



BELIEVERS ARE ACHIEVERS

28th
ANNUAL
REP



RT

2011 - 2012

अर्चना दत्ता (मुखोपाध्याय)
राष्ट्रपति के विशेष कार्याधिकारी (जन सम्पर्क)

Archana Datta
(Mukhopadhyay)
OSD (PR) to the President



राष्ट्रपति सचिवालय,
राष्ट्रपति भवन,
नई दिल्ली - 110004
President's Secretariat,
Rashtrapati Bhavan,
New Delhi - 110004



MESSAGE

The President of India, Smt. Pratibha Devisingh Patil, is happy to know that the FICCI (Federation of Indian Chambers of Commerce and Industry) Ladies Organisation (FLO) is holding its 28th Annual Session on April 20, 2012.

The President extends her warm greetings and felicitations to all those associated with the FLO and wishes the Session every success.



Officer on Special Duty (PR)



MESSAGE

31 March 2012

I have great pleasure in extending my best wishes to the FICCI Ladies Organisation (FLO) on the eve of its 28th Annual Session.

FLO has been associated with exemplary work for the development of entrepreneurship and professional excellence among women for the last three decades. Over the years it has emerged as a premier association of its kind in India and is known for its innovative programmes that benefit a large number of women professionals.

It is even more satisfying to note that the FLO does not limit its activities to senior professionals but also carries out significant work for the empowerment of rural artisans.

FICCI is privileged to have this specialized arm and as the apex business organization in the country, we look forward to continuously compliment the efforts of FLO.

Regards,

A handwritten signature in black ink, appearing to read 'RV Kanoria'.

R V Kanoria

President, FICCI



Believers are Achievers

MESSAGE



Dear Friends,

"I'm not afraid of storms, for I'm learning to sail my ship."

— Louisa May Alcott, author of "Little Women"

FLO is the undisputed leader and a very powerful platform dealing with every aspect of Women empowerment. Women are the critical mass that will transform politics, improve governance and insure inclusive growth.

One year has gone by and it has been like a dream. Taking up the mantle of FLO was indeed a daunting task. But, this inspiring quote by Louisa May Alcott led me on. With a lot of enthusiasm and apprehension, I took up the challenge and set my ship on sail.

There were a lot of challenges, successes and short comings too. We rolled from one activity to another. Credit to my governing Body Members and Committee Members who truly supported with their creative ideas and helped me execute the programs meticulously. They were the backbone of this wonderful journey.

I began my tenure with a cause which is very close to my heart: working towards the upliftment of the visually challenged. We joined hands and walked that extra mile to achieve our prime objective – training visually challenged young and adult blind girls, to empower them with skills so that they lead their lives with dignity.

I could not have discharged my duties without the constant guidance support and encouragement of all the past presidents. I place on record my heartfelt gratitude to them. My special thanks to FICCI president - Mr. R. V. Kanoria, Immediate Past president - Mr. Harsh Mariwala, Secretary General - Dr. Rajiv Kumar for their interest in all matters of FLO.

My sincere appreciation for Shipra both as a friend and colleague, as also Ankurita, Anshu, Ruchika & Dilip who always stood by me and made sure everything was right. Thank you FLO secretariat for your unstinted support throughout the year.

Under the able and experienced leadership of the incoming president - Kavitha Varadaraj – she will take FLO to greater heights. I wish her all success in her tenure.

Thank you all for giving me this opportunity and the beautiful experience which will stay with me for a lifetime. I will always be proud of my FLO family.

Warm Regards,

N. Malhotra
Neena Malhotra

PAST PRESIDENTS 1983- 2010



Indu Jain
1983-1984



Abha Dalmia
1984-1985



Usha Patodia
1985-1986



Manju Bharat Ram
1986-1987



Shobhana Bhartia
1987-1988



SudhaJhunjunwala
1988-1989



Nirmala Jain
1989-1990



Indu Rani Punj
1990-1991



Shubhra Gupta
1991-1992



V L Indira Dutt
1992-1993



Madhu Kanoria
1993-1994



Beena Khaitan
1994-1995



Dr Manju V Mehta
1995-1996



Usha Krishna
1996-1997



Sarparveen Kaur
1997-1998



Anjana Somany
1998-2000



Renuka Shah
2000-2001



Dr Kusum Ansal
2001-2002



Surekha Kothari
2002-2003



Chandra Garodia
2003-2004



Namita Gautam
2004-2005



Usha Agarwala
2005-2006



Mukta Nandini Jain
2006-2007



Kiran Gera
2007-2008



Anuradha Goel
2008-2009



Kavitha Dutt Chitturi
2009-2010

OFFICE BEARERS 2011-12



Neena Malhotra
President



Kavitha Varadaraj
Sr. Vice President



Malvika Rai
Vice President



Archana Garodia Gupta
Treasurer



Anuja Narain
Joint Treasurer



Ranjana Agarwal
Imm. Past President



Shipra Chatterjee
Executive Director

GOVERNING BODY MEMBERS 2011-12

North



Veena Aggarwal



Shobha Arora



Vasvi Bharatram



Avantika Dalmia



Isha Dutta



Promila Girotra



Meera Goyal



Priya Hingorani

GOVERNING BODY MEMBERS 2011-12

North



Harjinder Kaur



Archana Luthra



Manju Monga



Rajyalakshmi Rao



Kiran Sharma



Nalini Sharma



Divya Suri



Lipika Sud

EAST



Shruti Saraf



Ruchika Gupta



Manisha Kajaria



Neha Garodia



Saroj Khemka



Queen Oja



Jahnabi Phookan

WEST



Pooja Agarwal



Sonal Ambani



Nidhie A Data



Vinnie Kakkar



Shefila Chordia

WEST



Indira Bagri



Neeta Boochra



Sucheta Shah



Renu Kathuria



Bela Rajan



Vinita Bimbhet



Dipali Goenka



Sravanya Rao

SOUTH



Shalini Biswajit



Srikanta Jhaver



Lorraine Govias



Vanaja Ramaraj



Lakshmi Ramachandran



Sridevi Devaraj



Aparna Reddy



Padmaja Reddy



Chandana Chakrabarti



Manjula Reddy



Vani Subhas



Swapna Cherkuri

27th Annual Session: Honoring Women Philanthropists: "Business of Sharing"

New Delhi : April 23, 2011



The 27th Annual Session of FLO was held on April 23, 2011 at The Taj Mahal Hotel, Man Singh Road, New Delhi. Hon'ble Chief Minister Smt. Sheila Dikshit was the Chief Guest and Smt. Sharmila Tagore Pataudi was the Guest of Honour.

The occasion was marked with the honouring of 5 women philanthropists: Kalpana Morparia, CEO, J P Morgan Asset Management, Meera Sanyal, Chairperson & Country Executive, RBS Bank, Priti Adani, Managing Trustee, Adani Foundation, Minal Bajaj, Director, Jamnalal Bajaj Foundation and Sangita Jindal, Chairperson, JSW Foundation, for their personal contributions towards social development programmes.

The change of guard took place on that day wherein Ranjana Agarwal, the outgoing President-FLO passed on the baton to Neena Malhotra, who took over as the President 2011-12.

Mission to Support Visually Challenged Women

New Delhi : May 10, 2011

Neena Malhotra began her tenure as President of FLO with the noble cause of working towards upliftment of the visually impaired. The prime objective of training blind- young and adults girls and to empower them with skills so that they lead their lives with dignity. The visually challenged do not ask for the moon, but only equal opportunities to study, work and live like you and me.

On May 10, 2011 an MOU was signed between FLO and NAB with the objective to work together for the betterment of blind students especially young girls and women. Dr. (Smt.) Kiran Walia, Hon'ble Minister of Social welfare, Women & Child Development and Languages, Govt. of NCT of Delhi was the Chief Guest at the occasion.

Dr. Reena Sethi, Sr. Consultant-Ophthalmology and Director, Arunodaya Deseret Eye Hospital gave an audio- visual presentation on how to keep an eye on eyes.

Mr. Cedric Kenny, Managing Director, Studio of Expression presented the project outline and highlighted the aspects of the FLO-NAB association.



Interactive Session with Dr (Mrs) Kiran Bedi on The Movement Against Corruption

New Delhi : May 24, 2011

FLO organized an interactive session with Dr (Mrs) Kiran Bedi on “The Movement Against Corruption”.

Dr. Bedi acknowledged her long-standing association with FLO and mentioned that she was proud to be amidst such a dignified gathering of women and talk about the movement against corruption.

Dr. Bedi highlighted the background of the Movement Against Corruption, which paved the way towards the drafting of the Jan Lokpal Bill by a 10-member Joint Committee comprising ministers and civil society activists.

Neena Malhotra thanked Anuradha Goel, Past President for coordinating the event and Sharda Goyal, FLO member for her hospitality.



A Preview of Film & Music of “Gandhi To Hitler”

New Delhi : June 13, 2011



FLO in collaboration with Shivangi Group organised a preview of Film & Music of Gandhi to Hitler.

Gandhi to Hitler is a multilingual film that takes its name from the two letters Mahatma Gandhi wrote to Adolf Hitler to try to prevent World War II. The film primarily portrays the clash of two historical personalities and depicts the difference between the ideologies of Gandhi and Hitler and establishes the superiority of Gandhism over Nazism.

The prime attraction of the event was Neha Dhupia, who played the role of Eva Braun, Adolf Hitler’s wife. She talked about the achievements and challenges while playing the role.

FLO acknowledges the efforts of Isha Dutta, Governing Body Member for her efforts in making this event a success.

Face To Face With Delhi Police

New Delhi : July 9, 2011



Neena Malhotra, President-FLO while welcoming the Government officials looked for assurance in terms of safety and security of women. She looked forward to a continued dialogue between the civil society and Government officials towards building a safer and better Delhi.

The programme was ably coordinated by Harjinder Kaur, Governing Body Member. SAP India Ltd. sponsored the event.

FLO organized its annual event “Face to Face” with Delhi Police” and the distinguished panelists were Shri B K Gupta, Commissioner of Delhi Police, Ms Suman Nalwa, Additional DCP (Special Cell for Women and Children welfare) and Mr Prem Nath from Delhi Police.



Building People Centric Organisations

Address By Mr. Harsh C. Mariwala, President – FICCI & CMD Marico Ltd.

New Delhi : August 9, 2011



FICCI President and CMD, Marico Ltd., Mr Harsh Mariwala addressed FLO members on a very pertinent topic ‘Building People Centric Organisation’. He cited the example of the work culture of Marico Ltd. wherein they empower not only the organization but also the employees with cross functional exposure.

This was a unique opportunity for FLO members to interact with the FICCI President on an important issue of human relations.

Archana Garodia Gupta hosted the event.

Impact of Global Turmoil On The Indian Economy Address by Dr Rajiv Kumar, Secretary General, FICCI

New Delhi : August 23, 2011

Dr. Rajiv Kumar, Secretary General, FICCI addressed FLO members on the ‘Impact of Global Turmoil on the Indian Economy’. Dr Kumar is a well known economist and a regular columnist to several Business dailies. Dr. Kumar talked about the social impact of the crisis and how it affects different categories of the people specially women entrepreneurs.



Delegation to Vancouver, Washington DC & Cruise to Alaska

August 25- September 8, 2011



FLO took a trade delegation of 25 members to Vancouver (Canada), Washington DC and Alaska under the leadership of Neena Malhotra, President.



The delegates had meetings at Washington DC with representatives from the office of Mrs. Hillary Clinton. They also met the representative of the World Bank, Mr Randeep Sudan, Head-ICT policy Specialist. A meeting with the Meridian Council of Women's Leadership was fruitful and informative.

4th SAARC Business Leaders Conclave At Kathmandu, Nepal

September 20-23, 2011



FLO participated in the 4th SAARC Business Leaders Conclave was held at Kathmandu. The conclave focused on pertinent issues of regional economic cooperation and the challenges faced by South Asia. In the SCWEC business session, a proposal for a crafts village in Delhi was initiated, in which all 8 SAARC-SCWEC countries would participate.

Vision 2020: Legal Reforms: Myth Or Reality

New Delhi : September 17, 2011

FLO organized a panel discussion on 'Vision 2020: Legal Reforms : Myth or Reality'. The distinguished panel comprised Hon'ble Justice of Supreme Court of India Ms Gyan Sudha Misra, Hon'ble Justice High Court of Delhi Ms Gita Mittal and Chairperson & Editor-in Chief India TV Mr. Rajat Sharma.

Priya Hingorani, Governing Body Member, coordinated the programme. Survina Bhalla, Committee Member, supported the event.



Indo-Sweden Exchange Programme: Meeting with visiting Swedish Delegation

New Delhi : September 27, 2011

A 7/member Swedish delegation visited India from the 22nd September to 1st October 2011. FLO had the honour of hosting and organizing a very special programme on 27th September for its members to interact with the delegates from Sweden as per their business interests.

Anuja Narain Agrawal, Jt. Treasurer supported the event.



Film Screening of TIRANGA: A Short Film Produced & Directed By Pratibha Advani

New Delhi : October 3, 2011

A screening of Tiranga, a short film produced and directed by Pratibha Advani was organised. TIRANGA is based on the history of the Indian flag and is a journey into the life and times of the Indian tricolor. The film also traces the origin of Vande Mataram and Jai Hind; both these slogans are linked to what is "the vocabulary of the flag".

Manju Monga, Governing Body Member, supported the programme.



Delegation To Sitamarhi And Varanasi

November 1 to 3, 2011

FLO organized a delegation to Sitamarhi and Varanasi. 30 members from Delhi and Kolkata Chapter joined the delegation. The visit included tour of the Dayawanti Punj Model School, Carpet Industry, Varanasi Ghat and the Banaras Hindu University. Sitamarhi and Varanasi filled the hearts of the delegates with a great sense of oneness. It was indeed a soul cleansing experience.

The visit was possible due to the generous hospitality of Mrs Indu Punj, Past President.



Workshop on Creative Living By Dr. Harbeen Arora

New Delhi : November 7, 2011



An exclusive session was held at Hotel Claridges on the bestselling book, “Creative Living,” by its author, Dr. Harbeen Arora, FLO member, who earned her Ph.D from the University of Paris.

The programme was primarily aimed as a journey of self discovery and the members were highly inspired by her wellness mantras.

A special exhibition of elegant woven saris by Amaanat in aid of artisans was also arranged. The programme was hosted by Harbeen Arora.

5TH IWECA Awards, New York

November 13 to 17, 2011

The 5th IWECA Awards were held in New York from November 13 to 17, 2011. The awards are instituted to honour and celebrate the spirit of entrepreneurship amongst businesswomen and women leaders across the world.

Three Indian awardees were nominated, namely Mira Kulkarni- Managing Director, Mountain Valley Springs, Namita Raman- Managing Director, Singrimari Tea Estate and Manjula Reddy, Executive Director, The Country Club. FLO also nominated 5 awardees from other Asian countries. FLO was represented by Neena Malhotra and Shipra Chatterjee.



The Annual Fellowship with an interactive afternoon with Mr O. P. Jain, Founder & President- Sanskriti Foundation

New Delhi : November 29, 2011



The annual fellowship meet was organized at Sanskriti Foundation, Anandgram. It was a wonderful opportunity for members to network over a sumptuous lunch hosted by Mukta Nandini Jain, Past President FLO. It was a wonderful opportunity for the FLO members to spend a thrilling afternoon together to network and enjoy.

The highlight of the event was a tour of the various sections of Sanskriti museum. An interactive session with Mr O. P. Jain, Founder & President- Sanskriti Foundation was highly invigorating.

Media Credibility: Hovering between Censorship and Commercialism

New Delhi : January 20, 2012

A panel discussion was organised on one of the most debated topics 'Media Credibility: Hovering between Censorship & Commercialism'.

The panel comprised three prominent media personalities, Dilip Cherian, one of the India's foremost public affairs consultant and political advisor, Sagarika Ghose, Deputy Editor and a prime time anchor on the news network CNN-IBN and Navika Kumar, Political and Economy Editor of Times Now.

Shobha Arora, Governing Body Member helped coordinate the programme. Archana Luthra, Governing Body member hosted the event.



Interstate Meet at Hyderabad

January 27-28, 2012.



The Interstate Meet at Hyderabad was a great success. 216 members from all over India attended the Meet. It provided a great opportunity for the members to network and exchange ideas and share information regarding activities in their respective chapters.

The members visited Falaknuma Palace and enjoyed traditional Japanese Tea ceremony with an Ikebana demonstration. A visit to ISB was also organised and it was an interesting learning experience. Ms Aparna (Pinky) Reddy, Chairperson, FLO Hyderabad Chapter graciously hosted the members over a sumptuous dinner at the serene and exquisite ambience of her residence.

The interstate meet was followed by a trip to Tirupati – Heaven of tranquillity.

Visit To Medanta- The Medicity

Gurgaon : February 10, 2012

A visit to multi-speciality health institute, Medanta- The Medicity was organized by FLO.

An interactive session was organized with eminent cardiac surgeon, Dr. Naresh Trehan and his team from other specialties.

Audio-visual presentations by the respective doctors on women-related ailments such as Cervical Cancer, Breast Cancer, Cardiac problems, Osteoporosis and other Gynecological problems helped the members understand more about these health issues and take preventive measures to maintain a fit and healthy life.



FICCI-FLO Joint Delegation to Lahore, Pakistan

February 13 -15, 2012

FICCI mounted an exclusive CEOs Mission accompanying Mr Anand Sharma, Hon'ble Minister of Commerce & Industry and Textile, Government of India, to Pakistan.

FLO members joined Mr. R V Kanoria, President, FICCI, in this path breaking initiative as a part of this CEOs Mission. The interaction was aimed at facilitating dialogue on Indo-Pak socio-economic relations and encouraging trade between two countries.



Factory Visit to Nourish Organics

Gurgaon: February 24, 2012



A factory visit to Nourish Organics, Manesar was organised by FLO.

Factory Owner and FLO Member Seema Jajodia explained to the members the benefits of healthy eating for the urban living, which helps in maintaining weight, looking young and increased energy levels. She also explained the concept of Super foods.



Members were also taken through the process of manufacturing, packaging and storage of the products. Seema Jajodia, hosted a healthy and sumptuous lunch for the members.

WCD-FLO Initiative: A Discussion on Is India Ready for Women on Corporate Boards?

New Delhi : February 27, 2012

An exclusive interactive session with Susan Stautberg, Co founder of the Women Corporate Director (WCD) and Naina Lal Kidwai, Executive Director on the Board of HSBC Ltd. and Country Head of HSBC India and Sr. Vice President-FICCI was organised at New Delhi. It was a step forward in strengthening the FLO-WCD association, which began with an MOU signed between WCD and FLO in March 2011, during the tenure of Ranjana Agarwal as the President of FLO.



German Delegation Visit to India

New Delhi : February 29, 2012

FLO organized an exclusive interactive session for the FLO members with a visiting German delegation. The delegation comprised of 60 businesswomen and professionals from Germany, who were the members of Verband Deutscher Unternehmerinnen (VDU), an association of German Women Entrepreneurs.

FLO and VDU shares the common goal of women empowerment and the meeting was aimed at promoting Indo-German trade relation and explore business opportunities.

The German delegation was led by Stephanie Bschorr, President –VDU. Apart from Delhi, members from Mumbai and Jaipur also participated in the interactive session.



101st International Women's Day: How Far Have we Broken the Glass Ceiling

New Delhi : March 6 2012

On the occasion of 101st International Women's Day, an interactive session on 'How Far have we broken the Glass Ceiling' was organized. Smt. Krishna Tirath Minister of State (Independent Charge) for Women & Child Development, Government of India was the Chief Guest. She spoke on the relevance of the 101st Women's Day and highlighted on the role of women in the process of nation building.

Smt Tirath also participated in the Holi Celebration after the event along with the members. Everyone enjoyed the chaat, the best of Dhol and the Rajasthani dancers.

Neena Malhotra, President FLO extended her gratitude to Priya Hingorani for her support in coordinating the programme. The event was most graciously hosted by Charu Gupta, FLO member.



FICCI-FLO Interaction with Turkish Chamber Business Women Delegation

New Delhi: April 4, 2012

FLO organized an interactive session with an all women Turkish Delegation that visited India on April 4, 2012. The business interests of 68 Turkish delegation ranged from construction, hospitality, fashion, food, tourism etc. Exclusive Business to Business sessions were organized with FLO members. The session was a wonderful platform for networking and exchange of ideas. It was also a step ahead toward strengthening ties between both the countries.



FLO Directory 2011-12 Release

FLO all-India members' directory 2011-12 was released by Past President, Abha Dalmia during the Governing Body Meeting held on November 28, 2011 at New Delhi.



GOVERNING BODY MEETINGS HELD 2011-12

New Delhi: April 23, 2011
New Delhi: August 9, 2011
New Delhi: November 28, 2011
Hyderabad: January 27, 2012

FLO President's Chapter Visits

Hyderabad: July 16 2011

As a part of the President's chapter visits, Neena Malhotra attended the Change of Guard ceremony of FLO and YFLO, Hyderabad Chapter. During the occasion, Aparna Reddy and Swapna Cherukuri took over as the FLO and YFLO Chairperson respectively. Mrs. Sudha Murthy, social worker and an author addressed the event as Chief Guest.



North East: July 30, 2011

Neena Malhotra, accompanied by Shipra Chatterjee visited the North East Chapter. The visit was co-incided with a FLO-HSF workshop in Shillong. Saroj Khemka, Chairperson-North East Chapter and her team very graciously hosted and organized a meeting with the chapter members at Guwahati and also arranged a tour of Cherrapunji.



Kolkata: August 1, 2011

The next visit was Kolkata Chapter. Shruti Saraf, Chapter Chairperson and her team organized an interactive session with the Kolkata members and appraised the President about the activities of the Kolkata Chapter. Ruchika Gupta and Niharika Agarwal made commendable efforts to make the President's visit a successful and fruitful one.

Mumbai: January 12-13, 2012

Neena Malhotra visited Bombay chapter and attended 'TRENDS', a trade fair showcasing products created by women entrepreneurs. She appreciated the chapter for the wonderful exhibition organized by them especially for contributing towards the project 'Educate the Girl Child' from the proceeds of the exhibition.

Neena Malhotra also expressed her gratitude to Renu Kathuria for hosting lunch and Rajyalakshmi Rao for hi-tea and thanked them for their graciousness. She along with chapter members also visited FLO Bombay Chapter's pilot project of building toilets in Chhatrapati Shivaji School in pursuance with the FLO objective of Educating the Girl Child.



Coimbatore: March 14, 2012

Neena Malhotra was invited as the Chief Guest at the Award Ceremony organized by Coimbatore chapter on March 14, 2012. Neena accompanied by Shipra Chatterjee, congratulated the awardees and applauded Coimbatore chapter for identifying the women achievers and felicitating them for their extraordinary accomplishments. Neena extended her gratitude to Vanaja Ramaraj and her team for their generous hospitality.

FLO thanks the sponsors of CSR Projects **2011-12:**

- **For supporting the cause of the visually impaired**

Saloni Narang, Asha Kishore, Kiran Datar, Nina Gupta, Sumathy Sodhi, Santosh Bhasin, Vani & Viraj Ahuja, Pannalal Chawla, ShashiLuthra, Gita Kapur, Spirotech Heat Exchangers Pvt Ltd, Shakun Agarwal, Veena Uttam Singh, Indu Punj (Punj Foundation), Kiran Sharma, Varun Arora, Kumud Kohli, Madhulika Mehta, Usha Vaswani, Surinder K Vohra, Prime Seair Cargo Care Pvt Ltd, Anita Thakur, Prasad Menon, NTL Electronics, Sage Metals Ltd, Tomkins Consulting Services, Kanwarni Sohinder, Tammana Verma, Tara Kochar, Vanita Malhotra, Tarun Malhotra, Atika Chona, Asha Gaggi, System Shyam Teleservices Ltd, Surinder Soi, Asha Primlani, Viju Dev, Naveen & Bhoh Trehan, D P Ghai, Meena Mehta, Nisha Chauhan, Vanisha Arora, Nirmal Malhotra, Vivhann Networks Ltd, Shaheen Warsi, Ashwini Mehta, VarshaSuatani, Anju Khanna, Rashna Kriplani, Chanson Shipping & Packaging, Deepak Kumar, Asha Monga, Virender Kumar Ahuja, ARC Associates, Sukhjit Kochar, Manjuli Kacker, J C Dhawan, Lt Gen. K K Nanda, R R Das, Nalini Nath Rani, Suman Chopra, Sunshine Trust, R R International, RamaMonga, Roshan lal Public Charitable Trust, Manavi Dhawan, Brig. Mukti Sharma, Dimple Goel, Veena Sabharwal, Varun Arora, RenuIdwani, Sunita Malkani, Ishi Khosla, Vikrant Bhatia, Shanti Kodwani, Ritu Bholwani, Jyoti Malkani, Nirmal Sippy, Uma Mansharamani, P N Arora, Rakesh Ahuja, Veena Wadhwani, Pammi Ailawadi, Bry Air (Asia Pvt Ltd), Pushpa Bhargava, Amarjeet Kaur Sahai, Kanta Mehta, Divya Malhotra, Neena Malhotra & Dr. R. K. Malhotra

- **For supporting the cause of educating the girl child.**

Punam Chopra, Kavitha Varadaraj, Diya Kapoor, Kusum Ansal, Abha Dalmia (Dalmia Manav Sewa Trust), Kavitha Dutt, V L Indira Dutt, Rajyalakshamma & Meera Goyal (Goyal MG Glass Pvt Ltd)



**Hanns
Seidel
Foundation**

MESSAGE

Hanns Seidel Foundation is pleased to extend its greetings and good wishes to the President, Governing Body and all the members of the FICCI Ladies Organization (FLO) on their 28th annual session and publishing this annual report.

FLO has been carrying out commendable work in promoting knowledge and awareness among women through their training programs, seminars, symposia, workshops and business advisory services. These activities, which are spread all over India, motivate women to go ahead in their chosen occupations with courage and confidence.

For over a decade, Hanns Seidel Foundation (HSF) had been the partner organization with FLO. HSF extended its full support for their educational, management & entrepreneurial development programmes and activities. These programmes not only trained and motivated the participants to enhance their skills but also made them capable to tackle their personal and professional lives more efficiently.

Hanns Seidel Foundation wishes FICCI Ladies Organisation all the success and encouragement to carry forward the excellent work.

Dr. Volker Bauer

Resident Representative

FLO-HSF PARTNERSHIP: 1996-2011

The HANNS SEIDEL FOUNDATION (HSF), based in Germany, had been extending support annually for about 25-30 activities organized by FLO since 1996. These educational workshops and training programs were mainly for women and were spread all over India. The three broad categories that received our assistance are: (1) Grass root level or income generation projects for the unemployed and for the artisans and craftspersons; (2) Middle level or skill development workshops for the educated youth and (3) Senior level or skill enhancement programs for the managerial groups.

FLO-HSF WORKSHOPS HELD FROM MAY 2011 to DECEMBER 2011

Date	Workshop	Place
April 29	Productizing Innovation In India for Global Markets	Bangalore
May 9 & 10	Developing Leadership Skill for Personal & Professional Effectiveness	Meerut
May 12 & 13	Gems & Jewellery: Business Opportunities	New Delhi
June 7 to 11	EDP on Soft Toy Making	New Delhi
June 29 & 30	Developing Leadership Skill for Personal & Professional Effectiveness	Kanpur
July 21 & 22	Empowering Self for Success	New Delhi
July 29 & 30	Unlocking your Potential- Sky is the limit	Shillong
Aug 13	The Happiness Quotient Going Viral	Coimbatore
Sept 1 & 2	Developing Leadership Skill for Personal & Professional Effectiveness	Ranchi
Sept 14 & 15	How to start an Export Business	Aligarh
Oct 19 to Nov 11	Workshop on Cookery	Chennai
Oct 28 & 29	Opportunities and Challenges in SME Sector	Cochin
Nov 5	Click & Capture -Photography with Digital Camera	Jaipur
Nov 22 & 23	How to Earn Money Through Your Website and Double Your Profits	New Delhi
Nov 26	Monitoring of Workshops	New Delhi

Productizing Innovation in India for Global Markets

Bangalore: April 29, 2011



A very distinctive and relevant topic was chosen for a workshop in Bangalore on Productizing Innovation in India for Global Markets. This workshop was meant to bridge the talent gap in product management and product marketing, which is critical to the growth of product ecosystem.

Developing Leadership Skill for Personal & Professional Effectiveness

Meerut : May 9 & 10, 2011, Kanpur : June 29 & 30, 2011, Ranchi : September 1 & 2, 2012



Not everyone is a born leader. Good leadership skills can be developed through hard work, determination and with experience. Developing good leadership skill plays an important part in the process of career development. A workshop on Developing Leadership Skill for Personal & Personal Effectiveness was one of the most coveted things in a place like Meerut, Kanpur and Ranchi.

Gems & Jewellery: Business Opportunities

May 12 & 13, 2011

The gems and jewellery sector has greatly widened in the business arena and it has made this sector integral to the nation's economy. A workshop on Gems & Jewellery: Business Opportunities was organized in New Delhi with the aim to create awareness about the gemstones, precious metals etc and highlight the various business opportunities in this sector.



EDP on Soft Toy Making

June 7 to 11, 2011

An Entrepreneurship Development Programme (EDP) on Soft Toys Making was organized for a cluster of grassroots level women from Sundernagri, a village in North East Delhi. The main objective of the 5 days long EDP is to revive, preserve and support declining indigenous knowledge of stuffed toys making and to upgrade resources and skills of crafts person.

Empowering Self for Success

July 21 & 22, 2011

A workshop on a most pertinent subject Empowering Self for Success was organized in Delhi. This workshop aimed at helping the participants master the principles and practice of public speaking skills, art of persuasion, overcome stage fright, improve voice quality, diction and pronunciation, body language, effective listening, personal relations and lot more.



Unlocking your Potential- Sky is the limit

Shillong: July 29 & 30, 2011

A workshop on Unlocking Your Potential- Sky Is the Limit was held in Shillong. It was designed for mid-level and developing managers and the focus was on self-awareness and how ones behavior affects both managerial effectiveness and the actions of team.

The Happiness Quotient Going Viral

Coimbatore: August 13, 2011

A workshop on The Happiness Quotient Going Viral was conducted at Coimbatore. The workshop was selected for the reason that it is important and imperative to follow the Happiness Quotient for a successful professional as well as personal life. The workshop gave motivational tips about living a happy and contented life. It emphasized on the fact that the fruitfulness of professional and personal life lies in the attitude of being at peace with the prevailing situation.



How to start an Export Business

Aligarh: September 14 & 15, 2011

Exports are the major focus of India's trade policy and the phenomenal increase in exports has been hailed as indicative of the emergence of India as an internationally competitive economy. Taking in consideration the growing arena of export business, a workshop on How to Start an Export Business was organized in Aligarh. The workshop dealt with step by step procedures in setting up an export business.

Workshop on Cookery

Chennai: October 19 to November 11, 2011

A multi cuisine Cookery Workshop was organized for underprivileged ladies in Chennai. FLO organized this workshop to provide women with opportunities, as Cooks. The workshop aimed at looking into avenues to enhance ladies with skills to better their knowledge and augment their pay scale.



Opportunities and Challenges in SME Sector

Cochin: October 28 & 29, 2011



A workshop on Opportunities for SME SECTOR was conducted in Cochin. The importance and contribution of the SME sector to the economic growth and prosperity is well established. This workshop was organized to create awareness about the opportunities in SME Sector

Click & Capture -Photography with Digital Camera

Jaipur: November 5, 2012

With the explosion of the communication network, the growth of advertising and media and the fashion boom, digital photography has now become a profession with great commercial value. A workshop on Click And Capture –Photography Workshop With Digital Camera was organised in Jaipur to provide guidance on the scope of the growing area of photography for those who have an interest and attributes needed to be a professional.



How to Earn Money Through Your Website and Double Your Profits

New Delhi: November 22 & 23, 2011

Most people aware of the basics of the internet but are ambiguous about the ways to use internet as a potential business tool to launch, promote and monetize a full-fledged business. A workshop on How to Earn Money through Your Website & Double Your Profits was organized in Delhi in order to create awareness about the appropriate tools and right technique to launch, update and use a website as a potential business tool.



Monitoring of Workshops

New Delhi: November 26, 2011

Well-run organizations and effective programs are those that can demonstrate the achievement of results and it can be possible only with a vigilant and efficient evaluation system.

With this perspective, an EVALUATION of all the workshops organized in the year 2011 was organised in Delhi. Participants from various places besides Delhi where workshops were organised, such as Aligarh, Kanpur and Ranchi attended the evaluation programme and shared their experiences and provided feedback about the effectiveness of the training programmes.



FLO Business Consultancy Cell

FLO runs a Business Consultancy Cell at New Delhi, to promote women entrepreneurship. It is open to both members and non-members. It acts as a resource pool for entrepreneurs who seek professional guidance in initiating and in running their units. The cell not only solves the problems of the entrepreneurs, but also directs them to experts best suited to help solve their problems, if required. Rajesh Narula, Micro Marketers, is the Consultant. The cell is operational every Friday from 3:00 to 5:00 pm.



MESSAGE



Dear friends,

The largest growing economic force in the world isn't China or India.....it is women! The earning power of women globally is expected to reach 18 trillion US dollars by 2014. The role, impact and influence that women will wield in the global economy cannot be undermined or overlooked anymore.

Business Organizations and Chambers like FICCI-FLO along with International chambers like CACCI-CWEC and IWEC are an important agent in the process of women empowerment. Women's Business Associations are increasing steadily and are a vital link to the economic decision making process as they are a part of the national, political and economic agenda.

Chamber memberships create a system of social bonding where women seek out opportunities to help other women. Many of their issues and problems are the same. The bond of being a women business chamber member supersedes the cultural and social barriers, making you feel less isolated. Isolation is a dream killer.

The Asia-Pacific Region provides and offers a friendly environment for women's participation.

"The real leader has no need to lead- she is content to point the way".

Wishing further success to Neena Malhotra and her team and looking forward to Kavitha Varadaraj leading the year ahead.

Warmly,

A handwritten signature in black ink that reads 'Mukta Jain'.

Mukta Nandini Jain
Chairperson, CWEC &
Imm. Past Chairperson, IWEC-India



MESSAGE



Dear friends,

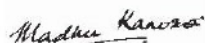
In the recent times of economic upheaval, it is important that women break the glass ceiling and place their steps at par with the men in the entrepreneurial arena. There is no doubt that there is a paradigm shift in the role of South Asian women and this shift is synonymous with the shifting role of women in the society and economy around the globe.

In the South Asian region, it has not been a very easy journey for women to enter the threshold of a man's arena, they are successfully combating long-standing prejudices and are working their way to the top of companies or starting their own businesses in increasing numbers.

SCWEC has been playing an important and inspirational role in working towards empowerment of women and sustainable development with gender-inclusive growth.

SCWEC in collaboration with FLO endeavor to continue working towards development of women entrepreneurs and their greater participation in the entrepreneurial activities in this region.

Best Regards,



Madhu Kanoria

Vice Chairperson

SAARC-SCWEC



MESSAGE



Dear friends,

FLO, in collaboration with Nyföretagar Centrum, Sweden (Entrepreneur Centre, Sweden) initiated a Businesswomen Entrepreneur Exchange Forum between Sweden and India in 2009. A delegation of entrepreneurs from Sweden came to FLO and subsequently a delegation of FLO members went to Stockholm to foster business relationships and contacts between our two countries.

Our exchange continues to flourish today through the active participation of our FLO members and business members of our sites program in Sweden. We have hosted guests from each other's countries and some promising contacts and commerce has been achieved to the benefit of both.

Congratulations to our participants for showing great enthusiasm and interest in growing their contacts, expertise and business potential through this outreach. I look forward to many years of deepening ties between Sweden and India through our program exchanges and goodwill.

Best Regards,

A handwritten signature in black ink, appearing to read "Anuradha Goel".

Anuradha Goel

Chair

India-Sweden Women Entrepreneurs Exchange Program



MESSAGE



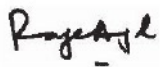
Dear friends,

There is a growing need to develop a breed of independent women directors or women in the advisory capacity to boards. In March 2011, Women Corporate Directors (WCD) and FLO collaborated to bridge the gap and mentor and train women to take up positions on corporate boards in India.

Ms Susan Stautberg, Co founder of the Women Corporate Director (WCD), New York is the Co-chair of this initiative in India. She, along with Naina Lal Kidwai, Executive Director on the Board of HSBC Ltd. and Country Head of HSBC India and Sr. Vice President-FICCI, has agreed to be the mentors for this special initiative and guide potential women directors in India in the process of creating shared value and sustainability

I hope that this partnership will result in the creation of a platform for women directors where they could share experiences and learning from their board assignments and mentor other eligible candidates.

Best Regards,



Ranjana Agarwal
Co-Chair
FLO-WCD, India

MESSAGE



Dear Friends,

Time has unique malleability.

It hangs heavy or takes wing, depending on the paradigm of engagement.

For me, the last one year at YFLO has been immensely rewarding.

Under the umbrella of Brand India we initiated dialogues centred around civilizational strengths, contemporary opportunities, future potential.

From art and culture, to business dynamics, to the zen of parenting, to enterprise, to the rise of luxury lifestyles, we engaged with leading minds.

For this journey of knowledge, ideation, growth, I am deeply grateful to: FICCI, FLO, my colleagues on the YFLO committee, partners like The Lalit and our very respected guests who gave so generously of their time.

I look forward to the excellent work YFLO will steer in 2012-2013.

Warm regards,

Avantika Dalmia

Avantika Dalmia
Chairperson
YFLO-Delhi

COMMITTEE MEMBERS



Divya Suri
Sr. Vice Chairperson



Garima Jain
Vice Chairperson



Meenal Gupta
Treasurer



Aparajita Jain



Avarna Jain



Manpreet Wallia



Shabnam Singhal



Pooja Jain



Shefali Khushalani

Taking over as Chairperson YFLO

New Delhi : April 23, 2011

Avantika Dalmia took over the mantle of Chairperson of Young Ficci Ladies Organisation, New Delhi from Vasvi Bharat Ram at the FLO Annual Session held on the April 23, 2011 at New Delhi.



Modernize Not Westernize: An Interaction with Shri Narendra Modi

New Delhi : July 14th, 2011

The inaugural event of the year was an interactive session with Shri Narendra Modi, Chief Minister of Gujarat.

Shri Modi spoke on topics ranging from the richness of Indian heritage and culture, to Indian language, to the importance of a woman in the social structure and finally the need of a woman to be fully empowered. He spoke about the importance of India becoming modernized but not westernized. He highlighted the endeavors of the Gujarat government towards woman empowerment, education and its efforts towards reducing female infanticide.



Generation Me: Zen of Parenting Workshop With Simran Bhargava

New Delhi : August 8, 2011

A stimulating and thought provoking workshop was organized with Simran Bhargava, with the aim to help us respond to some of the parenting challenges in a brand new way. The workshop was focused at communicating with the gen next, with a vision to help them understand and appreciate our culture and values.



Panel Discussion: Fathers & Daughters In Indian Business Families

New Delhi : September 22, 2011

A very demographically and culturally diverse panel comprising of very eminent duos of Fathers and Daughters, Mr. Kishore Biyani & Ms. Ashni Biyani Didwania of Future Group, Mr Ramesh Suri & Ms Shradha Suri Marwah of Subros Ltd and Ms. Sangita Reddy of Apollo Hospitals provided the insight into the change in thought processes of daughters in the family business. The very interactive session was ably steered by Ms. Shereen Bhan, Executive Editor of CNBC - TV18.



Delegation to Hyderabad

November 16 To 18, 2011

YFLO Delhi experienced the exhuberance of the Nizams in Hyderabad, a city that showcases the synergetic Indian civilization.

The delegates interacted with the members of Hyderabad chapter over lunch at FLO Hyderabad Chairperson, Pinky Reddy's residence. They also sampled the handicraft heritage of Hyderabad at the Lunch Bazaar hosted by Mrs Anju Poddar. Visits to Mangatrai Pearls, Salarjung Museum, Falaknuma Palace, Golkonda Fort, Chowmohalla Palace and ISB made it a truly memorable experience. One on one interactions with Begum Bashir Yar Jung, Sunita Krishnan, Elahe Hiptoola & Upasna Kameneni provided insights into the lives of these truly remarkable women of substance.



Lalit's - Purani Dilli Ka Safar

New Delhi : December 1, 2011



YFLO Delhi organised a fascinating journey, back in time, to the enchanting city of Shahjahanabad. The delegates started with the majestic Red Fort, the stunning Hamams, the beautiful Diwane Aam & Diwane Khas, and had a glimpse of the relics of the Prophet at the Jama Masjid.

The journey into this architectural and cultural paradise which lies in the heart of Delhi, under the guidance of the renowned Dr Navina Jafa, was truly an eye opener for many of the members who have never seen it in this manner.

Panel Discussion: Journey of an Entrepreneur

New Delhi : January 25, 2012

An intriguing interactive session was organized with 3 very enterprising women entrepreneurs, Ms. Latika Kohli, (Hony Consul General for Guatemala), Ms Rajshree Pathy (Rajshree Group) and Ms. Roshni Vadehra (Vadehra Art Gallery). The session was moderated by Mr. Rajat Sharma, Chairman and Editor in Chief, India TV.

It was a great opportunity for the members to get an insight into the journey of their lives and the stories of their achievements and challenges were highly inspirational.



YFLO Fellowship: Triratna

New Delhi : February 14, 2012



YFLO fellowship for the year 2011-12 was a stimulating interactive session titled 'Triratna', the triple gem which is central to mental reflection in Buddhism.

Exceptional practitioners urbane arts, immensely gifted artists and gurus, Smt. Bharti Kher, Smt. Malavika Sarukkai and Smt. Shubha Mudgal shared their thoughts and experiences with the members. Smt. Lekha Poddar, well known for her scholarship and her patronage of the arts, steered the session.

Panel Discussion: India: The Luxury Destination

New Delhi : March 14, 2012

Luxury brands have always been a fascination to the Indian consumer and the Indian market holds a significant share in the global luxury market. A very interesting panel discussion on "India-the Luxury Destination" was organised by YFLO.

The panel included the unsurpassed luxury creators of India, Mr. Raghavendra Rathore, Ace Fashion Designer, Mr. Sanjay Kapoor of Genesis Colors and Mr. Sanjay Sharma of Swarovski. The discussion was very ably moderated by the capital's Fashion Icon, Ms. Feroz Gujral.



YFLO Raga Young Women Achievers Awards

New Delhi: April 12, 2012

Every year, YFLO recognises OUTSTANDING WOMEN ACHIEVERS who have excelled in their respective fields and made a significant contribution to society. The primary objective of these awards is to promote entrepreneurship and professional excellence in women. 10 young women under the age of 45 are chosen from diverse fields and are felicitated through these awards.

The felicitation took place on the April 12, 2012 at The Lalit Hotel, New Delhi. Dr. (Ms) Najma Heptulla, Vice-President, BJP was the Chief Guest and Ms. Zia Mody, Senior Partner of the Law Firm of AZB & Partners was the Guest of Honour at the occasion. Mr. R. V. Kanoria, President-FICCI graced the occasion.

The awardees were Ms. Harsimrat Kaur Badal (Politics), Ms Hasina Kharbhih (Community Service), Ms Suhasini Haider (Media), Ms Amruda Nair (Business Entrepreneur), Ms Tishani Doshi (Literature), Ms. Tejaswini Sawant (Sports), Ms Vijayalakshmi (Performing Arts), Ms. Lara Dutta (Cinema), Ms Suhani Pittie (Fashion) and Ms Suhasini Kejriwal (Visual Arts).

It was the concluding event of Avantika Dalmia's tenure. Divya Suri Singh would take over as YFLO Chairperson for the year 2012-13.

The event was sponsored by Titan Raga, Arushi Arts and The Lalit.



MESSAGE



Dear friend,

It has been my privilege to serve as the chair person of FICCI FLO, Ahmedabad. The journey has been very enriching one that will always be cherished by me.

2011-2012 has been a year of empowerment where members were encouraged to see and bring forth their beauty & strength within themselves to be inspired to be the best they can be and to let their spirit shine through. This is what has been incorporated during my tenure.

FLO Ahmedabad believes that empowering women aims to inspire women with the courage to break free from the chains of limited belief and patterns of social & religious conditioning that have traditionally keeping women suppressed and unable to see their true beauty & power.

My endeavors and events have been successful due to whole hearted support of the committee & members.

Warm regards,

Pooja Agarwal

Chairperson, Ahmedabad Chapter

COMMITTEE MEMBERS



Sajani Dua
Senior Vice Chairperson



Shubha Bhandari
Vice Chairperson



Sonal Ambani
Immediate Past Chairperson



Nandita Munshaw
Treasurer



Deepti Jindal
Joint Treasurer



Roopa Patel
Secretary



Rajika Malhotra
Joint Secretary



Pooja Saurabh Agarwal
Committee Member



Kinnary Shah
Committee Member



Ritu Jain
Committee Member

Women of Excellence Awards

Ahmedabad: May 6, 2011

FLO Ahmedabad presented the women of excellence awards to facilitate those women who strive to achieve excellence in their respective areas. The awards were presented to four women achievers- Dr.Kiran Bedi, Kumudini Lakhia, Neerja Birla, Suzan Roshan by Mr.Anupam Kher.

The change of guard ceremony took place during the award function. This event was widely covered by the press.



Make Up Secrets By Cory Wallia

Ahmedabad: May 18, 2011



Cory Wallia, the country's most respected and iconic make-up stylist taught FLO members the art of make-up. Members thoroughly enjoyed the work shop and returned home enlightened about the art of make-up.

He was very entertaining and demonstrated make up styles inspired by Bollywood Divas.



Interactive Session with Dr.Narendra Nayak

Ahmedabad: June 21, 2011



FLO Ahmedabad members met Dr.Narendra Nayak, a well known rationalist from Mangalore, Karnataka at the Ahmedabad Management Association.

He exposed the so-called miracles and our belief in them by conducting experiments to demonstrate the difference between truth & superstitious beliefs. He showed us that all of it is based on science.

Italian Lace Making Project launch at Baroda Central Jail

Ahmedabad: July 11, 2011

Ms. Pooja Agarwal, Chapter Chairperson Ahmedabad launched Italian Lace Making Project at Baroda Central Jail on 11th July in the presence of Jail authorities, NABARD officials, Mr. Lawrence Rao of Spoorthi-Hyderabad and FLO Members.

The core objective of the project is to empower economically backward women by assisting them to gain employability.



“Now You Can Cook” By Tarla Dalal

Ahmedabad: July 25, 2011

A fund raising event on 25th July with the culinary expert Mrs. TARLA DALAL “NOW YOU CAN COOK” was organized at Sports Club. Guests were allowed with nominal fees of 400 rupees. We had various sponsorships. Adani Fortune-oil, Mirch-Masala Restaurant, Ramdev Masala, & Tupper ware. The work shop again received wide media coverage and it was fully attended.



The ‘F’ World by Meeta Kapoor

Ahmedabad: August 28, 2012

On 28th August, FLO Ahmedabad Chapter organized a book launch at Hutheesing Visual Art Centre. A book on food called “The F World” by Meeta Kapoor was launched. This was done in collaboration with Prakriti Foundation Chennai, & Umang Hutheesing.

How the Mind Works By Dr. Harvez Bharucha

Ahmedabad: August 30, 2011

On 30th August Dr. Harvez Bharucha fascinated our members with a talk on past life regression and how the mind works at Ellisbridge. He also demonstrated on our members by taking them to their past life. This is an alternative therapy, which has successfully cured lots of patients in physical & psychological problems. This event was covered by electronic press & media.



Talk By Dr.Indu Shahani, Sherrif of Mumbai

Ahmedabad: September 29, 2011

It was a privilege to hear the honorable sheriff of Mumbai, Dr. Indu Shahani on 29th September at Cambay Grand. The host was one of our members. Dr. Shahani motivated our members in contributing to the society by telling us different inspirational real life stories. She also encouraged the youngsters to achieve their goal in their life.



Aroma Therapy by Blossom Kochhar

Ahmedabad: November 18, 2011



Blossom Kochhar rejuvenated & refreshed our mind and skin by the holistic approach of Aroma therapy on November 18, 2011. The program was well attended and appreciated. Each member was given a hamper full of goodies by Mrs. Kochhar. The program was followed by high Tea.

Geet Govinda by Sujata Mohapatra

Ahmedabad: December 19, 2011

Members were enthralled by a Dance recital of Geet-Govinda by Sujata Mohapatra her troupe from Canada at Tagore Hall. The event was choreographed by Mina Thakkar. This was done in association with Aaradhana Sangit Academy.

Walk from Sabarmati Ashram to Sabarmati Jail

Ahmedabad: October 2, 2011

Gujarat being the Birth place of Gandhiji, on 2nd October 2011, our members in association with lions club of Ahmedabad, Greater lions club of Karnavati, Rotary club, friends & families walked from Sabarmati Ashram to Sabarmati



jail. The members of FLO donated Toys, Books, Clothes, Food, etc... The members intermingled with the women inmates one on one relished the jail hospitality of chai & Bhajayas. The sole purpose of the event was to bring a smile on every ones face.

Peas V/S Pills By Dr.Nandita Shah

Ahmedabad: January 18, 2012

Dr. Nandita Shah explained how to understand what our body tells us and how to respond accordingly at Tagore Hall. Members learnt to prepare taste full healthy Meals which heals. It was all about preventing & reversing illness. Organic haus sponsored the event.

Global Alliance for Clean Cook Stoves With Radha Muthiah

Ahmedabad: February 7, 2012

FLO members had the opportunity to meet Radha Muthiah who is the executive director of the global alliance for Clean Cook Stoves .She leads efforts to save lives, improve livelihoods, empower women and combat climate change by creating a thriving global market for clean and efficient household cooking solutions. She spoke about partnerships and alliances in both the for-profit and non-for-profit sectors; and about leading organizations through transition and toward new opportunities; and developing and executing innovative business models to promote economic development.



Fellowship Meet

Ahmedabad: February 25, 2012

There was a fellow ship meet at one of our member Shrena Sutaria's farm-house. It was sponsored by Shrena Sutaria. There were foot spa, tarot card reader and hair & make up experts all sponsored by various companies. We played ice-breaking games & the meet was followed by high tea. It was very well attended.

MESSAGE



Dear Friends,

Greetings from FLO Bombay Chapter!

2011-12 marks as a significant milestone in my life's journey. I have been awarded the experience of the life time. My goal as a Chairperson of FLO Bombay Chapter was;

- To service the community by empowering women which I tried to achieve by our Vocational training programme for rural women, Entrepreneurship seminar & launch of Swayam (helpline for women entrepreneur)
- To create a mark of FLO Bombay Chapter which we achieved through our vision of educating the girl child by building sanitary complexes at schools. The jewel on the crown was TRENDS 2012.
- To create awareness and build networking opportunities amongst members by creating teams for each event. This resulted in wonderful programmes such as the Cosmetology and the Vision Mumbai Seminar.

I believe collectively with a positive mindset we can achieve greater heights.

Wishing the incoming Chairperson Renu Kathuria & her new team all the very best.

Warm regards,

Sucheta Shah

Chairperson, Bombay Chapter

COMMITTEE MEMBERS



Renu Kathuria
Sr. Vice Chairperson



Parvathy Ramaswamy
Vice Chairperson



Minalli Shah
Treasurer



Falguni Padode
Executive Secretary



Neelam Miglani
Programme Coordinator

Change of Guard

Mumbai: April 28, 2011

Change of Guard is a tradition that FLO adheres to every single year....This year along with Change of Guard ceremony we also felicitated women who have become successful entrepreneurs due to their personal skills, some of them being; Ms. Tarla Dalal & Ms. Shillpa Puri.



Also we had the privilege of having Ms. Minal Bajaj to present the cheque for our flagship project 'Education of the Girl child.

Launch of a Vocational training Program for Rural women

Lonavala: June 18, 2011

FLO Bombay launched its 1st Vocational training programme for rural women in the beautiful premises of Sai Baba Seva Dham situated at small village Kanhe near Lonavala. The aim of the project is to make the rural women self-sufficient by training them in various vocational skills thereby enabling them to earn their own



livelihood in their own villages. We were really happy to see the crowd of over 100 women who came from nearby villages to attend the workshop.

Sanitary Complex for Girls

Lonavala: June 18, 2011



For our ongoing Sanitation project for girls in the schools, with support of (GIW) we have already donated Rs.132000/- to Shri Chhatrapati Shivaji Vidyalay which requires sanitation facility. It was really an eye opening trip for all of us. Also we could not believe that just about 2 1/2 hours from Mumbai, the schools are operating in such adverse conditions. We hope that with this small initiative we can make some difference to the lives of the women and students.



Workshop for Women Entrepreneur

Mumbai: July 23, 2011

FLO Bombay organised a workshop that was specially designed to empower women entrepreneurs with skills necessary for them to compete in the global marketplace.

BOMBAY CHAPTER

Soma Ghosh X-Marketing Director at Nivea and Falguni Shah - Director - M&A Tax, KPMG were some of our speakers who gave us extensive knowledge on crucial leadership skills, hands-on experience in business management, legal, financial & marketing issues.



Launch of the SWAYAM, the helpline for women

Mumbai: July 23, 2011

FLO Bombay Chapter was proud to launch "SWAYAM" a support cell for Women. The vision & objective of Swayam is to provide information on resources available for development of women, thereby enabling them to take right decisions and to cater to the needs of that Middle class woman who wants to grow professionally without compromising on her dignity and self-respect.



Lokmat Women Summit

Pune: August 2011



FLO Bombay Chapter had the privilege to participate at the Lokmat Women Summit held at PUNE and was given the opportunity to present awards to a few women achievers.



The Future Landscape of Mumbai

Mumbai: September 24, 2011

Vision Mumbai : is one of the themes identified by FLO for the year 2011 with a special focus on nextgen urbanization of the city. The workshop was designed with an objective to revive the growth of Mumbai as a world-class city through the initiatives and engagement of the citizens of Mumbai.

Expert panel members like Bittu Sahgal, Tasneem Mehta, Pranab Datta and Niranjan Hiranandani shared their experience and motivated the members



Seminar on Nips, Tucks & Beyond

Mumbai: October 15, 2011

It is a known fact that today looking youthful and one's best has taken on an importance, never experienced in the past. And yet, there are many doubts, fears and even embarrassment stemming from lack of information.

The very best speakers, experts in their field like Dr Mohan Thomas, Dr Jamuna Pai, Dr. Muffazal Lakdawala addressed the seminar.

The seminar gave us a thorough knowledge on everything we wanted to learn but didn't know whom to ask.



TRENDS 2012

Mumbai: January 12 & 13, 2012

The highlight of FLO - Bombay Chapter's activities this year was an International Trade Fair showcasing products created (mainly) by women entrepreneurs



Exhibits included;
Jewellery, Fabrics, Artifacts, Accessories, FMCG Products.

Most importantly money raised by FLO goes towards "Educating the Girl Child". A cause, which is very close to FLO-Bombay Chapters heart and towards which it has tirelessly worked.

FLO Felicitation Programme

Mumbai: March 22, 2012, Trident Hotel, Mumbai

FLO Bombay felicitated the corporates & NGO's who supported FLO in its project "Educate the Girl Child". We invited principals from all the 10 schools identified by us for building sanitary complexes. The programme began with short but very informative talk on consumer Rights by Mrs. Rajyalaxmi Rao.

Dr. Indu Shahani – Hon. Sheriff of Mumbai was the Chief Guest at the programme. Chairperson, Mrs. Sucheta Shah thanked her team members for their support during the year.



An Interactive Discussion on "Women at Workplace in India & South Africa"

Mumbai: March 23, 2012,

FLO Bombay members had a privilege of meeting Hon. Elizabeth Thabethe, Deputy Minister for Trade and Industry, Ms. Tokozile Xasa, Deputy Minister of Tourism Republic of South Africa along with 10 South African women delegation from varied fields such as Telemedicine, Aerospace, Agro Processing, construction etc. It was a good experience to engage with women from South Africa and also network to work on opportunities together.



MESSAGE



Dear Friends,

Being the Chairperson of YFLO was wonderful opportunity to meet and interact with different group of young women from different fields. It gave me chance to Build strong networks and group coherence among the YFLO women. I also was planning to achieve following goals as chairperson for the fiscal year 2011-2012.

The first goal was to fill the entire year with extremely educative and interactive sessions that can provide inspiration to the young women of YFLO in different walks of life. That is why I had guest speakers come in and have a talk with the ladies about their own experience and knowledge from different Industries.

Besides the Inspiring seminars and workshops, my goal was to promote charity causes in lieu of empowering the girl child in India. This is one of the charity cause that is dear to my heart and I wanted for YFLO to be involved and supporting the same. For which, recently I managed to organize fundraiser movie night to support the cause of providing education and empowering the girl child in India.

As my tenure come to an end, I thank YFLO past Chairperson Saloni Doshi for guiding me and advising me at each step of the way. I also am thankful to all of my committee members for their support and assistance.

I am happy to handover the FLO Bombay Chairperson mantle to our incoming chairperson Priyanka Dabriwala, I am sure she will open up new and higher avenues for YFLO this year.

Warm regards,

Sravanya Rao

Chairperson, YFLO Bombay

COMMITTEE MEMBERS



Priyanka Dabriwala
Senior Vice Chairperson



Kainaz Mehta
Vice Chairperson



Zina Mody
Treasurer



Ambika Gupta
Committee Member



Sneha Tandon
Executive Secretary



Ridhi Gala
Committee Member



Shruti Arya
Committee Member



Archana Jiwarajka
Committee Member



Dhwani Doshi
Committee Member



Saloni Doshi
Imm. Past Chairperson

An Insight into Diamonds, Precious Stones and Jewelry

Mumbai: July 28, 2011

YFLO this July organized a spectacular event on "An Insight into Diamonds, Precious Stones and Jewelry" by Nirav Modi.

Nirav Modi fine jewelry bears the name of a global diamantaire and combines fine diamonds and precious stones with the highest levels of aestheticism, innovation and craftsmanship.



Jeff Kantra from New York, who has worked with Harry Winston, Cartier, Bvlgari and Van Cleef & Arpels was the speaker. He spoke on craftsmanship and the genres of Jewellery. Nirav Modi talked about his vision for jewelry and his patented style of setting diamonds with diamonds.

Visit to the Indian Government Mint

Mumbai :August 27, 2011



YFLO Bombay Chapter organized a tour of the Mumbai Mint, which is one of Mumbai's highest security structures and was offered for public visit in a group for the first time ever.

The tour gave a picture of how coins are made and distributed after securing the required gold equivalent to the coins. Mr. S. N.

Lahiri, General Manager, IG Mint, Mumbai gave a special talk on security documents of our country and communicated facts on passports, visas, currency stamp papers and stamps which we were never aware of.

Talk by Mr. Rakesh Jhunjhunwala at the BSE

Mumbai: September 24, 2011



An interactive session with Mr. Rakesh Jhunjhunwala was organized for the members at Bombay Stock Exchange. He shared his own journey starting from dabbling with stocks while in Sydenham College to being one of India's Richest. He also helped clearing the prevailing skepticism of investing based on the 'Jhunjhunwala Equation' of when to buy and sell stocks.



Fine Dining and Etiquette Workshop by Ms. Chhayya Momaya

Mumbai: October, 2011

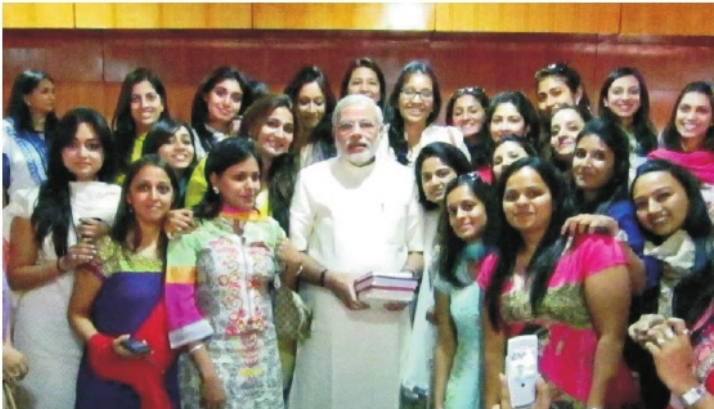
A workshop on Fine Dining and Etiquette was organized by YFLO Bombay. The workshop was conducted by Chhayya Momaya, one of the most renowned life coach, grooming and image consultants.



With over 10 years of experience in the industry, Chhayya has worked with corporates, industrialists, models, actors, airline crew, beauty pageant contestants and pop stars as well as homemakers and brides-to-be.

Meet With Mr. Narendra Modi & Visit to the Aditya Birla Factory

Gujarat: November, 2011



YFLO Bombay members met Mr. Narendra Modi, the dynamic Chief Minister of Gujarat in the month of November. They visited the Baroda Palace and met with HRH Maharaja Ranjit Singh Gaekwad. An industrial visit to the Aditya Birla plant near

Baroda was also organized for the members. The members also had the opportunity to visit the Fine Arts Museum, Sabarmati Ashram.



Interaction with Ankit Fadia, World Renowned Computer Security and Digital Intelligence Consultant

Mumbai: December, 2011

A very interesting interactive session was organized by YFLO Bombay, independent computer security consultant. He talked about issues with computer security and discussed about ethical hacking. He also cited real life case studies and demonstrated live hacking for members to unravel world of computer hacking.



Talk by **Dr. Hugo Weihe**, Christies International Head

Mumbai: January, 2012

A talk by Dr. Hugo Weihe, International Specialist Head and International Director for Asian Art was organized by YFLO Bombay in January. He talked about how he developed interest in Indian Art and enlightened the members on the history of art collection in India. He also spoke on the patronage in supporting the arts, motivation for art collection, evolution of connoisseurship and aspects of modern art collection in India.



Talk by **Mr. K. V. Chowdary**, Director General- Income Tax (Investigations)

Mumbai: February, 2012

A talk by Mr. K. V. Chowdary, Director General Income Tax (Investigations) was organized by YFLO Bombay in February at David Sasson Library, Mumbai. He elaborated on general income tax regulations effecting young entrepreneurs. He also clarified certain myths & facts about tax issues.



Special Screening of '**Agent Vinod**' for Charity

Mumbai: March, 2012

A special screening of Bollywood film 'Agent Vinod' before its release was organized for the members of YFLO Bombay. It was a Fundraiser Movie Night that was organized specially for supporting 'Apne Aap Women collective', a charity organization in empowering and educating young children of sex workers in pursuing good careers thereby enabling them to build strong independent future for themselves.



MESSAGE



Dear Friends,

As Chairperson of FLO Chennai Chapter 2011 – 2012, as an artist and an entrepreneur, part of what I enjoyed most was to connect with likeminded FLO members and to put together in PIECES (People, information, experience, connections, expertise and skills) for FLO, programs that promote entrepreneurship and professional excellence in women. We strived to bring into focus legal, social and economic issues to create a culture of dynamic and enterprising women determined to uplift their quality of life and our nation's.

I am deeply indebted to my core team of Office Bearers, the Advisory team of Past Chairpersons and the Executive Committee for their guidance, advice, support and encouragement. I thank them for getting on board and travelling with me on this inspirational journey!

Personally the year that has gone by has been a tremendous learning experience for me. With responsibility and leadership I have learnt that humility, an open mind and hard work are the three keys to success. I exit on a high note and I thank the members for the opportunity given to me. I wish Srikanta Jhaver and her team a successful year ahead!

Regards,

Shalini Biswajit

Chairperson Chennai Chapter

COMMITTEE MEMBERS



Srikanta Jhaver
Vice Chairperson



Kalpana Aswath
Secretary



Prema Venkateswaran
Joint Secretary



Srilakshmi Mohan Rao
Treasurer



Meena Mohan
Joint Treasurer



Lorraine Govias
Immediate Past Chairperson

The Landmark Forum

Chennai: June 10, 2011

Landmark Forum, a global leader in the field of training and development, initiated the members on the possibilities for effective action in everyday matters to achieve higher standards of excellence and to think and act beyond existing views and limits - in their personal lives, relationships, and wider communities of interest.



Wedding Planners and Event Managers -Presentation by Sumyog

Chennai: June 23, 2011

Vidya Gajapati Raj Singh and Rekha R Rangaraj of Sumyog, were successful entrepreneurs that have organized several fund raisers, fashion shows, corporate launches, celebrity

talk shows and facilitated weddings for Indians living abroad and in Chennai. By pooling their vast resources, skills, creativity, experience and ideas they have created a successful business module that they shared with FLO through an informative talk and power point presentation.



Yoga Nidra Session

Chennai: July 2, 2011



FLO members had an opportunity to savour a rejuvenating experience at 136.1 Yoga studio when they experienced a session of Yoga Nidra that refreshes and rejuvenates the body and mind and also sets the tempo for the day. Yoga Nidra is a yogic and



scientific technique for clearing deep-seated tensions and stresses from not only the body and mind, but also the deep subconscious restructuring and transforming the whole personality from within.

'Ethicus' - From Farm to Fashion

Chennai: July 15, 2011

Ms. Vijayalakshmi Nachiar, the promoter of the brand 'Ethicus' who ran a weaver's studio in Pollachi presented to FLO through a visual presentation how the brand brilliantly espoused the

philosophy of "From Farm to Fashion" through "inclusive growth" approach and its commitment to the weavers, cotton growers and the environment in the way they conducted business.



"Leadership in a Networked World - What do we need to do differently?"

Chennai: August 5, 2011



Uma Krishnan COO-Business Services HR at RBS Group, a very articulate speaker with experience in Banking, Foreign Service and the Corporate World was invited to give a talk on "Leadership in a Networked World - What do we need to do differently?". Her talk gave an insight on leadership and networking, two core areas for a successful entrepreneur and focused on the new principles of leadership in a globally networked information led world and also what women leaders needed to do differently to succeed.



Cosmetic Surgeries and Age Management Medicines

Chennai: August 23, 2011

Dr. A.Jeya Prakash a Plastic Surgeon of international repute and Age Management Specialist with practice in Harley Street London made a presentation on cosmetic surgeries like Breast Augmentation, Breast Reduction, Abdominoplasty, Liposuction and Hair Replacement Surgery and Age Management Medicines for most of the chronic degenerative diseases with focus on prevention, control and management. The talk was followed by a tour of The Medical Park, the clinic he set up exclusively in Chennai and the members were treated to a healthy organic lunch catered by Sanjeevanam.



Women Entrepreneurships enabled through Microcredit Loans

Chennai: September 22, 2011

Padma Venkataraman, a social activist and former India President R. Venkaraman's daughter, an expert in Microcredit discussed the advantages and disadvantages of microcredit loans. Some of the lady beneficiaries of Microloans were present to share their experiences. It had dramatically altered their life, provided a means of livelihood, given dignity and a meaning to their existence and they emphasized that they were very indebted to the system.



Release of the FLO Privilege Card

Chennai: September 22, 2011



Chairperson Shalini Biswajit initiated the FLO Privilege Card Programme. A discount or special incentive valid for a year was offered to FLO members when they produced the FLO Privilege Card at the store/ restaurant / parlour/ art gallery /businesses owned by the members or for the professional services rendered by them in the case of doctors , consultants, chartered accountants, architects, interior designers and home caterers. The response was tremendous and many members had joined and benefitted from the pleasurable shopping experience!



Face to face with artist S.G.Vasudev and Film Maker Chetan Shah

Chennai: October 19, 2011

FLO ladies were taken an art tour of Forum Art Gallery and were introduced to eminent artist S.G.Vasudev against the backdrop of his paintings and drawings titled 'Recollections and Reconnections'. 'The Open Frame' a documentary film by Chetan Shah that tracked the artistic and personal journey of painter S.G.Vasudev was also screened. Both artist S.G.Vasudev and Film Maker Chetan Shah interacted with the members.



HSF workshop in multi cuisine cookery

Chennai: Oct 29 – Nov 11, 2011

FLO Chennai Chapter initiated a Multicuisine cookery workshop for economically challenged women to empower them and spur entrepreneurial skills. Coordinated by Chitra Gopinath and conducted by FLO members and cookery experts Viji Varadarajan and Santhi Balaraman with the help of Srilakshmi Mohan R, Naina Shah and



Shalini Biswajit the programme imparted 21 ladies with cooking skills to be able to work part time or full time in homes or to set up a small catering business or join a catering agency thus generating or supplementing their income. Mr David Appaswamy from Madura Finance gave a talk on how the ladies could apply for microcredit and Mrs Patricia founder of Sandeepa chain of restaurants shared her inspiring story of rags to riches.

The Tuscana Experience

Chennai: November 30, 2011

Setting up a chain of International food franchise like Subway restaurants and specialty restaurants like Kryptos by Willi, Burgundy's, Tuscana Pizzeria, Tuscana on Chamiers by Willi and Tuscana Deli has been a challenging task for FLO member Somna Sachdev. Somna shared her experiences as an entrepreneur and Chef Shendil at Tuscana on Chamiers by Willi demonstrated some Italian dishes for the members. This was followed by a Italian lunch hosted by Somna that was well attended.



Factory visit to BASTA at Chrompet

Chennai: December 6, 2011

BASTA, the primary name brand for fashion handbags in leather was started by Ajay and FLO member Peachy Bawa in October 2004. BASTA bags were global in appeal and sold in three continents. The members toured the factory to see how the product moved from design to execution. Peachy Bawa also shared how the brand had evolved over the years and her experience as the designer /entrepreneur



who has been responsible for its appeal and success story.

Destination South Africa

Chennai: January 4 2012

Identifying South Africa as a firm favorite with the discerning Indian traveler for its myriad offerings, Footprint Holidays started by a group of women headed by a travel enthusiast highlighted the different kinds of holidays that were possible in South Africa. It includes the game viewing in the iconic Kruger National Park and the malaria free Madikwe Game sanctuary; the famous Garden and Wine Routes and trips to the Gold and Diamond mines.



Love in Madras - past and present

Chennai: February 14, 2012



The fellowship meeting on Valentine's Day was a riot of laughter with noted Writer and Entrepreneur V. Sriram in conversation with Author and Columnist Ranjitha Ashok on 'Love in Madras- past and present'.



FLO Awards

Chennai: March 20, 2012

Chennai Chapter awarded three women achievers and recognized their ethics, professionalism, integrity and their exemplary work.

Dr Nalini Krishnan received the Outstanding Woman Award in Healthcare in recognition of the outstanding work as a founding member of REACH- in the management of tuberculosis and in her medical practice with a focus on worksite wellness, occupational health and safety and prevention of lifestyle induced diseases. Saundarya Rajesh was given the Outstanding Woman Entrepreneur Award in recognition of the cutting-edge work done by her in the space of creating flexi-careers for women and enabling and empowering women professionals. Neerja Mailk received the Outstanding Inspirational Woman Award in recognition of her courage, strength and positive attitude as a cancer survivor to conquer and be a source of inspiration to others.

The Guest of Honour was Ms Jennifer McIntyre, Consul General, US Consulate General Chennai.



MESSAGE



Dear friends,

Satisfied and happy is the mood at the end of a culminating journey for me and FLO Coimbatore which started in April last year. 2012 is a memorable year for Coimbatore Chapter as it is celebrating its 20th year. The Chapter had its share of growing pains and has now evolved into an organisation working towards empowerment of women to promote entrepreneurship and professional excellence among them. I would like to place on record my appreciation and laud the efforts of all the past chairpersons for their commendable contribution in consolidating the organisation to what it is today.

'Believing Is Achieving' was the theme for the year and FLO has made its presence felt this year with its diversified efforts to empower, encourage and celebrate women - we believed we achieved.

FLO Coimbatore celebrates our past chairperson Kavitha Varadaraj stepping in as National President this year and on behalf of myself and our members I wish her a great tenure.

I believe that my stint as a chairperson would not have been successful without the efforts and support of our sponsors, my team of office bearers, committee members, members and my family and I express my sincere gratitude to all.

I welcome our incoming chairperson Lakshmi Ramachandran with my best wishes and with an undertaking that we endeavour to continue our quest for excellence with continuous efforts and improvements in all diverse fields for women empowerment and help women be their best and live their dreams...

Warm regards,

Vanaja Ramaraj

Chairperson, Coimbatore Chapter

COMMITTEE MEMBERS



Lakshmi Ramachandran
Senior Vice Chairperson



Manju Ilango
Vice Chairperson



Swathy Rohit
Secretary



Manju Ilango
Joint Secretary



Swathy Rohit
Treasurer

COIMBATORE CHAPTER

Change of Guard

Coimbatore: April 8, 2011

The new team of office bearers took charge at a function held at Tamara followed by dinner hosted by the outgoing Chairperson, Sridevi Devaraj. Vanaja Ramaraj took over as the new Chairperson.



Cancer Identification Camp

Coimbatore: May 10, 2011

First Breast, Uterine & Cervical Awareness Camp for 2011-2012 was conducted for 150 self help group members at Karamadai in the outskirts of Coimbatore.



Breast Cancer Screening Camp

Coimbatore: May 20, 2011

Dr. Namitha, Coimbatore Cancer Foundation- G. Kuppuswamy Naidu Memorial Hospital conducted breast examination for a group of 65 members in the high risk age group and two members were identified and referred for further investigation. The screening was sponsored by FLO members.



Initiation of Beauty Culture & Health Care-Education Training Programme

Coimbatore: June 26, 2011

The first group of six under privileged candidates were selected and sponsored by FLO for a six months training programme in Beauty Culture and Health Care.



Industrial Visit To Sri Hari Krishna Paper Mills, Udumalpet

Coimbatore: July 12, 2011

A group of enthusiastic members visited Sri Hari Krishna Paper Mills to gain knowledge about the process and technology involved in making paper for newsprint, stationery, packing and other applications.



Certificate Distribution

Coimbatore: July 18, 2011

Course completion certificates were issued to the 22 trainees on completing the tailoring and embroidery course at Vellalore village



COIMBATORE CHAPTER

Second Cancer Awareness Camp

Coimbatore: July 26, 2011

The second cancer awareness camp was held at Marialya, Ganapathy. 70 members of self help groups were counselled by Dr. Latha Subramaniam and other counselors from Coimbatore Cancer Foundation of G.Kuppuswamy Naidu Memorial Hospital



Fellowship Meet

Coimbatore: August 27, 2011

BC Production 'Home' a documentary on how you can help preserve the natural ecosystem was screened during a luncheon meeting at Coimbatore. Scientists believe that we have 10 years to change the way we live, prevent the depletion of natural resources and the catastrophic evolution of the Earth's climate. Everyone should take part in the effort, and 'Home' has been conceived to take a message of mobilization out to every human being.



The Crafts Bazaar

Coimbatore: August 3- 9, 2011

Arts & Crafts of tribal women from Coimbatore and its periphery were displayed at The Crafts Bazaar of The Crafts Council of Tamil Nadu. The endeavour was supported by FLO – Coimbatore Chapter. Viewers appreciated the craftsmanship and its modern approach.



FLO-HSF Workshop On 'Happiness Quotient Going Viral'

Coimbatore: August 13, 2011



A Workshop on “The Happiness Quotient Going Viral” was conducted by FLO Supported by HSF in Coimbatore. The topic of the workshop was selected by the Coimbatore Chapter for the reason that it is important and imperative to follow the Happiness Quotient in today’s day to day activities. The faculty for the Workshop was Ms Rekha Shetty who is a qualified consultant from Chennai and visited Coimbatore specially for this programme. She has an experience of over 15 years. 103 participants attended the session.

Talk on Art as an Investment by Niveditha Kuttaiah Mohanraj

Coimbatore: September, 16 2011

FLO Coimbatore chapter organized a talk on Art as an Investment. The speaker for the session was Niveditha Kuttaiah Mohanraj. She is an art historian and researcher with Coimbatore Center for Contemporary Arts (CoCCA) specializing in Art History and Art Criticism.

It was an interesting and interactive session followed by a fellowship lunch hosted by Kavitha, Lakshmi, Praveena and Manju. The members were introduced to the various forms of art, eras of art and the transformations in expression with respect to time.

Members were given a preamble to “ART as an Investment”.



Fund Raiser - Screening of the Movie Diwali Blockbuster '7 Aam Arivu'

Coimbatore: October 26, 2011

A film screening was organised for FLO Coimbatore Chapter. Diwali Blockbuster film ‘7 Aam Arivu’ was screened for the members. It was a fund raiser event.

7aum Arivu is a 2011 Tamil science fiction thriller film written and directed by A. R. Murugadoss, featuring Suriya, Shruti Haasan and Johnny Tri Nguyen. The film, produced by Udhayanidhi Stalin began production in May 2010; it was released on 25 October 2011 in Chennai and a day later, on Diwali, worldwide. The visual effects for the film were done by US based Legacy effects, making this their second Indian film after Enthiran.



COIMBATORE CHAPTER

Third Cancer Awareness Camp

Coimbatore: October 21, 2011



The third Cancer Awareness Camp was held at Kangeyampalayam Village. 55 Members of self help groups were enlightened about the dreaded disease and how to cope up when treatment is taking place.



Knowledge Empowers – Series of Talks on Woman and Law

Coimbatore: November 17, 2011

FLO Coimbatore Chapter Organised a Programme Titled ‘Knowledge Empowers’-

A Series of Talk on Woman and Law by Advocate Sreejaya at GRG School of Management Studies. Apart From FLO members around 200 students and faculty members attended the programme.



Fellowship Meet

Coimbatore: November 18, 2011

A fellowship meet was organised over a lunch at ‘ALOFT’ for FLO members of Coimbatore in order to interact and network amongst themselves. The theme of the meet was GREEN that aimed to campaign a comprehensive green awareness among the members. The effort of Green awareness was appreciated by all.



Industrial Visit: Kirloskar Brothers Pump

Coimbatore: December 12, 2011

Among various developmental activities, industrial visit is extremely attractive and promotes learning process for FLO members. Industrial visit is considered as one of the most practical methods of learning. A visit to the Kirloskar Brothers Pump was organised by FLO Coimbatore chapter in order to get exposure to actual working conditions of the industry. The members were also able to witness an All Women Assembly Line.



Tailoring Unit For Women

Coimbatore: December 16, 2011

FLO Runs A Tailoring Unit For Women At Semmedu. Among The Total 17 Participants There Were 3 Tribal Women Who Completed Their Course. Certificates Were Distributed To The Participants Who Those Successfully Completed Their Course. A Group Of Members Visited The Tailoring Unit And Donated 3 Sewing Machines.



The Healing Touch Of Music

Coimbatore: January 3, 2012

Coimbatore Chapter participated in celebrating The Coimbatore Vizha organised by the Young Indians, Coimbatore and conducted a program "Music - The Healing Touch". A lecture demonstration was presented by Dr. Satish Kumar, Vice Principal, PSG Institute Of Medical Sciences And Research. He explained the healing effect of various ragas on specific ailments and the vocal support was rendered by Vijay TV Super Singer famous Sathyaprakash and party. The program was well received and covered extensively by The Hindu.



FLO - Women Entrepreneur Bazaar- Web 2012- To Connect To Grow

Coimbatore: January 7 & 8, 2012

It was the first time in Coimbatore, an exhibition was conducted exclusively to promote women entrepreneurs of the city.

FLO Bazaar WEB 2012, with a motto 'To Connect To Grow', offered free stalls for the grass roots level entrepreneurs and stalls at nominal cost for medium and higher entrepreneurs. There were 66 stalls out of which 32 were offered free. It was a really unique show and entrepreneurs could reach out to a better market. The event was inaugurated by Ms.Kezevinoo Aaram of Shanthi Aashram.



Interstate Meet

Hyderabad: January 27-29, 2012

FLO Coimbatore participated in the Interstate Meet held at Hyderabad. A strong contingent of 25 members attended the meet.



Knowledge Empowers – Series of Talks on Woman and Law

Coimbatore: February 13, 2012

Second lecture in the series of talks on Woman and Law was held at Nirmala College for Women and 600 students and faculty were present for the thought provoking awareness lecture by advocate Sreejaya. The Legal awareness cell of the college had organised the program.

Fellowship

Coimbatore: February 18, 2012

Fellowship lunch was hosted by members at The Park Hotel and Dr.Vanitha Kumari interacted with the members and enlightened members on healthy eating for a healthy life.

FLO Awards 2012

Coimbatore: March 14, 2012

FLO Coimbatore felt it was important to take pride and recognise the efforts of women of Coimbatore who have enabled the people around them to live more amply, with a greater vision and with a finer spirit of hope and achievement. The Awards ceremony was presided by national president Mrs. Neena Malhotra and Dr. Sheela Ramachandran, Vice Chancellor, Avinashilingam University was the guest of honour. Mrs. Anusha Mahesh, CEO, Park Group of Institutions was awarded for Professional Excellence, Dr. Meera Krishna Coordinator, CORD Foundation was recognised for outstanding Social Work and Mrs. S. Dhamayanthi and Mrs. Latha Natarajan were recognised for entrepreneurship at the grass root level. Mrs. Neena Malhotra and Dr. Sheela Ramachandran presented the awards.



FLO President's Visit to Project Site – Kethanoor

Coimbatore: March 15, 2012

Neena Malhotra, FLO President visited the project site of the chapter at Kethanoor. 80 women undergo training at the unit in tailoring and embroidery and 10 members have completed beautician's course and 2 have started beauty parlours in their respective villages. The president of the village briefing the visitors on advantages of the life skills imparted to the women of the village.



MESSAGE



Dear Friends,

On behalf of FLO Hyderabad Chapter, I was delighted to hold the annual interstate meet in Hyderabad this year along with a plethora of comprehensive and empowering programs to its diverse set of members.

This year has been the beginning of a new phase in the growth of FLO, Hyderabad. We recognise that though India has made tremendous strides in its economic and social development, the larger section of community, primarily women and girls are not well empowered and protected. Hence we have taken up educating girl child as our long term socially responsible initiative and our goal is to ensure that these young minds of tomorrow are socially and economically empowered individuals. Education is an intrinsic value in itself needing no further justification.

Let us all make a conscious effort not only to educate ourselves but also to sensitize ourselves to the needs of others and make a difference to the community and the world around us.

Regards,

Aparna (Pinky) Reddy
Chairperson, Hyderabad Chapter

COMMITTEE MEMBERS



Rekha Reddy
Vice Chairperson



Monika Agarwal
Secretary



Madhavi Chandra
Treasurer



Parvathi Reddy
Program Mentor



Priyanka Ganeriwal Allahabadi
Program Coordinator

Change of Guard FLO and YFLO

Hyderabad: July 16, 2011

The change of guard ceremony for FLO and YFLO Hyderabad was organised on July 16, 2011. Mrs. Sudha Murty, social worker, author and wife of Narayan Murthy addressed the event as Chief Guest. Mrs. Aparna Reddy, Chairperson of FLO and Mrs. Swapna Cherukuri, Chairperson YFLO, both introduced their new respective committees. Mrs. Neena Malhotra, President FLO, was also present at the ceremony.



New Voices, New Directions- Indian Cinemas.

Hyderabad: August 19, 2011



A panel discussion was organised on Hindi Films – New Voices, New Directions. The panelists were Ms. Zoya Akhtar, Mr. Dibakar Banerjee and Mr. Abhishek Kapoor and moderated by Ms. Anupama Chopra.

The discussion focused on New Hindi Cinema that has moved away from formula and has a new sensibility that reflects the changes in urban India.

Challenges of Bringing Up the Next Gen by Simran Bhargava

Hyderabad: September 24, 2011

An interactive session was organized with Simran Bhargava on the challenges of bringing up the next gen. The interactive talk helped the participants respond to some of their parenting challenges in a new way and gave powerful insights to help create a loving and communicative relationship with their children, no matter what their age.



The Constants & the Changes in the Art Scenario By Mr. Paresh Maity

Hyderabad: December 22, 2011

An interactive session on the Constants and Changes in the art scenario with Mr. Paresh Maity was organized by Hyderabad Chapter. The session was moderated by Ms. Sangeeta Chopra, co-owner of Art Musings Gallery, Mumbai.

The session covered the entire span of art with different perspectives such as the art & commerce angle and the artist & the gallery.



HYDERABAD CHAPTER

“The Best thing about you is YOU” with Mr.Anupam Kher

Hyderabad: January 24, 2012



No human can live without being affected by the sudden eruption of chaotic emotions at times. Anupam Kher spoke about how we can use the mirror to get rid of our shyness. He said that one should learn to laugh at oneself to make way for the positive energy which will come to us only after losing inhibitions. He also emphasised on the importance of self discovery and the need of accepting change with grace and patience.

The interactive session was followed by Book reading by Ms.Amala Akkineni and actor Siddharth Narayan.



“Is India a Super Power or Super Poor?”

Interactive Session with Mr.Shashi Taroor & Mr.K R Suresh Reddy

Hyderabad: February 21, 2012



Though India is aspiring to be a super power, a large chunk of India's people still do not get three meals a day, have no roof to sleep under and are unable to educate their children. We need to look at solving these basic problems before we claim to

be a superpower. Mr. Shashi Taroor, Author, United Nations peace-keeper, refugee worker, human rights activist, a former Minister of State for External Affairs and now an elected member of the Indian Parliament from the Thiruvananthapuram constituency in Kerala, helped us understand how to build a culture of transformation – India's route map to becoming a super power.



Seminar by Philip Kotler - The World's #1 Marketing Guru

Hyderabad: March 6, 2012

Dr. Kotler is the author of Marketing Management which is the most widely used marketing textbook in graduate schools of business around the globe. He is the Distinguished Professor of International marketing at the Kellogg School of Management. He is the inventor of "4 Ps" of Marketing (which now he has transformed to "7 Ps") as well as the inventor of "Social Marketing".

This full day workshop covered varied aspects of marketing like - how to deal with your company's major business challenges and opportunities, how to develop a superior company reputation through sustainability-driven thinking, how to improve branding power, and a lot more



MESSAGE



Dear Friends,

It has been an eventful twelve months. We have breezed through learning events, fundraisers to support our CSR initiatives and environmental awareness campaign. Wide range of topics were covered this year ranging from nation building, cosmetic procedures, education, felicitation of young women achievers, tax & budget.

At a personal level, it has been a year full of wonderful experiences. I have gained new insights and many friends. I carry forward many positive memories that I shall cherish for years to come.

While I hope that I was able to meet the members' expectations, I can assure you I gave it to a good shot to make this a memorable year to all YFLO Hyderabad members. I would not have been able to do this job half as good without the help of my committee members. My special thanks to Mansi Malik, Ashita Nawalgaria, Chandana Chakrabarti & FLO Hyderabad Chairperson Pinky Reddy for their continuous support. I would also like to acknowledge the assistance of Esther Rani provided throughout the year.

I wish Mourya Boda and her team all the very best for the coming year.

Yours truly,

Swapna Cherukuri
Chairperson YFLO
Hyderabad Chapter

COMMITTEE MEMBERS



Mourya Boda
Vice Chairperson



Swetambari
Treasurer



Ashita Nawalgaria
Secretary



Mansi Malik
Imm Past Chairperson



Sonali Sharma
Programme Mentor



Rachana Agarwal
Programme coordinator

Learning Event: Cosmetic Procedures, How Far Can One Go?

Hyderabad: July 20, 2011

YFLO Hyderabad organized a learning event on Cosmetic Procedures, How Far Can One Go? The eminent panelists were Dr. Jamuna Pai and Dr. Srinivas Surapaneni. Dr. Pai educated the gathering on the "power of eight" - eight hours of sleep, eight glasses of water and eight small meals are the basic secret to a healthy skin. Dr. Srinivas spoke about surgical measures to improve physical appearances of a person and which in turn would boost their self confidence. The event was well attended with a total of 120 members. Dr. Reddy's was the main sponsor for the event.



Go Green Activity

Hyderabad: August 20 2011

Every single thing we do every day has an impact on the plant - good or bad. YFLO made one such good effort - "Go Green" initiative at the Glendale School Academy. YFLO committee members along with active participation from Glendale students, faculty and YFLO members planted trees in the school campus as a part of "Go Green". The event was conducted to inculcate the importance of an eco friendly environment among students. Over a thousand students attentively learnt the benefits of recycling, cleanliness, conservation of wildlife and plantation of trees.



Exhibition of Paintings

Hyderabad: August 27- September 10, 2011



YFLO in association with Alankritha Art Gallery organised an exhibition of paintings titled "True essence of womanhood" by 12 women artists from all across the country. The artists who showcased their paintings were Durga Kainthola, Kanchan Chander, Nupur Kundu, Sangeeta K Murthy,

Shobha Broota, Suniyata Khanna, Kamana Pushkale, Kavita Nayar, Puja Bahri, Sarla Chandra, Suchismita Sahoo and Susmita Chowbey.

A part of the proceeds from the sales of this exhibition shall be used to support educational activities of the girl child.



Role of Women in Nation Building

Hyderabad: September 6, 2011

A panel discussion on the Role of Women in Nation Building was organized by Hyderabad Chapter. Mrs Chandana Chakrabarti was the moderator for the discussion. Honorable Speaker of Andhra Pradesh, Mr. Nadendla Manohar was the Chief Guest.



He enlightened the members about various government reforms which are meticulously planned and implemented keeping in mind the different strata of women in India.

YFLO presented a cheque of Rs 50,000 to Chaitanya Educational and Rural Development Society towards the education of underprivileged girls.

Role of Educational Institutions and Parents In Shaping The Future Generation

Hyderabad: October 18, 2011

YFLO hosted an event on "Role of Educational Institutions and Parents in Shaping the Future Generation". Honorable HRD Minister Dr. Daggubati Purandeswari, Mrs Ratna D. Reddy, Director CHIREC Public School and Mr. Manek N. Daruvala, Founder of T.I.M.E were the chief guests.

It was an enriching discussion that emphasized on the current educational system, how it has changed and how do they see it evolving in the future. Dr. Purandeswari enlightened the audience about the upliftment of government schools and what the Ministry of Higher Education has accomplished to support and encourage this cause. Mr. Manek threw light on how the existing generation's parent child relationship should ideally be.



Women on Wheels

Hyderabad: March, 7th 2012

An enchanting fellowship event was organised on the occasion of International Women's day along with Audi Hyderabad. Members joyfully participated in the "Women on Wheels Drive" a fund raiser treasure hunt, to support our CSR activities to help educate the girl child.



YFLO also felicitated 4 women from Andhra Pradesh as "Young Women Achievers 2011- 2012" to celebrate the spirit of empowerment of women in various fields of business, sports, social work and art. The young women Achievers were Dr. Sudha Sinha, Oncologist from MNJ Cancer Hospital (government hospital), Mrs. Yamini Reddy, noted Kuchipudi Dancer and Recipient of the Bismillah Khan Yuva Puraskar and the Devadasi national award, Mrs. Anuradha Acharya ,dynamic entrepreneur and winner of 'IT Innovation award' by NASSCOM and Ms. Dronapalli Harika, Asian champion chess player currently 15th in the women's category in the world.



Taxation and Budget 2012-13

Hyderabad: March 22, 2012

YFLO hosted a seminar on "Taxation and Budget 2012-13" at Taj Deccan. The Guest Speakers for the event were Mr. M Ravindra Vikram, CA and Partner at M/s M Anandam and CO. and Mr. Varun Jakkinapalli, CA and Partner at M/s Kumar and Giri.

Mr. Vikram very explicitly explained the Budget in layman terms which was well absorbed by our members. Mr. Varun shared his knowledge on Capital Gains, Tax on Perquisites and Dividend under the Income Tax Act which need to be implemented by individuals and companies. Members actively participated in the seminar and interacted with the speakers over lunch.



MESSAGE



Dear Friends,

If I have to sum up my experience and the learning in FLO I would say “IT GOES ON” Today is the first day of the –REST OF MY LIFE!

We got together in this organization with different objectives but with one common purpose and that is to empower ourselves!! Relationship building, networking for better opportunities, have all been a part and parcel of this learning experience.

We tried to cover events in all various fields but in a nut shell what I can say is that I have grown multifold and am thankful to have my small role in bringing about a change in the lives of many others through this platform.

I feel much more than ever the necessity of my mission.... Today I wish all the very best to the incoming team for their future endeavor!

May the road rise up to meet you , may the wind be ever at your back, may the sunshine warm upon your face ... and may for the whole of your term God hold you in the hollow of his hand.

...with the great words of Schwarzenger Hasta La Vista Friends!!

Warm regards,

Nidhie A Data

Chairperson

Jaipur Chapter

COMMITTEE MEMBERS



Vinnie Kakkar
Vice Chairperson



Bela Badhalia
Treasurer



Geetanjali Kasliwal
Secretary



Shefila Chordia
Immediate
Past Chairperson



Preeti Saboo
Executive Committee



Ruchi Baheti
Executive Committee



Wandana Parnami
Executive Committee



Monisha Agarwal
Executive Committee



Surbhi Maheshwari
Executive Committee



Yashvi Khaitan
Executive Committee

An Evening with Blossom Kocchar & Sayali Bhagat

Jaipur: May 11, 2011

FLO Jaipur Chapter under the chairpersonship of Ms. Nidhie A Data conducted its first event with the world's leading name in Aromatherapy, Ms. Blossom Kochhar. She mainly explained the advantages of Aromatherapy, how it helps to rejuvenate and refresh ones skin and body.



The guest of honour for the evening was Ms. Sayali Bhagat, Femina Miss India 2004, who is also a successful model and actress.

Ms Data introduced the board and the executive committee for the year 2011-2012 to the members.

Discussion on Forgotten Significance of Indian Festivals

Jaipur: June 19, 2011

An enriching talk by Dr.K.K.Aggarwal on our own festivals, customs and mythology was organized by FLO Jaipur Chapter. Dr.K.K.Aggarwal shared that the philosophy of every religion is to provide a platform for physical, mental, social and spiritual health of an individual. He is a Cardiac Surgeon by profession whose passion is spreading awareness about our own roots.

Ajit Singh ji, IAS, Commissioner – Departmental Enquiries, Government of Rajasthan was the Guest of Honour for the evening.



Adding Life To Life with Dr. Vijaya Venket

Jaipur: July 6, 2011

FLO Jaipur Chapter Organized a very memorable evening for its members with Dr.Vijaya Venkat, who conducts Health Awareness workshops throughout India. She is the founder of The Health Awareness Centre (THAC). She led the session educating the audience on how to improve the quality of our life and empowering them to break away from conditioned dietary habits & guiding them to adopt eco-healthy lifestyles.

Talk On “How to Become A Multi Millionaire” By Mr. Subhash Lakhotia

Jaipur: July 29, 2011



FLO Jaipur chapter organised a talk show with Mr. Subhash Lakhotia. He is a popular media personality. He provides expert consultancy on tax related topics on CNBC. He spoke on how one can become rich with proper financial planning, smart investments, efficient use of the capital and tax savings. He also highlighted on how investments should be made and receive the best returns.

It was a very interesting session and gave the audience a lot of knowledge on taxation and other related matters. It was a well-attended session.

Corporate Management- The Indian Army Way By Col. Ravi Yadav Commanding Officer,

Jaipur: August 16 2011

The programme started with lighting of lamp and National Anthem "Jan Gan Man", led by FLO member Ms. Vinny Brijesh Sharma's. Nidhie A Data, Chairperson Jaipur chapter, gave an inspirational address to members.

The speaker for the evening Col. Ravi Yadav shared his views and experiences of army life. Members were enlightened on the achievements and challenges of the army life and the principles of management from an Army man's perspective.



Pranic Healing Class

Jaipur: August 17 to 19, 2011

FLO organised a workshop on Basic Pranic Healing for its members at the Pranic Healing Foundation in Vaishali Nagar Jaipur.

Pranic healing is a no-touch therapy modulated to heal physical, mental and emotional ailments and also to heal relationships and finances. The workshop was organised by the chairperson of FLO Jaipur chapter Nidhie A Data and the basic pranic healing trainer was Ms. Ambika Sharma.

Visit of Swedish Delegation

Jaipur: September 28, 2011



As part of the ongoing association with Sweden in 2009, a Swedish delegation of Women Entrepreneurs from Nyforetagar Centrum, Sweden (Entrepreneur Centre, Sweden) visited the ARCH Academy of Design Campus. This Delegation consisted of 6 women entrepreneurs from varied field of Healthcare, Training, Garment accessories, Spiritual Health and Consulting. FLO members got an opportunity to interact with them and exchange their ideas. The event was hosted by FLO member Archana Surana.

FLO Bazaar

Jaipur: September 30 to October 1, 2011

FLO BAZAAR was a landmark event organized by Jaipur Chapter. The exhibition was inaugurated by the Hon'ble Mayor of Jaipur, Jyoti Khandelwadi. She also inaugurated the FLO Privilege Card for our members.



The workshops organised by Anantaya AKFD, held by Ayush & Geetanjali Kasliwal were greatly appreciated. An Art n Book Corner was created by Step by Step School for the younger kids. An added attraction was Handwriting Analysis by Naveen Toshniwal and Tarot Card Reading by Surbhi. Another significant Aura Photography at the Energy World, which had an amazing response, even with the skeptics.

The exhibition was created and brought to us with the efforts of Ritika Data, Yashvi Khaitan, Shruti Gursuhaney, Kriti Agarwal & Smita Sanghi.



Photography Workshop

November 5, 2011

FLO Jaipur chapter organized a "Photography Workshop" conducted by Nikhil Shamsheer Bhandari and supported by HSF, Germany. Mr. Bhandari is an expert in photography and also a renowned painter, sculptor and installation artist with an experience of over two decades.

Photography is an area offering great scope for those who have an interest and attributes needed to be a professional. The workshop aimed at discussing the concept of photography in general and then moved on to the technical aspects.

Factory Visit to Parle-G, Ajmer

December 13, 2011

A factory visit to Parle-G, Ajmer was organised by FLO Jaipur Chapter. The members networked over a refreshing breakfast at Boochra House before proceeding to the factory. Factory Owner, Mrs. Parul Sharda also a member of the Jaipur chapter took the members through the mixing, baking and packaging departments of the biscuits. Mr. Saurabh Sharda talked on the basic ingredients and the mixing, sorting, baking and coding process of the biscuits.



Meeting with Abhishek Bachchan

Jaipur: December 22, 2011

FLO members were invited by Patrika Group to meet Abhishek Bachchan and Abbas-Mustan. They were in Jaipur for the promotion of their movie 'Players'. The actor and the director duo of the film shared their experiences with the audience. The conversation was followed by a photo session with Abhishek Bachchan.

Talk On "Media can make you Hero to Zero & Zero to Hero"

Jaipur: December 23, 2011

A talk show by the very popular media icon Mr. Prabhu Chawla was organized at The Fortune Hotel. Mr Chawla very beautifully explained the topic of that evening's talk "Media can make you hero to zero and zero to hero". He said that media does play an important role but only true substance will make one a hero. He cited examples from Anna Hazare to Late V.P. Singh, from Rakhi Sawant to Jayalalitha and said that there are valid grounds for every rise and fall.

When questioned about the importance given to trash in media today, Mr. Chawla emphasized the fact that media is the mirror of a society.



An Evening with Ila Arun

Jaipur: January 30, 2012

An exclusive evening with Ila Arun, a popular Indian actress, TV personality and a Rajasthani folk/folk-pop singer was organised by FLO Jaipur. She is widely recognised for her unique, husky voice and a penchant for folk-pop fusion.

She talked about her career, her connection with Jaipur and her forthcoming projects. She urged parents to encourage children to develop interest in folk music and endeavor to blend it with pop and other forms.

She also spoke about her daughter Ishita Arun who is an upcoming theatre artist. Her talk on how she brought her daughter up with a blend of modern and traditional values touched almost every woman in the audience.



Meeting With the team of the Movie "Jodi Breakers"

Jaipur: February 17, 2012



FLO members got an opportunity to interact with the team of the movie 'Jodi Breakers'. The event was organized by Patrika Group. The cast of the film, Bipasha Basu, R. Madhvan & Omi Vaidya interacted with the audience and shared their experiences. The programme was followed by an interesting Q & A session.

Talk by Dr. Naresh Somani on "Cancer, Emperor of all maladies and king of terror: how to kill it?"

Jaipur: March 17, 2012

A talk on "Cancer, Emperor of All Maladies and King of Terror: How To Kill It?" was organized by FLO Jaipur Chapter. Dr. Naresh Somani, a Senior Medical Oncologist was the speaker.

There are a lot of misconceptions about Cancer which were cleared by Dr. Somani to a great extent. He provided several tips on prevention, symptoms and cures of cancer. He also explained how one can fight with this life taking disease with patience and calm.



Talk on Women Empowerment

Jaipur: March 23, 2012

FLO Jaipur invited internationally known motivational speaker Daphne Bigcas to speak on Women Empowerment. Her talk on women empowerment was inspiring and extremely helpful in understanding the importance of womanhood.



It was a well attended event. The programme was co-sponsored by Times of India, Malvea exports and Hotel Royal Orchid.

MESSAGE



Dear Friends,

FLO Kolkata has been a wonderful journey for me. A journey which has given me the opportunity to meet great leaders - learn from them, help me organize special programs and undertake various CSR activities throughout the year. Most importantly, I have made some wonderful acquaintances, which I shall cherish for a long time.

It goes without saying that women are the backbone and strength of the society. Today they are more than just a housewife or someone providing support from the back. Many have become leaders, while others have become part of the growth chain. With diminishing equality issues – especially for urban woman, the scope for advancement has certainly reached new heights. This is very encouraging!!!

I strongly believe that the essence of our actions should focus on “empowering women”. And in doing so, we should try and assist those at the grassroots level – who needs support and upliftment in some form. As woman – we need to live life with a purpose, with conviction and with honour.

The FLO Kolkata activities during my tenure have focused on the above values – which I believe is the key to understanding the true essence of womanhood.

I am glad to have served the cause of FLO as Chair of Kolkata Chapter and thank everyone at FLO for giving me an opportunity – which in itself has been an enriching and fulfilling experience.

Thank you.

Shruti Saraf
Chairperson
Kolkata Chapter

COMMITTEE MEMBERS



Ruchika Gupta
Vice Chairperson



Ruchi Dalmia
Honorary Secretary



Vijaya Agarwal
Honorary Treasurer



Manisha Kajaria
Imm. Past Chairperson



Niharika Agarwal



Anju Dhandhanian



Nisha Kanoi



Shrinidhi Bajoria



Rashmi Goenka



Sabina Rungta



Usha Modi



Ritu Jajodia



Priya Sekseria



Nupur Chamaria



Laxmi Tantia

KOLKATA CHAPTER

Talk by Dr. (Mrs.) Indu Shahani

Kolkata: May 5, 2011



FLO Kolkata's inaugural event for the year 2011-2012 commenced with Dr. (Mrs) Indu Shahani, Hon'ble Sheriff of Mumbai speaking on the Theme "It's Morning in India". She pointed out that India had

great potential for growth, given that 70% of its population was below the age of 35 and consisted of dynamic young boys and girls who had the capability to do wonders. She shared stories about young boys and how these youngsters were working for the under-privileged people and setting up organizations with a purpose.



It was inspiring to hear stories of these "Social Entrepreneurs" whose humbleness, sacrifice showed promise of a great nation in the making. Impressed with the discussions and interactions, Dr. Shahani offered scholarship for two students to the S P Jain (dual program – BBA) for Singapore & Australia.

Learn For Yourself (LFY):

Kolkata: June 21, 2011



The "Learn For Yourself" (LFY) program was held at Kotak Securities Ltd., Apeejay House, Kolkata where Mr. Hemal Doshi (Head of Kotak Wealth Management) along with senior officials explained about real time shares, stock trading, investment, etc. Members present witnessed a live demonstration of "online trading" and were given an overview of how investments should be made wisely – through mutual funds, shares and other portfolios.

Talk by Smt. Jaya Row & DEEPSHIKHA (Educate the Girl Child Fund)

Kolkata: July 25, 2011

This was an interesting program where Smt. Jaya Row, Founder of Vedanta Vision and Founder & Mg. Trustee of Vedanta Trust gave a talk on "Inspired Living" while showing the way to change our lives and achieve success by practicing simple steps. As a person who has spent more than 40 yrs studying and researching the scriptures, she lucidly explained that Vedanta is a science of living that empowers each individual to achieve success, happiness, growth and fulfilment.



Following her talk, DEEPSHIKHA (Educate the Girl Child Fund) program, was re-launched. A special film highlighting the essence of this project was shown. A specially designed brochure highlighting the activities of Deepshikha was also distributed to the members & invitees present on this occasion. Thanks to the Infinity Group for sponsoring the film and the brochure. Students being supported by this program were given gifts and certificates. The Principals of the schools where the students studied were presented with a memento on behalf of FLO Kolkata.

FLO Fellowship Meet

Kolkata: August 1, 2011

A Fellowship Meet was organized in honour of Mrs. Neena Malhotra – while she was in Kolkata to meet the members of FLO and YFLO Kolkata. Mrs. Niharika Agarwal graciously hosted the above Meet at her residence where Vandana Alase Hazra, noted Bharatnatyam exponent gave a presentation on "Tagore-thoughts on nature, love and divinity" – through dance and lecture.

Learn for Yourself (LFY)

Kolkata: September 23, 2011

FLO Kolkata held its 2nd LFY (Learn for Yourself) event with Ms. Varda Goenka of DIAGOLD, a jewellery designer boutique dealing with casted jewellery, handcrafted diamonds and coloured stones. During the course of the event, Varda explained about the 4C's of a Diamond - Cut, Clarity, Colour and Carat.

Varda also gave insights into the pricing and designing of Diamonds. It was a very interesting session, where members got a chance to learn about jewellery – its designing, pricing and other aspects of quality.

Interactive Session with Anuradha Koirala (CNN Woman of the Year)

Kolkata: September 14, 2011

FLO Kolkata organized a very special program with Ms. Anuradha Koirala, Founder of Maiti Nepal – who has been tirelessly working to eradicate trafficking and prostitution in Nepal. Ms. Koirala explained that Maiti meaning "Maika", a Mother's home for the daughters, was officially founded in 1993, as a rehabilitation centre for the victims of abuse and trafficking. During the two decades of its existence, Maiti Nepal has become a familiar address for those who work with victims of trafficking – having rescued over 20,000 victims of trafficking during this period.



FLO tour of Varanasi & Sitamarhi

November 1 – 3, 2011

A Thirty member delegation, consisting of FLO Kolkata & Delhi Chapter members visited Varanasi and Sitamarhi between 1st and 3rd November, 2011. The tour began with visit to Sitamarhi (discovered by Swami Jitendranand Tirth) in 1992. The Group visited the Punj School which had been educating over 1500 children in that region.

In Varanasi the Group enjoyed its second part of the tour by visiting the famous "Kashi Vishwanath Temple", taking the Barja ride, experiencing the Ganga Aarti and sunrise by the Ganges, among others. They also visited the globally acclaimed Benaras Hindu University (BHU) before returning back home.



Art in Photography or Photography in Art

Kolkata: November 15, 2011

FLO Kolkata organized an "Art in Photography or Photography in Art" program jointly with the Harrington Arts Centre, which consisted of a conversation between Dev Nayak, Documentary Photographer and Leena Kejriwal, Photographer & Installation Artist - moderated by Ratnottama Sengupta, Art Editor (Times of India). Mr. Suvaprasanna, noted Artist was present as Chief Guest.

The discussions revealed that "Photography is an integral part of art".



Interaction with the Prime Minister of Trinidad & Tobago

Kolkata: January 10, 2012



History was created on 10th Jan, 2012 when The Honourable Kamla Persad Bissessar, Prime Minister of the Republic of Trinidad & Tobago addressed the Members of FLO Kolkata and other invitees at The Oberoi Grand,

Kolkata. And it truly delightful to hear her disposition - the charm, the humbleness and the wealth of knowledge which she exuded, was beyond compare.

Being the only exclusive business program that day, it was a chance to meet the Hon'ble Prime Minister who was accompanied by a high-powered delegation consisting of 50 members – including the Minister of Foreign Affairs & other Ministers, High Commissioner of T & T to India other high-profile businessmen during this Trade and Investment Forum organized by FLO Kolkata.

And for those who are in love with Cricket, there was the legendary Brian Lara - who had come along with the Hon'ble Prime Minister as her country's "Brand Ambassador". Special thanks to Mrs. Renuka Shah, Past President of FLO – for organizing this interaction in Kolkata.



Go Green Program

Kolkata: March 15, 2012

The GO-GREEN event was held at Sri Sri Academy (Alipore), Kolkata on the morning of 15th March, 2012 morning) where Class 4 children and children from the Nature Club planted more than 140 tree saplings inside their school premises.

This program was part of the dedicated effort on the part of FLO Kolkata and Sri Sri Academy to involve young minds for furthering the cause of environmental protection in the city of Kolkata.



MESSAGE



Greetings!

I'd like to thank my predecessors for all their dedication, positivity and most importantly, for being Believers. They believed that the message, 'The power to empower' would be embraced by all the young ladies in Kolkata, and the wide-spread knowledge dissipation and awareness campaigns that we promote would be admired. They believed right. My simple motto, which I will repeat though my term is, "Believers are Achievers". I hope to create unique opportunities for real learning, and as a strong advocate of diversity, hope the range of events my Team has planned will excite, invigorate and enthuse all of you to participate actively.

Cheers,

Neha Didwania Garodia

Chairperson, YFLO

Kolkata Chapter

COMMITTEE MEMBERS



Medhavani Agarwalla
Vice Chairperson



Puja Kayan
Hony. Secretary



Avanti M. Jhunjhunwala
Hony. Treasurer



Manisha Kajaria
Imm.Past Chairperson



Richa Mohta Sethia



Shradha Agarwal



Sonali Lakhotia



Vartika Agarwalla

Betty & Veronica Fellowship

Kolkata: May 11, 2011



The newly appointed YFLO Kolkata Committee 2011-2012 began their term with a 'Betty & Veronica' themed Fellowship at the cool lounge, Plush. Ladies came dressed as their preferred Archie comic heroine, replete with blonde and brunette wigs and Eighties-stye dresses. Members enjoyed the entertainment, refreshments, professional 'photo booth' and loved the atmosphere reminiscent of Pop Tate's.



Law for Women Entrepreneurs

Kolkata: July 16, 2011



As its inaugural learning event, YFLO Kolkata, in association with the Society of Women Lawyers- India, presented an interactive session, 'Law for women entrepreneurs' with keynote speaker, Ms Ramola Bachchan. The event was designed to help equip members with the necessary basic legal skills to establish and grow their businesses, providing an understanding of contract and labour law, due diligence, litigation and IPR.

11 Habits of Successful Public Speakers

Kolkata: August 30 - 31, 2011

YFLO Kolkata hosted a 2-day public speaking workshop in association with the Institute for Communication Skill and Public Speaking. Some of the useful 'Habits' covered included how to comfortably make effective social exchange, develop focused and organized speeches, exhibit credible body language and voice modulation.

Social Media and Its Snowballing Effects

Kolkata: September 17, 2011

YFLO Kolkata hosted an excellent learning session, 'Social Media & its Snowballing Effects' at the swanky Casa Toscana. The session was conducted by social media expert, entrepreneur, blogger and co-author of India's first and most comprehensive book on social media, Mr Vijayendra Haryal. Members were unanimously impressed with the breadth of information shared, relevance and the easy implementation of the tips.



Fine Jewels - A Passion, An Investment

Kolkata: October 21, 2011



YFLO Kolkata in association with Bombay based couture jewellers, Thakorlal Hiralal, organized a show & interactive session, "Fine jewels - a passion, an investment" at Taj Bengal. Members enjoyed an exclusive jewellery viewing over wine and cheese followed by a presentation on how to purchase solitaires more wisely, make better purchase decisions, and develop a classic collection of real substance.



Industrial Visit to Lays Potato Chips Factory

Kolkata: November 26, 2011

YFLO Kolkata hosted its inaugural industrial visit- to the Pepsico owned Frito Lay's potato chip factory. Members were awed by the world-class production centre, the largest such factory in Asia! The guided tour covered all aspects of Lays potato chip and Kurkure's production.



Exploring Femininity and Sexuality

Kolkata: December 16, 2011



YFLO Kolkata presented the very relevant, very unique and very well-received event, 'Exploring femininity and sexuality' at Aqua, The Park, Kolkata. The interactive session was conducted by renowned Mumbai-based clinical psychologist, Dr. Varkha Chulani. She focused on the areas of lasting marriages, bridging emotional disconnect and enhancing sexuality in relationships.

Fit and fabulous with Yasmin Karachiwala

Kolkata: January 14, 2012

Ms. Karachiwala is one of India's most sought after fitness professionals, and it personal trainer to Bollywood's biggest stars. Our members benefited from the pragmatic advice on maintaining healthy diets and overall wellness. Yasmin also led a 45 minute Pilates training workout.



Valentine's Day Ball

Kolkata: February 14, 2012

YFLO Kolkata hosted its inaugural Valentine's Day Ball at Galaxy, The Park. Members and spouses were invited to a glamorous evening replete with Kolkata's most famous live music act, the Saturday Night Blues Band, stand-up comedy by Mumbai's Comedy Club veteran, Kunal Rao, ultra-premium cocktails and dinner and a luxury Raffle with exciting prizes.



M.A.C. Techniques Workshop

Kolkata: March 26 – 27, 2012

YFLO Kolkata invited members to an exclusive and glamorous M.A.C. techniques workshop, conducted at the Taj Bengal. Artists shared tips on the latest in beauty trends, how to customize them to suit different face types, and provided personalized attention to members. Everyone had a great time learning and practicing the skills.



MESSAGE



Dear Friends,

It's that time of the year again; when old must move on to make space for the new. As I come to the end of my term, I pause to think... have all my wishes been fulfilled? Some yes and some no. The journey has not yet ended, because as past Chairperson I intend to walk side by side with my successor and continue to work for all which FLO stands for. My two year stint as Chairperson has been one of the most enriching and challenging years of my life. I grew as an individual...discovered my inner strengths, learnt to be patient and diplomatic, appreciate all that I have been blessed with and not think about what has been denied to me when I saw women less fortunate than me, and above all, be proud of the fact that I am a woman, who, in reality is the base of a strong society.

I would like to take this opportunity to thank my team for their contribution and support. I would always be grateful to our President, Neena Malhotra and the entire team of FLO, New Delhi for their whole hearted support. A very big thank you to my family for their love, encouragement and belief in me.

I wish all the very best to the incoming Chairperson Queen Oja and her team for greater achievements.

Saroj Khemka

Chairperson

North East Chapter

COMMITTEE MEMBERS



Queen Oja
Vice Chairperson



Prabidita Bharati
Secretary



Monisha Baruwa
Jt. Secretary



Smita Agarwal
Treasurer

Change of Guard

Guwahati: May 27, 2011

The Change of Guard of North East Chapter was held on May 27, 2011. Chairperson Saroj Khemka, Vice Chairperson Queen Oja and Secretary Prabidita Bharati continued in their respective posts, joined by Monisha Barua as Joint Secretary and Smita Agarwal as Treasurer.

Chairperson Saroj Khemka apprised the members of events of the previous year and a brief account of ideas and concepts to be pursued in the coming year. Outgoing Treasurer Monisha Barua presented the accounts.

A lucky draw was held as fundraiser and various prizes were won by members.



3rd Annual Event: Honouring Women Achievers of North East

Guwahati: June 4, 2011



Mr. Naba Kr Das, Chief Secretary, Assam was the Chief Guest and Kumar Sanjay Krishna, Principal Secretary, Planning & Development, the Guest of Honor. The Event began with a graceful Odissi Dance. In



keeping with its tradition, FLO NE honoured 5 women achievers of NE India who have done outstanding work in their chosen fields, viz. Padmashree Hema Bharali for Social Work,

Padmashree Mamang Dai for Literature, Srimati Garima Hazarika for Culture (Classical Dance), Srimati Hasina Kharbih for works in Child & Women Trafficking and Srimati Rangila Medhi as Neo Literate.

All the achievers were presented with a plaque and a muga silk stole. The evening ended with high tea. The event was well covered by the media.

Tree Plantation Drive

Baramaroi: 2 July, 2011

About 250 samplings of fruit and shade trees were planted in Village Baramaroi, about 50 kms from Guwahati. Chairperson Saroj Khemka stressed the need for green coverage to combat lethal pollution which is destroying the entire universe by its toxic contents. Vice Chairperson Queen Oja gave a brief account on the activities of FLO NE for women empowerment to the villagers.



Factory Visit

Guwahati: July 9, 2011

FLO Members visited the bottling plant “North East Distillery Pvt. Ltd.” owned by Queen Oja, Vice Chairperson, FLO at Khanapara and experienced first-hand knowledge on how liquor is blended and bottled both manually and automatically. It was heartening to see that most workers were women. The supervisor opined that women were more sincere and committed and hence delivered quality work. Mrs. Queen Oja was congratulated for employing a large number of women in her factory.



FLO-HSF workshop: ‘Unlocking Your Potential – Sky is the Limit’

Shillong: July 29 & 30, 2011

FLO North East Chapter organized a 2-days workshop titled, ‘Unlocking Your Potential – Sky is the Limit’ at Shillong. The workshop was inaugurated by Mr. Kulbir Krishan, DGP, Meghalaya and the resource person was Mr. Ajay Agarwal. The workshop was intended towards bringing out the dormant talent inherent in every person and how best it can be used towards optimizing productivity. Students, professionals, businessmen and even homemakers attended the workshop.



National President’s Chapter Visit

Guwahati: July 30, 2011

National President, Mrs. Neena Malhotra and Executive Director, Mrs. Shipra Chatterjee attended the valedictory function of the FLO-HSF programme at Shillong.

A visit to Cherrapunji was organised for them. Back in Guwahati, an interactive session with the members of North East Chapter was organised by Chapter Chairperson, Saroj Khemka and her team over a lunch. The President was appraised about the activities organised by the North East Chapter.

Saroj Khemka also organised a personally conducted tour of Guwahati for the President. Neena Malhotra thanked the hospitality offered to her and encouraged the members to continue the good work in the region.



Mentor- Mentee Programme

Guwahati: August 20, 2011



A mentor-mentee programme was organised by FLO North East Chapter for its members. Chairperson Saroj Khemka roped in a professional Rajasthani cook to provide tips to the members about the intricacies of authentic Rajasthani cuisine. It was a very interesting programme where members learnt to use the exact spices required in various dishes. Some spices were very new as members from the eastern part of the country did not even know the names of certain spices. For most of non-vegetarian members it was even more interesting because they learnt that even vegetarian food could be so tasty and exciting.

World Heart Day

Guwahati: 25 September, 2011

FLO North East celebrated the “World Heart Day” with the ‘Heart Care Society’ of Assam, wherein the President of HCS NE, Dr. Nirmal Bhattacharjee spoke on the importance of Heart care. To bring awareness among the people, a rally was taken out.



Visit to Brahma Kumari Centre,

Guwahati: September 27, 2011

To gain Adhyatmik Gyan, FLO members decided to visit the Brahmakumari Centre in Roopnagar, Guwahati. Set among serene surrounding, the members immediately felt immense peace of mind as they entered the Centre. Sheela Bahen, Centre Head explained the nature of Adhyatmik Gyan and the values of life, meditation, human relations etc. The members gained a great deal of knowledge and came out with a better understanding of the self and the surrounding.



Diwali Celebration at Shishu Sarothi

Guwahati: October 24, 2011

Members of FLO North East Chapter celebrated Diwali at Shishu Sarothi School for differently abled children. It was a wonderful opportunity to share the happiness and excitement of the children in celebrating the festival of lights.



As an ongoing skill development programme, the school encourages the children to make earthen lamps every year and sell them to people. So the members decided to burn "One lamp for one Child" and soundless crackers were burnt. A game of raffle was organised for the children and every child was given a gift. Sweets, snacks and chocolates were also distributed among them.

Children's Day Celebration

Guwahati: November 14, 2011



North East FLO Chapter members led by their Chairperson, Saroj Khemka, celebrated Children's Day, at Guru Nanak Gurudwara School, Sweeper Colony, Guwahati. Chairperson Saroj Khemka and Vice Chairperson, Queen Oja, spoke on the importance and meaning attached to Children's Day. The day is celebrated on the birthday of India's first



Prime Minister, Jawaharlal Nehru because of his love for children, symbolized by the red rose which he always wore on his coat.

The students present, numbering about 50, turned out to be very enthusiastic and they entertained the audience with their singing talent. Goody bags arranged by the members were distributed among the children.

Red River Car Rally

Guwahati: 8th January, 2012



It was a red letter day for FLO - North East as 44 cars were flagged off from Guwahati Gymkhana Club, Dispur by Chief Guest eminent actor and theatre personality, Mr. Victor Banerjee, accompanied by his beautiful wife, Maya Banerjee. Deputy General Manager Mr. A.C.Sharma, Indian Oil Corporation Ltd. (Title Sponsor) was the Guest of Honor, and Co-Sponsor Assam Roofing Ltd. gave the first prize.



NORTH EAST CHAPTER

Fellowship cum tree plantation

Guwahati: January 10, 2012

FLO North East organised a fellowship meet at the beautiful fruit orchard 'INWOODS', full of litchi, guava and chickoo trees on the outskirts of Guwahati.

After spending the whole day in the serene company of nature, the members planted the saplings of the fruit trees, knowing well that these will be well looked after.



Honoured Anupam Kher

Guwahati: January 14, 2012



FLO NE Chapter felicitated well-known Bollywood actor Anupam Kher at his book launch at the state Secretariat. The book, "The Best Thing About You is You" was released by the Assam Chief Minister, Sri Tarun Gogoi, in the presence of Shri Jahnu Barua, well-known Assamese Director of many films, including Maine Gandhi Ko Nahi Maara, at a well-attended function.

Visit to Village Boragaon

Boragaon: February 24, 2012

Members of FLO NE along with RGVN, attended a meeting in village Boragaon, where solar lamps were distributed to the poor meritorious students as an initiative of IFCI Ltd. After interacting with the villagers, the members came to know that they lacked electricity and proper sanitation. So, FLO NE decided to provide solar lamps and build toilets for them in the immediate future.



Health Check Up Camp

Byrnihat: March 25, 2012

FLO NE and RGVN organised a Health Camp at Rongsukana Village, Byrnihat, in collaboration with International Hospital Ltd. A team of 15 Doctors examined about 182 patients, most of them women and children. 119 Kids were thrilled to accept goodie bags sponsored by Johnsons & Johnsons and it was a joy to see their smiles and enthusiasm.



A TRIBUTE

A HUMBLE AND TEARFUL HOMAGE TO ONE OF MODERN INDIA'S
GREATEST SON, A CULTURAL ICON FROM ASSAM WITH FEW
PARALLELS IN HISTORY

-DR. BHUPEN HAZARIKA-

WHOSE SOULFUL VOICE AND INSPIRING SONGS WILL
REVERBERATE THROUGH AGES.

-Saroj Khemka, Chairperson; Queen Oja, Vice Chairperson; Prabidita Bharati, Secretary; Monisha Baruwa, Joint Secretary; Smita Agarwal, Treasurer & All Members of FICCI Ladies Organisation Northeast Chapter, Guwahati.
7th November, 2011.



1983

Award for Outstanding Woman Entrepreneur

Mrs Beena Jain, Production Organiser of the Jain Laboratory, Mathura, was given the award for her contributions in the field of export promotion.

Award for Outstanding Woman Social Worker

This award was given to Mrs Arunaben Desai for her contributions to emancipation of women, rehabilitation of destitute and children, etc.

1984

Award for Outstanding Woman Professional

Dr (Mrs) Rani Siromoney was given the award in recognition of her significant contribution in the field of Modern Mathematics.

Award for Outstanding Social Welfare Institution for Woman

The Shradhanand Mahila Ashram, Bombay was given the award for the commendable services rendered by it to needy women and children for nearly six decades.

1985

Award for Outstanding Woman Entrepreneur

Mrs Shahnaz Hussain, a pioneer in herbal beauty treatment was given the award in recognition of her outstanding initiative as a woman entrepreneur.

Award for Outstanding Woman Social Worker

Mrs. V. Veerammal, a noted social worker, was given the award in

recognition of her outstanding contribution in social work.

1986

Award for outstanding Social Welfare Institution for Women

Bal Rashmi Society which was created with the objective to serve the downtrodden and economically backward classes, mainly Harijan children, received the Award.

Award for Outstanding Woman Entrepreneur/Professional

The jury decided not to give the Award.

1987

Award for Outstanding Social Welfare Institution for Women

Mrs. A.C. Krishna Rao, Madras, received the Award for outstanding social worker. Her nomination was sponsored by Addition and Company Limited, Madras.

Award for Outstanding Woman Entrepreneur/Professional

The jury decided not to give the Award.

1988

Award for Outstanding Woman Professional

Mrs Adit Syam of Kolkata received the Award in recognition of her significant contribution in the field of Public Relations, Education and Research.

Award for Outstanding Social Welfare Institution for Women

Shramasahkar Mahila Sangha Ltd received the Award for the commendable services rendered by it to women who are mainly from the lower strata of society.

1989

Award for Outstanding Woman Entrepreneur

Mrs. Rita Singh, Managing Director of MESCO group of industries Delhi received the Award in recognition of her outstanding contributions as a Woman Entrepreneur.

Award for Outstanding Woman Social Worker

The cash Award was shared by Mrs Donna Fernandes, Counsellor and Ms Renana Jhabvala, Secretary, SEWA, Ahmedabad.

1990

Award for Outstanding Woman Professional

The Award for Outstanding Woman Professional was shared by Mrs. D. Lakshmi, Bharat Electronics Limited, Bangalore and Dr. (Mrs.) Rugmini Sankaran, Director of the Defence Food Research Laboratory, Mysore.

Award for Outstanding Social Welfare Institution for Women

The jury decided not to give the Award.

1991-92

Award for Outstanding Woman Professional

The Awards in the field of Outstanding Women Professional have been given to Mrs. Lakshmi G Menon, B.Sc., DMIT Electronics and she has to her credit planning, installation, testing and maintenance of SPC computer controlled exchanges of VSML including telex, telegraph telephone Mrs. D S Baldawala who has achieved excellence in business career.

1992-93

Award for Outstanding Woman Social Worker

The eminent jury has decided to present the Outstanding Woman Social Worker Award to Mrs Jayalakshmi, Secretary, Multi Purpose Industrial Cooperative Society Limited, Bangalore.

1993-94

Award for Outstanding Woman Entrepreneur

Ms Jayashree Ashwinkumar, Managing Director of Shree Mahila Sewa Sahakari Bank, Ahmedabad received the Award for Women Entrepreneur for Integrated Social Security Scheme for women working in informal sector.

1994-95

Award for Outstanding Woman Social Worker

The Outstanding Woman Social Worker Award was shared by Mrs Latha Pandey and Prof (Mrs) Shaila Dwarkadass Lohiya.

1995-96

Award for Outstanding Woman Entrepreneur

Outstanding Woman Entrepreneur award was given to Mrs Rajeswary Ramakrishnan, Managing Director, Jeypore Sugar Company Limited, Madras, for successfully managing industries, with high degree of competence.

1996-97

Award for Outstanding Woman Professional

The Award for Outstanding Woman Professional was given to Mrs Sangeeta Agarwal, Managing

Director, Nakamichi Securities Ltd., Calcutta for establishing a stock broking company with a successful public issues.

1997-98

Award for Woman Entrepreneur

The Award for Woman Entrepreneur was given to Mrs N Anitha U Kamath, Managing Partner, Sanoor Phova and Rice Mills, Sanoor, Karnataka.

1998-99

Award for Outstanding Social Welfare Institution for Women

This Award was given to Kasturba Gandhi Kanya Gurukulam, Vedraniam for the upliftment of downtrodden women in the field of education and training in various crafts and industries.

Award to Outstanding Woman Professional

The award was given to Mrs Padma Madhuranath, Scientist-F, National Aerospace Laboratories, Bangalore. She is the Group Leader of Flight Simulation Group, Flight Mechanics and Controls Division.

1999-2000

Award for Outstanding Woman Entrepreneur

The Award for Outstanding Woman Entrepreneur has been awarded to Ms Sushila Devi Tikmany, Calcutta. She started "PITAMBARI" as a small venture with the noble objective of helping refugee women from Bangladesh.

Award for Outstanding Woman Social Worker

The Award Outstanding Woman Social Worker has been awarded to Ms Swaraj Lata Goel, Proprietor,

Deep Gas Service, Mathura.

2000-2001

Award for Outstanding Woman Professional

Ms Akhila Srinivasan, Managing Director of Shriram Investments Limited (SIL), Chennai. SIL is member of the Rs. 3,000 crores Shriram Group.

Award for Outstanding Institution - Women Welfare

This Award was given to 'Pratidhi' which is a collaborative society of Delhi Police and Association for Development a registered NGO of social work professionals, perhaps the first agency of its kind in the country.

2001-2002

Award for Outstanding Woman Entrepreneur

The Award for Outstanding Woman Entrepreneur has been given to Ms Manju Jalota, Director of Alankrit, Lucknow, where in exclusive works are being done by about 1000 artisans in the areas of Tailoring, Zardozi, Printing, and Dyeing.

Award for Outstanding Woman Social Worker

The Award for Outstanding Woman Social Worker has been given to Mrs Neeta Bahadur, Founder President of Drishti Samajik Sansthan, Lucknow, which is an NGO working for the welfare of all types of disabled person.

2002-2003

Award for Outstanding Woman Professional

FLO award for Outstanding Woman Professional for the year 2002-03 has

been awarded to Dr Seepana Padmaja Rao, Head, Seed Technology Division of Indian Grassland and Fodder Research Institute (IGFRI), Jhansi.

2003-04

Award for Outstanding Woman Social Worker SEWA

FLO award for Outstanding Woman Social Worker for the year 2003-2004 has been awarded to Ms. Runa Banerjee, General Secretary, Self Employed Women's Association (SEWA), Lucknow.

Ms. Runa Banerjee established SEWA, Lucknow in 1984 and started with only 31 artisan women.

Award for Outstanding Women Entrepreneur - Ms Surender Kumar

FLO award for Outstanding Woman Entrepreneur for the year 2003-2004 has been awarded to Ms. Surender Kumar, Managing Director, Travelmate India Pvt. Ltd., New Delhi.

Ms. Kumar commenced her career in travel industry in the year 1980 as an airline trainee and later worked with reputed travel agencies in New Delhi. In 1990, she started her own Travel Agency and took it up as a challenge. In the last few years, despite all odds and difficulties, the company grew and now has a turnover of Rs. 20 crores.

2004-2005

Award for Outstanding Woman Professional

Award for outstanding woman professional for the year 2004-05 has been awarded to Ms Ruzan Khambatta.

After Post Graduation, Ms.

Khambatta started a company called "Wizz O Tech".

The business opportunity for the company was to provide total turnkey solutions to clients including software, training and system implementation support.

Her team developed unique Softwares like/Brumins and Integrated Network Support System (INSS)

Award for Outstanding Institution for Women Welfare

The award for outstanding Institution for Woman Welfare has been awarded to Lupin Human Welfare & Research Foundation, (LHWRF) Bharatpur.

Initiating the programme of rural development with small number of 35 villages, (LHWRF) now has succeeded in revitalizing, revamping and recreating more than 1919 villages in the states of Rajasthan, M.P., Uttaranchal and Maharashtra to make the Foundation as one of the largest NGO's in the country.

2005-06

Award for Outstanding Woman Entrepreneur

The Award for Outstanding Woman Entrepreneur was given to Dr Villoo Morawal , Founder & Chief Executive Officer, Avestha Gengraine Technologies Pvt. Ltd., Banaglore.

From a five people strong academic start-up company working from a university laboratory on agribiotech research in 1998, Dr Villoo Morawala Patel , one of India's pre-eminent biotech entrepreneurs , has grown Avesthagen to an almost 200 people strong force in 2006 that has diversified in other areas of research and product development , pursuing

its vision to achieve convergence of food, pharma and population genetics leading to preventive personalized healthcare.

Award for Outstanding Woman Social Worker

Harmala Gupta is presently Presidnet of CanSupport , President of Cancer Care India and Vice-President of the Indian Association of Palliative Care .

In 1985-86, she was diagnosed and treated for Hodgkin's disease, a cancer of the lymphatic system while doing her Ph.D at McGill University in Montreal, Canada. Subsequently, on her return to India, Harmala initiated pioneering work in caring for cancer patients.

Award for Outstanding Woman Social Worker

FLO award for outstanding woman social worker has been awarded to Dr Gowri Chandrakasan.

Dr Gowri Chandrakasan is a renowned scientist and her name reckoned withing the international area of connective tissue Biochemistry and Pathology. An award winning speacialist in collagen, her pioneering research has gained recognition for her in the international scientific community.

2006-07

Award for Outstanding Women Professional

FLO award for outstanding Woman professional has been awarded to Prof. (Ms) Vijaya Khader, Ph.D , Post Doctoral Fellow (CSIR) , Hyderabad.

Prof. (Ms) Khader is a multifaceted and a renowned professional who is researcher, writer and academician in her own right. She has been

actively engaged in nutrition research and teaching for over thirty years besides avidly taking special care of women in rural areas i.e. Farm, Tribal, Fisher etc. which highlights her interest and concern to improve their living condition.

Award for Outstanding Institution for Woman Welfare

FLO award to Outstanding Institution for Women Welfare this year has been awarded to an NGO Shri Bhagini Mitra Mandal, Palitana, Gujrat, a social organization actively working for the welfare of women.

For more than 50 years, Founder President Late Smt. Lilaben Kapasi had appreciable contributed to a large extent to recognize, encourage and help the under-privileged women live life with dignity.

2007-08

Award for Outstanding Woman Entrepreneur

FLO award for outstanding woman entrepreneur has been awarded to Mrs. Sudha Gupta, Chairperson, Mother's Pride Persona Pvt. Ltd, New Delhi.

Mrs. Sudha Gupta is a renowned educationist and sought after parenting expert who has single-handedly revolutionized pre-school education. Her vision not only encompasses children but also involves parents, teachers and the society on the whole.

Award for Outstanding Woman Social Worker

FLO award for outstanding woman social worker has been awarded to Ms. **Vijayam Kartha**, Director, Kerala Public School, Jamshedpur.

She has changed the face of education with her consolidated steps. Under her aegis, Kerala Public School, Jamshedpur a high-profile, English-medium, ICSE-affiliated school against all odds, opened its doors to slum children and simultaneously abolished all homework for the primary sections.

FLO Annual Awards 2008-2009

Award for Outstanding Woman Professional

FLO award for outstanding woman professional has been awarded to Dr Vandana S Bhatt , ME , PhD (USA) from Mumbai. Dr Bhatt is engaged in the profession of techno-legal consultancy and Project administration. She teaches in IIT, Mumbai and University of Mumbai as honorary faculty. She is also a social engineering expert who has been working constantly towards upliftment of women, children and rural India.

Outstanding Woman Social Worker

Mrs. Asha Gupta is a Post Graduate in Political Science from Rajasthan University in the year 1977.

She served as a Principal of Sumangal Nursery School Veraval for a long time and actively associated with the Mahila Mandal and Inner Wheel Club of Veraval in different capacities and undertaken various social welfare projects.

As an ardent social worker she had rejuvenated all the forums and motivated her team members to serve the people utilizing their professional skills to the utmost cause of humanity through various participatory methodologies and developed the concept of ownership for each and every project.

In recognition for her excellence in the field of Social work Asha Gupta is awarded the FICCI-FLO Outstanding

Woman Social Worker Award.

Outstanding Woman Entrepreneur

Devika Singh is the co-founder Mobile Crèches - a pioneering programme to support poor working women. She helped in conceptualization and developing training programmes for illiterate and semi-literate women and developed training modules which would harness their strength as care-givers and organizers. The training programmes have enabled women to find employment as Crèche workers, balwadi teachers, Crèche Managers, Supervisors and trainers. **In recognition for her excellence in the field of Social work Devika Singh is awarded the FICCI Ladies organisation Outstanding Woman Social Worker Award.**

Outstanding Woman Entrepreneur

Meenakshi Jain is founder, Chairperson and Managing Director of Positive Climate Care Private Limited (PCC), a Carbon Market's leading Consultancy Company based in Jaipur, India.

She is a post graduate in Environmental Engineering and having almost seven years of professional experience as an engineer and consultant.

She also adds her significant bits to the society by a wide variety of credentials she has in the domains of academia, research, and didactics. She has been sharing her experience and knowledge at many national and international level training programs and conferences. She has a number of publications to her credit in national and international journals, proceedings and books.

In recognition for her excellence in the field of Entrepreneurship Meenakshi Jain is awarded the FICCI-FLO Outstanding Woman Entrepreneur award.

KANCHAN GABA



Believe it or not, Kanchan Gaba holds - Doctorate degree in Law! The prestigious University of Calcutta awarded her the Ph.D for her Thesis Paper on 'World Trade Organisation, its Legal and Economic Implication in the Indian perspective.'

Kanchan has excelled in every field - be it academic, debates, recitation, quiz, music, essay writing, Yoga, camping, sports, mountaineering, trekking, and the list of achievements go on...

Dr. Kanchan Gaba has been felicitated with many national and international awards. Kanchan was honoured by two Presidents of India – by Dr. Shankar Dayal in 1994 and by Smt. Pratibha Patil in 2011. Kanchan Gaba was honoured twice by the Governor of Bengal and again by Kiran Bedi.

Kanchan is well known at the HIMALAYAN MOUNTAINEERING INSTITUTE in DARJEELING. As a Camper, Kanchan was the FIRST BLIND PERSON IN THE WORLD TO BE INVITED BY QUEEN ELIZABETH II TO PARTICIPATE IN AN INTERNATIONAL CAMP FOR SCOUTS AND GUIDES NEAR LONDON.

Kanchan's most noted Projects and Researches are:

- Scholarship project on 'The Women Prisoners' from Foundation for Universal Responsibility (WISCOMP).
- She researched as a field worker with a Ph.D. scholar on 'Women in Unorganized Sector'.

Some of Dr. Gaba's Current Involvements include:

- Lecturer, Surendranath Law College, Kolkata.
- Secretary, National Association for the Blind.
- Secretary, International Institute of Self Reliance.
- Director, Peregrine Publication
- Vice President of All India Chess Federation for the Blind.

PREETI MONGA

Preeti Monga is today the Founder Director of Silver Linings HR Solutions and Silver Linings Trust, an organization which offers a host of services to corporations and the citizen at large. The services provided by her company as well as trust include: hiring, trainings counseling for corporates like Coca Cola, Nestle, Samsung, Idea, Maruti, Monnet Ispaat, Ricoh India, American Express, East India Hotels etc.

. Some of the other companies she has worked for are: Dr. Shroff's Charity Eye Hospital, Katha, and The National Association for the Blind, P.P. Systems Pvt. Ltd. And Shushave Agriculture Farms Pvt.Ltd. She has worked in the capacity of business development manager, Marketing manager, public relations head, trainer, fund raiser and counselor.

Preeti is the first visually impaired Aerobic instructor in the country and also is an outstanding motivational speaker, trainer and marketing professional.

Sales, fund raising, freelance writing and counseling are her other areas of expertise. Reading traveling and writing are her passions.

Preeti's autobiography named 'The Other Senses', is being published by Roli Books, and should be on the stands in the very near future.

Preeti is a sought after corporate trainer and motivation speaker. Thousands of audiences have benefited by her powerful and inspiring speeches all over the country. In addition Preeti trains and guides persons with disability; teaching and motivating them to develop the capability to step forward and do their duties so their rights can easily follow making the path to functioning in the mainstream an automatic task for them.

Despite being visually impaired, Preeti has always stood her ground and rooted herself in the mainstream with dedication and unrelenting perseverance as her key strengths.

FLO AWARDS- JURY**OFFICE BEARERS 2011-12**

- Neena Malhotra, President
- Kavitha Varadaraj, Sr. Vice President
- Malvika Rai, Vice President
- Archana Garodia Gupta, Treasurer
- Anuja Narain, Joint Treasurer
- Ranjana Agarwal, Imm. Past President
- Shipra Chatterjee, Executive Director

MONICA SHARMA



Monica Sharma is 100% visually challenged since birth. She completed her Bachelor degree in B.Ed. from Delhi University and she graduated in Political Science (Hons.) from Lady Sriram College, Delhi University.

Subsequently, Monica joined N.A.B as a resource teacher. She was hard working with exceptional talents as a singer, mimicry artist, actor and composer.

After four years, Monica moved to IBM as a Voice & Accent trainer. At IBM, Monica was given the responsibility to train new recruits to comprehend and communicate in the global accent, and to coach them on customer service skills.

In five years, Monica trained over 1500 trainees efficiently and effectively with a transfer rate of 85% and above. In 2007, IBM honoured her with the annual “GEM” award For Going the Extra Mile. She was awarded the title, “Talent Spark for 2011-2012.” This is the highest accolade for an IBM employee. Indeed, you are the true ‘gem’ of IBM.

Monica was also given the responsibility to train a batch of trainers in Cairo on culture and customer service.

Monica was selected to be a part of phone mentoring, an innovative project to expand training beyond classroom. The project saved IBM nearly USD 179000 in the first six months in 2011.

Monica Quotes: We can be the key, when we strengthen our strengths and weaken our weaknesses.” “Key” stands for “Knowledge,” “Experience” and “Yearning to learn.”

ICCI



WOMEN IN THE CLOSET: News Friday Daily



WOMEN IN THE CLOSET: News Friday Daily



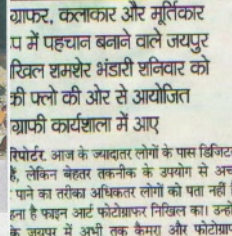
WOMEN IN THE CLOSET: News Friday Daily



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WOMEN IN THE CLOSET: News Friday Daily

जाए बेखोफ हो लिस को बताएं

हमारे देश में हर साल लाखों लोग बेरोजगारी का शिकार होते हैं। इन लोगों में से कुछ लोग तो बेरोजगारी का शिकार होते ही हैं, जबकि कुछ लोग तो बेरोजगारी का शिकार होते हैं, जबकि कुछ लोग तो बेरोजगारी का शिकार होते हैं...

महिलाएं रात को अकेले न निकलें : बीके गुप्ता

राजस्थान, बीके गुप्ता

राजस्थान के बीके गुप्ता ने कहा कि महिलाएं रात को अकेले न निकलें। उन्होंने कहा कि महिलाएं रात को अकेले न निकलें...

कम्यूनिकेशन का माध्यम है फोटोग्राफी

फोटोग्राफी एक माध्यम है जिसके माध्यम से हम अपने विचारों और भावों को व्यक्त कर सकते हैं। यह एक ऐसा माध्यम है जिसके माध्यम से हम अपने विचारों और भावों को व्यक्त कर सकते हैं...

Doyenne of leadership

Sudha Murthy, author and wife of Narayana Murthy, recently addressed the gathering of FICCI Ladies' Organisation at a city hotel. Dressed in a cotton sari, Sudha flowered the audience with her speech on women leadership. Spotted in the crowd were Chandana Chakraborty, Swethambhari, Saritha Reddy and Rosana Singh among others.

Parvathi Reddy

Indira Reddy

Padma Reddy

Zara

Title TATTLE

Zara Shah is rumoured to have been offered a movie role! While she can't stop talking about it, her frenemies are damn jealous

श्रीरंघानु.. सदस्यगणों से सम्पादन

श्रीरंघानु.. सदस्यगणों से सम्पादन

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श्रीरंघानु.. सदस्यगणों से सम्पादन

रात में सेफ हैं? जरा सेचिए

रात में सेफ हैं? जरा सेचिए

रात में सेफ हैं? जरा सेचिए

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फिककी लेडीज ऑर्गनाइजेशन की ओर से हुई फोटोग्राफी वर्कशॉप में फोटोग्राफर निखिल रामशोर मंडारी ने महिलाओं को विर टिप्पण...

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(Hon'y) Brig. Dr. Arvind Lal
Padma Shri
Chairman and Managing Director

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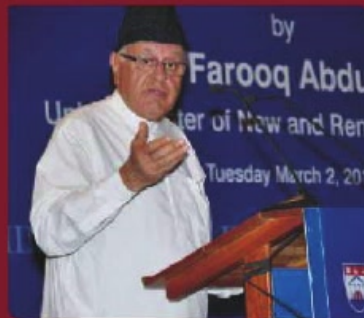
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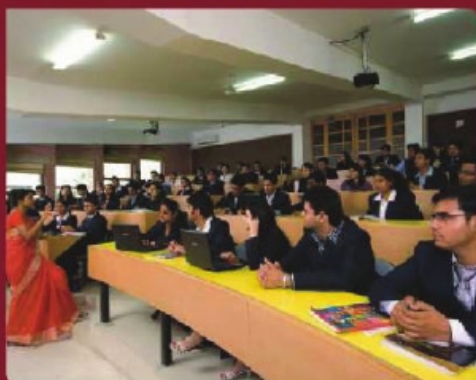
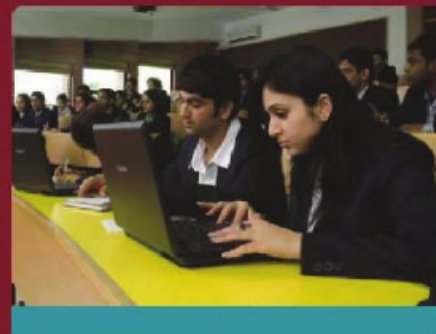
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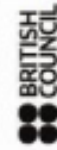
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- Phase-I modernisation of Mints with High Speed Blanking Lines, Pickling & Polishing Lines, Coining Presses and Packaging Lines completed.
- E-passport machinery installed at India Security Press, Nashik.
- R&D projects in the field of security paper, security printing and coin metallurgy taken up.
- IP based Surveillance System under installation in six units.

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- Ever highest profit after tax of ₹ 577 crore during 2010-11.
- PAT per employee increased by 17.90% to ₹ 4.28 lac during 2010-11.
- Reserves of ₹ 1,923 crores created as on 31 March, 2011.
- Will be a zero debt Company by March, 2012.
- Excellent MoU rating in 2009-10 & 2010-11.
- Ever highest production of coins & Bank notes of 6 & 7 billion pieces respectively.
- New series of coins with ₹ symbol introduced in July, 2011.
- Procurement Manual vetted by CVC, released by Hon'ble Union Minister of Finance in May, 2011.
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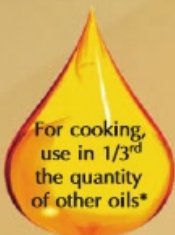
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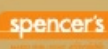
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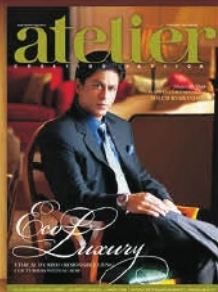
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