

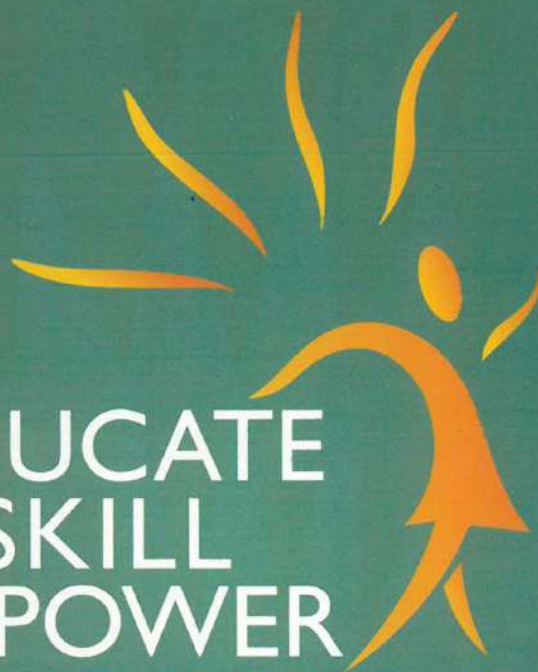


FICCI

flo

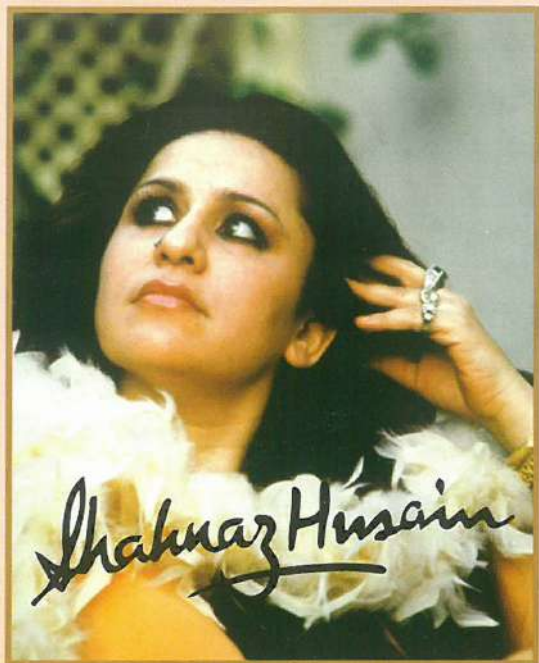
The Power to Empower

EDUCATE
SKILL
EMPOWER



FICCI LADIES ORGANISATION

ANNUAL REPORT 2014-2015



SHAHNAZ HUSAIN

SHAHNAZ HUSAIN'S INTRODUCTION AT MIT

Introduction read out by Dr. Vanita Yadav, Visiting Scholar (Fulbright Postdoctoral Research Fellowship), Legatum Center for Development and Entrepreneurship, Massachusetts Institute of Technology (MIT), USA, before inviting Shahnaz Husain on stage to speak on "The Beautiful Journey".

How do you capture the essence of a woman who has been painted by M.F. Husain, honoured by President Kalam with the Padma Shri,

interviewed by Goldie Hawn, been a confidante to India's most charismatic woman Prime Minister, presented the International Star Award in Paris, walked the red carpet twice at Cannes, the French Riviera rubbed shoulders with world celebrities including Princess Diana, launched by Barbara Cartland at the Galeries Lafayette in Paris and Harrods and Selfridges in London, honored for Outstanding Innovation at the House of Commons, invited to speak at the House of Lords on Woman Entrepreneurship in British Parliament, honoured by Princess Grace of Monte Carlo, celebrated by Deepak Chopra, awarded World Medal of Freedom at Annual World Forum, Washington DC, lectured at Harvard & Oxford, honoured by Hillary Clinton and invited to speak at Harvard and MIT, offered the role of Empress Nurjahan by Hollywood and "Woman of Substance" a film on her amazing life, by Beverly Hills Film Production, selected as the United Nations Woman of the Decade, elected Chairman, CIOESCO, World Beauty Congress, New York, received the Outstanding Innovation Award from China Chamber of Commerce, the "Woman of the Millenium Award from Global Congress USA, the GR8 Women Achievers Award for Entrepreneurship (U.A.E.), received Woman of Substance Award from Indian Chamber of Commerce & Industry (CII), the Blue Ribbon Star for Global Women Entrepreneur Award from Asia Book of Records (Australia), the Leonardo da Vinci Diamond Award by International Biographical Centre at Washington DC, the Asian Women Power 100 Award in Lloyds Top list for distinguished achievement, the outstanding Ayurvedic Innovation Award in Shanghai from the China Chamber of Commerce, the London Olympia Award for Outstanding Contribution in Ayurveda, invited to the U.S. and recognized by President Obama, as an Outstanding Woman Entrepreneur awarded the World's Greatest Entrepreneur by U.S. based Success Magazine as the first woman in 109 years, selected Forbes Woman of the Year, received Woman of the Year Award from the Governor of California USA and made not just an entire nation, but people across the globe wake up to India's Vedic system of medicine?

FOR TRADE AND EXPORT ENQUIRIES THE SHAHNAZ HUSAIN GROUP OF COMPANIES

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ABOUT FICCI LADIES ORGANISATION (FICCI-FLO)

FICCI Ladies Organization (FICCI-FLO) is the women wing of Federation of Indian Chamber of Commerce & Industry (FICCI), the apex business chamber of India. Established in 1983, FLO is a national body with the prime objective of women empowerment through the promotion of entrepreneurship and professional excellence.

Over the last 31 years of FLO's existence, it has grown as an organization and today it is one of the most prestigious pan-India business organizations with 12 chapters and over 3800 members across India, committed to working towards women empowerment through business development and capacity building initiatives besides other programmes. The Chapters are: Ahmedabad, Bangalore, Chennai, Coimbatore, Hyderabad, Indore, Jaipur, Kolkata, Ludhiana, Mumbai, Northeast & Pune.

India has more than 50% of its population below the age of 25 and more than 65% below the age of 35. It is expected that, in 2020, the average age of an Indian will be 29 years, compared to 37 for China and 48 for Japan. In this perspective, FLO understands that it is imperative to harness the power of youth to take the country to a new level. The Young Ficci Ladies Organization (YFLO) was initiated in 2004 to address the hopes, desires and aspirations of Young India, catering to the membership for women aged 20-39 years. Currently, YFLO Chapters are in Delhi, Hyderabad and Kolkata.

FLO believes that the resources and strengths of women need to be channelized, to help their full potential. It acts as a catalyst for the social and economic advancement of women and society at large. Educational and vocational training programmes, talks, seminars, panel discussions and workshops on a vast range of subjects especially concerning women and business are a part of this process.

The programmes held are designed to bring about an enhancement of business skills as well as an awareness of evolving trends in the economic, political and social scenario, nationally and internationally. The training programmes are organized all over India especially in the smaller towns and semi-urban areas. FLO also takes and receives delegations abroad to promote bilateral trade, international exposure and fellowship among women.



From the President's Desk

Dear Friends,

A quote by popular American singer, songwriter, actress, and businesswoman, Madonna Louise Ciccone resonates very strongly with me today. ***"No matter who you are, no matter what you did, no matter where you've come from, you can always change; become a better version of yourself."***

It has been a long standing association with FLO, from being the Founder Chairperson of FLO Jaipur Chapter to being the National President for the year 2014-15 - the first from Rajasthan. I am truly humbled to acknowledge that my journey with FLO has definitely helped me become a "better version of myself."

Over the years, I have seen FLO blossom into one of the premier pan-India women business organizations in India, with over 3800 members across 12 Chapters working towards the objective of women empowerment by promoting entrepreneurship development and professional excellence.

As I look back at the year 2014-15, I feel a deep sense of fulfilment, as it has been one of the most exciting and enriching phase of my life. The focus of the year was 'Educate- Skill- Empower'. The objective was to create a powerful and unforgettable IMPACT on our society and support the cause of nation building, as women and girl child are the focus of all the work undertaken by FLO pan India.

Over the year, we have taken positive and determined steps towards empowering women at all 3 levels- grassroots, middle and senior level. A range of programmes including seminars, panel discussions, workshops, networking events, practical and onsite interactions, offsite visits and much more have been taken up.

It is my firm conviction that we all carry within us the wonders we seek and power of collective commitment. History is a proof that when the passion of a few becomes the mission of many, challenges become opportunities and possibilities became a vibrant reality. With this power of collective commitment we achieved several milestones on this journey – This year FLO has added significant MILESTONES in its Journey.

A book on Laws Affecting Women in India, was launched this year by FLO with the objective of putting together the various laws and rights of women in a simple and easy to understand manner. The book can be downloaded from the appended link:

https://www.dropbox.com/s/i1eqdxez8myakyc/Laws%20Affecting%20Women%20in%20India%20-%20A%20Ready%20Reckoner%20%28HI%20RES%29%2810099318_1%29.pdf?dl=0

I would like to make a special mention that the vision to expand the realms of FLO turned into reality with the launch of the 11th chapter at Indore on December 10, 2014 and the 12th Chapter at Pune by the Chief Minister of Maharashtra Shri Devendra Fadnavis on January 27, 2015.

I am also privileged to acknowledge that FLO has signed an MOU with The Telangana State Industrial Infrastructure Corporation (TSIIC) for Women Entrepreneurs Park at Hyderabad, with an earmarked 50 acres of land for women entrepreneurs.

Recognizing the power of technology & the phone, the FLO Mobile App was launched to make all information about FLO available at the press of a button on smart phones.

The Interstate Meet hosted by Jaipur Chapter was another memorable part of my FLO journey. With an overwhelming participation of 191 members from Delhi and 10 Chapters, it has been a deeply satisfying as well as humbling experience for me.

FLO has relentlessly endeavored to contribute towards the process of "Skilling India", which is also the focus of the Government of India, ably led by Hon'ble Shri Narendra Modi as the Prime Minister.

This year I had an enriching experience of visiting all the 11 Chapters of FLO. Each Chapter Chair has broken the ceilings of highest performance and demonstrated there are no boundaries of commitment and dedication. The Chapters of FLO have been collectively working towards this objective with determined strides by raising the profile of the skill development ecosystem in India to bolster skilled and talented manpower and entrepreneurship. To acknowledge the efforts and recognize outstanding performers in each chapter, FLO Rising Star Skill Awards will be given during the 31st FLO Annual Session in April, 2015. The Skill Awards are an ode to those daring and outstanding Women from the under-privileged community who have made a mark against all odds and are successfully alleviating poverty by combating unemployment.

I am very grateful to my enthusiastic, supportive and very resourceful Committee Members. Without you, I really could not have hoped to achieve all that I had set out to. Sincere gratitude to all Past Presidents for being my constant mentor and guide. I would like to thank Dr. Manju Kalra Prakash and the FLO Secretariat for their whole-hearted cooperation this year. All the very best to Archana Garodia Gupta, the incoming President. I hand over the reins to her, with complete confidence that she will do a fantastic job of keeping the flag of FLO soaring high in the sky.

Thank you all for giving me this wonderful opportunity, the memories of which I will cherish forever.

Warm regards,

Neeta Boochra

Neeta Boochra

President, FLO

वेणु राजामणि

राष्ट्रपति के प्रेस सचिव

Venu Rajamony

Press Secretary to the President



राष्ट्रपति सचिवालय,

राष्ट्रपति भवन,

नई दिल्ली - 110004

President's Secretariat,

Rashtrapati Bhavan,

New Delhi - 110004



MESSAGE

The President of India, Shri Pranab Mukherjee, is happy to know that the FICCI Ladies Organisation (FLO), New Delhi is holding its 31st Annual Session in April, 2015.

The President extends his warm greetings and felicitations to all those associated with the Organisation and sends his best wishes for the success of the Session.

Press Secretary to the President

apro/yt/2014/05/19/up



Dt. 19-05-2014

Bahen Shree Neetaben,

Saprem Namaskar.

I was extremely delighted to receive your good wishes. I thank you from the bottom of my heart for your constant support and wishes.

I derived immense strength from your wishes and encouragement. This victory is as much yours as it is of the NDA or the BJP!

This is a victory of the hopes and aspirations of a billion Indians! This is a victory for development and good governance.

It is my assurance to you that I will devote every single moment of my time to the development and regeneration of India. I will do everything possible to take our Motherland to greater heights of progress, where the poorest of the poor leads a life of dignity and prosperity.

India is a blessed land, known for its glorious culture. It is our land that has shown the way to the world time and again. Today, we need to once again ignite the lamp of progress that will take our nation to the predestined role of a Jagat Guru Bharat.

Once again I thank you for your support and I seek your support and participation in our endeavour to create a strong, developed and inclusive India.



(NARENDRA MODI)

To,
Shree Neeta Boochra,
President- FICCI Ladies Organisation,
Federation House,
Tansen Marg, New Delhi- 110001.

Past Presidents 1983- 2014



Indu Jain
1983-1984



Abha Dalmia
1984-1985



Usha Patodia
1985-1986



Manju Bharat Ram *
1986-1987



Shobhana Bhartia
1987-1988



Sudha Jhunjhunwala *
1988-1989



Nirmala Jain
1989-1990



Indu Rani Punj
1990-1991



Shubhra Gupta
1991-1992



V L Indira Dutt
1992-1993



Madhu Kanoria
1993-1994



Beena Khaitan *
1994-1995



Dr Manju V Mehta
1995-1996



Usha Krishna
1996-1997



Sarparveen Kaur
1997-1998



Anjana Somany
1998-2000

Past Presidents 1983- 2014



Renuka Shah
2000-2001



Dr Kusum Ansal
2001-2002



Surekha Kothari
2002-2003



Chandra Garodia *
2003-2004



Namita Gautam
2004-2005



Usha Agarwala
2005-2006



Mukta Nandini Jain
2006-2007



Kiran Gera
2007-2008



Anuradha Goel
2008-2009



Kavitha Dutt
2009-2010



Ranjana Agarwal
2010-2011



Neena Malhotra
2011-2012



Kavitha Varadaraj
2012-2013



Malvika Rai
2013-14

** Since Deceased*

Office Bearers 2014-15



Neeta Boochra
President



Archana Garodia Gupta
Sr. Vice President



Vinita Bimbhet
Vice President



Anuja Narain
Treasurer



Harjinder Kaur
Jt. Treasurer



Malvika Rai
Imm. Past President



Dr. Manju Kalra Prakash
Executive Director

Governing Body Members 2014-15



Anjali Agarwal



Aparna (Pinky) Reddy



Archana Luthra



Chandra Khanna



Deepika Jindal



Divya Suri Singh



Jahnabi Phookan



Jayanti Dalmia

Governing Body Members 2014-15



Mamta Singhania



Meera Goyal



Poonam Sharma



Priyanka Agarwal



Ritu Vadehra



Ruchika Gupta



Sandhya Sethi



Seema Kothari



Shefila Chordia



Shilpi Arora



Ujjwala Singhania



Vasvi Bharatram



Vinnie Kakkar

YFLO DELHI



Avarna Jain
Chairperson



Itiva Chora
Sr. Vice Chairperson



Garima Jain
Imm. Past Chairperson

Governing Body Members 2014-15

AHMEDABAD



Ritu Jain
Chairperson



Deepa Shah
Sr Vice Chairperson



Sajani Dua
Imm. Past Chairperson

BANGALORE CHAPTER



Namrata Bhatia
Chairperson



Rati Dhandania Mundrey
Sr. Vice Chairperson



Shubha Kulkarni
Imm. Past Chairperson

CHENNAI CHAPTER



Parveen Papa
Chairperson



Dr. Vijaya Bharathi Rangarajan
Sr. Vice Chairperson



Mrinalini Dhanesh Maher
Imm. Past Chairperson

Governing Body Members 2014-15

COIMBATORE CHAPTER



J. Mohanasundari
Chairperson



Shrivyshnavi Anush
Sr. Vice Chairperson



Swathy Rohit
Imm. Past Chairperson

HYDERABAD CHAPTER



Monika Agarwal
Chairperson



Rekha Lahoti
Sr. Vice Chairperson



Jyotsna Angara
Imm. Past Chairperson



Shakuntala Divi
YFLO Chairperson

INDORE CHAPTER



Aarti Sanghi
Chairperson



Shweta Mittal
Sr. Vice Chairperson

Governing Body Members 2014-15

JAIPUR CHAPTER



Apra Kuchhal
Chairperson



Alka Batra
Sr. Vice Chairperson



Bela Badhalia
Imm. Past Chairperson

KOLKATA CHAPTER



Priya Seksaria
Chairperson



Manjula Jain
Sr. Vice Chairperson



Sabina Rungta
Imm. Past Chairperson



Manjri Agarwal
YFLO Chairperson

LUDHIANA CHAPTER



Divya Oswal
Chairperson



Sangeeta Jain
Sr. Vice Chairperson



Komal Agarwal
Imm. Past Chairperson

Governing Body Members 2014-15

MUMBAI CHAPTER



Renu Kapoor
Chairperson



Falguni Padode
Sr. Vice Chairperson



Parvathy Ramaswamy
Imm. Past Chairperson



Tanya Chabria
YFLO Chairperson

NORTHEAST CHAPTER



Smita Agarwal
Chairperson



Jayashree Verma
Sr. Vice Chairperson



Monisha Barua
Imm. Past Chairperson

PUNE CHAPTER



Varsha Talera
Chairperson



Sabina Sanghi
Sr. Vice Chairperson

Key Milestones Achieved in the Year 2014-15

Launch of two New Chapters

Indore - December 10, 2014



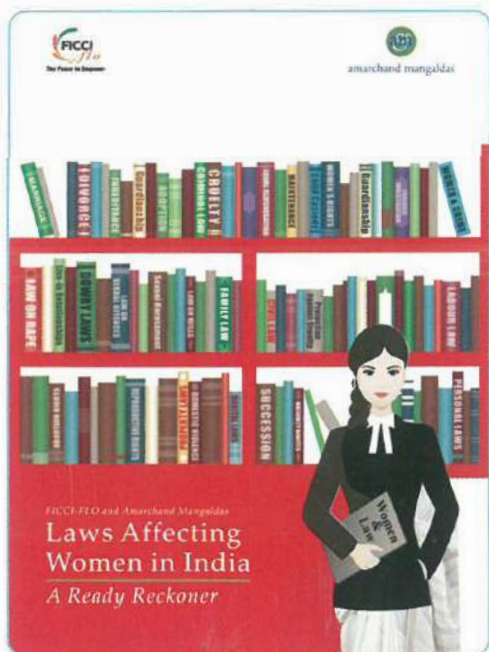
*Neeta Boochra, FLO President &
Aarti Sanghi, Chairperson Indore Chapter*

Pune - January 27, 2015



*Shri Devendra Fadnavis, Hon'ble Chief Minister of
Maharashtra; Varsha Talera, Chairperson
Pune Chapter & Neeta Boochra, FLO President*

Publication of Book - "Laws Affecting Women in India"



*A Ready reckoner was brought out by FLO
in collaboration with Amarchand Mangaldas*



*Dr. Didar Singh, Secretary General FICCI &
Neeta Boochra, FLO President*

Key Milestones Achieved in the Year 2014-15

FICCI-FLO Women Entrepreneurs Park, Hyderabad

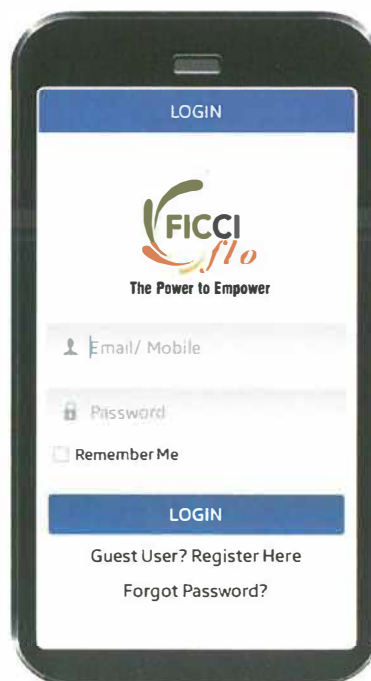
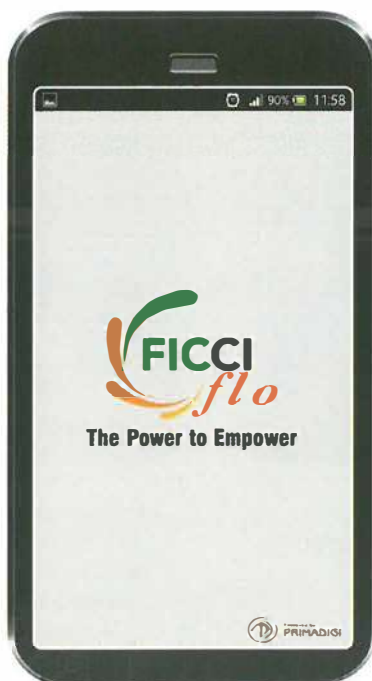
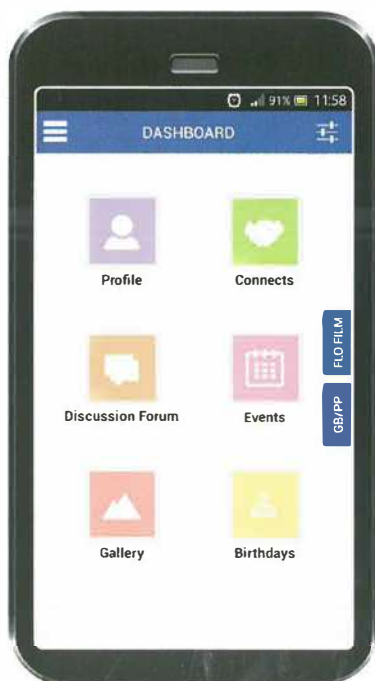


Jyotsna Angara, Imm. Past Chairperson, Hyderabad Chapter; Dr. Manju Kalra Prakash, Executive Director FLO; Monika Agrawal, Chairperson Hyderabad with TSIIC Representatives



Team Hyderabad; Dr. Manju Kalra Prakash; Executive Director FLO with TSIIC Representatives

Launch of FLO Mobile Application – A modern IT Tool



Key Events in the Year 2014-15

Launch of Girl Rising: Engage India Campaign, Educate the Girl Child with USAID & US Embassy



Past President Abha Dalmia; Neeta Boochra, FLO President; Priyanka Chopra; Chargé d' Affaires Ambassador Kathleen Stephens; Frieda Pinto & Dr. Manju Kalra Prakash; Executive Director FLO



Neeta Boochra, FLO President with the panellists

FLO-HSBC Workshop on Assume Nothing – Managing Finance Fears of Women



Seema Kothari, GB Member; Ms Sanchita Mukherji, Senior Vice President, Relationship Management, HSBC Private Banking; Neeta Boochra, FLO President; Ms Sheryl Slater, CFO HSBC India & Dr. Manju Kalra Prakash, Executive Director FLO

FLO-EXIM Bank Workshop on Access to Finance for Women



Harjinder Kaur, Jt. Treasurer FLO; Anuja Narain, Treasurer FLO; Mr Vinod Mukhi, General Manager, Rashtriya Mahila Kosh; Neeta Boochra, FLO President; Mr S Prahalathan Iyer; Chief General Manager, Exim Bank; Dr. Manju Kalra Prakash, Executive Director FLO & Mr Kumar Neel Lohit, General Manager, IDBI Bank;

Key Events in the Year 2014-15

FLO joins hands for Swachh Bharat Abhiyaan



Harjinder Kaur, Jt. Treasurer has been nominated as one of the jewels for Swachh Dilli Abhiyaan



Nidhi Goel, FLO Member Shri Satish Upadhyay, Delhi State BJP President; Neeta Boochra, FLO President; Harjinder Kaur, Jt. Treasurer FLO; Dr. Manju Kalra Prakash, Executive Director FLO

Wall Dedicated to FLO Past Presidents, at FICCI-FLO Office



EDUCATE, SKILL & EMPOWER

Skill Development Initiatives taken up by FLO pan India

“Empowering women is a prerequisite for creating a good nation, when women are empowered, society with stability is assured. Empowerment of women is essential as their thoughts and their value systems lead to the development of a good family, good society and ultimately a good nation.”

-----Former President of India Shri APJ Abdul Kalam

This stands truly valid in the global context – when women are empowered and can claim their rights and access to land, leadership opportunities – economies grow, food security is enhanced and prospects are improved for current and future generations. This can be seen from how the developed nations have been able to move ahead - as they have taken the women force along.

The key to achieving the goals of women empowerment and inclusive growth is skilling the women force in India, and encouraging their participation in all levels of economic activity. Skill development initiatives for women are imperative for any nation to build strong economies; Establish more stable and just societies; achieve internationally agreed goals for development, sustainability and human rights; improve quality of life for women, men, families and communities and propel businesses' operations and goals.

In conjunction with the theme to **“Educate, Skill & Empower”**, FLO has working in this direction with positive and determined strides and contributing towards the process of “Skilling India”, which is also the focus of the Government of India, ably led by Hon'ble Shri Narendra Modiji as the Prime Minister.

Under the able and dynamic leadership of FLO President, Neeta Boochra – FLO, with its 12 Chapters pan- India, have been collectively working towards this objective with determined strides, to create a powerful and unforgettable IMPACT on our society and support the cause of nation building. The focus was on building skills, enhancing employability, augmenting economic independence of women, thereby promoting sustainable development in India.

In perspective of the dire and urgent need for a paradigm shift in the skill development amongst women, specially at the grassroots level, the Chapters have played the active role as a facilitator by initiating ground level action plans and working towards achieving the same in an effective manner.

At the HQ, the focus was on the following:

- Self-Defence Training Workshop
- Confidence Building & Soft Skills Training for employability skills enhancement
- Women Chauffeurs Training
- Career Counselling to boys and girls

EDUCATE, SKILL & EMPOWER

Skill Development Initiatives taken up by FLO pan India

- Skilling for Entrepreneurship development
- Augmenting new skill sets in women
- Enhancing the quality of work in which they are already engaged
- Creating a pool of skilled resources

Ahmedabad:

- Skilling programme for Sabarmati jail women inmates
- Basic Computer operation camp for girls of Manav Sadhana
- Basic cutting and stitching training on sewing machines at Gramshree
- Training upgrade for village artisans and promotion of their products in different cities.
- Training for doing business online – E-Commerce
- Training in the skill of Photography
- Training in application of professional mehndi for disadvantaged girls.
- Collaboration with Women ITI

Bangalore:

- Tailoring, fashion & Design Entrepreneurship skills to girls at Home For Sisters of Nirmal Jyoti
- Teachers training Classes to Sisters on New Methods of Stitching, Design Development & Creation of Annual Collections
- Jewellery making training
- Workshop on E-commerce & Business Funding

Chennai:

- Millionaire Mind Intense – A 3 day intense training programme cum workshop at Chennai Trade Centre
- Working with Women's Indian Association, to train 20 underprivileged girls as nurse aides
- Training 127 girls at the Government ITI, Ambattur.
- 1,00,000 girls to be trained in Self Defence
- Self-defense Programme

EDUCATE, SKILL & EMPOWER

Skill Development Initiatives taken up by FLO pan India

Coimbatore:

- FLO bazaar showcasing talents of underprivileged women
- Sanitary Napkin Project In PSGR KanyaGurukulam School, Coimbatore
- Grassroots programme with Aryan School
- Transformational Skilling programmes
- Sadhana 2015-with the theme of Education for Empowerment.
- Tailoring unit at Cenanoor village which will benefit more than 100 underprivileged women.
- Health & Nutrition for girl students
- Mentoring of 1200 college students in the inauguration of EDP cell of N.G.P Arts College

Hyderabad FLO & YFLO:

- Educate The Girl Child with Employability as a goal
- 1 FLO Hyderabad supports 3 schools for English Communication Skills - Erramanzil Government High School, Safdaria Girls High School, Mehdiapatnam High School
- Comprehensive Beautician's training given to 40 Girls at Govt. State Home for 3 months.
- Proposal for Drinking Water Plants , working like an ATM for water in 13 villages
- YFLO hyderabad has been recognized for this project with Golden Peacock Award.

Jaipur:

- Employability Skills Development Workshop with ITI Women, inaugurated by H.E. Smt. Margaret Alva, Hon'ble Governor of Rajasthan
- Entrepreneurial Development session of 30 hours by ICREATE classes.
- Self Defence Workshop for girls students of classes 11 & 12 of Khandelwal Government Girls School
- Valedictory session for the successful completion of 30-hour 'Skill Development Workshop'. In the competition two groups presented their business models

Kolkata FLO & YFLO:

- Sponsoring 10 under privileged girls to seek training in computer applications from the "Ankur Computer Training Centre" after which they will be given placements.
- Deepshikha- Educate the Girl Child to add more girl children
- Vocational training to women then placements as well.

EDUCATE, SKILL & EMPOWER

Skill Development Initiatives taken up by FLO pan India

- Skill development three day programs on 19-21 January 2015 -Self-defense, Art Skill, basic Counting Skills, Health: Yoga, and Pest Control

Ludhiana:

- Tie up with 'Margdarshan', an ITI targeting slum dwellers and school dropouts. Their soft skill training program is highly promising with guaranteed placements in factories, malls, hospitals etc. FLO is recruiting as well as sponsoring candidates for the same.
- A separate batch is being trained for knitting stitching and crotchet. FLO Ludhiana is putting their products up regularly in all the events for sales and orders
- Working with widow homes, wherein the women are trained under various corporates / FLO volunteer and are given employability through placement agencies and other corporate houses.
- Ladies of village Bangsipura are actively involved in paper bag making. A few have even begun to participate in exhibitions

FLO & YFLO Mumbai:

- 117 women were skilled in beauty & Wellness, Computer aided design, Gift Wrapping & Trousseau packing and Designing and fabrication of wire jewellery
- Exhibition of products by trained women
- Placement as also entrepreneurial ventures by the students
- SWELL (Skilling Women Empowering Lives) Awards for 11 skilled awardees
- Swayam -An online and off line Business consultancy cell for women who have an idea and want to make it into a business.
- Prevention of Sexual Harassment on Women at Work Place – An Online Training Module. The program has been successfully implemented in organisations such as- HPCL- 3000; Bisleri- 167 employees ;DSP- 114 employees

Northeast:

- Skilling Initiatives in Kiling village - continued with the visit of well qualified Weaving Expert and Designer, Mrs Annanya Sharma. Colourful yarns were distribute to the weavers and they will provide finished products before Rongali Bihu in April.
- The programmes are not just one-off events, but proceed from skilling to marketing of the products
- Upskilling & empowerment with holistic inclusion of economic, health & nutrition, sanitation, education, electricity, upgradation of skills with master weavers from Central Silk Board, etc.

EDUCATE, SKILL & EMPOWER

Skill Development Initiatives taken up by FLO pan India

- Career Guidance sessions- “Campus to Career” at various Colleges for Industry Orientations and employment and entrepreneurship opportunities.
- Skill development programme in collaboration with FLO Mumbai Chapter in training women in jewellery making
- Adopt a village and training & skilling organic farm workers

It is definitely a commendable collective effort by FLO to garner skill development as one of the key objectives of the year. This effort will result in providing the industry a pool of skilled and certified workforce of excellent standard. The Chapters’ efforts to empower individuals through improved skill sets has created a new wave of empowered women, entrepreneurship and resulted in further employment generation.



EDUCATE, SKILL & EMPOWER

Skill Development Initiatives taken up by FLO pan India



EDUCATE, SKILL & EMPOWER

Skill Development Initiatives taken up by FLO pan India

FLO RISING STAR SKILL AWARDS

To acknowledge the efforts and recognise outstanding performers in each chapter, "FLO Rising Star Skill Awards" was given in pursuance of excellence amongst the women skilled by the Chapters. These Awards are for those daring and outstanding women from the under-privileged community who have made a mark against all odds and are successfully alleviating poverty by combating unemployment. The awards highlight the dramatic stories of such heroic women who have taken action to make the Big Difference.

The skilled individuals, who exhibited outstanding performance during the skilling initiatives taken up by HQ as also in the Chapters, were felicitated at the 31st Annual Session on April 9, 2015 at New Delhi. The Awardees were:

FLO HQ



Jaimala



Nirmala



Sumaiya Petiwala

Ahmedabad

Chennai



Salma

Coimbatore



D. Kalaiselvi



K. Thamilarasi

EDUCATE, SKILL & EMPOWER

Skill Development Initiatives taken up by FLO pan India

FLO & YFLO Hyderabad



Md. Chotima



K. Deepika



Jyoti

Kolkata



Kusum

Ludhiana



Sandhya Gupta

FLO & YFLO Mumbai



Malti Yogeshwar



Vaesha Ahuji

Northeast



Seneh Topno

FLO PRESIDENT'S INTERACTION WITH CHAPTERS

AHMEDABAD



Neeta Boochra, FLO President; Smt. Anandiben Patel, Hon'ble CM of Gujarat & Ritu Jain, Chairperson Ahmedabad Chapter during an interactive session on 'Giving Women an Extra Edge'

BANGALORE



Neeta Boochra, FLO President; Vinita Bimbhet, Vice President FLO & Shri Hansraj Bhardwaj, Governor of Karnataka and Mrs Bhardwaj during the Change of Guard of Bangalore Chapter

CHENNAI



Neeta Boochra, FLO President with Parveen Papa, Chairperson Chennai Chapter; Dr. Vijaya Bharathi Rangarajan, Incoming Chapter Chair, Chennai & Team Chennai during an interaction with Chennai Chapter Members

HYDERABAD



Neeta Boochra, FLO President with Monika Agarwal, Chairperson FLO Hyderabad; Rekha Lahoti, Incoming Chapter Chair, Hyderabad & Team Hyderabad during an interaction with Tanya Dubash, Godrej Group's Executive Director and Chief Brand Officer

JAIPUR



Neeta Boochra, FLO President with Governor of Rajasthan, Smt. Margaret Alva; Apra Kuchhal, Chairperson Jaipur Chapter; Alka Batra, Incoming Chapter Chair, Jaipur Chapter during the Employability Skills Development & Placement Workshop for Women in ITI'

KOLKATA



Neeta Boochra, FLO President with Priya Seksaria, Chairperson FLO Kolkata; Manjri Agarwal, Chairperson YFLO Kolkata during an interaction with Author Mr. Ashwin Sanghi

FLO PRESIDENT'S INTERACTION WITH CHAPTERS

LUDHIANA



Neeta Boochra, FLO President with Divya Oswal, Chairperson FLO Ludhiana; Komal Agarwal, Past Chair Ludhiana; Kiran Gera Past President FLO & Rajni Bector, Mentor Ludhiana Chapter during the inauguration of FLO Femme '14'- an exhibition by women entrepreneurs

MUMBAI



Neeta Boochra, FLO President with Renu Kapoor , Chairperson FLO Mumbai; Poonam Mahajan, MP BJP during the SWELL - Skilling Women- Empowering Lives, Awards

NORTHEAST



Neeta Boochra, FLO President with Sandhya Sethi, GB Member, Jayshree Verma, Incoming Chair NE; Queen Oja, Past Chair NE; Archana Garodia, President Elect; Smita Agarwal, Chapter Chair NE during the valedictory session of Skilling Programme at Indian Institute of Entrepreneurship



FLO President Neeta Boochra with Shri Tarun Gogoi, Hon'ble Chief Minister of Assam & Chapter Chairperson NE , Smita Agarwal

GOVERNING BODY MEETINGS HELD IN 2014-15

1st Governing Body Meeting
New Delhi: April 9, 2014



2nd Governing Body Meeting
Ludhiana: August 1, 2014



3rd Governing Body Meeting
Jaipur: December 16, 2014



4th Governing Body Meeting
New Delhi: March 12, 2015



FLO Headquarters

Change of Guard & 30th Annual Session, April 9 2014



Neeta Boochra took over as FLO President from Malvika Rai during the 30th Annual Session of FLO at New Delhi. Dr. Najma Heptullah was the Chief Guest & Keynote Speaker.

My Journey beyond Business with Mr G V Sanjay Reddy, April 19, 2014



An interaction with Mr G V Sanjay Reddy, Vice Chairman of GVK Power and Infrastructure Ltd was organised with a view to inspire women entrepreneurs/business leaders for developing a vision, which goes beyond the call of business. Lunch was hosted by Past President, Abha Dalmia.

Key Takeaways:

- Indian women are not only efficient leaders but also are the best ambassadors of Indian culture
- Need to go beyond the call of business and create a positive impact on the society at large.

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Corporate Divas: Women in the Corporate World, April 30, 2014



A panel discussion on the rising power of women in the corporate world was organised to deliberate upon opportunities, challenges and barriers faced by women in the corporate world. The panellists were- Ms Naina Lal Kidwai, Past President, FICCI & Executive Director on the Board of HSBC & Country Head HSBC India; Ms Dipali Goenka, Managing Director, Welspun Global Brands Ltd and Ms Manisha Girotra, India Head, Moelis Investment Bank. Lunch was hosted by Past President, Dr. Kusum Ansal.

Key Takeaways:

- Unconventional styles and secret mantras these women leaders use to achieve phenomenal success in their professions.
- Managerial efficiency, balance between work and life and more.

Interactive session with Mrs Karina Rabolini, spouse of Buenos Aires Province Governor, Mr Daniel Scioli, April 30, 2014



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Mrs Karina Rabolini interacted with the FLO members and shared her experiences on empowerment of India in Argentina. The meeting also looked at tapping business the opportunities in India, which would strengthen the trade relations between Argentina and India.

Key Takeaway:

- Sharing experiences on women empowerment in India & Argentina
- Exploring opportunities of collaboration.

Women & Politics: Elections Today & Tomorrow, May 10, 2014



A panel discussion on 'Women & Politics: Elections Today & Tomorrow' was organised to deliberate upon issues, challenges and opportunities faced by women in the political arena. The panellists were -Ms Navika Kumar, Political & Economic Editor, Times Now; Ms Nistula Hebar , Assistant Editor, Political Bureau-Economic Times ; Ms Smita Sharma , Associate Editor for Foreign Affairs, IBN7 and Mr Ashutosh Sinha, Senior business journalist. Lunch was hosted by Past President, Shubhra Gupta.

Key Takeaways:

- Women, being nearly 49 % of the population, should be organised as a pressure group to be able to carve a niche in the political sphere.
- Political parties need to be more open towards including women in everyday running of the party's programmes

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Interactive Session with Sheryl Sandberg, COO Facebook on 'Women, Work & Will to Lead', July 2, 2014



An Interactive Session with Sheryl Sandberg, COO Facebook on 'Lean In: Women, Work and Will to Lead' was organised to deliberate upon issues that can encourage women to pursue their ambitions. Lunch was hosted by Random House.

Key Takeaways:

- Women should realize their full potential.
- Need to address stereotypes, ensuring equal & fair treatment and achieve work life balance.
- Lean-in' to opportunities rather than 'Lean-back'.

Self Defence Training Workshop for Women Technical Institute, June 17- July 12, 2014



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In continuation with FLO's endeavour to make women safe and more empowered, a 15-day Self-defence Training Workshop was organised in collaboration with the Delhi Police and New Delhi Municipal Corporation (NDMC) at the Women Technical Institute (WTI) Netaji Nagar, New Delhi. The workshop was organised as a precursor to FLO's flagship event 'Face-to-Face Programme'-this year with Delhi Police on Women Safety.

Key Takeaways:

- 60 women were trained - How to defend oneself; What types of objects might one use in this process as potential weapons
- Legal aspects of harassment

Face to Face with Delhi Police on Women Safety, July 12, 2014



FLO organised an interactive session with Delhi Police on safety of women. Shri B S Bassi, Commissioner of Police, Delhi; Shri Deepak Mishra, Special Commissioner of Police-Law & order; Shri Taj Hassan, Special Commissioner of Police- Crime & Ms Varsha Sharma, DCP Special Protection Unit for Women & Child were the panellists. Ms Nirupa Bhatt, MD GIA- India & Middle East hosted the lunch.

Key Takeaways:

- Special women helpline number - 1091
- Complaint against corrupt cops - 1064
- Delhi Traffic Police Mobile app
- Identified 255 vulnerable routes kept under watch
- Self Defence training for women & Gender sensitisation for policemen

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Life begins at 40 and how!, July 18, 2014



A very interesting Informational Interactive Session on Women's Health – "Life Begins at 40! How??" was organised to discuss various health issues faced by women post 40 years. The panellists from Saket City Hospital were – Dr. Bela Makhija, Director, Institute of Obs & Gynecology; Dr. Monisha Kapoor- Consultant, Plastic and Reconstructive Surgery and Dr. Akhilesh Srivastava- Head, Preventive Health Program & Wellness. The session was moderated by Mrs. Ishi Khosla, Clinical nutritionist. Lunch was hosted by Saket City Hospital.

Key Takeaways:

- Regular preventive health examinations such as Lipid profile, BMR test etc.
- Follow the basic principle of healthy eating- Variety, Balance & Moderation

Interactive Session with Shiv Khera, on 'Winners don't do different things, they do it differently', August 6, 2014



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World renowned motivational speaker and author of the international bestseller 'You Can Win', Mr Shiv Khera enthralled FLO members with an interactive session on "Winners don't do different things, they do things differently". Archana Luthra, Governing Body Member hosted hi-tea.

Key Takeaways:

- 3 skills to succeed in life namely People Skills; Persuasion Skills and Prioritizing Skills
- Channelize the innate power towards the path of realizing our full potential.

Interactive Session on 'Digitizing India' with Rajan Anandan, VP & MD, Google India, August 12, 2014



FLO organised an interactive session on 'Digitising India' with Mr Rajan Anandan, Vice President & Managing Director, Google. Ritu Vadehra, Governing Body Member FLO hosted lunch.

Key Takeaways:

- Leveraging technology for business growth
- Digitisation is accelerating & Future is already here
- 5 Million internet users added every month in India, scaling user rate to 500 Million by 2018
- Women internet users should be increased from the current percentage which is only 30 % of the total users
- Google Glass & Self-driving cars can be expected to be in India, if infrastructure permits

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Interaction with Master Jewellery Craftsman, Jeffery Kantra, NIRAV MODI, August 22, 2014



An interaction with Master Jewellery of NIRAV MODI, Jeffery Kantra was organised at the exclusive store of the luxury jewellery brand. The lead craftsman shares his experience in the fine art of creating magnificent pieces of jewellery.

Key Takeaways:

- Combination of artistry and technical innovation in fine jewellery making
- Knowledge sharing on diamond & precious stones

Leadership and Entrepreneurship Skill Development Programme at IIM Bangalore, August 25-26, 2014



FLO in collaboration with IIM Bangalore organised a 2 day residential Leadership & Entrepreneurship Development programme. The objective of the programme was to familiarize the participants with some of the important issues related to Leadership, Strategic Thinking, Business Acumen, Performance Coaching and Motivation amongst others.

Key Takeaways:

- Interpersonal skills, Emotional Intelligence and leadership skills
- Interactive and brain storming sessions
- Creating a cohesive learning process

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A play by Ila Arun 'NAMASTE ', August 27, 2014



A play 'Namaste' was organised by FLO in collaboration with MTS. Smt. Maneka Gandhi, Hon'ble Union Cabinet Minister for Women & Child Development, Govt. of India was the Chief Guest. The play featured ace actors Ila Arun and KK Raina. Chandra Khanna, Governing Body Member FLO and MTS graciously hosted the play.

Key Takeaways:

- Understanding the value system of the society in a thought provoking light
- Need of a continued dialogue between two generations – new and the old

Interactive Session with Shital Kakkar Mehra on
'Convert Contacts into Contracts', August 29, 2014



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A session on 'Convert Contacts into Contracts' was organised by FLO with renowned corporate etiquette practitioner, international protocol consultant and author Ms Shital Kakkar Mehra. Sandhya Sethi, Governing Body Member hosted the programme.

Key Takeaways:

- Importance of using social media for networking
- Things to avoid talking about during networking meets
- Ways to follow-up once a business contact is established

FLO Delegation to Bhutan, Asia's Happiest Country, September 10-14, 2014



Ms Neeta Boochra, President FICCI Ladies Organisation (FLO) led one of the largest Women Business Delegation to Bhutan. The Business Interest of the visiting delegation varied from Education, textile, gems & jewellery, Chemical, garments, Agriculture, Waste Management, Real estate, infrastructure, etc.

During the visit the delegation had meetings with the following:

- | | |
|---|----------------------------|
| • Prime Minister | Hon'ble Tshering Tobgay |
| • Economic Minister | Mr Norbu Wangchuk |
| • Indian ambassador | Mr Gautam Bambewala. |
| • Her Majesty Queen Mother | Ashi Dorji Wangmo Wangchuk |
| • Bhutan Chamber of Commerce & Industry along with businesses | |
| • Bhutan Association of Women Entrepreneurship (BROWE) | |

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All these meetings highlighted and helped in deepening as well as expanding the synergies between the businesses of both countries.

Key Takeaways:

- 2 Members from FLO offered scholarship for courses of M.B.A and Architecture to 2 women/ youth student from Bhutan.
- 1 Member offered to give teachers training to 6 -10 teachers for two months in the areas mutually agreed.
- Another member was happy to collaborate in the area of agriculture, for which she had a separate meeting with the Bhutanese Minister of Agriculture.
- 1 member looked forward to collaborate in setting up of a Restaurant Chains of Bhutanese Cuisine in India.
- Beside these there were many B2B meetings out of which some may convert into fruitful business.
- The meeting with BAOWE, which also represents SAARC Chamber Women Entrepreneurs Council (SCWEC) just like FLO does - discussed issues pertaining to SAARC- SCWEC and further collaborations that could be possible.

Making Public- The Art of Collecting, September 15, 2014



A panel discussion titled 'Making Public- The Art of Collecting' was organised by FLO, with the objective of educating the members on the Art of Collecting. The panellists were - Kiran Nadar, Trustee of the Shiv Nadar Foundation Chairperson, Kiran Nadar Museum of Art; Nitin Bhayana, Director Bhayana Group and Feroze Gujral, Founder of Gujral Foundation. The session was moderated by Gayatri Sinha, art critic and curator. Priyanka Malhotra, FLO Member hosted the hi-tea.

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Key takeaways:

- Art collection is not just collecting pretty pictures but strong , hard hitting pieces of art
- Private endeavour is essential to promote art
- Philanthropy for sustainability can go a long way in the business of art

Interactive Session on Access to Finance for Women Entrepreneurs, September 22, 2014



FLO & EXIM Bank organised an Interactive Session on Access to Finance for Women Entrepreneurs.

Key Takeaways:

- Special counters in all nationalized banks that cater to women
- Mandatorily at least 5%-7% of the loans be disbursed only to women
- Credit history with the card to be dissociated with the credit history of the bank/loan.
- Banks can have mentors for women seeking loans to guide them in preparing project reports and business plans. This will give them the right Launchpad.

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Interactive Session with Rajan Bharti Mittal, Vice Chairman, Bharti Enterprises on Entrepreneurship Development and Professional Excellence, September 24, 2014



FLO organised a very interesting session with Rajan Bharti Mittal, the Vice Chairman of Bharti Enterprises on 'Entrepreneurship Development and Professional Excellence'. Sonia Gupta, FLO member moderated the session as also hosted the event.

Key Takeaways:

- Nation building should be a prime agenda of any business
- Thinking out of the box, innovation and risk taking
- Identifying and creating opportunities
- Challenging oneself continuously to achieve entrepreneurial excellence

Interactive Session with Dr. Deepak Chopra, Founder, Chopra Foundation on the Future of Wellbeing, September 29, 2014



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FLO organised an interactive session with renowned motivational Guru, Dr Deepak Chopra on "The Future of Well-Being", with the objective of providing an opportunity to the members for learning the ways to achieve holistic well-being in a more structured and logical way. Ritu Vadehra, Governing Body Member FLO coordinated the programme and hosted the hi-tea.

Key Takeaways:

- Human body is the subconscious mind and one can actually modify the genes through one's actions and behaviours.
- Mechanisms of diseases are not the same as the origin of diseases; origins of diseases go deeper on how we lead our lives

Reception in honour of His Excellency the Honourable Paul de Jersey AC, Governor of Queensland, October 1, 2014



A networking reception was held in honour of His Excellency, Honourable Paul de Jersey AC, Governor of Queensland and his wife Mrs Kaye de Jersey, hosted by Trade and Investment Queensland at The Taj Mahal Hotel, New Delhi.

Key Takeaways:

- Strengthening relationships between Queensland and key investors from the region
- Highlighting various sectors where the two nations have collaborated and benefited immensely

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Royal Fables & FLO Panel Discussion on 'Valuing Our Inheritance', October 7, 2014



A panel discussion on 'Valuing our Inheritance-- How heritage tourism is the best way to restore historic monuments to their past glory', was organized by Royal Fables in association with FLO. FLO President Neeta Boochra was the Guest of Honour and Princess Rajyashree Kumari of Bikaner was the Chief Guest.

Key Takeaways:

- Promotion of the concept of safe, honourable and sustainable tourism.
- All stakeholders should realize the uniqueness of our nation's heritage and work collectively to value, preserve and promote our inheritance."

Interactive Session with Prof Ramesh K Arora on "The Rainbow Life" October 8, 2014



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FLO organised an interactive session with the renowned author of "Time Management: For Happiness and Success" by Prof Ramesh K Arora on "The Rainbow Life". Survina Bhalla, FLO Member hosted the event.

Key Takeaways:

- Rational work-life balance.
- Planning and prioritising the tasks and assigning deadlines to 'important but not urgent' obligations.
- Focus on results, not activities.

Women Empowerment Day by Central Reserve Police Force (CRPF) October 18, 2014

FLO President, Neeta Boochra was the Guest of Honour at Women Empowerment Day organised by the Central Reserve Police Force (CRPF).

Key Takeaways:

- Exploring the possibilities of working jointly towards the common goal of economic development through women empowerment
- Creating a roadmap for development to speed up economic growth and provide employment opportunities for women



FLO women entrepreneurs showcased at the Delhi Pavilion, IITF, November 14, 2015

Success stories of inspiring women entrepreneurs from FLO were showcased with an exhibition of their photographs, at the Delhi Pavilion during the India International Trade Fair. The Pavilion was inaugurated by Hon'ble Lieutenant Governor of Delhi Najeeb Jung.



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Panel Discussion on How to get "There" from "Here"- A Colloquium on Education, November 15 2014



A colloquium on higher education was organised to provide fresh insights about deep-rooted challenges faced by the Indian education system. The panelists were -Prof. Ved Prakash, UGC Chairperson; Ms Madhu Trehan- Author, Investigative Journalist, Entrepreneur, Founding Editor of India Today; Prof. Jonathan Gill Harris, Dean of Academic Affairs & Professor of English at Ashoka University. Ms. Niharika Sondhi, Director – Ednet Consultants Pvt Ltd and FLO Member moderated the session and also hosted the programme.

Key Takeaways:

- Need to prepare today for a better tomorrow
- Getting realistic goals to reach THERE from HERE
- Need to reform and revolutionize the whole aim and method of our Indian education system

FLO Members felicitated at International Women Entrepreneurial (IWEA) Awards 2014, November 16-19, 2014

The International Women Entrepreneurial (IWEA) Conference and Awards 2014 was held at Stockholm, Sweden from November 16-19, 2014. The theme of this year's conference was "Ensuring the Health of Your Business in a Competitive Global Market." Ms Anuja Narain Agarwal, Treasurer FLO and Dr. Manju Kalra Prakash, Executive Director FLO, participated in the programme.



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3 women entrepreneurs, who were awarded from India, are FLO members:

- Poonam Mahajan, Director, Signage Systems India, New Delhi;
- Ratna D. Reddy, Managing Director Shri Shakti Schools PVT .LTD., Hyderabad , Telangana
- Nafisa Nimakwala, Managing Director, Phorum Gold Pvt. Ltd. Mumbai, Maharashtra.

Workshop with HSBC- “Assume Nothing: Managing Finances & Other Related Aspects”, November 28 2014



A workshop on 'Assume Nothing: Managing Finances and other Related Aspects', in continuation to a study-survey undertaken by FLO & HSBC. The survey was undertaken to gauge women's investing habits and understanding how they plan and manage their finances. HSBC hosted the programme.

Managing @ the Speed of Thought by Mr Deepak Sharma, Co-founder and Director of Kanvic Consulting, 8 December 2014



FLO organised a very informative and unique session on “Managing @ the Speed of Thought” with Deepak Chopra, Co-founder and Director of leading Management consulting firm Kanvic Consulting. Meera Goyal, GB Member hosted hi-tea.

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Launch of Girl Rising: Engage India Campaign, November 29, 2014



FLO partnered with Girl Rising, US Embassy & USAID for the launch of Girl Rising: Engage India campaign at the American Centre. Girl Rising is a global campaign for girls' education that uses storytelling to promote the truth about the transformative power of educating girls and to catalyze support for girls' education and empowerment.

The announcement was made at a high-powered event in the American Center, hosted by Chargé d' Affaires Ambassador Kathleen Stephens and attended by Indian Film Stars and Girl Rising ambassadors Priyanka Chopra and Freida Pinto.

Launch of 11th FLO Chapter at Indore, December 10, 2014



The 11th chapter of FLO was launched at Indore, marking the presence of FLO in the State of Madhya Pradesh. The esteemed guests at the Launch were – Sally Holkar, Co-founder of Rehwa Society & Women Weaves; Uma Shashi Shankar, Former Mayor of Indore and Dr. Divya Gupta, renowned physician from Indore. The programme was very well attended, with several dynamic women entrepreneurs and professionals from Indore and neighbouring cities

FLO Headquarters

participating in it. Past Presidents of FLO, Abha Dalmia, Shubhra Gupta, Vice President Vinita Bimbhet, Executive Director Dr. Manju Kalra Prakash and Governing Body members, besides FLO members from Indore & other Chapters.

Ms Aarti Sanghi was announced as the first Chairperson of Indore Chapter.

Interstate Meet: "Convergence 2014" Meeting of Minds- Women Leading Change, December 15-17, 2014, Jaipur



The theme of the Meet was "Convergence 2014: Meeting of Minds- Women Leading Change." Over 191 members from 10 Chapters pan-India participated in it. It was an extraordinary amalgamation of empowerment, entertainment and networking, as also a rare blend of learning sessions, social events, networking lunches and dinners. Mayor of Jaipur Nirmal Nahta was the Chief Guest during the Inaugural Session.

For FLO members who arrived on 14th Dec. a delectable dinner was hosted by FLO Members Seema Kothari & Monika Kothari at the Om Towers Revolving Restaurant.

To give a taste and feel of real Rajasthan and bring the members closer to the grandeur of the region's culture, a traditional lunch in a beautiful Rajasthan ambience was hosted by President Neeta Boochra at her residence.

A very interesting motivational session was on "The Science of Excellence and Art of Happiness" by Prof. Ramesh K. Arora, Fulbright Scholar at University of Kansas.

To add to the element of pleasure and vigor, the optional offsite visits in Jaipur were organised for the members. Some of them visited Amer Fort with High Tea at Hotel Fairmont, the only property of the Fairmont Group in India. The others experienced an unforgettable Hot Air Balloon Ride with High Tea at Skywaltz Café.

A traditional Rajasthani Dinner was hosted at Anand Van by Alka Batra, Preeti Saboo, Minal Jain, Nitasha Chordia & Kanak Meghraj. As a gesture of the warmth and hospitality by Jaipur Chapter, the talented members of the Chapter presented a colourful and energetic Ghoomar dance performance.

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Day 2 at the Inter State saw another exciting line up of events, beginning with an inspiring session with acclaimed Sufi singer Kavita Seth.

A Ready Reckoner on "Laws Effecting Women in India", brought out by FLO Head Office in collaboration with Amarchand Mangaldas was launched during the knowledge session. The FLO Mobile App was also launched at the Interstate Meet, which is downloadable on members' smartphones.

A resplendent afternoon was spent at the Rambagh Polo Club over a Royal Game of Polo. A delectable Rajasthani lunch was hosted by Chairperson of Jaipur Chapter Apra Kuchhal.

A fashion show cum dinner was organised, providing an exclusive platform for the Jaipur members to showcase their creativity, talent and businesses. This was hosted by FLO Member Vrinda Kothari against the backdrop of historic Kesargarh.

The 2 day extravaganza was followed by an offsite visit to Ajmer Sharif and Pushkar. Members enjoyed the Nagada Jamming Session at Sand Dunes and Qawali with dinner at Ananta Resorts. Members actively participated in the same.

Lunch on 18th December at Hotel Holiday Inn, Jaipur was hosted by Delhi FLO Member Sunitee Abbi.

Visit to Sanden Vikas Precision Parts Private Limited & Lunch at Neemrana Fort Palace, December 22, 2014



FLO organized a very interesting visit to one of the most proficient and successful Business ventures, Sanden Vikas Precision Parts Private Limited. Located at the Japanese Zone in Neemrana (Rajasthan) the company manufactures compressor parts for Sanden India as well as for global requirements.

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FLO Members, Puja Agarwal graciously hosted a sumptuous lunch at Neemrana. Governing Body Member, Anjali Aggarwal coordinated the programme.

Key Takeaways:

- Behind the scenes experience of the manufacturing unit of a company
- Understanding the Japanese art of 'Precision' and 'Perfection' in 'Delivering Excellence'

Interactive Session with Shri Satish Upadhyay State President of BJP in Delhi State Unit on FLO Chain to spread awareness on Swachh Bharat Abhiyaan, December 23 2014



FLO organised an interactive Session with Shri Satish Upadhyay, State President of BJP in Delhi State Unit on Swachh Bharat Abhiyaan. The programme was spearheaded by Ms. Harjinder Kaur, Jt. Treasurer, who has been nominated as one of the jewels for Swachh Dilli Abhiyaan, Delhi.

Pilot projects were picked up at ITIs and primary schools of MCDs, and awareness and training sessions of the school teachers, students and workers were held. Selected Principals, Teachers, Students and Workers were felicitated during the session.

Harjinder Kaur further identified 7 Ratnas from MCD School and 7 Ratnas from FLO to spread awareness on this initiative. FLO Ratnas felicitated during the session were- Namita Gautam, Nidhi Goel, Garima Singhvi, Sandhya Sethi, Poonam Sharma, Shashi Agarwal and Monika Choudhury. Each of the 7 Ratnas has formulated their own respective Agendas for the next 5 years, to work towards the Swachh Bharat Initiative. Shobha Vijender Gupta & Aarti Upadhyay were also recognised at the programme.

Nidhi Goel, FLO member delivered the Vote of Thanks. She also hosted the hi-tea.

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Session with Mr Shekhar Kapur on 'We are the Stories We tell Ourselves' , January 16, 2015



FLO organised an interactive session with Mr Shekhar Kapur, world renowned Director, Producer and Actor on “We are the stories We tell ourselves” at Hotel Taj Mahal, New Delhi. It was a very well attended session, hosted by Ruchika Gupta, Governing Body member.

Key Takeaways:

- The need to drop one's ego to enjoy the greatest moments of life
- Identifying the right messages
- Stories that we tell ourselves is crucial as it will allow us to tap into our creative potential in our work lives
- To innovate in terms of how we approach and solve problems.

Launch of FLO Pune Chapter, January 27, 2015



The 12th Chapter of FLO was launched at Pune on January 27, 2015 by Shri Devendra Fadnavis, Hon'ble Chief Minister of Maharashtra was the Chief Guest at the session.

The programme was very well attended, with several dynamic women entrepreneurs and professionals from Pune and neighbouring cities participating in it. Past Presidents of FLO, Abha Dalmia, Kiran Gera & Neena Malhotra, Vice President Vinita Bimbhet, Treasurer Anuja Narain & Executive Director Dr. Manju Kalra Prakash, Governing Body Members and members from pan-India also attended the same. Ms Varsha Talera was announced as the first Chairperson of Pune Chapter.

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Interactive Session with Mr William N Bissell on "Thriving in an Age of Rapid & Uncertain Change", January 31 2015



An Interactive Session with Mr William N Bissell, Managing Director, Fab India was organised on 'Thriving in an Age of Rapid & Uncertain Change'. The session aimed at providing insight on how businesses and entrepreneurs should respond to the sudden need to change and confront ambiguity on a daily basis.

Key Takeaways:

- Be alert to changes in the environment & carefully analyse opportunities
- Innovating and reinventing businesses
- Need to have the best talent pool to augment businesses

Networking Luncheon for Newer Members- Make Connections- Meet Inspiring Business Women, February 2, 2015



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A Networking Luncheon was organised for the newer members, with the objective of providing an orientation on how FLO functions, activities organised by FLO, what their role will be and how they can contribute towards the growth story of FLO. It was hosted by Governing Body Member, Archana Luthra. Members were also given an apt platform to promote their businesses by showcasing their products and services.

Key Takeaways:

- Orientation about the organisation, the rights and responsibilities
- Effective members make an efficient organization.
- Meeting inspiring businesswomen and make connections
- Business promotion in an apt platform

FLO & YFLO Fellowship Meet with Drum Jam Session, February 13, 2015



FLO and YFLO jointly organized a Networking & Fellowship meet for the members at 5 Golden Gates, Westend Green Farms, Rajokri. Road.

The highlight of the programme was Drum Jamming Session with Roberto Narain, who led the members in using the power of music, drums and percussion instruments to energize, build unity, focus attention, relax and heighten creativity. It was also an excellent opportunity for the members to showcase their products/ services during the Fellowship Meet.



FLO Member & Proprietor of Design Source- House of Designer Jewellery, Archana Aggarwal hosted the lunch at her beautiful farmhouse. Arttdinox hosted the Drum Jam Session during the Fellowship Meet.

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Key Takeaways:

- Networking and business promotion
- Drum jamming to boost team cohesion, enhance spontaneous creativity, release stress effectively and augment self-expression & confidence
- Showcasing products/ services by members

Breaking Through - India's Stories of Beating the Odds on Poverty, March 13, 2015



A Panel Discussion on 'Breaking Through – India's Stories of Beating the Odds on Poverty' was organised to deliberate and showcase positive examples of people who managed to beat the odds in India's villages, towns and cities. The Panelists were Dr Meera Mitra, Author, Sociologist & Development Specialist, Pandmavibhushan Dr Sonal Mansingh, Distinguished Indian Classical Dancer & Shalini Singh, Former Deputy Editor, The Hindu. Poonam Sharma, GB Member hosted hi-tea.



MESSAGE

The Confederation of Asia-Pacific Chambers of Commerce and Industry (CACCI) Women Entrepreneurs Council (CWEC)

Dear Friends,

It's my privilege to lead the CACCI Women Entrepreneurs Council (CWEC), a business forum which plays a very significant role in highlighting the role, impact and influence of women in the global economy and ensuring that the role of women is not undermined or overlooked anymore. FLO has affiliated with CWEC to work towards the common goal of women empowerment.

The CWEC is one of the Product & Service Councils of CACCI-Confederation of Asia - Pacific Chamber of commerce & Industry. CACCI is a regional, non- governmental business led organisation of Chambers of Commerce & Industry of more than 3 million business enterprises in Asia & Western Pacific Region.

The year 2014-15 witnessed several remarkable initiatives by CWEC towards providing a forum for women of the CACCI member countries to network, explore & promote business ventures among its members and work for the growth and development of women in the region through cooperation and interaction.

If I may quote what Hillary Clinton, Secretary of States, USA said at the Presidential Summit on Entrepreneurship 2010:

"I believe so strongly that talent is universal, but opportunity is not. And what we're doing is trying to pry open those doors of opportunity for more women to walk through. Because the fact is that women still have a harder time accessing loans and equity capital investments. Women are still saddled with unfair and untrue assumptions that they are less capable of starting and running businesses. And these obstacles exist in the United States and they exist in every country in the world."

With warm regards,

Mukta Nandini Jain

Chairperson, CACCI-CWEC

Past President, FLO (2006-07)



MESSAGE

International Women's Entrepreneurial Challenge (IWECE)

Dear Friends,

It has been my great privilege to lead IWECE. As you all know, FLO is the founder member, along with the Barcelona Chamber of Commerce and the Manhattan Chamber of Commerce, founded in 2007.

The mission of IWECE is to develop a global business network for successful women business owners, helping them to gain and expand knowledge of international markets and develop leadership skills IWECE also presents a platform for the exchange of knowledge, experience and connectivity among women business owners worldwide, setting the stage for new business opportunities and joint ventures and promoting social dialog and know how, among business entrepreneurs and leaders The 2014 IWECE Awards were held in Stockholm, Sweden from November 16th to 19th. Women entrepreneurs from 15 countries including 3 FLO members were honoured for their achievements.

My heartiest congratulations to Neeta Boochra and her team for a meaningful and successful tenure.

Warm regards,

Usha Agarwala

Chairperson IWECE India

President, FLO (2005-06)



MESSAGE

The South Asian Association for Regional Cooperation (SAARC)
Chamber Women Entrepreneurs Council (SCWEC)

Dear FLO members,

Greetings from SCWEC India!

SCWEC is the Women's wing of the SAARC Chambers of Commerce and Industry.

SCWEC India was formed in 2007 with Past President, Indira Dutt, as the Chairperson. A significant milestone in her tenure was active association with international organizations, which led to spectacular programmes in capacity building.

In the past years workshops, round table conferences, seminars, training programmes and annual events have been held in the SAARC countries. These networking programmes have led to identifying best practices to implement regional projects. SCWEC is committed to the development of women entrepreneurship by increasing business opportunities, building markets, job creation as well as strategic networking and growing women run enterprises into main stream business.

In SCWEC India, currently we are planning an exhibition of products produced in SAARC countries and a half-day Seminar on "Best Practices in Export between Women Entrepreneurs in SAARC Countries" on September 18-19 2015, at FICCI, New Delhi. FLO chapters have been requested to participate by booking at least one stall showcasing products from their region.

Compliments to FLO President Neeta Boochra for a successful and enjoyable year and best wishes to President Elect Archana Gupta for a great year ahead!

I look forward to SCWEC India and our parent body FLO growing from strength to strength in the years to come.

With warm regards,

Anuradha Goel

Vice Chairperson SCWEC India
Past President FLO (2008-09)



MESSAGE

Women Corporate Directors (WCD)

Dear friends,

Increasing the representation of women on corporate boards has become a hot topic across the world.

In India too the demand for well qualified women directors has increased as corporations seek to add diversity to their boards in response to competitive challenges and mandated quotas. The appointment of one woman director has become mandatory under the Companies Act 2013.

Today more and more corporate boards are recognizing that increasing the number of women in leadership roles has to be a priority not only because it is the right thing to do but also because it is critical for sustaining successful enterprises.

However, there is a huge gap between demand and supply of “Board Ready” women who are well qualified and trained to serve on corporate boards. An equally big constraint is that even the board ready women are not known to the Board Chairman or the nomination committees.

The goal of the FLO – WCD affiliation is to help prospective and sitting women directors acquire the tools required to face the challenges of corporate board positions and facilitate networking.

As founder chair of FLO – WCD affiliation and India chair of WCD, I consider my self fortunate and privileged to be part of this revolution and am committed to creating a data bank of board ready women directors and creating a networking platform that will push aspirants on to the radar screen.

The 21st century truly belongs to women.

FLO members are encouraged to write to PP Ranjana Agarwal at ragarwal@vaishassociates.com in case interested in training workshops.

Best Regards,

Ranjana Agarwal

Co-Chair, FLO-WCD, India

Past President, FLO (2010-11)

YFLO DELHI



MESSAGE

Dear Friends,

This year at YFLO, I shared the stage with thought leaders, avid doers, motivational speakers and above all, great human beings. All the events had a twist - a certain novelty. Maybe as the youngest Chairperson I thought differently. I thought of my theme, of what I wanted to achieve, what we as an organization should achieve, and went hammer and tongs at it.

We embarked on a different path, learnt about enduring the trials and tribulations life has in store, and eventually how to emerge victorious.

It was the year of Embark Endure Emerge: A New India.

Regards,

Avarna Jain

Chairperson, YFLO Delhi

COMMITTEE MEMBERS



Itiva Chopra
Sr Vice chairperson



Trupti Gupta
Vice Chairperson



Aanchal Sethi
Treasurer



Vanita Goel



Shabnam Singhal



Raakhe Kapoor Tandon



Atashi Singhanian

YFLO DELHI

'Ashaji- a Brimful of Magic'-A program with Asha Bhosle, July 14, 2014

An event with Asha Bhosle was organised with a view to learn about her journey to becoming a legend. The legendary singer shared her experiences and challenges she has faced in her life. Sayema Rehman moderated the event.

Key Takeaways:

- First hand experience of how your will power is your biggest strength.
- Lessons on how to balance a work and family life.
- Importance of women to be able to defend themselves i.e. by learning martial arts.



'The Woman on Top'; A program with Chanda Kochhar, August 7, 2014



The event with Chanda Kochhar, a Padma Bhushan was an inspiration for our members. She spoke very candidly about her achievements.

Key Takeaways:

- A gender neutral work place is a must
- Increase in GDP is possible with more women participating in economic growth
- Importance of prioritising things minute by minute.

'Having your cake and Eating it too' with Nutrition expert Tapasya Mundhra and Seema Jindal Jajodia founder Nourish Organics, September 3, 2014

Nutrition expert Tapasya Mundhra spoke about the importance of eating right and the issues faced by the youth of today because of their lifestyle. She said that going back to the basics was key.

YFLO DELHI

Key Takeaways:

- Using steel or other metallic containers can help prevent PCOD and other problems that afflict young women today.
- The importance and relevance of going back to ayurveda for our wellbeing in this super busy environment.



Making Lemonade when Life throws you lemons with BK Sister Shivani, October 15, 2014

Om Shanti.. and that's what this session exuded. Inner peace and ways to find it were the focus of Brahmakumari Sister Shivani's talk. She said, "As is the quality of my thoughts so will be the quality of my energy".

Key Takeaways:

- Technology can give us the visual; it can give us the audio but it will never give us the vibration.
- Why should our happiness be dependent on me getting appreciation and appreciation from outside.
- Whatever I am, I radiate; what I radiate I give.



The Fine Print with Aroon Purie and Rahul Kanwal, December 9, 2014

Aroon Purie, a Padma Bhushan awardee, Founder and Head of the India Today Group addressed YFLO. He made it clear that he isn't afraid to make bold statements and stand by what he believes in. Rahul Kanwal asked very pertinent questions; Mr Purie answered articulately.

Key Takeaways:

- Look for gaps of information – what is it that people are not getting.
- Whatever happens abroad is going to happen in India – global trends must be followed.



YFLO DELHI

Yes, it's Puchka not golgappa! – YFLO retreat to Kolkata, the City of Joy!- January 12-15, 2015

YFLO Delhi organized a Retreat to Kolkata for its members. It was an excellent opportunity to network and bond amongst the members.

Key Takeaways:

- A boat ride on the Hooghly to the Dakshineswar temple followed by a trip Belur Math.
- An interaction with world renowned fashion designer Anamika Khanna at a dinner hosted by Sanjiv Goenka, former CII and AIMA president was most inspiring.
- Walk through the historical buildings in the old part of Kolkata
- The evening with Ms. Usha Uthup
- Visit to Mother Teresa's house



Keeping up with the Hindustan Times: Suhel Seth in Conversation with Shobhana Bhartia, January 19, 2015

YFLO Delhi had a full house for this spectacular event with Shobhana Bhartia and Suhel Seth. Mrs Bhartia, a Padma Shri awardee, Head of Hindustan Times, defied all expectation and came through as a warm, down to earth and simple person, at the same time being a very dynamic business leader.

Key Takeaways:

- It isn't always easy for someone who inherits, on the contrary they have more to prove, but persistence,
- Sometimes people who have been part of the organization for years may not be able to change with times and its best to inculcate fresh talent.



YFLO DELHI

For Art's Sake – Curated Art Fair, January 30, 2015

YFLO organized a curated walk with Ms MeenakshiThirukode. Members got the opportunity to view a broad spectrum of art from famous Indian and international artists.

Key Takeaways:

- The project, which took two years to complete, served as a striking reminder of the Mumbai attacks - the timers ticking away eerily on loop.
- The exhibit offered by Delhi Art Gallery was another great learning experience member to have the opportunity to discover Indian art.



Man of Many Words: Irshad Kamil's Book Launch, February 6, 2015

Irshad Kamil, 'A Man of Many Words', released his new book 'Ek Maheena Nazmon Ka' - a collection of 31 romantic poems, each signifying a day of the month. While this was Irshad Kamil's first book launch, his close friends - the very talented and charming actor Ranbir Kapoor and the critically acclaimed director Imtiaz Ali were also present on stage to recite his poems.

Key Takeaways:

- Irshad Kamil believes that love has lost its human touch in today's digital age where files can get easily erased at the click of a button.
- Through his poems, he wishes to bring back old-school romance.



YFLO DELHI

FLO & YFLO Fellowship Meet with Drum Jam Session, February 13, 2015

This was the fourth time Roberto Narain was holding a Drum Jam session with FLO, and it was great fun for the members! They played the drums and tambourines - and realized that with teamwork even making music was possible!

Key Takeaways:

- Great way to get together and learn about other Chapters and their initiatives.
- It was also a great platform for FLO and YFLO entrepreneurs to set up stalls and showcase their work, products etc.



Wellness Conclave, March 4, 2015



A wellness conclave, commemorating International Women's Day was a full house with members of YFLO. Guests from various business & social sectors shared their wellness mantras. Mr Rajiv Pratap Rudy, MoS for Skill Development & Dr. Kiran Bedi were the Special Guests.

Key Takeaways:

- Importance of all round development
- Importance of holistic wellness – physical, spiritual, emotional and business wellness

YFLO DELHI

'Connecting Without Wi-Fi' – An Interactive Session with Janell Burley Hofmann, March 26 2015

A very thought-provoking session with the author of a book called *iRules: What every tech-healthy Family Needs* gave a very fresh perspective on dealing with the relationship between us, our kids and technology.

Key Takeaways:

- Ways of being a tech healthy family
- How to balance technology with relationships without depriving our children of technology



AHMEDABAD CHAPTER



Chairperson

COMMITTEE MEMBERS



Deepa Shah
Sr Vice Chairperson



Roopa Patel
Vice Chairperson



Nandita Munshaw
Treasurer



Pavani Agarwal
Jt. Treasurer



Babita Jain
Secretary

AHMEDABAD CHAPTER

Fitness First with Kimberly, April 29, 2014

The inaugural event of the year 2014-15 was a very interesting programme on Fitness. Fifty fabulous FLO women spent an afternoon with master Triathlon trainer, athlete and Junior Olympic Champion, Kimberly Shah.

Key Takeaways:

- Rules of Hydration and Nutrition
- Joint mobility and strength exercises
- Food portions and effects



Interactive Learning Session: Gain from Government, June 24, 2014

An interaction with the officials from various government organisations shared the schemes and incentives put forth by their organisation and subsidies promoted by the Government which directly benefits Micro, Small and Medium Enterprises (MSMEs). The speakers were Ms. Grace Reji, Business development officer of NSIC (National Small Industries Corporation; Mr. D.H. Amin, G.M. and Joint Director of DIC (District Industries Center), Government of Gujarat.



Key Takeaways:

- Leveraging the various schemes proposed by the Government to bring affordable growth to their businesses.
- MSME Web portal for B2B and B2C opportunities for manufacturers
- Subsidy for women up to 95% of their investment, when they participate in international trade fairs

AHMEDABAD CHAPTER

Photography Workshop, August 12, 2014

A photography workshop was organised with the objective of simplifying the mysterious jargon of Camera features for women and offered 'exposure' into a world of fantastic creative possibilities with photography. Mr. Rahul Pardasani was the resource and guide.

Key Takeaways:

- Clarity on camera equipment, settings and usage
- Understanding of the art and science of photography
- Using different techniques to achieve unusual and striking results



Swachh Bharat Abhiyaan, October 2 2014



Ahmedabad Chapter, in line with FLO HQ, worked towards achieving the true objectives of the Swachh Bharat Abhiyaan, Launched by Hon'ble Prime Minister Shri Narendra Modi. A Cleanliness Drive was undertaken in the Civil Hospital Premises.

Key Takeaways:

- Spreading awareness on the campaign
- Contributing towards making India a Cleaner and healthier nation.

AHMEDABAD CHAPTER

Self Defence workshop, October 9 2014

A self-defence workshop was held at AMA to make women aware of basic self defense techniques in times of emergency. FLO also partnered with Ms. Ruzan Khambatta of POLICE HEART 1091 and conducted an awareness presentation - 'Halla Bol'. This event was chaired by committee member Ms. Roopa Gandhi.

Key takeaways:

- Basic and invaluable defense techniques which can hold them in good stead in times of trouble
- How to use your wits and speed dial 1091 for police help with advanced technology of HEART

Smt. Anandiben Patel, CM Gujarat, addresses FLO - 'Giving Women an Extra Edge', October 14, 2014

FLO Ahmedabad Chapter had a very successful event with the Hon'ble Chief Minister of Gujarat. Eminent entrepreneurs, distinguished members from the fields of services and education, leading surgeons, architects — all power women attended the session. Hon'ble Minister of State for Education, Women and Child welfare, Smt. Vasuben Trivedi also graced the occasion with her presence. Ms Neeta Boochra, FLO President was the Guest of Honour.

Key takeaways:

- Highlighted various initiatives taken by the Gujarat Government for women and child welfare, gender budget, emancipation of women and their role in society.
- The vision and mission of the Chief Minister for Gujarat
- FLO also pledged its support to her by promoting govt. initiatives among rural and urban women



AHMEDABAD CHAPTER

TOY ROOMS - Daan Utsav (Joy of giving week)

FLO celebrated Daan Utsav for the entire week of 2nd October to 8th October, by holding collection drives of useful articles. As a culmination to the Daan Utsav - Joy of Giving festival, on 16th October, FLO visited a slum school cum workshop and community centre for launching FLO's concept project of 'TOY ROOMS'.

Key takeaways:

- The wide grins on the faces of the children provided instant gratification to all those present



Health through Homeopathy, November 17, 2015

FLO organised two back to back sessions for exploring alternative therapies for well-being - "Health through Homeopathy" and "Healing through Divinity". Dr. Munjal Thakkar, renowned for his premier institute "Spandan Homeopathy Clinic and Research Center" was the Speaker. Ms. Surbhi Mehta chaired the event.

Key takeaways:

- Common myths regarding homeopathy were cleared
- Information on alternative medicine and its benefits.



AHMEDABAD CHAPTER

Healing through Divinity, November 17, 2015

Patrick San Francisco, a healer, teacher and philanthropist from Goa spoke about various experiences all over the world and emphasized that we are all divine beings and capable of being our own healers. The event was chaired by our committee member Ms. Aditi Parikh.

Key takeaways:

- Immense potential of healing through divinity
- Privilege of having one to one healing



PINK PARADE - Walking for breast cancer, December 7 2014

FLO in association with Samved hospital had organised a breast cancer awareness walk. All women were offered free breast exams till Women's Day on 6th March 2015.

Key Takeaways:

- Raising awareness about a widely prevalent but often undetected type of cancer - breast cancer

Lime coffee with Dr. Swati Piramal, December 20 2014

FLO members had the privilege of meeting a thorough optimist Dr. Swati Piramal of Piramal Healthcare, a renowned powerhouse who has contributed greatly to health and hygiene programs in different parts of India. She advised to delete the "D" in Depression from our lives, to be positive and move forward even in tough times.

Key takeaways:

- Inspirational and valuable tips on the challenges that each one has to face
- How to overcome depression with the help of positive thinking and resilience without losing our equanimity.

AHMEDABAD CHAPTER

High Fashion preview & Workshop on taking care of expensive accessories, January 9 2015

High Fashion brand houses of VERSACE, EMILIO PUCCI, ROBERTO CAVALLI exclusively previewed their latest collections. Members were offered special and exclusive discounts and part of the proceeds from sales were contributed towards FLO's CSR activities.

Key takeaways:

- Members had fun shopping and while shopping also contributed indirectly to FLO's funds for CSR activities and projects.
- Learning to take care of expensive purchases was invaluable.

Cyber Crime - Minimizing Threats, January 10, 2015

FLO hosted an eye-opening session with IG police, Shri Sanjay Srivastava, who heads the first-of-its-kind Cyber Crime Cell of Gujarat Police. Mr. Anang Pandya, a consultant to the Gujarat govt. Cyber Crime cell, also enlightened us on precautionary and preventive measures for people who used internet and social media regularly. Ms. Rachana Gemawat chaired and conducted the session.



Key takeaways:

- Precautionary measures from cyber attacks

FLO session on Mompreneurs at Franchise India's FR02015, January 17, 2015

Ahmedabad Chapter organised a panel discussion on 'MOM'preneurs, which is a growing phenomenon where women are able to work from home due to advances in technologies and because of ease of doing business online.

Key takeaways:

- Challenges in becoming an entrepreneur and ways to overcome them
- Make the best use of technology in maintaining work life balance

AHMEDABAD CHAPTER

KAYA - Skin Talk by experts and Doctors, January 19 2015

A session on skin care was conducted by the team of skin experts and doctors from KAYA Women had many queries and the doctors customised answers and busted commonly held myths about the use of technology for skin care. The day chair was FLO member Ms. Kavita Jain and the event was hosted by TANISHQ -jewellery by Tata.

Key Takeaways:

- Expert advice on skin care
- Latest technological advances in beauty care

BANGALORE CHAPTER



MESSAGE

Dear Friends,

As the year ends, it makes me realize that the beautiful FLO family that I now belong too has grown on me and this journey has been an evolving and truly fulfilling one. We doubled our membership and have created a valuable group of women from different business verticals and varied entrepreneurship skills. Our programs have nurtured and focussed on growth of the individual, on the personal and the professional front. The trainings have ranged from fitness, health, spirituality, business, finance and IT.

Our skills training with Sisters of Nirmal Jyoti students has been highly successful with the students getting a thorough knowledge on fashion entrepreneurship, advanced pattern making, illustration and draping. The training continues through the year and will culminate next year with some dynamic results.

The networking amongst members has now moved to the next level where members are now looking at each other for guidance, business development and entertainment. It's like a newly found sisterhood. My team has been my pillar of support and I would not have been able to create all that I have without them. I deeply thank each one of them and look forward to many more years of working together.

I thank the headquarters at Delhi and especially my Dynamic President Mrs Neeta Boochra, who has spearheaded FLO in a completely new direction. I now handover the baton to Rati and am confident that FLO Bangalore will see new energy and new thought leadership and move on to higher standards.

Regards,

Namrata Bhatia

Chairperson, Bangalore Chapter

BANGALORE CHAPTER

COMMITTEE MEMBERS



Rati Dhandhaniah Mundrey
Sr Vice Chairperson



Swarnalatha Mallavarapu
Vice Chairperson



Mranjali Agarwal
Treasurer



Vatsala Bagla
Jt. Treasurer



Mehak Mehra
Secretary



Shubha Kulkarni
Imm. Past Chairperson



Triveni Vinod
Program Head



Poonam Kant Gupta
Program Head

BANGALORE CHAPTER

Change of Guard Ceremony At The Raj Bhavan, April 28, 2014

The Guard Ceremony was hosted by His Excellency Dr H R Bharadwaj and the First Lady Mrs Prafulata Bharadwaj at the Raj Bhavan. FLO President, Neeta Boochra and the Vice President Vinita Bimbhet graced the occasion.



Health & Wellness Session with Fitness Trainer Ms. Bilkiss Bhatia; June 13, 2014

Fitness consultant, personal trainer, group fitness instructor and official Zumba fitness instructor Ms. Bilkiss Bhatia addressed the members and enlightened them with various aspects of health and wellness.



Key Takeaways

- Dietary tips for a balanced life
- Importance of regular exercise and tips to inculcate a healthy routine
- Correct body postures and diet fads

Member Ice Breaking Session over Lunch & Dance Based Activities, July 12, 2014

A very interesting icebreaking session was organised for the members, with the aim to orient them about FLO's objectives as also to take their feedback was organised by Bangalore Chapter. The session was followed by networking lunch at St. Marks Hotel

Key Takeaways:

- Orientation for new members
- 5 core committees formed for the members to work towards one common goal: Communication, Networking, CSR, Membership & Sponsorship



BANGALORE CHAPTER

How to Make An Impact With Renowned HR Trainer Mr. Ian Faria, July 24, 2014

Renowned HR Trainer Mr. Ian Faria, conducted a very interactive session on Women Empowerment. As a gifted communicator and transformational speaker, Mr. Faria was profiled among the country's top 'Motivational Gurus' by the WEEK magazine.

Key takeaways:

- Be the messenger and be the change you wish to see in the world
- Stop judging and discriminating against other women
- Empower and value yourself, dare to dream
- Be a mentor and start by changing one girl's life



Networking Session for pan-India members attending Residential programme at IIM Bangalore, August 24 2014



FLO Bangalore Chapter organised a networking session for the pan-India members attending the Residential Management programme at IIM Bangalore.

BANGALORE CHAPTER

Make Food your Medicine with Dr. Seema Sadhika, September 4, 2014

Dr. Seema Sadhika, an Anti-Ageing Expert, shared her expert advice on nutrient-rich food options, health tips & guidelines.

Key Takeaways:

- Replace artificial supplements with natural ones like Amla juice, Aloe vera juice, eggs, milk, chicken & flax seeds
- Follow a detoxification plan once a month



'Do you have a Winning Brand' with Mr. Govind Mirchandani, September 30, 2014

Building a brand is more than just good marketing- this was the key message delivered by Mr. Govind Mirchandani during an interactive session. He opened up a whole new world of brand management to the members.

Key Takeaways:

- Brand awareness, brand loyalty, brand strategy and brand associations

CSR event at Kidwai Memorial Hospital of Oncology, November 21 2014



A CSR fundraising was organized by Bangalore Chapter. The proceeds were contributed towards buying essential items for the children at the Cancer hospital.

BANGALORE CHAPTER

Business Model workshop with Ms. Anjana Vivek, November 26 2014

A workshop was organized with the Business & strategy consultant Ms. Anjana Vivek on how to start a new business venture as well as how to restructure an existing one. The mandatory factors like a business idea, human resources, capital and an execution team were discussed at length. A case study given by Ms. Vivek put all the strategies into perspective for the members.

Key Takeaways:

- Steps for setting up new business
- Restructuring and improving existing new ones



Session on Solid Waste Segregation with Ms. Arushi Poddar, January 5 2015

A topic resonant in the current times, solid waste management was discussed at length by Environmental Activist Ms. Poddar. Reduce, Reuse, Recycle is the way to go forward.

Key Takeaways:

- Reduce, Reuse and Recycle is the key to waste management
- Essential tips for waste segregation



BANGALORE CHAPTER

Being Beautiful Session organized at 1 MG Mall, January 16 2015

A super successful makeover session was organized with Mac, Clinique, The Body Shop and Lakme Salon for all our members. The session was followed by high tea with actress Sanjanaa.



Session on Sexual Harassment at Work place, with Sarita Ponappa, February 6 2015

An eye opener of a session. Discussion on the recent sexual harassment cases. Every organization with 10 or more employees to have an Internal Complaint Cell for women employees.

Session on Technology today, Possibilities Tomorrow with Sanjay Shah, February 25 2015

Where are we headed with technology and how important it is to keep up with it is what the serial entrepreneur threw light on.



BANGALORE CHAPTER

Skill Development Workshop held for Sisters of Nirmal Jyothi, March 10 & 24, 2015

Lesson on pattern making, fashion design and draping was imparted to 30 students of Sisters Of Nirmal Jyothi. A cause that will be carried forward next year.



Social Media Workshop with Scion Media, March 25, 2015

A hands-on workshop to utilize social media platforms for marketing your product / service etc. Main agenda of the workshop was to identify the target customer, engaging him with content, creating leads and converting them to sales.

CHENNAI CHAPTER



MESSAGE

Dear Friends,

'If the plan doesn't work, change the plan but never the goal ', goes an adage,

Reminiscing the events of the past year, I do feel gratified that my plans have been tailored to suit the goals of FLO. A bouquet of events, each adding value to different aspects empowerment were put together cautiously for FLO Chennai members. While I take stock of activities, realisation dawns upon me that we have accomplished about 18 events for FLO members and about 10 CSR activities!

Some of our events have been extraordinary, as we felt fortunate to have had Dr.RaghuramRajan, Governor of RBI, address our members and the trip to the prestigious facilities of ISRO at Sriharikota. We have had 3 events with foreigners, as speakers and one event in association with FICCI Tamil Nadu State Assembly, is probably the first time. Our fund raiser, FLO Horse Power was a unique event and the Awards function drew enormous attention in the society and media. Personally to me, the 3 - day training workshop ' Millionaires Mind Intensive ' by T.HarvEkar , changed my perspective on life for good.

I am grateful to my excellent team of Committee Members who have given their time, guidance and unstinted support to help navigate this year smoothly. I would like to acknowledge the support of our partners and associates who have made this possible. I appreciate members for your active participation and thank you for believing in me. Many thanks to Ms Neeta Boochra, President, Dr.Manju Kalra Prakash, and team FLO National for your endurance and guidance.

Dear ladies, I have gathered beautiful memories along the way and nurtured precious friendship with so many of you. I do hope you have succeeded in transforming your lives as much as I did, to spread happiness. There's much more to do to empower women, as many remain unattended, waiting for our touch to transform...

Regards,

Parveen Papa
Chairperson, Chennai Chapter

CHENNAI CHAPTER

COMMITTEE MEMBERS



Dr. Vijaya Bharathi Rangarajan
Sr Vice Chairperson



Nabila Avais
Vice Chairperson



Srilakshmi Mohan Rao
Treasurer



Deepali Goyal
Secretary



Mrinalini Dhanesh Maher
Immediate Past Chairperson

CHENNAI CHAPTER

Annual Session and Change of Guard 2014- '15, April 17, 2014

The new team of Chennai Chapter took over the mantle during the Annual Session and Change of Guard on April 17, 2014. Parveen Papa took over as the Chapter Chairperson for the year 2014-15 from the outgoing Chairperson, Mrinalini Maher.

The new Chairperson gave a presentation of the programs planned for her tenure, and announced her theme 'To Transform', making a difference within and around.



'Concept to Commerce' by Kusum Tiwari, May 22, 2014

The first event was organised at Apparao Galleries, The Leela Palace, with Kusum Tiwari, founder of Mura, a textile venture. She narrated her journey of achievements and challenges and shared her mantras of success.

Key Takeaways:

- Using natural dyes and revived 'Shibori', a bygone art of dyeing cloth, making it a huge commercial success.
- Turning adversity in to advantage by overcoming obstacles in life and helping the rural women with skill and employment



CHENNAI CHAPTER

Releasing Emotional Weight – Nurturing Relationships in business by Sidra Jafri on June 2, 2014

FLO Chennai members were enthralled by Sidra Jafri, a global leader of Consciousness. She encouraged everyone to search for their inner souls.

Key Takeaways:

- Everything is made up of energy
- To unclog negative emotions
- If confusion dwells, listen to your soul
- For a successful business move on with positive energy



Tree Walk at Kotturpuram Tree Park on June 25, 2014

A visit to a 'tree park' with over 500 trees and over 100 species of medicinal, rare and almost extinct trees was organised. Dr. Babu, a volunteer with Nizhal which is an organization for planting and preserving trees, gave an amazing learning experience, with his anecdotal style of narration on trees and related stories.

Key Takeaways:

- Importance of preserving nature for a healthy living and shamed us on its exploitation
- Strengthening the resolve to help preserve environment.



CHENNAI CHAPTER

CSR project - Employability Skill Training for ITI girls

In line with the objective of Skill enhancement initiatives for women at Pan- India level, Chennai Chapter has taken up the responsibility to train 127 girls at the Government ITI, Ambattur in employability skill, in association with Laurus Edutech.

Key Takeaways:

- Skill enhancement for women
- Employability opportunities
- Building Self-esteem and confidence



Dr. Raghuram Rajan, Governor of RBI on 'Financial Sector Reforms', July 10, 2014

FLO, Chennai Chapter invited Dr. Raghuram Rajan address the members on "Financial Sector Reforms". Dr. Rajan, the 23rd Governor of the Reserve Bank of India (RBI), the apex central banking of the country, launched the first ever digital members' directory for FLO, as a part of 'Green Drive' by the Chapter.

Key Takeaways:

- Women have an important role to play in business, though he regretted that their presence in higher positions is far below 50%.
- The apt answer to controlling inflation would be for both the government and the RBI to collaborate and work in tandem
- Creating a clear monetary framework and a quick Government clearance to ensure growth, he said.
- Application of the 5 P's of marketing - product, place, price, protection and profit.



CHENNAI CHAPTER

Interaction with His Highness Nawab Mohammed Abdul Ali Azimjha, Prince of Arcot, August 6 2014



FLO Chennai was invited by His Highness Nawab Mohammed Abdul Ali Azimjha, Prince of Arcot for an interactive session at Amir Mahal, the heritage residence of His Highness built in 1860s. The session was organised on the sidelines of the 375th birthday of Madras (Chennai) and members participated in the celebrations.

Key Takeaways:

- Commemorating 375th birthday of Madras (Chennai)
- Interaction with the Prince of Arcot and visit to the heritage Palace

Visit to Indian Space Research Organisation (ISRO), SDSC - SHAR, Sriharikota, August 20 2014

A day trip to Sriharikota, to witness the awesome achievements of the scientists, had more surprises in store - the 45000 acres of sprawling lush Green Island off Bay of Bengal, the stunning rocket launch pad, the mammoth facilities had to be seen to be believed. The hospitality of the intellectual team, in spite of being busy with the Mars Orbiter Mission (MoM), Mangalyaan, exemplified their humility and generosity.

Key Takeaways:

- Gained valuable knowledge by visiting the ISRO.
- Witness the rocket launch facilities
- Understanding how space technology has touched various spheres of lives

CHENNAI CHAPTER

Joy Of Giving Week - Chennai Chapter conducts lung screening camp October 2, 2014



FLO Chennai, has been conducting lung screening camps, at least once a year for the past 3 years, to spread awareness on Prevention and cure of Tuberculosis.

Key Takeaways:

- Awareness on prevention and cure of Tuberculosis
- Lung screening for finding and treating patients

FLO Horse Power, a Fund Raiser Initiative, October 12 2014



A thrilling show of horse parade, show jumping, and tent pegging by Madras Riding School, laced with valuable lessons on Cardio Pulmonary Resuscitation by an NGO, ALERT was a unique event that Chennai got to witness. A line up vintage cars gave a classy tinge.

Key Takeaways:

- Fund raising for Chennai Chapter
- Spiritual Wellness for FLO members
- Networking & business promotion by members

CHENNAI CHAPTER

FLO Contribution towards Swachh Bharat Abhiyaan, October 28, 2015



FLO Chennai contributed towards the Swachh Bharat Abhiyaan, launched by Hon'ble Prime Minister of India on October 2, 2014 as a national campaign for Cleanliness. It is an ongoing project with more activities and follow ups lined up. This project received wide media coverage.

Key Takeaways:

- One of the most populous and filthiest areas of Chennai was selected for the Cleanliness Drive
- Spreading awareness on garbage segregation by Samridhi, an NGO, dedicated to waste Management and composting

Car Rally to Create Cancer Awareness, November 16 2014



FLO Chennai in association with CAN - STOP, a NGO for cancer support therapy, conducted a car rally and treasure hunt to create awareness in breast cancer. Beyond the cheers, one could hear the under lying messages for women to check their health before it is too late.

Key Takeaways:

- Spreading awareness on prevention and cure of Breast Cancer
- Networking for members

CHENNAI CHAPTER

From Caterpillar to a Butterfly by Mr. C.K. Kumaravel,
Co - Founder of India's No.1 Beauty Salon, November 12 2014



Mr. C.K.Kumaravel, Co-Founder of India's No.1 Beauty Salon, spoke about the unlimited scope for women entrepreneurs in India.

The less known 'star' of India, Mr.Kalyanam, the former personal secretary of Mahatma Gandhi, held an exhibition of his memorabilia of Gandhiji. The Chennai Chapter Newsletter was released by him.

Key Takeaways:

- Innovation in entrepreneurship is essential
- Creating job opportunities for economic development

'Millionaire Mind Intense' - Training Program cum Workshop, November 21-23, 2014



A 3-day intense training programme cum workshop was organised in association with Mr. Surender of Success Gyan and by the support of our member, Ms. Puja Gupta of Life by Designs. Attended by over 1200 participants, the workshop provided insightful information on innovating ways to manage and multiply finance. Mr. T.HarvEker, a financial Evangelist from Canada and his team mates from USA and London conducted the workshop.

Key Takeaways:

- Ways to change financial future
- How to reset your money blueprint for extraordinary success

CHENNAI CHAPTER

Visit to the Tamil Nadu State Assembly, December 8 2014

Members of the FLO visited Tamil Nadu State Secretariat and witnessed the proceedings of the State Assembly. The visit received wide media coverage.

Key Takeaways:

- Understand what goes behind the scenes



Start Up Summit 2014 - Women Entrepreneurship, December 6 2014



FLO Chennai members were invited to be a part of the mega event 'Start Up Summit', conducted by Franchise India, which had organised an exhibition of more than 100 brands offering franchise and with more than 7000 opportunities for entrepreneurs.

A series of seminars for start-up entrepreneurs were organised and FLO conducted an exclusive session on 'Women Entrepreneurship' on December 6, 2014. Ms. Suneeta Reddy, Managing Director Apollo Hospitals and Aircel, spoke on 'Work Life Balance', a very pertinent topic in the current scenario. Ms. Mahalakshmi, Founder, Women Entrepreneurs India, gave a power point presentation on 'Mompreneur', highlighting the challenges of women doing business.

Key Takeaways:

- Essential Tips for time management
- Effectively managing professional and personal life

CHENNAI CHAPTER

Swachh Bharat Mission, December 13, 2014

FLO Chennai organised workshop on garbage handling to 150 Corporation conservancy workers and distributed to them, safety gears, of a mask, gloves and apron to prevent occupational health hazards. Ms. NainaSha, a solid waste management expert who has to her credit the UN Habitat Award and President's Award for her services & achievement in her field, spoke on garbage segregation and garbage handling.

Key Takeaways:

- Tips on waste management and garbage handling
- Distribution of safety gears, mask, gloves and apron to Corporation Conservancy Workers to prevent occupational health hazards



Mission FB (Fight Back), December 30, 2014

FLO Chennai's Mission FB (Fight Back), is to ensure that girls are taught self-defence techniques in a 3 hour workshop. With a line up schools and colleges, FLO Chennai kick started the project at Anjuman girls orphanage on the December 30, 14. ShihanHussaini, a 8th Dan Black belt of Isshinryu Karate, conducted the work shop to about 250 girls, teaching them the technique to defend themselves when accosted with misbehaving men.

Key Takeaways:

- How to keep oneself safe incase of attack



CHENNAI CHAPTER

Be Wealthy, Healthy and Happy, January 21, 2015

FLO Chennai started the new year, learning how to be wealthy, through a workshop conducted by Mr. Clinton Swaine experiential business trainer from USA; how to be happy by an interactive session with Dr. Renuka David, a popular Medical Wellness Expert and how to be healthy by exercising sitting on a chair by Ms. Suraiya, a famous holistic fitness trainer.



Overnight Retreat Mahaballipuram, February 3-4, 2015

An overnight retreat to Mahaballipuram was a great way to network and bond in a fun filled environment. An early morning seminar taught the art of self-healing and rejuvenation through foot reflexology and hot yoga. It was a therapeutic experience for all the senses.



International Conference on Trends in Branding and Retailing, February 15, 2015

Probably for the first time, the FICCI Tamil Nadu State Council, took FLO Chennai as their associate in their program. The conference had leading business men address on what's trending in Branding & Retailing

Key Takeaways:

- Opportunities in Branding & retailing
- Strategic decisions to promote businesses



CHENNAI CHAPTER

Women's Safety & Christian Louboutin Preview, February 21, 2015

With India featuring amongst the top five nations for abuse on women and with the statistics ever rising, women's safety workshop was prioritised for our own FLO Members. Having committed to train 100,000 women in self-defence, Shihan Hussaini, a renowned 8th Dan black belt Karate expert taught us the techniques of self-defence.

Christian Louboutin, a French luxury brand for shoes and bags offered a preview of their spring - summer collection 2015, for the first time in Chennai.



Key Takeaways:

- Self-defence skills to boost confidence
- Tryst with luxury brand

Thailand Consulate - FICCI Ladies Organisation Business Meeting, March 3 2015

A delegation of 50 Thailand businessmen had B 2 B meeting here in Chennai and recognised FLO Chennai Chairperson by inviting her to speak. The meeting went well and it was followed by 4 days of Thailand Week Exhibition.

Key Takeaways:

- Opportunities of collaboration with Thai Businesses
- Branding & Visibility to FLO Chennai



CHENNAI CHAPTER

FLO Chennai Awards 2015, March 19 2015

FLO Chennai felicitated Women Achievers in an Award ceremony. The Awardees were- Ms. K. Veena Kumaravel, Founder of Naturals, Ms. Radha Daga, for innovating the ready - made food for IndiGo flights and in the shelves of super markets; Dr. Suniti Solomon for being the first to detect HIV in India and Ms. Swarna Rajagopalan for her service through an NGO 'The Prajnya Trust' which addresses gender violence. Dignitaries such as Dr. MYS Prasad, Director, SDSC - SHAR, ISRO, Sriharikota, Her Excellency Ms. Chitra Devi, Consular General of Malaysia were Chief guests and Mr. Prince Jose, MD, Prince Jewellery and Mr. C K Kumaravel, Co Founder, Naturals were Guests of Honour.



A spectacular fashion show by the renowned designer REHANE, with our own members as models added glamour and glitz. Raj TV was the television partner and Cine Ulagam was online channel partner, with more than 7 lakhs viewership !

FLO CSR at Special Prison for Women, Central Prison at Puzhal, March 26, 2015

With World TB day falling on 24th of March, we at FLO Chennai, swung into action to screen the high risk category of women in prison who live in large numbers under one roof. Huma - ShashunTB Care supported FLO by lending the computerised mobile X ray vehicle and the team of technicians in screening about 200 women today in the prison. The results are awaited and the necessary follow up and treatment would be given.

Plea to all FLO Chapters to join the crusade to quell the second largest killer in India!

Please find the below link for the "IN THE AIR" video

<http://www.youtube.com/watch?v=2tf0VAAyIEU&feature=youtu.be>

COIMBATORE CHAPTER



J. Mohanasundari
Chairperson



Shrivyshnavi Anush
Sr Vice Chairperson

COMMITTEE MEMBERS

Devika Ramesh
Vice Chairperson

Sashirekha Mary
Treasurer

Sangeetha
Secretary

Join the Leaders of India E-Commerce, June 20, 2014

A joint program with Indian Chamber of Commerce and Flipkart on e-commerce. The session attracted 1500 participants from various walks of life.

Key Takeaways:

- Understanding the basic concept of e-commerce
- Current trends and new prospects in the area
- Evaluating your development options
- Financial model & Customers service



Go Green Initiative, August 7, 2014

To inspire a youth culture concerned and motivated towards global preservation and as a commitment towards a cleaner and safer environment, Coimbatore Chapter, in association with Art of Living planted over 1000 tree saplings in the PSGG Kanyagurulamschool campus. The students were briefed on benefits of tree plantation and preservation of the environment.

Key Takeaways:

- Inspire & foster social entrepreneurship
- Educate on preservation of nature



COIMBATORE CHAPTER

Ongoing Programme – Yuva Shakthi

YUVA SHAKTHI is a very unique program which is ongoing throughout the year. FLO members contribute their time and knowledge to groom under privileged girl students, by providing study materials and conducting workshops for the girls.

Key Takeaways:

- Mentoring by members
- Skill enhancement and confidence building
- Tuition fee is also provided besides study materials.

Inauguration of tailoring unit for underprivileged women

Coimbatore Chapter inaugurated a Tailoring Unit at Cenanoor village which will benefit more than 100 underprivileged women. This is being jointly done with Avinashilingam JSS.

Key Takeaways:

- 55 Women have undergone training in machine embroidery and Arisen embroidery
- Empowering women to start their own units
- Certificate of course completion, which will also help them to avail Soft Bank Loan.



COIMBATORE CHAPTER

Skill Enhancement programme and Health & Nutrition for Women

FLO Coimbatore focuses on improving the lives of girl students by providing health and nutrition. 60 girl students are benefitted by this initiative of providing milk for the students of PSG Kanya Gurukulam. Training on spoken English is also provided for these students, besides encouraging yoga for good health.

Key Takeaways:

- Health & Nutrition for girls students
- Spoken English training
- Yoga classes for good health



Skilling Programme- Embroidery and Aary work

FLO Coimbatore Chapter, in collaboration with Avinashilingam JSS is organising a Skilling Programme for the spouses of Army men by providing training skills like Embroidery and Aary work. The training program will be conducted for one year. Specialised training in the field of Spiritual healing was also offered to the women, who could take it up as profession.

Key Takeaways:

- Enrichment education for women in various fields
- Boosting confidence in the women after specialised training
- Certificate signed by Avinashilingam Chancellor which can be used to avail loan from banks.



COIMBATORE CHAPTER

Talk on Women's Legal Rights by Mrs. Vijaya Melnick, November 2014

A talk on Women's Rights was organised by Coimbatore Chapter. Mrs Vijaya Melnick, President of International Health Awareness Network a United Nations affiliated organisation, was the Speaker. She is an Emeritus professor of Biological and Environmental Sciences and former Director of the Office of Sponsored Research at the University of Columbia, Washington DC.

Key Takeaways:

- Knowledge on legal rights of women
- Discussion International laws and rules on women empowerment



Breast Cancer Awareness program, December 5, 2014



Breast cancer screening and awareness camp was conducted for 1000 women of Avinashilingam college. This program was conducted in association with Sri Ramakrishna hospital doctors and volunteers from JSS of Avinashilingam.

Key Takeaway:

- Awareness on cancer prevention and cure
- 600 women were benefited

HYDERABAD CHAPTER



MESSAGE

Dear Friends,

It has been a wonderful experience to be the chair of FLO, Hyderabad Chapter over the past one year. Indeed it was an eventful and impactful year that I would cherish for a very long time.

This year we have successfully executed 24 events including 11 learning events, 2 site visits, 3 workshops, 1 joint event with yflo hyderabad, 1 joint event with another flo chapter, CSR fundraiser, 3 CSR events, and 2 networking events. I would like to recognize, congratulate and thank all our chapters' members for participating in these programs with enthusiasm making them a great success. With a focus on our theme "Brightening the Spark Within" we had learning programs focussed on strengthening and empowering our members .

FICCI FLO signed an MOU with TSIIC FOR FLO Women's Entrepreneurial Park in Hyderabad which is a definitely a path breaking initiative and would substantially empower our members.

I acknowledge the continuing support of the National team led by the President Ms. Neeta Boochra, guided by the Past Presidents, Governing Board Members and the FLO secretariat. Our chapter's success would not have been possible without the talent, dedication and hard work of my able team. The guiding force of the Past Chairs enabled us to push the envelope.

I express my gratitude to the organisation and the seniors for having given me this opportunity. Thank you for your trust, confidence and belief in me.

Regards,

Monika Agarwal

Chairperson, Hyderabad Chapter

HYDERABAD CHAPTER

COMMITTEE MEMBERS



Rekha Lahoti
Sr Vice Chairperson



Padma Rajagopal
Vice Chairperson



Usha Rani Manne
Treasurer



Mansi Malik
Secretary



Ch. Sumalatha
Jt. Secretary



Mourya Boda
Programme Mentor



Anjum Babu Khan
Programme Convenor



Vibha Jain
Programme Co-ordinator

HYDERABAD CHAPTER

Change of Guard, April 26 2014

Monika Agrawal took over as the Chairperson for the year 2014-15 from Jyotsna Angara. Shakuntala Divi took up the mantle as the YFLO Chairperson from Ashita Nawalgaria.



Fellowship Programme, June 12 2014

A day of networking and fellowship was organized by the FLO Hyderabad chapter. It was a wonderful opportunity to boost team spirit and invigorate and stimulate the members towards a fruitful year ahead.

Key Takeaways

- Team spirit & Networking
- Brainstorming for future agenda



'Taking Your Organisation from Good to Great' by Dr V Raghunathan, June 30, 2014

Dr Raghunathan an Author, Banker and Academician, presently with GMR group as CEO of Varalakshmi foundation addressed on 'Taking Your Organisation from Good to Great'.

Key Takeaways

- Pointers on handling careers and personal life by not just being Good, but by adding the zing thing called a 'Dash of Great'
- Following one's passion and delivering the best in it.



HYDERABAD CHAPTER

'Vision of Telangana' by Mr KT Rama Rao , July 23 2014

FLO and YFLO Hyderabad organized a joint programme with Mr KT Rama Rao, Hon'ble minister for Panchayati Raj and IT. Mr KTR spoke about what newly formed state government has in store for people of Telangana especially for Professionals, Entrepreneurs and Business Women.

Key Takeaways

- Governments focus on strengthening education system in the state
- Making entire city Wi Fi enabled so as to have quick and easy communications and ensure women safety.
- Information on T hub -country's largest IT incubation centre.



Independence Day Celebration Was Done In 3 School's Supported By FLO -Hyderabad August-15 2014



- 1) Govt High School-Erramanzil
- 2) Safdaria Girls School-Mehdipatnam
- 3) Zilla Parishad High School-Gacchibowli



HYDERABAD CHAPTER

Why is it Imperative for an Entrepreneur to manage her Digital Footprint, August 21 2014

Ms. Nandini Vaidyanathan, author of Entrepedia and Founder of CARMa addressed the members of FICCI Ladies Organisation.

Key Takeaways-

- Social Website which is robust, solid and active, integrated with other social media platforms like Twitter, Facebook, LinkedIn, Wordpress, Tumblr, Blogspot
- Create, communicate and give value proposition to website before delivering it in website marketing.



Successful Brand Positioning: Tanya on Brands that Rise and Get Going, September 23, 2014

Godrej Group's Executive Director and Chief Brand Officer, engaged the members with an interactive session on "Successful Brand Positioning and brands that rise and get going". Ms Neeta Boochra, President FLO also graced the occasion as the Guest of Honour, where first Issue of Connect magazine was released.

Key Takeaways:

- It is important that the brand is uniquely positioned and connected to the consumer.
- Every stakeholder in the company can contribute to branding.



HYDERABAD CHAPTER

Inauguration of Entrepreneurship Development Cell, September 26, 2014.

FLO & Raja Bahadur Venkat Rama Reddy (RBVRR) Women's College, Narayanaguda, established the Entrepreneurship Development Cell (EDC). A student club 'Aspiring Women Entrepreneurs (AWE)' was also created for greater involvement and participation of the students.

Key Takeaways:

- Activities promoting Industry-Institution Linkage.
- Promoting awareness on entrepreneurship among students, conduct activities and programs to equip them with entrepreneurial knowledge and skills.



Entrepreneurial Ventures in Fashion in Bollywood, October 13, 2014

FLO organized a Panel Discussion on Entrepreneurial Ventures in Fashion in Bollywood with Designers Ms Neeta Lulla, Mr Nikhil Thampi and Ms Vaishali Shadangule. Ms Ajita Reddy, Past Chairperson FLO moderated the session.

Key Takeaways:

- Tips to preserve Zardosi Embroidery which will get antique value in next ten years as children of artisans are not ready to continue this work.
- Must have three aspects - Commercial Value, Editorial Value and Creative Value.



HYDERABAD CHAPTER

Holistic Lifestyle Changes for Healthier and Happier Life, November 7, 2014

Mr Luke Coutinho, author of 'Eat smart, Move more, Sleep right- Your personal Health Coach' addressed members of FLO.

Key Takeaways:

- Changes should be: easy to do and fit in our busy schedules; to be maintained even when we travel
- Make body alkaline by incorporating 3-4 lemons in your diet every day.



Changing Façade of Fashion Industry, November 11, 2014

Ms Shalini Sharma, Editor Hi!Blitz was in conversation with Designer Manish Malhotra who has believed to cross 100 crore Fashion Club. Mr Manish is well known as Celebrity designer in Bollywood who modernized and redefined costumes in Indian Cinema.

Key Takeaways:

- Follow your passion and work hard to achieve success.
- Personal nature and behavior affects your Profession.
- Take inspiration from the rich Heritage and Culture.



HYDERABAD CHAPTER

Children Day Celebration was done in 3 School's supported by FLO, November 14th 2014

- 1) GOVT HIGH SCHOOL-Erramanzil
- 2) SAFDARIA GIRLS SCHOOL-Mehdipatnam
- 3) ZILLA PARISHAD HIGH SCHOOL-Gacchibowli



Visit to GVK EMRI, November 24 2014

A visit was organised to GVK EMRI, emergency management and research institute, which is one of the most important social initiatives of GVK group. A non-profit organisation based on a public private partnership model, it attends to every emergency situation in the country.

Key Takeaways:

- 108 toll free emergency response number is accessible throughout the day and the call centre receives almost 3000 calls per day pertaining to emergency situations in AP and Telangana.
- GVK EMRI has collaborated with the police department for project dial 100 to integrate the best practices in emergency response management



HYDERABAD CHAPTER

Craft Roots – A Pop up Show, November 26-28 2014

In an effort to help the various craftspeople and artisans of Gujarat reach out, FLO Ahmedabad synced energies with FLO Hyderabad, for 'CRAFTROOTS - a Pop up show'.

Key Takeaways:

- The rich heritage of Arts and crafts of Gujarat - typical and rare techniques like Ajrakh, Bandhani, Batik, Rogan, Mashru, Kutchi embroidery, Patch work and many more, were imbibed into high-end products of Home Furnishing, Apparels, Accessories.



Gender Equity means Business – A Consultation, December 19 2014

FLO partnered with CARE India, in its endeavor to facilitate the adoption of the Women Empowerment Principles (WEPs) in India, engaged with Businesses and conducted Consultations on "Gender Equity Means Business".

Key Takeaways:

- India ranks 120th among 134 countries in terms of the Global Gender Gap Index
- Women constitute only 14 per cent of senior management positions in India, against the global average of 24 per cent



HYDERABAD CHAPTER

An Evening of Networking with Music of Yore Book Reading (Sun Mere Bandhu Re) by Ms Sathya Saran, December 19, 2014

Satya Saran's book on singer, musician and composer, S D Burman- "Sun mere Bandhu Re" tells his story through a kaleidoscope of montages from the inner and outer worlds he inhabited. Royal Ambience of Taj Falaknuma Palace and melodious voice of fellow FLO members made this a memorable evening.



Guiding Childhood in the World of SMAC (Social Media Analytics and Cloud) - January 28, 2015

FLO Hyderabad conducted a thought provoking panel discussion on ways of 'Guiding Childhood in the world of SMAC- social media, analytics and cloud.

In a panel which included, Dr Edward W. Rogers, Chief Knowledge officer at NASA's Goddard Space Flight Center, Mr Gustav J. Gropp Principal of Oakridge International School, Newton campus, Padma Shri recipient and renowned classical dancer, Dr Ananda Shankar Jayant, and Mr Parminder gill cofounder of EduSports.



Key Takeaways

- School and home atmosphere must ensure a holistic development of a child and allow them to imbibe a positive view of life.
- Idealistic approach must be practiced among teachers

HYDERABAD CHAPTER

FLO CSR FUNDRAISER- February 11, 2015

FLO Hyderabad Chapter organized a fund raiser to generate funds for CSR - 'Educating the girl child with employability as a goal'. Social Activist and former Actress Ms Amala Akkineni was the Chief Guest for the event. IAS officer Ms Rekha Rani was the guest of Honour.



Empowering Women in our Circle of Influence - February 19, 2015

Ratna Vira daughter of famous journalist Nalini Singh and the author of 'Daughter By Court Order 'addressed the members of FLO.

Key Takeaways

- The very icons of the society do not practice what they propagate. Their personal lives are governed by different set of rules, contradicting the values they stand for publicly
- Women of today have their own identity and cannot be written off anymore.



FLO CSR Comprehensive Beautician s Training – Certificate Distribution February 23, 2015

FLO Hyderabad provided Beautician's Training to 40 girls at Government State Home for period of 3 months. Certificate distribution was done on 23rd March to the girls. Girls felt empowered with employable skills imparted by FLO under CSR.



HYDERABAD CHAPTER

Preparing Women Entrepreneurs to grow-March 1-9, 2015

FLO Hyderabad partnered with Franchise India in organising a 2 day conference on franchise business opportunities.

Key Takeaways

- Maximising the economic power of SMEs, digital economy, transforming from an idea to a successful business.
- Building sustainable beauty, wellness, education business
- Reality of retail business, legal and tax startup



YFLO HYDERABAD



MESSAGE

Dear Friends,

It's was great honor to take up the post of the YFLO Chairperson of Hyderabad for the year 2014-2015.

I thank all my seniors and my fellow team members who had faith in me and entrusted this huge responsibility.

I've had an amazing year networking with everybody with FLO & YFLO and it has left me behind beautiful memories to cherish. We had successfully accomplished all our planned events which have emphasized on entrepreneurship and professional excellence in women, and other programs for self- development of Girl-child and rural women of our state.

I once again thank everyone who has supported me toward achieving our goal.

Thank you.

Warm regards,

Sakunthala Divi

Chairperson, YFLO Hyderabad

COMMITTEE MEMBERS



Samia Alam Khan
Sr Vice Chairperson



Ritu Shah
Treasurer



Nidhi Swarup
Secretary



Swapna Reddy
Program co-ordinator

YFLO HYDERABAD

A lesson on Education by Ms. Sushma Sri , June 16, 2014

The first event of the year in the field of Education with an enlightening talk by Ms.Sushma Sri, an academican and educationist. She is the Chief Managing Director of the Contemporary Academic Programs of Sri Chaitanya Colleges.

Key Takeaways

- Importance of overall development of children in all areas including academics, sports, personality development, creative development.
- Her journey as to how she became involved in making available good education to children from all stratas of society.



Healthcare in Women by Mr. Ravi Mantha , July 4, 2014

The speaker Mr. Ravi Mantha, being the author of the book "All About Bacteria", made our audience aware of the importance of having different kinds of bacteria in our day-to-day lives.

Key Takeaways

- Solutions - Resolve petty issues without the use of harmful antibiotics.
- Importance – Women specific issues and their easy interpretations and solutions.



YFLO HYDERABAD

Meet the New State “Telangana” with Mr. K. Taraka Rama Rao, July 23, 2014

Joint event of FLO and YFLO Hyderabad was held wherein the IT and Panchayat Raj Minister of State for Telangana Mr. KTR was the guest speaker.

Key Takeaways

- Benefits – How the separation between the two states can be beneficial to all the residents.
- Solutions –He gave strategies which he will adopt for solving the various state issues and problems.
- Hyderabad to become modern and IT enabled city.



Making the Rural Woman Independent, August 12 2014

A skill development program at the Himayatsagar Village near Hyderabad was organized in association with MAHI which is an NGO working towards the uplifting of rural women.

Key Takeaways

- Aim - An effort towards making the rural women financially independent by teaching them skills like bag making, beaded jewellery making, sari tassels making etc.
- Action - Connecting to the right kind of buyers.



YFLO HYDERABAD

Who is the Entrepreneur of the Hour, explains Mr. N. Chandrababu Naidu (Hon'ble Chief Minister, A. P.), September 15, 2014

Mr. N. Chandrababu Naidu, Hon'ble Chief Minister of Andhra Pradesh enthralled the members by his vision for the state of A. P. and also for its Capital.

Key Takeaways

- Promise and commitment to the FLO members to support all women entrepreneurs setting up shop in A. P.
- Encouraging through various schemes the rural and uneducated women to take charge of their lives and become independent.



A Date with Diamonds, October 7, 2014

With Diamonds stunning all around, we held a very interesting and educational talk by specialists from Gemological Institute of America (GIA) at Kirtilals Jewellery showroom. The event was followed by a dazzling fashion show organised by Kirtilals as a surprise for our members

Key Takeaways

- Various facets of diamond stones, what factors in for the value of precious jewellery.
- How diamonds are valued for resale.



YFLO HYDERABAD

GO GREEN is the new way, October 13, 2014

As a Go Green initiative YFLO Hyderabad tied up with an NGO – Council for Green Revolution to plant 2000 saplings in 6 schools all over Hyderabad in a span of 5 days. Minister of Education for Telangana, Shri G. Jagadish Reddy graced the occasion alongwith Council for Green Revolution Directors Smt. LeelaLakshma Reddy and Smt. Shwetambari Reddy.



Friend in Need, October 18, 2014

It was painful to see our neighbouring city Vizag destroyed by the floods. To help our neighbours in need, YFLO Hyderabad along with the management and students of CHIREC School, raised clothes, food, stationery and many such items and transported these in trucks to the affected areas.

Key Takeaways

- Students and Management of CHIREC took the initiative to heart and each student contributed to the cause.



A Trip to the looms of Puttapaka, November 3 2014

YFLO Hyderabad organised a trip to the Handlooms of Puttapaka Village on the outskirts of Hyderabad. More than 40 members participated enthusiastically.

Key Takeaways

- Bringing to the knowledge of lay persons the technique, skill, time required to keep our heritage, our traditions still alive.



YFLO HYDERABAD

“Age Gracefully” with Dr.Rashmi Shetty, Cosmetologist, February 23 2015

A very interesting and interactive session was held by YFLO Hyderabad with renowned Cosmetologist Dr.Rashmi Shetty. She inspired us all to love and respect our skin and body.

Key Takeaways

- Daily regime each individual MUST follow to maintain healthy skin
- How nutrition is the most essential element in aging beautifully
- Home Remedies vs. Cosmetic Products
- Effects of Environment, Stress, Lifestyle on body



INDORE CHAPTER



MESSAGE

Dear Friends,

It is indeed an honour, privilege to be chosen as Founder Chairperson of FLO, Indore Chapter.

I truly believe that empowerment of women is the pre-requisite to transform a developing country into a stronger and more developed country, which primarily needs women to realize the sense of self-worth, their right to have the power to control their lives and have the confidence to influence the direction of social change to create a far more just atmosphere for women , nationally and universally.

As Chairperson, I look forward to work 'with' women and 'for' women, to take women entrepreneurship and empowerment to the next level. I would like to thank our President, Mrs Neeta Boochra for giving me this great opportunity and having faith in my abilities. In all sincerity, I will give it my best!

Let's celebrate women's success together at FLO!

Warmly,

Aarti Sangji

Chairperson, Indore Chapter

COMMITTEE MEMBERS



Shweta Mittal
Sr Vice Chairperson



Anupama Modi
Vice Chairperson



Puja Mohan
Treasurer



Aparna Bidasaria
Secretary

INDORE CHAPTER

Launch of Indore Chapter, December 10 2014



Talk by Mrs Neerja Birla on 'Empowerment through Education', February 23, 2015

FLO Indore Chapter started their journey by a brilliant talk by Mrs Neerja Birla on the subject 'Empowerment through Education'. She enlightened parents by giving them an insight to holistic education, education through arts, travel, sports, community service, and not only through academics and books. With nearly 75 women attending the event and a high tea that followed after the session, FLO members had great takeaways and food for thought!



- Academics is not the only way of imparting education
- Arts, Sports, Culture, travel are very important tools for giving exposure to children
- A more holistic approach should be taken in imparting education in today's day and age.

INDORE CHAPTER

Visit to Sally Holkar's Handloom School & Women weave Charitable Trust, Maheshwar , March 21, 2015



A group of 25 FLO members visited Sally Holkar's WomensWeave Charitable Trust Khadi project and Handloom School. Sally's handloom school has youngsters from around the nation to learn weaving. The students showed us whatever they had learnt and took some feedback and suggestions from FLO members. They wanted FLO Indore to help them market their end products. Their education at the handloom school was funded entirely.

Key Takeaways:

- A great potential exists in teaching women the skill and art of weaving
- It not only enhances their lives and careers but also reduces the risk of weaving becoming a dying art.

JAIPUR CHAPTER



MESSAGE

Dear Friends,

At the outset I shall like to express my gratitude to each one of you for believing in me. This year was a year of discovering, learning and working with dynamic and innovative women.

"FLO gives Inspiration" was the theme of FLO Jaipur Chapter and we realized that this became a way of life for each one of us. We were all fuelled by the passion of the great speakers who visited us from time to time. Our CSR activities gave us a lot of strength and inner satisfaction.

By joining the present life dots of the women at grass root level we tried to shape their future. Another feather in the cap was hosting the Interstate under the able leadership of Jaipur's Founder Chairperson and National President Ms. Neeta Boochra. My best wishes to all for a wonderful FLO year ahead

Regards,

Apra Kuchhal
Chairperson, Jaipur Chapter

COMMITTEE MEMBERS



Alka Batra
Sr Vice Chairperson



Preeti Saboo
Vice Chairperson



Minal Jain
Treasurer



Nitasha Chordia
Secretary



Kanak Meghraj
Coordinator



Sheenu Jhavar
Coordinator

JAIPUR CHAPTER

Interactive Session with Padma Shri Ms. Shubha Mudgal & Mr. Raghavendra Rathore, May 7 2014

The inaugural session of FLO Jaipur Chapter 2014-15 commenced with an interactive session with Padamshree Shubha Mudgal & noted Fashion Designer Raghavendra Rathore on "Traditions of India". The Guest of Honour was President FLO, Ms. Neeta Boochra and Chief Guest was Rani Sahiba Vidya Devi Ji, Patron, FLO Jaipur Chapter.

Key Takeaways

- Inspiring entrepreneurs to take management inspiration from Upanishads
- Discovering ways to earn revenue from globalization of Fashion using local tradition



Kathak Dance Performance by Renuka Kumar and Harish Gangani, May 7 2014

A cultural evening was organized by the FLO Jaipur Chapter in association with Sattva Performing Arts Foundation. Renuka Kumar and Harish Gangani performed Kathak dance of Jaipur Gharana in the event. The Guest of Honour was President FICCI FLO, Ms. Neeta Boochra.

Key Takeaways

- Networking Session over dinner
- Appreciating traditional form of dance.



JAIPUR CHAPTER

"Live Vegetarian Cookery Workshop" by Chef Gunjan Goela, Food Consultant, ITC Hotels, May 26 2014

A Live Vegetarian Cookery Workshop was held in association with the ITC Hotels. A well renowned vegetarian Expert and culinary consultant Chef Gunjan Goela took the workshop.

Key Takeaways:

- How to recognize employment prospects from professional cookery.
- Ascertaining ways to set up small time business units from home.



Tree Plantation, June 3 2014



Commemorating the occasion of "World Environment Day", FLO Jaipur Chapter planted sapling and participated in the Green Initiative by Prabha Khaitan foundation.

Key Takeaways:

- Sending appropriate message in terms of greenery, environment and ecology
- Supporting the eco drive by encouraging tree plantation.

Shobha De Talks on Band Baaja and Confusion, July 12 2014



The well-known writer, novelist and columnist, Shobhaa De addressed the FLO Jaipur Chapter members on the topic "Band, Baja & Confusion- India on the Crossroads of Cultural Confusion".

Key Takeaways:

- Ways to make an impact in the professional world by blending culture & ethics
- Integration and transformation of cross cultural knowledge

JAIPUR CHAPTER

Inauguration Employability Skills Development Workshop, July 23 2014

The Governor of Rajasthan, Smt. Margaret Alva inaugurated the 'Employability Skills Development & Placement Workshop for Women in ITI'. She also unveiled the module of training prepared by FLO.

Key Takeaways:

- To provide a platform for imparting skills that go beyond qualification and experience
- To disseminate well-honed interpersonal skills



Breast Feeding Awareness Camp at Slum Area, August 5 2014



A breast feeding awareness camp was organized at the biggest slum areas of Jaipur Kisan Bagh Kachchi Basti in Amanisha Ka Nala in association with the Fortis Escorts Hospital. Dr. Narmata Gupta was the speaker.

Key Takeaways:

- To promote breast feeding and follow hygienic ways to do it.
- To strengthen mother infant relationship.

A Synergistic Session on 'Love, Life & Karma' with Ms. Vinita Dawra Nangia, August 8 2014



A synergistic session on 'Love, Life & Karma' with the well-known motivational speaker, Ms. Vinita Dawra Nangia, Senior Editor, Writer O-zone Column, TOI.

Key Takeaways:

- Releasing negative thought pattern and enjoying one's workplace for sustainable results
- Setting Specific Measurable, Attainable, Realistic and Timely (SMART) goals in each area of life.

JAIPUR CHAPTER

A talk on 'Lifestyle Diseases and Healthy Food for Healthy Life', August 14, 2014

FLO, Jaipur organized a talk on 'Lifestyle Diseases and Healthy Food for Healthy Life' in association with the Fortis Escorts Hospital with Dr. Ankur Gahlot, Consultant, Endocrinology as the speaker.

Key Takeaways:

- Ways to deal with Sedentary lifestyle to increase one's life condition and productivity
- Realizing potential health hazards and overcoming them by right kind of diet.



Inaugural Lecture of Laxmi Kumari Chundawat Memorial Lecture Series by Padmashree Urvashi Butalia, August 20 2014

FLO Jaipur organized Laxmi Kumari Chundawat Memorial Lecture Series in association with Prabha Khaitan Foundation. The well-known feminist writer & publisher, Ms. Urvashi Butalia was the speaker for Inaugural Lecture – "The Words To Say It-Women's Writing in India".

Key Takeaways:

- Ways by which a body of literature and documentary resource illuminate the life of a women and lead to women empowerment.
- Providing an intellectually rigorous, analytical and challenging range of women's experiences, responses to society and politics.



JAIPUR CHAPTER

A talk by Ms. Kirron Kher on 'Management by Women – We are Well Empowered', September 1, 2014

FLO Jaipur Chapter organized a session on 'Management by Women – We are Well Empowered' with well-known actress and Member of Parliament, Ms. Kirron Kher.

Key Takeaways:

- Women are the best managers when it comes to family, workplace, organizing people and taking nation ahead.
- Women, if guided well are able to carve a niche in the political sphere



Interactive session FACE to FACE with Jaipur Police, September 15, 2014

Jaipur Chapter organized an interactive session 'Face to Face' with the Jaipur Police on problems of women security, law and order and traffic. Senior police officers : Additional Director General of Police, Mr. Navdeep Singh; Commissioner of Police, Mr. Janga Srinivasa Rao; Deputy Inspector General of Police, Mr. Anand Vardhan Shukla and Deputy Commissioner of Police-Traffic, Ms. Lovely Katiyar interacted with the FLO members as well as media.

Key Takeaways:

- Special helpline numbers and centers for the women.
- Ways and means to handle cases of harassment, abuse, and traffic



JAIPUR CHAPTER

“Sip n Sizzle” by Chef Vinod Kumar, September 24, 2014

An evening of food psychology “Sip n Sizzle” by Chef Vinod Kumar, Chef De Cuisine- Indian Specialty was organized at Hilton Jaipur. The chef introduced and talked about various concepts of Indian and Continental cooking. He demonstrated few signatures dishes of their hotel.

Key Takeaways:

- How Indian Spices can be mixed to create a delicious fusion of dishes.
- Simple techniques to make exotic dishes.



Self Defence Workshop, September 26 2014



Self Defence Workshop for girl students of classes 11 & 12 of Khandelwal Government Girls School has been conducted by FLO Jaipur.

Key Takeaways:

- Vulnerable points of an attacker that should be targeted.
- Techniques of Self Defence how to defend oneself.

Padma Bhushan Parveen Sultana on "MUSIC & Beyond", September 26 2014



An evening of musical saga where the queen of ragas Padma Bhushan Parveen Sultana went beyond music to give an insight on her life and times in a story-telling session, was organized by Jaipur Chapter.

Key Takeaways:

- Music is an art and requires full dedication.
- Using different techniques of meditation for singing.

JAIPUR CHAPTER

Interactive session "Women- Agents of Change" with Ms. Kiran Bedi, September 2014

FICCI Ladies Organization, Jaipur Chapter organized an interactive session Women- Agents of Change with Social activist and a former cop Kiran Bedi.

Key Takeaways:

- remain in charge of your own thought, your own commitment and your own wealth
- Turning adversity in to advantage by overcoming obstacles in life.
- Importance of overall development in all areas including academics, sports and personality.



Fun Fair during 'Joy Of Giving Week', October 7 2014

Jaipur Chapter organized a Fun Fair in Joy of Giving Week for children who are specially abled, HIV positive, suffering from life threatening diseases. The children were from NGOs 'Neev', 'Rays', 'Tabar', 'Udayan', 'Umang', 'Disha' and Make a Wish Foundation.

Key Takeaways:

- Fun and frolic for the underprivileged children
- Bringing smiles to their faces and introducing them to the world of reading, painting and makeup.

Sindoor Khela- FLO Fellowship Meet with performance of Ms. Aditi Mittal on "Devi & Devil", October 9 2014

Jaipur Chapter organized Sindoor Khela- FLO Fellowship Meet with an interactive comedy session "Devi & Devil" with well known lady standup comedian Aditi Mittal,

Key Takeaways

- Networking and bonding.
- Knowing and respecting the customs and celebrations across India.



JAIPUR CHAPTER

Beauty Consultation by Estee lauder Members for FLO Members, October 16 2014

Jaipur Chapter in association with Estee Lauder organized a day of indulgence for flo members with personalized beauty consultations and makeovers to welcome the festive season ahead. Among other things the ladies were also taught three minute beauty techniques and also given makeovers to the members.

Key Takeaways:

- Grooming and makeup techniques for women.
- Right makeover for right occasion for making an impact

R.K. Marbles Factory Visit by FLO Jaipur, October 30 2014

A factory visit to R.K. Marbles, Kishangarh as a part of learning during the Retreat of FLO Jaipur Chapter, was organized for the members.

Key Takeaways:

- Members visited the factory and saw different processes and machines for polishing marble.
- Great learning experience to witness the various procedures of washing and cleaning the hard rock. The categories and subsequent pricing of marbles were explained.



Retreat of FLO Jaipur Chapter, October to November 1, 2014

A Retreat to Devigarh-a palace resort set amidst the foothills of undulating Aravalis. It is located between the city of lakes Udaipur and Nathdwara. These two days ensured a lot of bonding, fun filled evenings, networking, factory visit to R.K. Marbles, knowledge session from India's top professional Ms. Rukhsana Eisa and musical night by Indian Idol Finalist Mr. Rohit Sharma.

Key Takeaways:-

- Grooming and styling techniques for women for conveying the right message with your style and attire.



JAIPUR CHAPTER

The art of Ikebana, November 3 2014

Jaipur chapter organized a unique workshop to learn the elegant art of Ikebana (Japanese flower decoration) for the members. A eighteen-member delegation from the Sogetsu School of Japan taught the skills of the Ikebana style of the school.

Key Takeaways:

- Designer Ikebana tutorial given to all members.
- Simple Design techniques with fresh flowers.

FLO Bazaar in association with Aspiration, November 20-21, 2014



Jaipur Chapter in association with Aspiration organized the two-day FLO Bazaar. The event was inaugurated by Olympian and Asian Medallist, Shagun Chowdhary. In FLO Bazaar around 55 women, participated from various cities across the country. As a Corporate Social Responsibility (CSR), FLO is providing free space to NGOs namely RUDA, Umang, Rays, among others.

Key Takeaways:-

- Showcasing Products of women entrepreneurs.
- Promotion of local artisans and NGO's free of cost.
- Folk Musical Tribute to Jaipur.

JAIPUR CHAPTER

Swachh Bharat Campaign by FLO Jaipur Chapter at S.M.S Hospital

Motivated by the Prime Minister's 'Swachh Bharat Abhiyaan', Jaipur Chapter organised "Swachh Bharat Campaign" in the premises of the SMS Hospital. Chairperson, Ms. Apra Kuchhal said that the FLO initiative for the Swachh Abhiyaan would be in three phases. She announced that the FLO, Jaipur Chapter will also donate garbage cans for the hospital premises.

Key Takeaways:-

- Cleanliness Drive in three phases
- Contributing garbage bins

Skin Analysis & Relaxation Techniques using Aromatherapy by Dr. Blossom Kochhar, November 25 2014

An interactive session "Skin Analysis & Relaxation Techniques uses Aromatherapy" with the icon of the beauty industry, Dr. Blossom Kochhar was organized. Kochhar answered a large number of beauty queries relating to skin, hair and general persona.

Key Takeaways:-

- Art and science of Aromatherapy with skin care and relaxation techniques.
- How aroma oils are used to treat various mood swings like stress, nervous tension, PMS, etc.



Entrepreneurial Development Session at Mahila ITI, Banipark, December 4 2014

An Entrepreneurial Development session of 30 hours was organized at the Mahila ITI by Ms. Ranju of ICREATE as a part of Skill Development Program Initiated by the National President, Ms. Neeta Boochra.

Key Takeaways:

- Skill enhancement with Business model making training to start own business.
- Building self-esteem and confidence along with capacity building.



JAIPUR CHAPTER

Talk on “Psychology of Parenting” by Dr. Samir Parikh, December 19 2014

Jaipur Chapter and Fortis Escorts Hospital, Jaipur, organised a talk on “Psychology of Parenting” by Dr. Samir Parikh, Psychologist, Fortis Escorts Hospital, New Delhi.

Key Takeaways:

- Pointers on handling psychological problems of children from toddlers to teenagers.
- Parents should discover the call of their children and direct them in the right direction.



Business Model Competition at Women Changing the Game by Chetan Bhagat, ITI Banipark, January 19, 2015 January 24 2015



Jaipur Chapter in collaboration with ICreate organised a 'Business Model Competition' at the Women ITI at Banipark in Jaipur as a valedictory session for the successful completion of 50-hour 'Skill Development Workshop'.

Key takeaways:

- Enhance the entrepreneurial skills of the women.
- Building of social confidence and understanding the world of work.



A talk show 'Changing the Game' with the popular author Mr. Chetan Bhagat was organised. Mr. Bhagat, whose apart from being an author is also a script writer and columnist excelled as a speaker and he talked about the challenges, he took in life by chucking up a very lucrative job to become a full time writer thanks to this Punjabi author's rights."

Key Takeaways:-

- Gender Sensitization
- Balancing Professionalism at the work front and at home.

JAIPUR CHAPTER

"The Spirit World and How does Wicca Interact with it" by Ipsita Roy Chakraverti, February 5, 2015

Jaipur Chapter organised an evening of mysteries and revelations with Ms. Ipsita Roy Chakraverti "The Spirit World and How does Wicca Interact with it" . Known for having pioneered psychic research in India and brought forward the 'Orb Phenomena' first investigated at Bhangarh – Ms. Chakraverti said that not only is.

Key takeaways:

- Venturing into a world of intuition.
- Understanding Socio-cultural values and our lineage.
- There life after death but also the 'spirits' are present.



Unplugged session with Rajkumar Hirani, February 14 2015

Jaipur Chapter organised a talk show Unplugged Session with the well-known director, script writer and editor, Rajkumar Hirani. The Director said that he been wanting to make a women centric film and this was a great platform for him to understand their views.

Key takeaways:-

- Chasing your dreams with conviction.
- Movies shall inspire us to live our lives on our own terms.



JAIPUR CHAPTER

Interactive session on 'Renewable Energy, Women Empowerment and Entrepreneurship' with Baroness Sandip Verma, February 17 2015

An interactive session on 'Renewable Energy, Women Empowerment and Entrepreneurship' with Baroness Sandip Verma. Barona Verma is the Parliamentary Under Secretary of State for Energy & Climate Change, United Kingdom, was organised.

Key takeaways:

- How to effectively use the available energy.
- The collective empowerment of women in the lead for renewable energy.



Leadership development for women"-by the Elisabeth Henderson, March 2 2015

Jaipur Chapter organized an interactive session on 'Leadership development for women" on the occasion of 'International Women's Week' Celebration with the well known UK-based motivational speaker, trainer and organizational consultant, Ms. Elisabeth Henderson.

Key Takeaways:

- Women shall not be naive and must overcome their fear of leadership and empower themselves to become leaders.
- Learn through life coaches how best to use spiritual and therapeutic quotient to meet their deepest self.



JAIPUR CHAPTER

Empowerment Walk by the FLO Women, March 5 2015

Jaipur Chapter organized an Empowerment Walk to Katputli Nagar- Slum Area of Jaipur as a part of the International Women Day's Celebration for the whole month. In this walk a talk on hygiene has been done with the resident women and distribution of sanitary napkins, soaps, tooth pastes, antiseptics and first aid products by the members of the Jaipur Chapter

Key Takeaways:

- Importance of Hygiene & cleanliness.
- Importance of education and employment.



Interactive Session on Finance for Women, March 9 2015

Jaipur Chapter in association with a leading Nationalised Bank- Syndicate Bank organised a special interaction for empowering women in the society by enabling them easy and reasonable financial services. The Bank deliberated in details about various other important schemes which will be beneficial for women entrepreneurs - Syndicate SmartShe (Saving cum Deposit) and Syndicate Mahila Shakti (Loan product).

Key Takeaways:

- Financial assistance to budding and existing women entrepreneurs
- Financial securities for women.



KOLKATA CHAPTER



MESSAGE

Dear Friends,

As I prepare to hand the baton over to my successor, I cannot help but look back with a deep sense of satisfaction and pride over the events of the past year. Shy and diffident a person as I always had been, FLO provided me the impetus and opportunity to shed my inhibitions and face many an audience thus enabling me to acquire confidence.

To me success is not defined by the results but by the efforts one puts in. It is dedication and motivation that determines success. At the end of the day, all that matters is the journey and not the destination. It has been an awesome learning journey for me.

Regards,

Priya Seksaria

Chairperson, Kolkata Chapter

COMMITTEE MEMBERS



Manjula Jain
Sr Vice Chairperson



Swati Jalan
Vice Chairperson



Sarika Patodi
Treasurer



Ritu Jajodia
Secretary

KOLKATA CHAPTER

Change of Guard, April 22 2014



Priya Seksaria took over the mantle as the Chairperson from Sabina Rungta. It was also an opportunity for the members to network amongst themselves and learn more about FLO and its objective. The occasion was marked by the presence of singing Diva, Usha Uthup.

Key Takeaways:

- Focus agenda for the year
- Networking amongst the members

CSR Initiatives, May 14 & 25, 2014

Kolkata Chapter distributed CFL lamps, fruits, chocolates, books, pen, biscuits, etc. to underprivileged children and senior citizens staying in 'All Bengal Women's Union' at Elliot road, Kolkata. Tricycles and wheel chairs were also distributed at Mahavir Seva Sadan, which is a pioneer in providing artificial limbs to physically challenged people free of cost.

Key Takeaways:

- Encouraging social entrepreneurship
- Moving beyond profit making by businesses and contributing meaningfully to the greater cause of the society
- Empowering underprivileged children and the disabled



KOLKATA CHAPTER

Go Green Campaign, June 5 2014

Commemorating the occasion of World Environment Day, Kolkata Chapter organized a Go Green Campaign by planting tree saplings. Renowned environmentalist Ms. Sonali Roy Chowdhury addressed the Members on the importance of preserving the environment.

Key Takeaways:

- Awareness about global preservation conscious
- Enabling a cleaner and safer earth



Bharat Nirman Award, June 14, 2014



FLO Kolkata Chapter was awarded with the prestigious BHARAT NIRMAN AWARD in the field of Best Business Women's Organization working towards women empowerment.

Key Takeaways:

- Fulfilling the core objectives of FLO to promote women entrepreneurship & Professional Excellence
- Working towards women empowerment

Pose & Poise, June 27, 2014



A very exciting session 'Pose and Poise', was organized for the members, with an objective to empower them with effective grooming and styling techniques. Leena Kejriwal, Past Chairperson of Kolkata Chapter and Divya Seth, Fashion Designer were the speakers.

Key Takeaways:

- Capture ideas, learn simple techniques, postures and styling
- Effective grooming for making an impact

KOLKATA CHAPTER

Seminar on Cruising as Business Opportunity, July 13 2014

An invigorating session on "cruising", as a business opportunity was organized. Best cruise experts in the industry enriched the members with their expert inputs on the industry.

Key Takeaways:

- Cruising as business opportunity
- Myths & facts about cruising



Budget Review, July 15 2014



FLO Kolkata had the privilege to conduct a session on Budget review, with Senior Professor (BIMS), Suman Mukherjee and CA Mr. Ajoy Kr Gupta as the speakers. The macro view on budget and impact on taxes and other aspects were elaborately discussed.

Key Takeaways:

- Simplistic view on the significant changes in the New Budget affecting daily lives and India as a whole
- Impact on taxes

Visit to RBI Kolkata & discussion on "The problem of the Rupee-its origin and its solution", August 13, 2014



FLO Kolkata got the rare opportunity to visit RBI KOLKATA in two sessions along with all its members. It was a very informative and eye opening session on the monetary instruments used by the apex bank, the extra-ordinary security equipment of RBI, among other aspects.

Key Takeaways:

- Counterfeit note detection and identification
- Operational aspects of RBI
- Identification and detection of counterfeit notes

KOLKATA CHAPTER

Joint Meeting with President of WBNCCI, August 18 2014

The President of West Bengal Nepal Chamber of Commerce & Industry Mr Dilip Jaiswal invited FLO for a joint meeting. Consul General of Nepal Mr Chandra Kumar Ghimiree was honored as the Chief Guest.

Key Takeaway:

- Discussion on exchange programmes between Indian ladies and Nepalese Ladies pertaining to culture, handicraft and other business avenues.

“Food” I Tude with Chef Shaun Kenworthy , September 10, 2014

Chef Shaun Kenworthy the noted Chef & Restaurant Consultant graced the FLO Event as the chief guest and the fellow members got a chance to hone their skills and get valuable insights from Chef Kenworthy on food delicacies and food styling.

Key Takeaway:

- Little secrets to design the ordinary dishes and give an extraordinary touch to them.



“All About Relationships” With Dr. Newton Kondaveti And Dr. Lakshmi G.V, September 19, 2014

Dr. Kondaveti, a Medical Doctor, Self-Realized Master, Spiritual Scientist, Past Life Regression Therapist and his wife, Dr. Lakshmi G.V. a doctor specializing in Past Life Regression, Inner Child Work, Rebirthing talked about “Relationships” and explained its various facets .

Key Takeaway:

- How to handle our interpersonal relationships
- Transforming oneself to live a healthy and joyful life.



KOLKATA CHAPTER

Fellowship Program – “Ogo Bodhu Shundori” , October 9, 2014

A fellowship programme, showcasing the beauty of “Sonar Bangla” was organized at Marble Palace. The highlights of the programme were the members who walked the ramp in traditional Bengali Saree.

Key Takeaway:

- Networking amongst members
- Showcasing the ethnicity and beauty of Bengal



FLO Annual Retreat, October 30 & 31, 2014

FLO organized a blissful outing to Country Roads with the fellow members to unwind us from the daily hectic schedules. It was full of fun, frolic and wholesome activities.



Mythology De-Constructed with Ashwin Sanghi, November 4 2014

FLO & YFLO Kolkata jointly organized a session with Mr. Ashwin Sanghi, who is the author of three best-selling historical & mythological themed. FLO National President Neeta Boochra was the Guest of Honour for the event. A Networking Dinner with FLO President, Neeta Boochra on November 5, 2014 was hosted by Ruchika Gupta, Past Chairperson Kolkata Chapter.

Key Takeaway:

- President Neeta Boochra motivated the fellow FLO and YFLO members on the leadership qualities.
- Demystification on the myths that the historic data contains



KOLKATA CHAPTER

Swachh Bharat Abhiyan

FLO has closely worked with FICCI on the Swachh Bharat Abhiyan a national campaign for a cleaner India.

Key Takeaway:

- FLO has been provided an excellent opportunity to join hands in this cause and contribute towards spreading awareness about this initiative.

Visit to Bharatiya Reserve Bank Note Mundran Pvt. Ltd, December 20, 2014

A visit to Bharatiya Reserve Bank Note Mundran Pvt Ltd, a Bank Note Printing Press in Salboni, Midnapur was organised by FLO Kolkata. Set up in 1995 by Reserve Bank of India (RBI), as its wholly owned subsidiary – this unit helps to augment the production of bank notes in India.

Key Takeaways:

- All the members were overwhelmed to explore its functioning and various operations.

Motivational & Inspirational Talk, January 3, 2015

A motivational talk was organized at Ankur Computer Centre to the underprivileged students by our FLO member [Chayanika Bhiwaniwala](#) of “Self and Beyond”.



KOLKATA CHAPTER

Participation in Kolkata Gives, January 11, 2015

"Kolkata Gives" intends to attract 2500 donors and 30 NGOs to the cause. Near about 10,000 invites to HNIs in Kolkata are being sent out, so that their presence would enable them to acquire a first-hand experience about the philanthropic environment that already exists in the city.

Key Takeaways:

- Spreading awareness of the joy of philanthropy.



Skill Development, 3 day programme January 19-21, 2015

Self-defense (by M.A.Ali, world champion 1988)
Director of Indian Karate Association.

Art Skill

Education- basic Counting Skills through Fun Games

Health: Yoga Therapy: Mind Body Connection, Small wellness gifts for participants

Swachh Bharat: Pest Control Spray inside the shelter and in the garden area.



Dealing with Emergencies, January 28 2015

A session on How to Deal with Medical Emergencies was organised to increase awareness on First Aid knowledge; Household Burns and Chest Pain.

Key Takeaways:

- Making sure you have the right tools at hand when you need them most.



KOLKATA CHAPTER

Visit to Leather Factory, February 4 2015

A significant number of members showed keen interest in attaining knowledge about world-class brand manufacturing best practices, and this was certainly one of the best platforms for the same in West Bengal.



Analyzing the Complete Union Budget 2015, February 28 2015

A session on analyzing the complete Union Budget 2015 was organised by FLO Kolkata.

Key Takeaways:

- Eye opener for the members
- Many aspects of the nation's finances,



International Women's Day - Look Your Very Best with Yasmin Karachiwala, March 7 2015

To commemorate International Women's Day, a fitness session with Yasmin Karachiwala, celebrity fitness trainer was organised by Kolkata Chapter.

Key Takeaways:

- Practical tips on fitness in middle age



YFLO KOLKATA



MESSAGE

Dear Friends,

Coming together is a beginning, Keeping together is progress, Working Together is success.

During Neeta ji's (Our All – India President, FLO) visit to Kolkata, she told me that there are 3 P's to success – People, Priority and Perseverance. My year has been a reflection of all the P's. While Prioritization and Perseverance is from within the People are at the outside. The year is dedicated to all the PEOPLE who made this journey so remarkable and left footprints that will never cease to inspire me further.

Firstly, my committee members who have the pillars of strength, honesty, hard work and dedication. Each one of them have taught me how to lead, how to be an example, how to motivate, how to accept & how to let go. Secondly, to my close friends and family to extended their resources and connected me with the right speakers and sponsors. Thirdly, to my assistant, my staff at home, my children's teachers and many others who we tend to take for granted. Lastly, to my husband and my children. Their understanding needs a loud applaud and their undying support literary held my hand and pulled me along.

Thank you to FICCI Ladies Organization for helping me grow multifold this year. The year of 2014-15 will shine out as my most productive and meaningful year.

Regards,

Manjri Agarwal
Chairperson, YFLO Kolkata

COMMITTEE MEMBERS



Shradha Agarwal
Sr Vice Chairperson



Pooja Goenka
Vice Chairperson



Shrinidhi Bajoria
Secretary

YFLO KOLKATA

Be the Difference with Shazia Ilmi & Suhel Seth, April 25, 2014

An interaction with Shazia Ilmi, Indian Social Activist and television journalist, and Suhel Seth, Managing Partner of Counselage India and founder of Equus was organized which was not only informative but also immaculately relevant considering the current electoral atmosphere in India.

Key Takeaways:

- The importance of voting in a democratic country like India.
- Voting as a fundamental right for every citizen.



Feel the Difference with Smita Jayakar, May 14, 2014



Through an interactive session, Film & television actor Mrs. Smita Jayakar, shared her extremely powerful spiritual side with YFLO Kolkata.

Key Takeaways:

- Always connect yourself with the Divine power while you work, play, relax or pray.
- One must not lie to himself or herself. Be true within yourself to achieve the inner peace.

YFLO KOLKATA

Discover & Disrupt: Learn the difference with Dr. Indu Sahani , June 23 2014

Dr. Indu Sahani, Principal of HR Colleges, visiting faculty at UC Berkley, NYU Stern, Harvard addresses the members.

Key Takeaways:

- Encourage children to follow their dreams
- Parents should discover the calling in their children and direct it in the right direction.



YFLO Kolkata Masterchef – CREATE the Difference, July 21 2014

90 diverse, young ladies put in all their passion, creativity and knowledge into play at Yflo Kolkata Masterchef 2014 to come up with exotic, innovative Italian dishes to impress a panel of 3 judges Hena Nafis, Chef Shaun Kenworthy, Sharad Dewan.

Key Takeaways:

- Fellowship and teamwork brings out the best from every individual.
- Unity is the secret to create.



Workshop: YFLO Kitchen, May 22, June 27 & August 22, 2014

A series of 6 cookery workshops will be conducted during the course of the year by celebrity/guest chefs. 3 workshops have been successfully organized.

Key Takeaway:

Delicious Recipes and hand on workshops.



YFLO KOLKATA

Achieve the Difference with Mrs. Shallu Jindal, August 1, 2014

In an inspiring tete-e-tete, Ekavali Khanna unveiled the life experiences & personality traits of Mrs. Shallu Jindal, Vice President of the Flag Foundation of India and the President of Open space Jindal Foundation.

Key Takeaways:

- One has to be hard working to achieve any and as many things in life.



Celebrate the Difference: Calcutta Adda with Ms. Sameera Iyengar and Ms. Chiki Sarkar, August 21, 2014

A fun interaction with two young women achievers – Chiki Sarkar, publisher of Penguin India, and Sameera Iyengar, co-founder of Junoon Theatre, shared their experiences of being a Calcutta girl and importance of Calcutta in their lives at The Harrington Street Arts Centre.

Key Takeaways:

- Now with digital publishing, writers may not need a publisher for creating the book jacket or marketing the book or collecting payments but they will continue to need them for editorial handholding.
- Arts are incredibly important to our lives. Arts make us human.



YFLO KOLKATA

Lead the Difference with Colonel Lalit Rai, September 8, 2014

The story of "Operation Vijay" of the 1999 Kargil war held the YFLO members spellbound as the war hero recounted tales of valour. Told by the man who knew it the best — Vir Chakra recipient Colonel Lalit Rai who commanded the 1/11 Gorkha Rifles — the tale was riveting and left us with much more respect for our Army.

Key Takeaways:

- Things may seem impossible. But if you have the will, you will achieve.
- For your tomorrow, give up today.



Diwali Cheer for underprivileged children, October 2& 18, 2014



YFLO Kolkata celebrated Diwali in a slightly different way, with the underprivileged children in TATA Memorial Hospital and Divya Charya Trust to celebrate Diwali with those children and their families.

St. Jude's Cancer Centre for Children- YFLO Kolkata spent the day with the kids to make it special for them.

Divya Charya Trust - YFLO Kolkata arranged a fun filled day for the small kids with a magic show, rides like merry go round, bouncy castle.

YFLO KOLKATA

Enjoy the Difference: YFLO Bakra & Diwali Fellowship, October 14 2014

YFLO Kolkata celebrated Diwali fellowship with all its members at Shisha. Vaibhav Sethia, stand-up comedian entertained the members and featured the video of YFLO Bakra, which was shot a few days before the fellowship with some of our members. Contributions were collected for Divya Charya trust.

Key Takeaways:

- Networking session for members in a relaxing environment
- Contributions for underprivileged children



Mythology De-Constructed: Know the Difference with Ashwin Sanghi , November 4, 2014



FLO and YFLO jointly hosted Mr. Ashwin Sanghi, the bestselling Indian Author at The Burdwan Palace which was a thrilling eye opener for all the members as it deconstructed our myths that circumvent around religion, spirituality, and history.

National FLO President, Ms. Neeta Boochra was the Guest of Honour. She summarized the achievements and events held by FLO through the year.

Key Takeaways:

- The importance of the 3 P's for the modern woman to succeed – Prioritize, People Skills & Perseverance.
- Religions that are so diverse today have a lot more in common than most people would like to believe.

YFLO KOLKATA

YFLO Off site to Vikram Solar Power Plant, November 28, 2014

An offsite to Vikram Solar, an internationally acclaimed enterprise which specializes in manufacturing of PV solar modules was organized by YFLO Kolkata.

Key Takeaways:

- Understanding the resources and the technique behind solar power.
- An endeavor to spread the awareness of a greener environment



Workshop: YFLO Kitchen



A series of 6 cookery workshops will be conducted during the course of the year by celebrity/guest chefs. The year will end with a launch of a cookery book that will include all these recipes along with contributions from the members. YFLO Kitchen presented two workshops since September - December which was held in two major places of Kolkata:

- The Taj Bengal Chinoiserie (22nd and 24th September, 2014) - The fourth culinary workshop was attended by 40 YFLO members. The recipes included:
- The Bridge Terrace, The Park (4th December, 2014) – The fifth culinary workshop was with renowned pastry chef and the owner of Le15 Patisserie, Ms. Pooja Dhingra. It was a demonstration of some delicious cupcakes and cookies.

YFLO KOLKATA

The way I do things by Dr. Swati Piramal, January 6, 2015

An one to one interaction with Dr. Swati Piramal, Vice Chairperson of Piramal Enterprises Ltd. was organised at The Chambers, Taj Bengal with a view to inspire women entrepreneur/business leaders to develop a vision and achieve greater goals alongside. Mrs. Madhurshree Birla, wife of Mr. Siddharth Birla, Imm. Past President of FICCI was also present at the event.

Key Takeaways:

- The deep knowledge of spirituality and the Vedas help you live a full and joyful life.
- Build a grand plan centered in values. Plan every detail meticulously and then execute it.



Talk on Ayurveda & Beauty: SENSE the Difference, January 15 2015

Through an interactive session in the event with Dr. V. R. Vivekanand, clinical registrar at I-AIM Healthcare Centre and senior assistant professor, school of health sciences, Trans-Disciplinary University, Bangalore, YFLO members came to know about the Ayurvedic principles regarding individual body type which comprises of Air, Water and Fire.

Key Takeaways:

- Respect your body and pamper it.
- Opt for body massages
- Honey is a great natural product.



YFLO KOLKATA

What Does It Mean To Be Fit: EXERCISE the Difference with Vandana Luthra & Shilpa Shetty, January 21, 2015

It is not everyday that one gets a chance to share an evening with fitness and beauty experts Shilpa Shetty, also a Bollywood actress and Vandana Luthra, the founder of VLCC. But the lucky YFLO members got the opportunity for a talk with them at an event which was held at ITC Sonar. Shilpa and Vandana spoke about the importance of being fit: mind and body.

Key Takeaways:

- Physiotherapy is a well-respected health care process.
- Yoga is not a religion; it is a way of living whose aim is 'a healthy mind in a healthy body'.



I'm Lovin' It: PERCEIVE The Difference with Amit Jatia, 27 January, 2015

Mr. Amit Jatia, Vice-Chairman of McDonald's India (west & south region) shared his experience and journey of bringing fast food giant Mc-Donalds to India.

Key Takeaways:

- It's about having an active, balanced lifestyle, whether you eat at home or outside.
- The real issue in India is around food safety.



YFLO KOLKATA

Marriage & Sexuality in the 21st Century: SPEAK The Difference with Ira Trivedi, February 25, 2015

YFLO Kolkata invited Ira Trivedi, novelist, yoga teacher and speaker, to speak to its members from all walks of life. She anchored the evening for the members who had a different take on arranged marriage, early or late marriage, and infidelity.

Key Takeaways:

- There is no Hindi word for divorce.
- Women were more liberal in the early Vedas, rules were infused by Manu Striti.



LUDHIANA CHAPTER



MESSAGE

Dear Friends,

'All that I am, that I have, that I hope, and all my love has long flown towards thee. It shall be my endeavor, to reveal thee in my actions, Knowing, that it is thy power that gives me the strength to act.'

With its foundation laid strong and its path paved with commitment, in its 3rd term now, FLO Ludhiana had an extremely productive and illustrious year. From being printed in the Vogue Magazine, to hosting the prestigious national GB meet, from enlightening members through ace speakers, to making dozens of underprivileged girls financially independent, FLO Ludhiana emerged as the hallmark of women empowerment.

While my unquestionably capable and dedicated team matched each step with my vision of bringing the best to FLO, we experienced FLO bringing the best out of us! Such was its power that drove us and gave us the strength to act!

Thank you.

Regards,

Divya Oswal

Chairperson, Ludhiana Chapter

COMMITTEE MEMBERS



Sangeeta Jain
Sr Vice Chairperson



Savita Agarwal
Vice Chairperson



Renu Garg
Treasurer



Monika Chowdhary
Secretary

LUDHIANA CHAPTER

Women of Will: Change of Guard, April 22, 2014

Divya Oswal and her team took over the mantle for the year 2014-15 from the outgoing team led by Komal Agarwal, during the Change of Guard. The theme for the programme was 'Women of Will'. The chief guests for the event were Ms. Monica Malhotra Kandhari and Ms. Sonica Malhotra Kandhari, Directors of MBD Group.

The Women Achievers felicitated during the programme were- Mrs. Rajni Bector, Director Cremica Agro foods, Mrs. Mridula Jain, MD Shingora Textiles Ltd, Ms. Suman Sharma, the first lady to receive the Arjuna Award in Basketball, Ms. Preeti Kansal and Ms. Manmeet Grewal founder members of Agaaz Charitable foundation. The event was attended by special guests from HQ, Ms. Neena Malhotra, Past President FLO, Ms. Kiran Sharma and Ms. Priya Hingorani, president Bar Association Supreme Court.



Key Takeaways:

- Experience sharing by the guests
- Felicitation of women achievers from various field
- Release of the Commemorative Issue of FLO: Celebrating 30 years at Ludhiana

T.E.A.M: Together Everyone Achieves More, May 3, 2014

A workshop on Team Building and Time management was organized at t ISOE, the Finishing Academy, with Mrs. Rupa Pahwa, founder ISOE and Ms. Vandita Sood, IP Analyst and Research Team Leader as the facilitators.

Key Takeaways:

- TEAM defined as "Together Everyone Achieves More"
- 7 Habits for efficient time management and Time management skills
- Ways to increase efficiency and productivity at home & work



LUDHIANA CHAPTER

The Color RED: World Thalassemia Day, May 8 2014

International Thalassemia day was conducted with screening and testing of over 120 children at the Giaspura Govt. School. Dr. Priyanka, Child Oncology Specialist, SPS Apollo Hospitals, Ludhiana counselled on the prevention, diagnosis and treatment of this fatal disease.

Key Takeaways:

- Screening of school children to detect Thalassemia
- Awareness on the diagnosis, prevention and treatment of the disease



Vogue School of Style: Power Dressing for the Power Women of Today, May 22 2014

In a first of its kind, FLO organized a session on Power Dressing for the Power Woman of Today with the Vogue School of Style, with its first appearance in Ludhiana with Fashion Features Director, Vogue India Bandana Tewari and her team, showcasing latest in fashion and style trends. The contribution made by attendees, fetched a generous collection for FLO to support its ongoing CSR activities.

Key Takeaways:

- Making an Impact as a woman leader with Power Dressing
- Grooming and styling techniques for working women



LUDHIANA CHAPTER

Live Your Greatest Life: An interactive session with Master Del Pe, July 15 2014

In today's time when stress is our middle name, where challenges become super dominant in our routine, where business is cut throat, a session with Master Del Pe, was like a breath of fresh air. Master took the members on a unique journey of all the practical aspects of life and conditioned them to deal with its various threats, be it as a parent, a working woman, as a wife, etc.

Key Takeaways:

- Handling stress in a proactive manner
- Identification and management of 8 personality types



Introduction to Aromatherapy: Lecture Demo by Dr. Blossom Kochhar, July 25, 2014

Renowned woman entrepreneur and Aromatherapy practitioner, Dr. Blossom Kochhar and her Daughter Samantha Kochhar enthralled the members of Ludhiana Chapter on the art and science of using and blending aroma oils with specific usage and qualities of each.

Key Takeaways:

- Art & Science of Aromatherapy
- Aromatherapy as potential business



LUDHIANA CHAPTER

2nd Governing Body Meeting & 1st Past Presidents' Meeting & Offsite to Amritsar, August 1 -2, 2014

FLO Ludhiana chapter hosted the 1st Governing Body Meeting & 1st Past Presidents meeting at Ludhiana and also organized an offsite to Amritsar. This was attended by over 80 participants including FLO Office Bearers, Governing Body Members, Past Presidents and Committee Members from Pan-India Chapters.

An exhibition 'FLO Femme '14', showcasing products by women entrepreneurs of Ludhiana, was inaugurated by FLO President Neeta Boochra. A learning session with Ms. Ramon Llamba, a renowned life and business coach was jointly organized with FICCI Punjab, Haryana, Himachal Pradesh & Chandigarh Advisory Council.



An offsite to Amritsar was organized to witness the historical Wagah Border as also to seek divine blessings at the Golden temple.

Key Takeaways:

- Networking and sharing best practices among pan-India Chapters
- Deepening synergies with parent body, FICCI
- Learning session on inspiring lives , transforming souls, emotional management at work place and for success

The Green Trail: A session and demo on Creative Composting, August 12, 2014

A session on Creative Composting was organized for the benefit of the members, with the objective of spreading awareness on the importance of Rethink, Reduce, Reuse, Recycle and thereby, creating a greener world. The Green Trail through Garbage to Greens will showed us how to convert our trash to black gold.

Key Takeaways:

- Preservation of nature can begin at homes
- Turning garbage into greens



LUDHIANA CHAPTER

In Conversation with Mr. Pradeep Hirani: CMD Kimaya Fashion Pvt. Ltd, September 2, 2014

This session with the pioneer in fashion retail, Founder Owner Kimaya, aimed at providing an insight on initiating, implementing and increasing organized retail format and digital / e- retail format.

Key Takeaways:

- Electronic retail, the future of any business.
- Out of the box thinking to launch or promote a product or service
- The techniques of experimenting and reaching out, connecting and promoting online.



THE PINK LOTUS: Breast Cancer awareness endeavor, September 22, 2014

FLO Ludhiana, in collaboration with Lakme Salon and Orna organized a Breast Cancer Awareness programme, for sensitizing the city towards breast cancer and saluting the spirit of its survivors and fighters. The show saw FLO members walking on the ramp for the cause.

Key Takeaways:

- Real time cancer survivors glorified the ramp
- FLO Members walking the ramp
- A collection of Rs. 2 lakhs for the FLO CSR activities



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LUDHIANA CHAPTER

Holistic IB Learning with Senior Management of Stonehill International Bangalore, October 31, 2014

This session with the ace in IB education Stonehill International Bangalore proved to be very helpful for the FLO members who were seeking guidance for the future education of their children.

Key takeaways:

- Insight into IB as the globally relevant curriculum
- Options of colleges and higher studies

Love yourself Heal Your Life with Ms. Gayatrri Bhartia, November, 18 2014

A session on healing by the power of mind and the words spoken was organized where members interacted and understood the theory of the world renowned author and healer Louise Hay and her self-help and healing techniques.

Key takeaways:

- Power of mind and the power of words spoken
- How to tackle day to day challenges



'Kahani' literary Fair: FLO reads with the underprivileged, December 6, 2014

While the Teamwork Inc. along with D.P.S Ludhiana organized a literature festival, with storytellers coming from all over the world, FLO participated in the fair with a purpose.

Key takeaways:

- Interaction with the students of Giaspura govt. school, which FLO Ludhiana has been supporting and nurturing for more than a year now
- Competitions for children



LUDHIANA CHAPTER

Latest Health Trends: Are They Worth The Hype?, December 8 2014

A session on Latest Health Trends was organized by FLO Ludhiana. Ms. Harpreet Pasricha, founder, owner of 'Diet Dr. Clinic' highlighted the latest crazes which are healthy diet options.

Key takeaways:

- Importance and the right use of Antioxidants
- Benefits and challenges of functional foods



Alleviating Finance Fears: With Ms. Pallavi Dinodia (C.A, L.L.B), December 22, 2014

Members geared up to face all their Finance fears with Ms. Dinodia, and had a brainstorming session on various taxation policies, investment options, basic banking and loans.

Key takeaways:

- How to file various taxes, when and Why
- Investment ideas : equity vs. debt vs. real estate, vs. gold vs. art
- Legal rights and will



LUDHIANA CHAPTER

A session with Ratna Vira, bestselling author of Daughter by Court Order, January 20 2015

FLO Ludhiana organized an interactive session with Ratna Vira, bestselling author of 'Daughter by Court Order'. The session was beautifully moderated around the plot of the novel, as to how a woman fights against power, money, deceit, and treachery for her right to be recognised as a daughter.

Key Takeaways:

- Time for a change in social conditioning of a girl in our country
- Individuals to break the chain of gender discrimination and be the change



Joy of Giving Week, February 2-7, 2015



This was the week when members reached out to various underprivileged sections of the society to help, motivate and fulfill their needs.

- Day 1: Giaspura govt. School visit (semi-adopted by FLO Ldh). After setting up a library last year, we installed blackboards for classes and gave cycles to the outstanding teachers.
- Day 2: DMC Hospital thalassemia and oncology pediatric ward. FLO members adopted one wish each of 24 such children.

LUDHIANA CHAPTER

- Day 3: Movie 'Hawaizada' with the senior citizens of Red Cross Old Age home.
- Day 4: Ekjyot Viklang School. A musical Noon with underprivileged and disabled kids of this school.
- Day 5: village Kaddon. A visit to the village where FLO Ldh is training women for skill development and economic independence.
- Day 6: Indian Idol Academy. We facilitated the screening of the underprivileged children for the upcoming Indian idol junior season. 2 girls have made it to the next round of auditions.

Fellowship Meet, February 26, 2015

A perfect evening where the organization introduced its new members to the already existing one, where the future core committee was unleashed amongst its members, and where laughter, games and food became the ideal mix of a successful sundowner. Mr. Amit Tandon, a popular stand-up comedian, enthralled the members.



FLO & YFLO MUMBAI CHAPTER



MESSAGE

Dear Friends,

The year has been one of immense learning. Being able to empower 117 women by providing them a skill was like a dream come true. Three projects SWELL, POSH and SWAYAM were initiated and will be continued by the successive chairpersons. This will ensure a meaningful, tangible and productive outcome for all the energies and time invested in them.

Events were weaved around these projects and FLO Mumbai and has had 39 events. I am confident that the new EC team under the chairpersonship of Falguni Padode will take the chapter to greater heights

Regards,

Renu Kapoor

Chairperson, Mumbai Chapter

COMMITTEE MEMBERS



Falguni Padode
Senior Vice Chairperson

Minali Shah
Executive Secretary

Swati Mayekar
Vice Chairperson

Monica Chaturvedi
Joint Secretary

Anuradha Bhatia
Treasurer

Tanya Chabria
Chairperson, YFLO Mumbai

FLO & YFLO MUMBAI CHAPTER

Change of Guard, April 26 2014

Renu Kapoor took over as the FLO Mumbai Chapter Chairperson for the year 2014-15 from Parvathy Ramaswamy. A session with Kruti Parekh, mentalist, mind reader, and professor of engineering was organised on the sidelines.



Lecture on the Aftermath of Success with Bruce Harreld, June 10 2014

Senior Lecturer of Business Administration, Bruce Harreld addressed the members on Aftermath of Success.

SWAYAM, Business Consultancy Cell - Re-Launch, June 21 2014



SWAYAM, a helpline launched 3 years ago by the then Chairperson, Sucheta Shah, was relaunched this year by the new Executive Committee consisting of Renu Kapoor, Chairperson, and Falguni Padode, Senior Vice Chairperson.

The SWAYAM team spearheaded by Monica Chaturvedi, Joint Secretary, has competent, sincere women entrepreneurs helping it to take off.

FLO & YFLO MUMBAI CHAPTER

Key Takeaways:

- 11 panellist on board , who gives guidance to aspiring women entrepreneurs, based on their queries
- Marketing and branding assistance, by using the online route.
- Help for women in the spheres of food, jewellery, clothes and more, is readily available with an experienced panel at the helm.
- The panel continues to grow as new panellists and clients join in.

Ongoing Skilling project - Grooming and Emerging Opportunities – Ongoing

The various ongoing skilling initiatives being taken in the fields of jewellery design, autocad, beauty and spa treatments, have so far skilled 30 women, giving them the ability to earn their own livelihood. Highly subsidised, many eager and needy women have found their calling through this initiative.

Key Takeaways:

- Skill Development and capacity building
- Gainful employment with some even aspiring to start their own business



Kiehl's – Your Cheat Sheet to Healthier, Younger Looking Skin, July 11, 2014

The first networking event of the year hosted by YFLO and co-hosted by Kiehl's , Chandon and RAW presser. Members were educated on skin care by Mr. Anurag Tyagi, Brand Manager, who also shared Kiehl's brand strategy.

Key Takeaways:

- Networking amongst members
- Intelligent skin care decisions



FLO & YFLO MUMBAI CHAPTER

Harvard Business School - 'Re Imagining India' With Prof Stefan Thomke, August 1 2014

The event was based on re-imagining India, with speakers, Stefan Thomke, Lakshmi Pratury, Sanwar Oberoi sharing their views in the ink salon style and the HBS classroom.

Key Takeaways:

- Potential of new technology towards innovation
- How innovation has changed Indian farming

Radio Talk on Sexual harassment Online Module by Mumbai Chapter, August 20 2014

Renu Kapoor, Chapter Chairperson and Monica Chaturvedi Joint Secretary, Mumbai Chapter spoke to RJ Hrishikesh K of Radio 94.3 FM about the Mumbai Chapter's Online Module on Sexual Harassment, launched in association with Noesis 360.

Key Takeaways:

- Awareness of the availability of this Prevention Of Sexual Harassment module that could help stem such issues at the workplace.
- Sensitising, educating and providing actionable solution



FLO & YFLO MUMBAI CHAPTER

Entrepreneurship Workshop for Women in The Food and Beverage Industry, August 23 2014

This FLO event was organised by SWAYAM for women entrepreneurs wanting to start a food business at the Sheela Raheja College of Catering. Winner of Master Chef India, Shipra Khanna and other panellists including Ms. Rushina Ghildiyal, Mr. Ameet Patel, Chartered Accountant and Ms. Lakshmi Iyer guided aspirants on what it takes to set up this business.

Key Takeaways:

- Opportunities in catering industries
- Entrepreneurship tips for aspirants



POSH – Launch of an online training module of -Prevention of Sexual Harassment at the work place

The module has been developed in accordance with the POSH Act passed on December 2013. The content of the module has been authored by the Joint Secretary, Monica Chaturvedi and developed by a technical partner Noesis 369.

The module is currently being used by HPCL, Bisleri & Blackrock. Talks have been initiated with Deloitte, SBI and a few other companies to implement the training module for their employees. The link to watch the trailer is <http://www.youtube.com/watch?v=k-ZKYBJGnhs>

Key Takeaways:

- Sensitizing & educating on the issue
- Providing actionable solutions

FLO & YFLO MUMBAI CHAPTER

Skill Development Programmes

FLO Mumbai chapter has facilitated the training of 54 girls and women in Mumbai and 55 in Guwahati in a synergistic association with FLO Guwahati, giving them industry relevant skills in the Wellness, Gems and Jewellery and Lifestyle industries. A study is now being conducted to assess the impact of the investment made and the mapping of their ability to earn vis a vis prior to training.

FLO Mumbai has also been conducting counseling sessions in the red light area and hopes to train a few of the daughters of sex workers.

Training programme for underprivileged girls students

A course in Wire Jewellery making and Gift wrapping and trousseau packing held at the Colaba Municipal School, Mumbai, in the months of October and November. Twenty students enthusiastically participated in this workshop which trained them in the art of jewellery making.



Renu Kapoor, Chairperson met with a Delegation from the Netherlands, November 6, 2014

Renu Kapoor met with Frank Korf from World Emp, a Dutch company that had expressed interest in meeting with groups which focus on women entrepreneurship and related areas.

Key Takeaway:

Discussion on the constraints that Indian women face in their day to day work environment and how it could be improved

FLO & YFLO MUMBAI CHAPTER

Royal Fables, November 7, 2014

A unique, cultural heritage exposition of exquisite art, costumes, home accents and handicraft, designed by members of leading Indian royal families.

Key takeaway:

- India's erstwhile royal families' exposure to luxury and art and artfully blended their knowledge into exquisite offerings.



A visit to Kamathipura through the Apne Aap collective, November 11, 2014

FLO spent an afternoon with the sex workers of Kamathipura, speaking to them, learning about their lives, and educating them about alternate ways of generating revenue.

Key Takeaway:

- Their eagerness to learn and know more
- Awareness towards providing a better future for their children



Networking event at Oh:Cha, an upmarket lounge/Restaurant, November 14, 2014

The event was aimed at bringing together members and fellow entrepreneurs. A special sale held by some entrepreneurs also helped foster business and creating awareness.

Key Takeaway:

- Selling goods and creating awareness about their business.



FLO & YFLO MUMBAI CHAPTER

Seminar on Emerging Trends in Marketing, November 27, 2014

The experts- Pradnya Chauhan, Macrame Jewellery Studio; Mr Sumant Kasliwal, Founder, 20Dresses.com; Ms Chaiti Jangla, CEO, Confusion Fashion Accessories; Mr Jaydeep Shetty, Founder & CEO, Mineral Fashion Pvt Ltd; and Mr Maulik Gordhandas, COO, NWDCo, Hongkong, spoke to an interested audience on the way forward from brick and mortar businesses to e- businesses and using e-commerce effectively for marketing.

Key Takeaway:

- Need to innovate for change, constantly.



Be the Change – A Seminar on Social Entrepreneurship at D. Y Patil December 9, 2014

Prasad Dahapute spoke on what investors look for in such ventures, Evita Montes spoke about how to reach out to the customers, and straight from the heart talks by Neera Punj and Joanita Figueiredo motivated students to take on social entrepreneurship. Five teams from D.Y. Patil, K.J. Somaiya and MMK presented their proposals to this panel. The panelists selected Sindhutara, a proposal from D.Y. Patil as the best.

Key Takeaways:

- Social entrepreneurship can very rewarding – both emotionally as well as financially



FLO & YFLO MUMBAI CHAPTER

Be Your Own Master – Program at SNDT College for Women Entrepreneurs on 23rd December

This seminar, conducted by Swayam where Renu Kapoor Chairperson was invited as the Guest of Honour and Swati Mayekar as a Special Guest. Tips were given on funding, saving, and making a business plan.

Key Takeaway:

- Women need encouragement to move forward
- Tips to fund, save and make effective business plan



Fund Raiser For the skilling project SWELL, Screening of the movie "Shamithabh", February 5 2015

A fund raiser for the Skilling Project SWELL was organized by screening the movie Shamitabh at INOX.

Key Takeaways:

- It was extremely heartening to see the FLO/YFLO members and their guests coming in huge numbers to support the SWELL Project (skilling women empowering lives)



FLO & YFLO MUMBAI CHAPTER

SWELL 2015- Awards Ceremony, February 11 2015

FLO Mumbai held a unique Awards Ceremony for its SWELL project 2015 in association with the Chatrapati Shivaji Maharaj Vastu Sangrahalaya. Ms Poonam Mahajan BJP MP was the Chief Guest and Ms Vibha Bakshi documentary film maker – Daughters of Mother India was the key note speaker. Awards were given to eleven students trained in the Wellness and Life Style industries. FLO President Neeta Boochra was the Guest of Honor.

Key Takeaways:

- Recognition of the best performers
- Contribution towards a Skilled India



TRENDS 2015- Annual Fund Raiser for Flo Mumbai's Girl Child Project, February 12, 2015

An exposition showcasing the finest crafts and unique designs of India's luxury designers and brands, TRENDS 2015 showcased creative talents of distinctive designers and their products from all over the country. This event was specially supported by Wendell Rodricks who was displaying a fresh line of clothing.

Key Takeaways:

- The proceeds raised by the event will go towards "Educating the Girl Child,"



NORTHEAST CHAPTER



MESSAGE

Dear Friends,

It was my privilege to head the northeast Chapter, under the dynamic and able leadership of Ms Neeta Boochra. Following the direction given by her to "Educate and Empower", we embarked on a programme focussed on Skilling and Counselling of Women and girls. Our Adoption of Kiling Village was aimed at creating a source of productive livelihood for weavers and Bamboo crafts persons, by encouraging rural entrepreneurship, thus empowering them.

One of the best Chapter Practices followed by us was the synergy and co-operation with Mumbai and Jaipur in Jewellery Making and with Hyderabad in Ikebana Training, with Chennai for interaction with the Thai Delegation.

All this was possible only because of excellent team-work with Northeast Members and good Co-ordination with Delhi, who kept pushing the boundaries of excellence for FLO.

Regards,

Smita Agarwal, Chairperson, NE Chapter

COMMITTEE MEMBERS



Jayashree Verma
Senior Vice Chairperson



Indrani Deb
Vice Chairperson



Sarita Sikaria
Treasurer



Suruchi Agarwal
Secretary



Tanushree Hazarika Agarwal
Joint Secretary



Monisha Baruwa
Imm. Past Chairperson

NORTHEAST CHAPTER

Journey of an Entrepreneur May 3, 2014

Mrs Rashmi Khosla, Entrepreneur and President, PRERANA, IASOWA, gave a structured talk on her business experiences.

Key Takeaways:

- Importance of good marketing strategy & communication skills
- Need to become market sensitive and savvy & understand finances



"Transcending the Boundaries...My Transnational Journey: Dance, Rhythm and Life", May 30, 2014

FLO NE, organised an interactive session with Global Dance Soloist & Choreographer, Dr. Menaka P.P. Bora (Ethnomusicologist & Recipient of Sangeet Natak Akademy Yuva Puraskar, and Wingate Scholar-Artiste at the University of Oxford), in the presence of many distinguished guests.

Key Takeaways:

- Sharing experiences by the renowned artist
- Recognising the Odds faced to get a Regional Dance Form recognised at the National level



NORTHEAST CHAPTER

Visit to the Comprehensive Cleft Lip and Palette Care Centre, May 8, 2014

A visit to the Comprehensive Cleft Lip and Palette Care Centre was organised for the members, to witness a live surgery. Mr Mahesh Deori, Director of the Centre explained that four things are needed to make a successful programme of this nature: Infrastructure, Trained staff, Funds and Orientation & Awareness of patients.

Key Takeaways:

- Understanding the need for reaching out to the grassroots level to create awareness
- Break down societal barriers before bringing patients to Operation Smile.



Visit to Women's ITI, in Guwahati

The Centre has 4 Courses, of 20 students each: Secretarial, Hair and Skin and Nail Care, Draftsmanship, Electric-Mechanic



NORTHEAST CHAPTER

Career Counselling and Guidance for Students: Industry Orientation and Job opportunities, May 12, 20 & June 20, 2014



In line with the focus of the year to Educate & Empower, counselling for Students of Rajhans Shishu Vidyalaya was organised on May 12, 2014. 'Bridging the Gap...From Campus to Career' was conducted at the Biotechnology Dept. of Guwahati University on May 20, 2014. In Cotton College State University, 'Realising Your Dreams, The Way Forward' was organised on June 20, 2014.

Key Takeaways:

- Information on courses offers in different universities in India & abroad
- Industry Orientation for students & guidance on Job opportunities
- Confidence Building and inspirational session
- Anger Management and Boosting concentration

Eye and Dental Health Check Up Camp at Borgaon Tiwa Village, June 8, 2014

As a part of the CSR initiatives, over 160 patients were screened at an Eye & dental Camp organised by FLO Northeast.

Key Takeaways:

- Screening for Cataract and dental problems
- Treatment and surgery of 12 patients subsequently as a follow-up restored their vision.



NORTHEAST CHAPTER

Go Green Initiative Near Gopal Krishna Tea Estate, Morigaon, June 8, 2014

A Tree Plantation Drive is conducted, with the objective of contributing its bit to the afforestation process. This year, 200 saplings of fruit and shade plants were planted.

Key Takeaways:

- Conservation of the Environment
- Importance of trees



Visit to Avon Business Zone to Study Direct Marketing from Home, June 11 2014

A visit to Avon Business Zone was organised with the objective of understanding the concept of Direct marketing as also encouraging women entrepreneurship.

Key Takeaways:

- Employability enhancement through direct marketing
- Mode and techniques of direct marketing
- Use of social media for leveraging businesses



NORTHEAST CHAPTER

Valedictory Function of Skill development programme and Meeting with the Chief Secretary of Assam, Mr Jitesh Khosla, June 24 2014



FLO NE in collaboration with FLO Mumbai facilitated training to 55 students on wire jewellery, macramé jewellery, traditional enamelling and embossing to make contemporary items. The valedictory session was graced by FLO President Neeta Boochra and Sr. Vice President Archana Gupta.

Key Takeaways:

- Skill enhancement and employability opportunities
- An Exhibition cum Sale of the items produced by the trainees

Nazar Ya Nazariya , July 7 2014

FLO NE had the privilege to have as their Guest Speaker, George Abraham, CEO SCORE FOUNDATION and Founding President of the World Blind Cricket Council.

Key Takeaways:

- Inclusivity and equal opportunity for the Physically Disabled.



NORTHEAST CHAPTER

'How to be Safety-Smart'-A Self-Defence Demonstration, July 23 2014

In an interesting lecture-demonstration, Mr Rishikesh Gogoi, a researcher in Martial Arts Studies, and Strategic Issues taught self-defence techniques.

Key Takeaways:

- 'Freeze', "Flight" Or "Fight"
- React instantly and escape the attack
- Vulnerable points of an attacker that should be targeted



Training in Agricultural Practices and Sanitation Awareness at Kiling Village, August 13 2014

A training programme on agricultural practices and the importance of health and personal hygiene, was organised for the villagers of Killing Village. Hima Baishya of Unicef, Agricultural Officer Mr Bipul Das and his team were the trainers.

Key Takeaways:

- Simple act of washing hands properly and sanitation.
- Best agricultural practices to augment their incomes



NORTHEAST CHAPTER

Meena Kumari the Poet: A Life Beyond Cinema, Thumb Print Conversations, August 17, 2014

Spurred by Prof. Noorul Hasan's book "Meena Kumari The Poet: A Life Beyond Cinema", Thumb Print Conversations, tried to rediscover Meena Kumar's poetry in collaboration with FLO, the ladies wing of FICCI and hosted by Terra Mayaa on 17th. August. Added attraction will be the screening of the classic film 'Sahib, Biwi aur Ghulam'.



Visit to Akshaya Patra at Amingaon, August 28, 2014



A visit to the NGO Akshaya Patra, run by the Iskcon movement, was organised by FLO NE. It was a wonderful opportunity to observe the process.

Key Takeaways:

- Behind the scenes of a seamless operation where 4,000kgs of rice, 3,000 kgs dal, 2500kgs of vegetables are cooked everyday
- Process of Feeding 53,000 children in 600 schools

NORTHEAST CHAPTER

Visit to IIT Guwahati, September 5-6, 2014

FLO NE was invited to participate in 'Techniche', the Technical Conclave organised by IIT Guwahati. It was a very meaningful interactive session with eminent speakers- Arun Iyer, National Creative Director of Lowe & Lintas, Geetu Varma, Executive Director of HUL and Marten Pieters, CEO of Vodafone India.

Key Takeaways:

- Interaction with national level Business leaders
- Recognition of FLO NE by a reputed Institute such as IITG



Member Engagement Session – Screening of 'Mary Kom', September 8 2014

Members of FLO NE Chapter attended the screening of Mary Kom, a very inspiring story of a North-eastern girl from a remote corner of the country, overcoming huge odds to reach the pinnacle of her chosen sport and achieving worldwide acclaim.

Key Takeaway:

- Member Engagement
- Networking and bonding

Distribution of Tejpatta saplings in Kiling Village, September 11, 2014

Chairperson Smita Agrawal along with Mrs Urmi Mazumdar of Swabhalambhi distributed 4 saplings of tejpatta to each family at Kiling Village. The saplings were distributed with the objective of enhancing incomes of the people of Kiling Village and help in generating employability.

Key Takeaway:

- Villagers were encouraged to augment agricultural incomes rather than migrate to overcrowded cities looking for menial jobs



NORTHEAST CHAPTER

Terracotta Products Exhibition, September 12-13, 2014

FLO NE was invited to participate in a Terracotta Products Exhibition organised at India Club by Mohura, Environ. The objective of this exhibition was to showcase and promote the Indigenous Art and Craft of the NE Region.

Key Takeaway:

- Encouragement to indigenous artistes from the grassroots level
- Beneficiaries of the Gemstone Cutting & Jewellery Designing Course at IIE sold many of their products.

7th Foundation Day of FLO NE, September 14, 2014

The 7th Foundation Day of NE Chapter was organised with grandeur. Spouses of the members were also invited to be apart of the celebration.



Meeting with Hon'ble Governor of Assam, His Excellency, Shri J B Patnaik, September 15, 2014

Smita Agarwal, Chairperson, FLO Northeast Chapter, led a delegation of its members, to meet the Governor of Assam, His Excellency, Shri J B Patnaik. She apprised him of the Chapter Activities and sought his support for future projects. This programme received wide media coverage.

Key Takeaway:

- Visit to the Raj Bhavan
- Recognition from the highest echelons of the Government



NORTHEAST CHAPTER

'Make in India' Campaign in Guwahati, September 25, 2015

FLO NE members attended the Make in India Event in Guwahati, which was organised by FICCI Northeast Council.



Career Counselling Sessions in Dispur College, September 27 2014

In line with the focus of the year to Educate & Empower, counselling for Students of Dispur College was organised by FLO NE. FLO members Gitanjali & Hussina spearheaded the session.

Key Takeaways:

- Industry Orientation for students & guidance on Job opportunities
- Confidence Building and inspirational session



NORTHEAST CHAPTER

Weaving & Furniture Making Training at Kiling Village, September 30 & October 7, 2014



FLO NE organised training programme on Furniture making and weaving for the villagers of Kiling Village. Mr Kamesh Salaam, Bamboo Expert, provided training to the villagers in furniture making, and Mr Rupam Patgiri, Marketing Expert in Indigenous Crafts, provided guidance in weaving Karbi designs.

Key Takeaways:

- Empowering local villagers by increasing their skills.
- Knowledge on marketing and value addition

Visit to OIL India Office of Guwahati, October 10, 2014

A visit to OIL India Office at Guwahati was organised for the FLO NE members. FLO NE members were given a comprehensive presentation on the operations of OIL India Ltd at its Master Control Centre in Guwahati.

Key Takeaways:

- Behind the scenes of PSUs



NORTHEAST CHAPTER

Diwali Celebrations, October 16, 2014

At the Diwali Celebrations at FLO Member Indira Kalita's beautifully decorated home, members turned out in their prettiest best, adding to the colour and festivity of the occasion.

Key Takeaways:

- Involving & engaging members



Career highway Workshop with Etasha, October 27- 1, 2014



FLO NE organised A Career Guidance Workshop for Senior Girls Students, conducted by a Delhi based NGO, ETASHA, in 3 Guwahati schools:- T.C Govt. Girls H.S.School, Banikanta Memorial Girls H.S. School, and Refinery High School. Counselling sessions were organised for hostel students of the Royal Global School too.

- Awareness & Skill development of students
- Confidence building of students

NORTHEAST CHAPTER

Distribution of Mosquito Nets at Blind School, November 13, 2014



FLO NE members donated mosquito nets to the students of the Blind School in Vashisht on the occasion of Children's Day. The children graciously assembled in their school hall while members distributed sweets and chocolates to them.

Key Takeaway:

- Contributing towards helping the underprivileged

Awareness programme on Hand washing and Sanitation and Hygiene, November 15 2014

As part of the Swacch Bharat Abhiyaan, FLO NE Chapter organised an awareness programme on hand washing and sanitation at Gopal Boro H S School, Ganeshguri, Guwahati. Bornali Ghosh of Public Health Engineering Dept. Assam was deputed by Rushab Hemani of Unicef Assam, to carry posters on hand washing, leaflets on Acute Diarrhea Disease (ADD) Prevention etc.

Key Takeaways:

- TV/audio spots on safe handling of drinking water
- Use of sanitary toilets and hand washing with soap



NORTHEAST CHAPTER

WASH Programme with UNICEF, November 22, 2014 & December 1, 2014



WASH programme with UNICEF, ASSAM, initiated by FLO NE was continued in the Dispur Govt. HS School. Ms Tullika of PHE conducted the demonstration in front of 47 students and 10 teachers. The Awareness Programme was carried on subsequently in Bharalumukh Prathamik Vidyalaya.

Key Takeaways:

- Spread awareness on Swachh Bharat Abhiyaan
- Tips on hygiene and sanitation

FICCI NorthEast Connectivity Summit, November 27-28, 2014

FLO NE participated in the FICCI NE Connectivity Summit. Interactive meetings took place with the Hon'ble CMs of Assam and Meghalaya; Sports Minister Sarbananda Sonowal; Ambassador to Myanmar, Mr Gautam Mukhyakadhya; High Commissioner from Bangladesh, Mr Ramodorai, Mr Prabir De and other eminent personalities. Dinner was hosted by Shri Pradyut Bordoloi, then Minister of Industries in Assam, and guests were unexpectedly entertained to Hindi songs sung by Meghalaya Chief Minister Mr Mukul Sangma



Key Takeaways:

- Intellectually Stimulating exchange of ideas
- It was resolved to not only LOOK EAST but ACT EAST!

NORTHEAST CHAPTER

Interaction with Delegation from Thailand, November 30, 2014

FLO NE met a large group of vibrant and enthusiastic delegates from Thailand comprising senior government and private sector officials, looking for business opportunities for the Northeast and Thailand. The meeting was held along with the Dept. of Transport and Dept. of Assam, Govt. of India.

Key takeaways:

- Recognition of FLO NE as a Corporate Body, working towards women empowerment
- Chairperson Smita Agarwal was asked to coordinate further activities



Business Meeting with Chief Ministers of 2 Provinces of Myanmar, December 3, 2014

India and Myanmar have shared a unique history of relationship with each other. Hon'ble Chief Ministers of Saigain Regional Government and Kachin State of Myanmar were the esteemed Guests.

- Promising business relations
- Exploring possibilities of collaborations & tie-ups

Curtain Raiser of Nestasia, December 23, 2014

Smita Agarwal, Chairperson, received an invitation from Mr Arindom of Radisson Blu, on behalf of FLO Northeast Chapter. Members were given the privileged to be exclusive guests at the curtain raiser of their new Asian Restaurant.



NORTHEAST CHAPTER

Books, Music and Winter Sunshine, December 29, 2014



FLO NE organised a programme titled “Books, Music & Winter Sunshine”. Famous Sufi Singer Kavita Seth, upcoming author Janice Pariat and 5 times Winter Olympian, Shiva Keshavan were the Chief Guests.

Key Takeaways:

- Interacting with Achievers from various field
- Inspiration from their success stories

Health Check-up Camp, January 4, 2015

A health Check up Camp was organised at Kiling Village Kamrup Metro District. 4 doctors and 6 nurses Medical officers from Downtown Hospitals screened the villagers and gave them health tips. Mrs Suruchi Bajaj, FLO member from the Northeast kindly donated 4 large boxes of medicines. Differently-abled patients of the area were helped by FLO Members to bear the cost of their MRIs, and Ultrasound Screening, in Jan 2015, after which ,one of whom was a burn victim, Mrs Archana Das, is already happily married.



Key Takeaways:

- Health screening of villagers
- Medicines distributed to the villagers free of cost

NORTHEAST CHAPTER

Awareness programme on Cleanliness, Hygiene and Sanitation, January 29 2015



About a 100 men, women and children from Harijan Colony, Stadium listened attentively as FLO NE members interacted with them, enquiring about the daily problems faced by them. Many of them who had come in the cold without socks were highly appreciative of getting them from member Sarita Sikaria.

Key Takeaway:

- Problems are many but not insurmountable, if their most basic needs of toilets and assured clean water supply is met.

Interaction with the Canadian Delegation, January 27 2015

A Canadian Delegation, led by Ivy Lerner-Frank, first secretary and Trade commissioner (education), High Commission of Canada, New Delhi, interacted with FLO members at India Club, Guwahati. We also got the opportunity to meet with Nadira Hamid, CEO of the Indo-Canadian Business Chamber

Key Takeaway

- Discussed ways to have fruitful business tie-ups in the future.



NORTHEAST CHAPTER

Ikebana Demonstration by Ohryu Rekha Reddy, February 13, 2015

FLO NE had a unique opportunity to witness the beautiful art of Ikebana, in which ordinary and exotic plants and objects. This was an example of Inter-Chapter Collaboration between Northeast and Hyderabad chapters.

Key Takeaway:

- Participants were given certificates on Training, by the Dept of Agriculture



Skilling Initiatives in Kiling village, March 2 2015

Skilling Initiatives at Killing Village continued with the visit of well qualified Weaving Expert and Designer, Mrs. Annanya Sharma. Colourful yarns were distributed to the weavers in order to create finished products before Rongali Bihu in April for the market.

Key Takeaway:

- The programmes are not just one-off events, but proceed from skilling to marketing of the products



Meeting with Chief Minister of Assam, Shri Tarun Gogoi, March 3, 2015

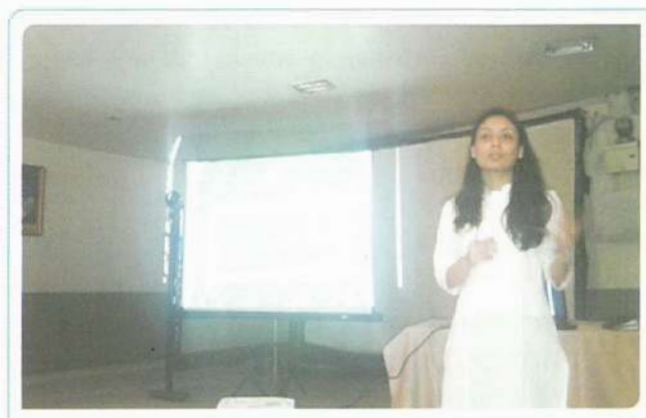
Northeast Chapter Chairperson, Smita Agarwal, along with Jayashree Verma and Indrani Deb, met with the Chief Minister of Assam at his residence to apprise him of the activities of FLO NE, and invite him for the Annual Function on the 27th March. His wife Mrs Dolly Gogoi graciously agreed to accompany him too.



NORTHEAST CHAPTER

International Women's Day- Talk on Fitness through Yoga and Naturopathy

On the occasion of International Women's day Celebrations, FLO NE organised a Talk on Fitness through Yoga and Naturopathy, by qualified expert Dr Avantika Saraf, at the Guwahati Gymkhana Club. This was followed by a talk on Botox by Sunita Choudhury.



PUNE CHAPTER



MESSAGE

Dear Friends,

Being appointed as the founding chairperson for FLO Pune is an honour and a huge responsibility. I feel confident to lead our members as I have the advantage of learning and emulating from the experiences of the existing 11 chapters.

There was tremendous enthusiasm and excitement at the high profile launch of the Pune chapter followed with the enrolment of 110 highly driven women. I, along with my team promise to create a healthy environment of camaraderie, mutual respect and of shared values. We will reach out to women and support them without bias.

We will help them to realize their potential, their dreams, overcome their inhibitions by providing them the right platform and also through the FLO network.

Warmly

Varsha Talera

Chairperson, Pune Chapter

COMMITTEE MEMBERS



Sabina Sanghvi
Sr Vice Chairperson



Varsha Chordia
Vice Chairperson



Sangita Lalwani
Treasurer



Alpana Kirloskar
Secretary



Nalini Pittie



Ritu Chhabria



Shalini Lunkad



Manali Lunkad

PUNE CHAPTER

Launch of Pune Chapter, January 27, 2015

The 12th Chapter of FLO Pune was launched by Hon'ble CM of Maharashtra, Shri Devendra Fadnavis. The high profile launch was held at the J.W Marriot Hotel. Ms. Shaina N.C – Fashion Designer and BJP spokesperson, also graced the occasion.

About 30 FLO women from all over India attended the launch, along with another 100 potential members from Pune. Mrs. Anu Aga, Ms. Meher Pudumji, Ms. Vidya Yeravdekar and other prominent women from Pune showed their support by their presence.



Key Takeaways:

- Mr. Fadnavis spoke of providing increased job opportunities for women.
- Most women who attended the program converted into FLO members.

A book reading session, 'No One Has To Know' by celebrity cosmetologist Dr Jamuna Pai , March 2, 2015

FLO Pune Chapter organised its first programme on March 2, 2015. A book reading session, 'No One Has to Know' by celebrity cosmetologist Dr Jamuna Pai in the city on Monday was organised.

Chairperson, Varsha Talera and Dr. Pooja Shah of 'Blush Clinics' Pune also read a few paragraphs. Dr. Pai answered queries in an interactive session and later signed her books for the members. The proceeds from the sale of books will go towards acid attack victims.

Key Takeaways:

- Dr. Jamuna Pai will not only treat these girls, but will train them in skin care and help them get jobs in beauty parlours.
- She has tied up with a few plastic surgeons who will reconstruct their faces and conduct free surgeries for these victims.



PUNE CHAPTER

Orientation & Member Orientation

Senior Vice Chairperson, Sabina Sanghvi, presented an audio-visual, highlighting the vision of FLO nationally and for Pune as well. It was followed by an interactive session with members sharing their ideas and suggestions for Pune's annual agenda. The women bonded over ice-breaker games and high tea.

Key Takeaways:

- Members got to know each other, and formed committees of like-minded people for various vertical
- The brainstorming session generated a lot of interest and enthusiasm. This resulted in verbalizing long term and short term goals for the chapter with utmost clarity
- Participation and involvement of the Members was overwhelming.

INTERSTATE MEET – Convergence 2014



● Meeting of Minds- Women Leading Change, 15 - 17 December 2014, Jaipur



FLO Business Delegation to Bhutan Asia's Happiest Country



September 10-14, 2014



2nd Governing Body Meeting, Ludhiana & Visit to Amritsar



August 1-2, 2014



Snapshots of the Year 2014-15



Snapshots of the Year 2014-15





FLO joins hands with Self Defence Unit of Delhi Police to empower women

Women and girls represent nearly half of the population. There will be 100 million development projects in Africa, Asia, Latin America, and the Caribbean. Only 7 percent have women in charge. It is not surprising that the last time the United Nations met to discuss the environment, the only woman in the room was the secretary of the United Nations. The United Nations is not a women's issue. It is a global issue. The United Nations is not a women's issue. It is a global issue. The United Nations is not a women's issue. It is a global issue.

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होटल तल्लिन में लगाए गए हाट बाज़ार में ज्वेलरी से लेकर घरेलू वटनी जैसे विभिन्न उत्पाद प्रदर्शित किए गए। नील बूझा ने बताया कि हाट बाज़ार में विभिन्न स्टाॅल्स पर ज्वेलरी, हैंडीक्राफ्ट, शिथ कोशल व कपड़े प्रदर्शित किए गए। महावीर निमल नाहटा ने विभिन्न वेस्टर्स के योगदान की सराहना की। वहीं वेस्टर्स के प्रमुखाँ की ओर से महावीर को एक स्मारिका भेंट की गई।

[illegible]

August 2014 • ENR Business Digest • 71

• A panel discussion of the rising power of women in the corporate sector was organised by the FICCI Ladies Organisation.

W DELHI | WEDNESDAY | AUGUST 13, 2014

Software will impact traditional industries in a big way in coming days: Rajan Anandan

[illegible]

dna

Women need to organise as a pressure group to have their say in politics - FICCI Ladies Organisation

Saturday, 10 May 2014 - 4:47pm IST | Place: New Delhi | Agency: IANIS

There is a need for women to organise themselves as a pressure group to be able to carve a niche in the political sphere, three Delhi-based women journalists ask! Saturday

Kumar said that while women comprised 49 percent of the voting population, there are only 11.6 percent women parliamentarians in the country. Hebbur underlined that women who enter politics



PNS ■ NEW DELHI

Digitisation has changed and added new dimensions to our daily lives and significantly impacted education, healthcare, agriculture, entertainment to name a few.

While addressing an interactive session on 'Digitising India' by FICCI Ladies Organisation on Tuesday, Google India Managing Director Rajan Anandan said that path of purchase has changed in India and people are increasingly using online platform for retail purchases.

Talking about the next big technology wave in the world he said that the next generation of technology wave is going to be

Ir. 2014, 2.8 billion people in the world out of seven billion are connected through the Internet. By 2020 it is expected that five billion people will be using the Internet.

Necta Boocira, President FLO highlighted in her address that "Educate and Empower" is the theme for her year FLO.

He pointed out that consumers are now connected through numerous devices like television, notebooks, laptops,

Innovation



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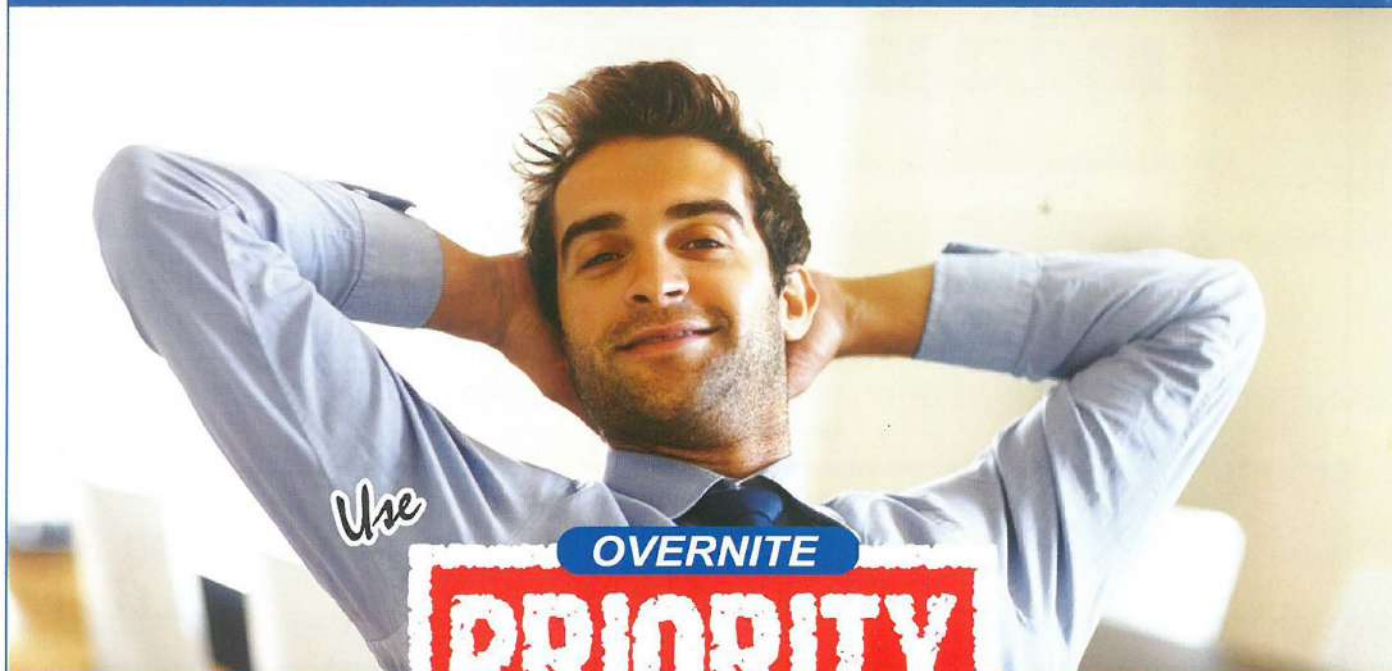
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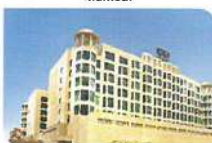
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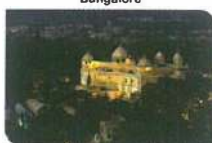
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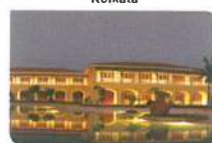
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