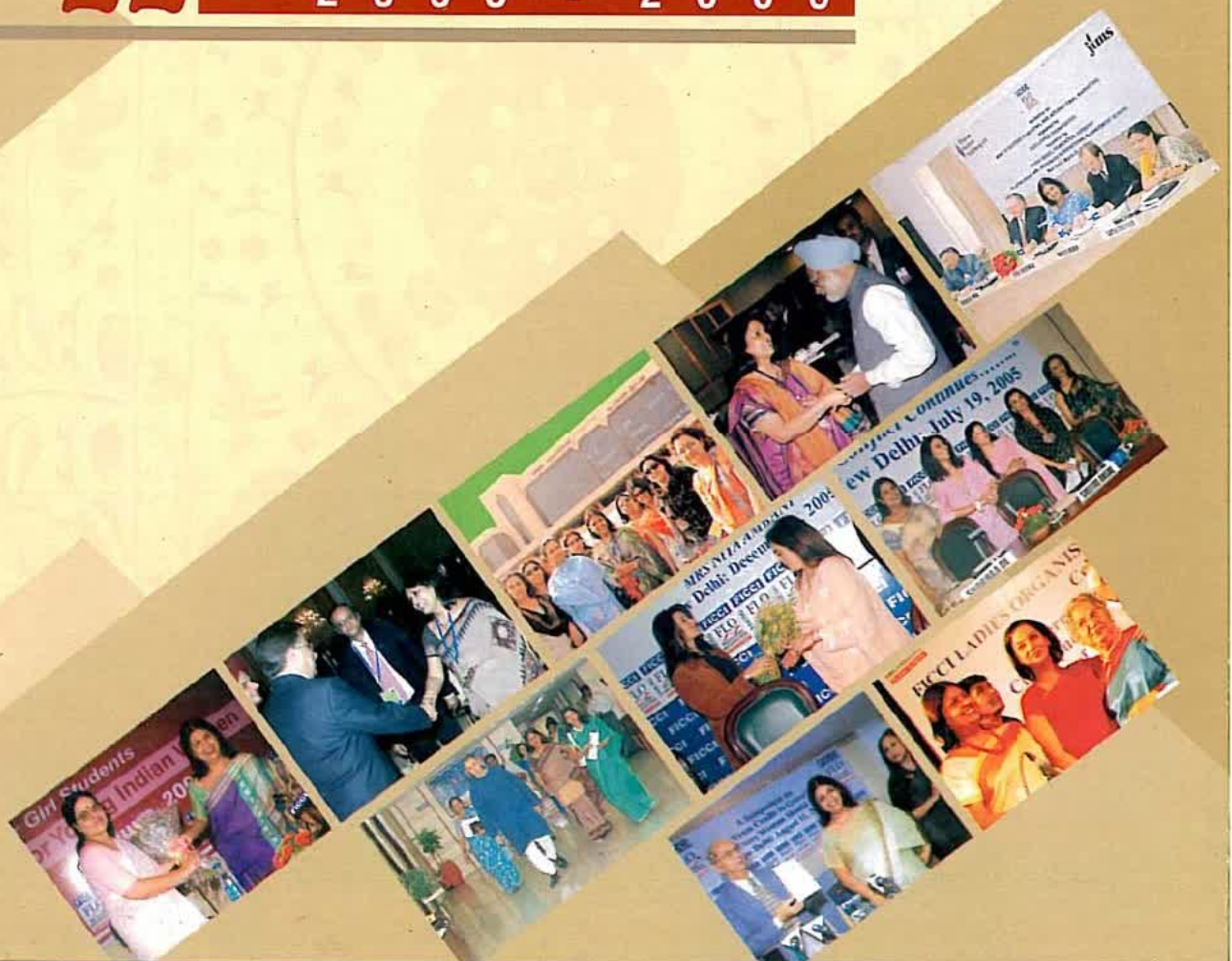
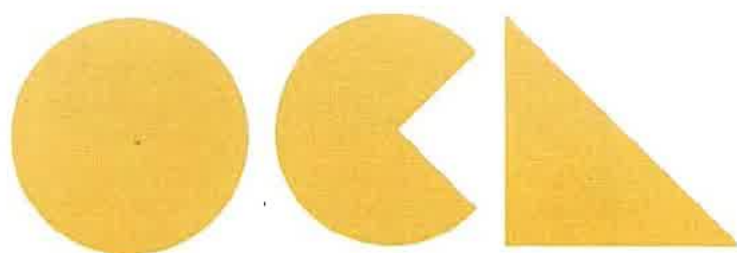


Annual 22nd Session 2005 - 2006



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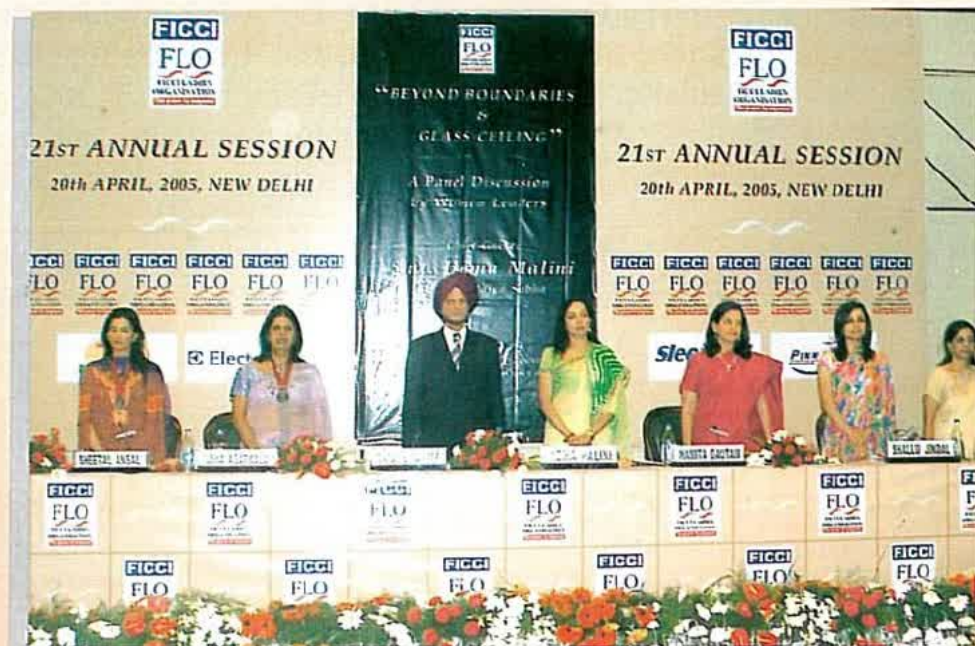
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21ST ANNUAL SESSION - APRIL 20TH, 2005
HONOURING THE HONOURABLES
A FELICITATION OF 20 WOMEN LEADERS OF DELHI





राष्ट्रपति के प्रेस सचिव

Press Secretary to the President

राष्ट्रपति सचिवालय

राष्ट्रपति भवन

नई दिल्ली - 110004

President's Secretariat

Rashtrapati Bhavan

New Delhi - 110004



MESSAGE

The President of India, Dr. A.P.J. Abdul Kalam, is happy to know that the FICCI Ladies Organisation, New Delhi is organising its 22nd Annual Meeting in April, 2006 and bringing out its Annual Report highlighting its achievements and activities.

The President extends his warm greetings and felicitations to the organisers and the participants and wishes the Meeting all success.

PRESS SECRETARY TO THE PRESIDENT



FEDERATION OF INDIAN CHAMBERS OF COMMERCE AND INDUSTRY

SAROJ KUMAR PODDAR
PRESIDENT



MESSAGE

I am glad to note that FICCI Ladies Organisation is holding its 22nd Annual Session on May 8-9, 2006. FLO has made its presence felt in all facets of women empowerment, through its programmes such as trainings, awareness, campaignings, skill development and also recognizing women's contributions in various fields by felicitating them.

I am also happy to know that the young FLO is also organizing meaningful programmes time to time and I wish them grand success in their mission.

I am sure that FLO will take long strides towards achieving its objectives of socio-economic empowerment of women.

I wish the Organisation every success in its endeavours!

A handwritten signature in black ink, appearing to read 'Saroj Kumar Poddar', is written over a horizontal line.

Saroj Kumar Poddar

May 1, 2006

PREFACE

Learning to Lead and Leading to Serve: My special years at FLO

It is said that 'Man's mind, once stretched by a new idea, never regains its original dimensions'. In my personal trajectory, the 'new idea' that expanded my consciousness forever was FLO.



These past three years at this great institution: first as Chairperson of the Kolkata Chapter, then as Vice-President, and finally as President, have been very special. Meeting eminent leaders from India and across the world; interacting with a cross-section of urban and rural

women; listening to the enlightened views of our members and guests; have all enriched me in a way that is almost transformational.

From a diffident-one who walked in with a sincere wish to serve society to a confident-one who is moving on with a desire to make a real difference in the lives and livelihoods of Indian women, I owe my steady emergence as a Leader to my Learning at FLO. With this great gift of leadership firmly implanted in my being, I am now committed to take this learning through the litmus test of changing situations and contexts so that I may ever review my beliefs, renew my perceptions and reflect on my actions.

Of course, this great learning experience would not have been made possible without the active contribution of a few whom I wish to acknowledge here. My greatest gratitude to all the Past Presidents, Members of the Governing Body, Chairpersons of all Chapters whose active support, valuable inputs and guidance helped me to reach my goal.

My special thanks to Dr. Amit Mitra, Secretary General, FICCI for his words of encouragement. I would also like to thank FICCI Immediate Past President Mr Onkar S. Kanwar & President Mr. Saroj Kumar Poddar for their support.

Shipra, tirelessly working 24/7, yet always smiling, was my companion and moral support throughout the year. Ruchi, Priti

& Dalip Singh, happily working behind the scene, made each day comfortable and something to look forward to. Thanks to all of them for being my pillars of strength. My thanks to everyone in the FICCI secretariat, the principal officers, advisors and the media division for their co-operation and help.

And of course, the main credit goes to all our members and guests for having extended their whole-hearted support to all my endeavors and events.

Finally, I would like to share with all of you a dictum of Mark Twain, that guides me in my moments of hesitation. He said: "Twenty years from now, you will be more disappointed by the things that you didn't do, than by the ones you did do. So throw

off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails. Explore. Dream. Discover." I pray that all of us at FLO, may make this utterance our own, by throwing away all doubts in our abilities, and having the courage to sow seeds of Compassion and Concern every day, in every way. Your modest effort, your ordinary gesture, is what would truly change our women's lives, in the most extraordinary ways. Let us all join hands to carry out the mission of FLO, in our very households, in our day-to-day existence.

With these words, I wish the new incumbent, Ms Mukta Nandini Jain, the greatest success in her tenure, and greatly look forward to welcoming new vistas of opportunity and exploration.

May 5, 2004

Usha Agarwala

USHA AGARWALA

AN INTERACTIVE SESSION ON KASHMIR – A FRIENDSHIP BOND BETWEEN INDIA & PAKISTAN OR A BONE OF CONTENTION?

New Delhi: May 11, 2005

Speaking at an interactive session on "Kashmir – a bond of friendship between India and Pakistan or a Bone of Contention" organized by FICCI Ladies Organisation, Mr. Omar Abdullah, M.P. said that the gentle facilitation of US in resolving the issue is welcome. "US has its own compulsion to see an end to terrorism globally and this may help in bringing India and Pakistan together to find an end to the dispute on Kashmir and also ending a decade long terrorism in Kashmir. He also said that the world cannot afford another confrontation between the two nuclear powers and this reality keeps the



New Delhi: May 11, 2005



momentum of witnessing a remarkable progress.

He refuted the idea that India and Pakistan can exist in future like the way the two Germany have united. The idea of uniting both India and Pakistan like the East and West Germany, or the possible union of North and South Korea, is not going to happen, possibly, he added.

Talking about the trade and economic prospects between India and Pakistan, Mr. Omar Abdullah said that the trade route should be developed further. The trade scenario has been bleak and it has to improve further.

FLO BUSINESS DELEGATION TO PAKISTAN

New Delhi: May 23-28, 2005

Close on the heels of the Pakistani President General Pervez Musharraf's friendly visit to India in April, (ostensibly to watch an Indo-Pak ODI), the visit of a high-powered FICCI-FLO business delegation to Pakistan came at a rather opportune time. A 90-member industry delegation, including 12 FLO members from all over India, participated in the trail-blazing visit to Karachi, Islamabad and Lahore from May 23-28, 2005.

During this visit, FLO President Usha Agarwala met General Pervez Musharraf, along with other

office bearers of FICCI. The discussion emphasized on regularizing VISA policies, security of investment by Indian businesses in Pakistan, joint ventures in a range of sectors, among other things.

FLO was requested to take initiative for developing business contacts and subsequently signed a MOU with Women Entrepreneurs Committee of FPCCI, Karachi. The highlights of the MOU range from cooperation in trade, investment services, education and empowerment of women.



**EXECUTIVE COMMITTEE MEETING OF SAARC CHAMBER WOMEN
ENTREPRENEURS COUNCIL (SCWEC)**

Kathmandu: June 3-4, 2005

An Executive Committee Meeting of SCWEC was held at Kathmandu on 3-4 June 2005.

Ms Usha Agarwala, President, FLO and Vice-President of SCWEC participated the meet at Kathmandu along with Ms Renuka Shah from Kolkata one of the founder members of SCWEC.

The discussion highlighted the future-working plan of SCWEC with special reference to: promotion of crafts and its upgradation, exchange of ideas,

services and products between the countries, exchange of entrepreneurial skills and knowledge among women entrepreneurs and economic empowerment of the women in the SAARC Region. And also the best practices of one country to be replicated in other countries.

During the Executive Committee the SCWEC logo was also formally launched. Dr. Tulsi Giri, Hon'ble Vice-Chairman of Council of Ministries, Nepal unveiled the Logo.

**FLO-RUI EDU CAFÉ 2005, THE FIRST-EVER EDUCATION COUNSELING AND
CAREER SEMINAR EXCLUSIVELY FOR GIRL STUDENTS**

New Delhi: June 17-18, 2005

Inaugurating the FICCI Ladies Organisation (FLO) –Rai University 'Edu Café', the first ever education counseling and career seminar exclusively for girl students in the capital, the Chief Guest Ms Girija Vyas asked people to seriously engage in counseling to equip women to realize their individuality and attain equality of opportunity and economic rights. "The harsh reality is that education, counselling and execution have remained the weakest links in empowering women and making them aware of their rights and responsibilities."

Responding to the observations by Ms Usha Agarwala, President, FLO, pointed out that women in India have to work twice as harder than their male counterparts to prove themselves. She also emphasized that a right choice of education for a girl child is intrinsic and indispensable to sustain economic growth.

Edu café 2005 organized interactive sessions on various career options namely Management Media & Communications, Biotechnology, Engineering, IT & ITES, Hotels & Restaurants, Fashion, Modeling and Entertainment.



CAN MERE ENACTMENT OF LAWS - ENSURE WOMEN'S SECURITY SUFFICIENTLY?

New Delhi: July 7, 2005

It is evident that Law plays a very pivotal role in the existence of mankind. It brings in uniformity in its treatment. To throw light on this FLO organised a Panel Discussion on 'Can Mere Enactment of Laws Ensure Women's Security sufficiently?' Ms Girija Vyas, the Chief Guest pointed out that the law itself cannot be a panacea for ensuring security for women as the executors, be they police personnel or politicians, have their way in exploring the loopholes, thereby making the administration of justice a farce.

Ms Vimla Mehra, Joint Commissioner of Police, Crime (Women's) Cell, informed the audience that the Delhi Police had initiated a gender sensitization programme for all section of people.



HOLISTIC APPROACH TO HEALING

New Delhi: July 29, 2005

In an attempt, to solve the many health, wellness and fitness challenges of modern living the common approach has been to look for something new and innovative. To this end an almost

astonishing array of approaches, techniques and machines ranging from liposuction to visualisation have and continue to make their appearance. Modern health and fitness practices have undoubtedly added great value to both our longevity and quality of life.

The members on the panel were Padmashree (Prof.) S.C. Manchanda, Sr. Consultant Cardiologist, Dr. (Ms) Bhavna Barmi, Clinical Psychologist and Mr Ashutosh (Urs Strobel), Transcendental Meditation. The discussion was based on the advantages of the holistic healing in ones personal life.



FROM THE CRADLE TO THE GRAVE — WHAT EVERY WOMAN SHOULD KNOW?

New Delhi: August 11, 2005

If not subjected to female foeticide, many a female child is born in this country, unwanted. Considering the needs she should know, from Cradle to Grave to live a life of awareness, to deal with the myriad situations, that will come her way with dignity, awareness and above all with aplomb.

It is in this backdrop that a girl starts life and wends her way through its many stages, FLO organised a Symposium on "From Cradle to Grave" — What Every Woman should know?

The panel members were Ms Priya Hingorani, Advocate & Vice President, Supreme Court Bar Association, Ms Pareena Swarup Swarup, Advocate & Honorary Secretary, Supreme Court Bar Association, Ms Minakshi Arora, Advocate,

Ms Surchi Aggarwal, Advocate. Ms Seita Vaidialingam, Advocate, Supreme Court of India moderated the programme.

Hon'ble Justice Mr G. T. Nanavati, Former Judge,



Supreme Court of India was the Chief Guest.

A manual on "Know your Laws" compiled by Ms Seita Vaidialingam for the benefit of members and others, was released by Justice Nanavati.

**ON THE OCCASION OF MOTHER TERESA'S BIRTH ANNIVERSARY FROM
SAINT TO SAINTHOOD A FILM ON MOTHER TERESA**

New Delhi: August 26, 2005

She was a mother to thousands of destitute. She changed the lives of all those who came in touch with her. "Nobody could walk away unaffected after meeting Mother Teresa".

A documentary film of Mother Teresa, From Saint to Sainthood directed by Ms Payal Mohanka, paying tribute to Mother's journey towards sainthood was organised.

Mr Navin Chawla, Election Commissioner, who was truly enamored by Mother, was also present at the occasion. Mother's biographer Chawla said, "she was an admirable lady. She went on with her mission with only a couple of nuns and emerged triumphant".

The archbishop of Delhi and sisters from Missionaries of Charity were also there to remember the legend.



TOWARD EDUCATION FOR EVERY GIRL STUDENT: ISSUES & CHALLENGES?**New Delhi: September 15, 2005**

Literacy, has no clear-cut definition. Not only have the definitions of literacy changed throughout history, they have also undergone changes in meaning depending on the sense conferred on them by different times, by different societies.

To understand the challenges and issues faced by the girl students, a panel discussion on Towards Education for Every Girl Student issues at Delhi was organised. The panelists were Padma

Bhushan Dr. Abid Hussain, Member, The International Panel on Democracy & Development of UNESCO, Dr Amrik Singh, Former Pro Vice Chancellor, Punjabi University, Mr Sudeep Banerjee, Secretary, Dept. of Secondary & Higher Education, Ministry of HRD and Dr Satinder Bajaj, Former Principal, Lady Irwin College moderated the session.



THE TRUTH AND LIES BEHIND THE BEAUTY MYTH

New Delhi: October 5, 2005

Beauty is the first gift that nature gives a woman and the very first it takes away from her. FICCI ladies Organisation organized a panel discussion on "The Truth and Lies behind the Beauty Myth".

On the panel were Ms Nafisa Ali along with Dr Poonam Ball, Cosmetologist and senior dermatologist Mr Siddharth Mehta and Ms Snehal Sriram. The focus of the discussion was whether beauty relates to the spirit, or to the surface alone, and what in effect is more important of the two.

Nafisa Ali focused more on the inner beauty, whereas Poonam Bali suggested methods of diversion, such as leisure activities to keep ourselves engaged.



THE ADDED ROLES & RESPONSIBILITIES OF THE MODERN INDIAN WOMEN TODAY: PROGRESS OR PRESSURE?

New Delhi: November 14, 2005

Traditionally, women bear primary responsibility for the well-being of their families. Yet they are systematically denied access to the resources they need to fulfill their responsibility, which includes education, health care, job training and freedom to use their supremacy and powers.



In order to gain a shared understanding of the added roles and responsibilities with the condition of the status of women in India and its impact on the persistence to be empowered FLO organized a discussion on The added roles & Responsibilities of the Modern Indian Women Today: Progress or Pressure. The speakers were Ms. Priya Paul, President, Park Hotels, and Ms Anuradha Prasad, CMD BAG Films.

Both the speakers were with the opinion that even there is pressure from home and society the modern woman is on the fast track to success. She is fiercely competitive and independent.

The discussion was organized in association with APEEJAY Surrendra Park Hotels Ltd and was held at The Park, New Delhi

**VISIT TO THE RELIANCE REFINERY PLANT -
JAMNAGAR, DWARKA, SOMNATH & GIR SANCTUARY**

December 11-15, 2005

A 17-member delegation visited Reliance Refinery plant at Jamnagar followed by Dwarka, Somnath & Gir Sanctuary. The delegation had the privilege of flying by Reliance Private Airlines flight from Mumbai to Jamnagar. The visit started with the main plant, wherein, the delegates observed its functions, and the highly computerized and fascinating activities followed by the screening of a film on the plant.

Delegates also made a visit to the Reliance Greens, a world class Agricultural Produce complex, spread over an area of over 425 acres, conceptualized and created by Mrs. Nita Ambani.

All the visiting delegates were overwhelmed by the hospitality and courtesy received by them during their stay at Reliance Guest House, Jamnagar.




Reliance Jamnagar Complex
Welcomes
Our Distinguished Guests
Ms. Usha Agrawal
&
members of
FICCI Ladies Organisation



FIRST EVER WOMEN'S LEADERSHIP RETREAT COUNTRY INN, JIM CORBETT PARK

January 13-15, 2006

The first ever Women's Leadership retreat was organised by FLO at Jim Corbett Park wherein friends and families of the members were invited. Around 25 members and invitees visited the place. The speakers were chosen from the field of business, celebrities, education and media. The concept of the retreat was to discuss, understand and get insight of some of the issues related to leadership & social responsibility in a fully relaxed mood.

It was discussed and felt that women's participation should be adequate in decision-making position. The discussion floated on social development like health, education, income generation and overall empowerment of women. While interacting with the media, it was observed that media is the true mirror, especially in country like India, which is emerging as a globally economic power. Members took time off to go for safaris and take walks in the jungle.



FELLOWSHIP MEET

New Delhi: February 1, 2006

Like every year, this year also a Fellowship Meet was organized for the members. The objective of the fellowship meet was to further manifest & maintain – relationship of an already existing bond. This was also the occasion to make new members and to introduce them with others to make a part of the FLO family. The meet was

organized on the eve of Basant Panchami at the residence of Ms Anuradha Goel, Member, Governing Body. The idea was that Members can add a bit more Basanti colour to the programme. The meet ended after an elaborate hi tea which was gracefully hosted by Ms Anuradha Goel.



**BEYOND WALL STREET - INVESTING IN
CONTEMPORARY INDIAN ART?****New Delhi: February 6, 2006**

Indian contemporary art, an insignificant genre outside the subcontinent until recently, is suddenly hot in the global Art world. Indian contemporary art is gathering record crowds at global auctions, and valuations and volumes have soared to levels that have forced major buyers to pay more attention to the Indian market.

FLO organized a discussion on "Beyond Wall Street – Investing in Contemporary Indian Art".

Ms Sharan Apparao the guest speaker and a greatly respected name in the field of art, briefed the members on how to invest in Art. Ms Ranjana Agarwal, Treasurer, FLO talked to the members about the tax implications on investments.

Ms Shirin Paul, Governing Body Member, FLO organized the programme and a sumptuous lunch at her residence.



**VISIT OF DR H C HANS ZEHETMAIR, CHAIRMAN, HANNS SEIDEL
FOUNDATION, GERMANY****New Delhi: March 6, 2006**

In honour of DR H C Hans Zehetmair, Chairman, HANNS Seidel Foundation, Germany, for his very first visit to India, FLO organized an interactive meeting with him and members on 6th March 2006. The session was followed by lunch hosted by Ms Usha Agarwala, President, FLO.

During the interactive session Ms Sarparveen Kaur, Chairperson HSF, sub committee made an audio visual presentation on FLO's activities and

its future plan. Dr Zehetmair was accompanied by Dr R Gepperth, and they appreciated the initiatives taken by FLO through its programmes.

As a special gesture, Dr Kusum Ansal, Past President, FLO hosted a Dinner at her residence in honour of Dr Zehetmair, on 11th March 2006, wherein she invited several other dignitaries to interact with him.



ARE WOMEN EFFECTIVE LEADERS?

Chief Guest: Mrs Gursharan Kaur, Wife of Prime Minister of India

New Delhi: March 8, 2006

In Celebration of International Women's Day FLO and Shanti Sahyog organized a Panel Discussion on Are Women effective Leaders. Ms Gursharan Kaur, Wife of the Prime Minister of India was the Chief Guest where in Ms Shabana Azmi, Ms Smriti Iraani, Dr Farooq Abdullah and Ms Sapna Gupta were guest speakers.

During the deliberations, it was revealed that women were more likely to be transformational leaders. It was defined as those who serve as role model, mentor and empower others and encourage innovation even when the organisation or institution they lead, is generally successful.



TRADE DELEGATION TO PEOPLE'S REPUBLIC OF CHINA

March 18-26, 2006

It was an historic moment on April 11, 2005, when the Hon'ble President of the People's Republic of China and Prime Minister of India declared the year 2006 as 'India – China Friendship Year'.

FLO sponsored a Trade delegation to China to fulfill the dream of these two leaders. The delegation not only had the opportunity to explore the possibilities of promoting business relationship between India and China but also to strengthen the cultural relations between the two countries.



NEW DELHI



During the Business meetings it was felt that there was a great potential, to promote business in the area of cosmetics, tourism, knowledge based industry, fashion industry etc.

The delegation met the members of CCPIT and Women's organizations for business meetings to further strengthen the already existing cultural relations. The delegates also met The Indian Ambassador Mr Nalin Surie at Beijing and Mr V Prakash, Consul General at Shanghai.





Delegates from Barcelona



FLO, President, other Members and Motorola Executives



Meeting with NEISBUD



YOUNG FLO- NEW DELHI

Chairperson's Message

Dear Friend,

"Do not follow where the path may lead. Go instead where there is no path and leave a trail," said Muriel Strode.

My journey, as Chairperson of YFLO, has been profound. It was a privilege to lead a group of dynamic entrepreneurs. Together, we have taken this platform to unite and discuss important issues and developments.

We were inspired by the many luminaries who spoke to us and shared their experiences. This gave us the impetus to strive harder.

At YFLO, in our own humble way, we are continuously striving to provide direction and guidance through the numerous thought-provoking events and seminars we organize.

The presence of our members at the events is the fuel that drives and inspires all of us at YFLO, to continue our quest in earnest.

I would also like to acknowledge the inspiration and guidance, provided by FLO President, Past Presidents, Members of Governing Body and YFLO Mentors, which have been our greatest strengths.

As Mark Houlihan had said, "If we want our lives to be like a magnificent story, then we must begin by realizing that we are the authors – and everyday, we have the opportunity to write a new page."

At YFLO, we are taking each step ahead as an opportunity to learn and further our cause.

Sheetal Ansal

Committee Members New Delhi - YFLO

Ms Sheetal Ansal

Chairperson

Ms Deepshikha Khaitan

Vice-Chairperson

Committee Members

Ms Radhika B. Narain

Ms. Shalini Gupta

Ms. Minal Somany

Ms. Promila Bahri

Ms. Shabnam Singhal

INDIAN MEDIA: SENSATIONALISM OR REALISM?

May 2, 2005

YFLO's inaugural program for the year 2005-06 was an interactive session on Indian media.

Media constitutes an integral part of our lives today that with sting operations and MMS clips; path breaking stories as well as sensational scandals. Which is why we at YFLO felt it was important to get the brightest and most influential personalities in this field to debate on whether Indian media is about sensationalism or realism.

The panelists included Mr. Prabhu Chawla who enthralled us with his "Seedhi Baat" as well as Mr. Rajdeep Sardesai who enriched us with his views

and made sure that there wasn't "A Big Fight". We were flattered to have Mr. Karan Thapar talking to us "Face To Face" and blessed to have Ms. Malvika Singh to put across the women's point of view.

The session began with Ms. Sheetal Ansal addressing the gathering and turned out to be a heated and animated discussion, efficiently moderated by the kaleidoscopic Mr. Suhel Seth. It culminated in a question and answer session with the enthusiastic audience being given an opportunity to voice their opinion.



AN INTERACTIVE SESSION ON "SUPER MOM OR SUPER BOSS, THE CONFLICT CONTINUES..."

July 19, 2005

From a life steeped in tradition, Indian women today have stormed each and every traditional male bastion. Hence, YFLO's interactive session on "Supermom or Superboss, the conflict continues..." aimed at examining how women have coped with the changing ethos.

The panelists at this discussion were successful women who have made a mark in their respective fields yet have preserved traditional Indian values. We had amidst us Ms. Shobha De, author; Ms. Yashodhara Raje Scindia, the then MLA and Mr.

Shekhar Gupta, Editor-in-Chief of the Indian Express with Ms. Shivani Wazir Pasrich chairing the session.

Ms. Scindia spoke on the lessons she had learnt from her mother who was in prison during the Emergency. Ms. De spoke on the difficulties faced by women while juggling career and family. Mr. Shekhar Gupta spoke about how women were a force to reckon with in the print media and how they have worked harder than men to prove themselves.



AN ILLUSTRATED PRESENTATION ON TOMORROW'S BLUE CHIP: CONTEMPORARY INDIAN ART

September 8, 2005

A famous critic once said – “The possible rewards from collecting art can be so unlimited that it may be more accurate to say the only risk we take, is the risk of becoming rich.” The presentation on contemporary Indian art was indeed a richly rewarding experience for all.

The program began with the welcome address given by Ms. Sheetal Ansal, Chairperson, YFLO. Dr. Alka Pande, the eminent art curator went on to tell us about the perils and pitfalls of art collecting and at the same time talk about how to invest in

a blue chip artwork. Art like music is a universal language and hence we must buy art which appeals to us.

The other speaker was Ms. Laila Khan Rajpal, an upcoming young artist who hails from a reputed bollywood family. Ms. Rajpal showed us some slides of her paintings and Dr. Pande questioned her about her works and her source of inspiration. The presentation, each one of us felt, was a highly creative and beneficial one.



AN INTERACTIVE SESSION ON "AVIATION IN INDIA WHERE ARE WE HEADED, WHERE WILL WE LAND"

September 27, 2005

An interactive session was held at FICCI on "Aviation in India, where are we headed and where will we land". In the current scenario, if there is one defining symbol that shows India is on the move, it is the aviation sector. After decades of national carriers enjoying a monopoly, the present scene is revolution. Air traffic is growing at 20% annually and is set to grow even faster.

The one person who is well aware of the handicaps and has put plans in place to overcome the hurdles is our very dynamic Minister for Civil Aviation, Mr Praful Patel. Opening the session, Ms Sheetal Ansal introduced our keynote speaker Mr Patel who has been on the civil aviation committee for over 15 years. 'He is a visionary,' she said, 'who is determined to change the face of India by turning the aviation sector into a boon and giving Indian travelers the triple treat of affordability, availability and connectivity.'



The session concluded with Ms. Shereen Bhan, the Associate Editor, CNBC giving her closing remarks.

MISSION KASHMIR 'EARTHQUAKE RELIEF COLLECTION CAMP'

October 20, 2005

Calamity struck in the month of October, 2005 as India and Pakistan experienced a major earthquake of the magnitude of 7.6 on Richter Scale. A total of 147 aftershocks were registered on the first day after the initial quake. The epicenter was Pakistan-occupied- Kashmir (POK) and it was estimated that damages incurred were well over Rs 30 billion.

Relief efforts in many remote villages on the Indian side of Kashmir were hampered as roads were buried in rubble and many affected areas remained inaccessible. There was no power,

adequate food or water and also the danger of disease spreading.

The magnitude of this disaster was so vast that the Government alone could not provide relief. Hence, many voluntary organizations and NGO's came forward to provide assistance. YFLO also appealed to its members to donate essential items. We collected hundreds of blankets, foodgrains, salt and sugar, tea bags, woollens, tents, toys and books and utensils. These were then donated by the YFLO committee to NGO Rahat which was actively involved in the relief efforts.

AN INTERACTIVE SESSION WITH DR MOSARAF ALI AND HEALTH SEMINAR

November 7, 2005 & April 4, 2006

Scientific research has proved beyond doubt that medicine is not the only solution to ill health. More and more people are looking towards alternative cures as an answer to illness and disease. And who could be better to illustrate this than our eminent visitor from across the seas – Dr. Mosaraf Ali.

Dr. Ali is a pioneer in integrated medicine that blends the best of conventional, complementary

and traditional disciplines. He runs a center in London and his client list includes Prince Charles, Shah Rukh Khan, Michael Douglas, Kate Moss and Boris Becker amongst others. Dr. Ali convinced us that the integrated health approach can be the only real answer to living longer and living better.



Dr. Ali's talk was a refreshing, stimulating and energizing one and we feel sure that we will think twice before swallowing a capsule the next time.

December 9, 2005

Ms Nita Ambani has demonstrated her deep commitment to the cause through diverse proactive measures. She is the driving force behind

Mr. Vikram Chandra, well known newscaster, concluded the session with his remarks, hoping we could all join hands to work for a better tomorrow and future prosperity.



**SPECIAL PRIVATE SCREENING PREVIEW OF " MEMOIRS OF A GEISHA"
ORGANIZED AT FILM DIVISION AUDITORIUM.****February 21, 2006**

New Delhi, Feb 21: Tuesday night saw a select audience gather at the Film Division Auditorium at a special private screening preview of the film "Memoirs of a Geisha" organized by FICCI-IJBCC Co-chairperson Ms Geetanjali Kirloskar and Young FICCI Ladies Organization Chairperson, Ms Sheetal Ansal, in association with Sony Pictures.

Based on Arthur Golden's sweeping 1997 novel of the same name and directed by Rob Marshall of 'Chicago' fame, the film has won rave reviews throughout the world and has garnered six Oscar nominations, is a self-narrated saga of Sayuri (Ziyi Zhang), who, as a very young girl in the 20's, is sold by her impoverished parents to be trained

as a geisha, which the script makes clear, is not a prostitute but an entertainer and "artist of the floating world."

With a strong script, delicious star performances and brilliant cinematography, the movie was very well received by the audience gathered there. Present at the screening were Suhel Seth, Kavita Bhartia of Ogaan Fame, Rajeev Lochan (Director of the National Gallery of Modern Art), Leeba Jain, Mr. Munakata (Managing Director of Mitsubishi India) with his wife, Mr. Naoyoshi Noguchi (Director General of Japan External Trade Organization) and other prominent Japanese expatriates in Delhi.



FELLOWSHIP MEET

March 3, 2006

After a year packed with talks and discussions, it was time to unwind at the Fellowship Meet. It was an afternoon to renew acquaintances – old and new and of bonding. The meeting was held at Chairperson Sheetal Ansal's residence, which bore a festive look what with Holi round the corner.

YFLO members were asked to introduce themselves and to offer suggestions for the forthcoming year. There was a valuable exchange of ideas between the members and the committee as chilled juices and mouthwatering 'chaat' did the rounds.



TODAY'S ICONS : TOMORROW'S LEGENDS

April 22, 2006

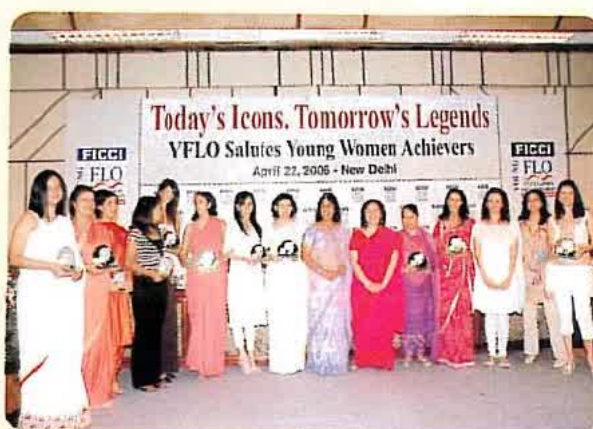
The final programme for the year 2005-06 was a tribute to young women achievers. YFLO felicitated women from different walks of life-arts, business, media, professional and sports. It was a gathering comprising the best and the brightest, a gathering of the winners among winners.

The event titled "Today's Icons: Tomorrow's Legends" began with the opening remarks by Mrs Usha Agarwal, President, FLO and the welcome address by Ms Sheetal Ansal, Chairperson, YFLO. The audience was then shown a retrospective of YFLO-an audio-visual presentation encompassing the two years of YFLO since its inception.

Chief guest, the Hon'ble Minister for Science and Technology, Ocean Development, Shri Kapil Sibal could not be present due to unavoidable circumstances. Instead a recorded address was

shown with his message to YFLO. The keynote speaker Dr. Swati Piramal, Director, Nicholas Piramal, gave her multimedia presentation using storytelling and music. In a moving and inspiring speech, she spoke about achievement and success and concluded that 'Swadharma' which is based on faith in oneself is the most important aspect that one needs to achieve any goal in life.

The women felicitated by YFLO were Kuchipudi Dancer Yamini Reddy, Classical Singer Zila Khan, Entrepreneur Divya Gurwara, Hotelier Priya Paul, Designer Anamika Khanna, Model Fleur Xavier, Dietician Shikha Sharma, Architect Sonali Rastogi, Shooter Sushma Singh, Media Personality Sagarika Ghose and Banker Manisha Girotra. Actor Karisma Kapoor could not make it to the function - instead husband Sunjay Kapoor attended.



CHENNAI



CHENNAI CHAPTER

Chairperson's Message

When I look back on this past year I see the milestone we at FLO have reached. I can only thank God and my friends from the Executive Committee who helped me tirelessly to make FLO Chennai Chapter a force to reckon with. To them and my friends and members of FLO I can only express my heartfelt gratitude. I also thank the President Ms. Usha Agarwala and Executive Director Ms Shipra Chatterje for all their help and guidance.

I congratulate the incoming National President Ms. Mukhta Jain and the incoming Chairperson of Chennai Chapter, Ms. Shobana Reddy. All the very best for the year 2006-2007.

With best wishes

ZUBEIDA ASGAR ALI DHALA

Committee Members Chennai Chapter

Ms Zubeida Asgar Ali Dhala

Chairperson

Ms Srikanta Jhaver

Vice Chairperson

Ms D. Ramani Reddy

Honorary Secretary

Ms Leena Surya Prakash

Jt Secretary

Ms Sri Lakshmi Mohan Rao

Treasurer

Committee Members:

Ms Zainab Kachwala

Ms Nimmu Kumar

Ms Nabila Avais

Ms Shyamala Badsha

Ms Shobha Mehtani

Ms Suchi Ebrahim

Ms Shobhna Reddy

Ms Nirmal Mirza

MANAGING INNER RESOURCES IN SEVEN STEPS

June 15, 2005

FLO Chennai Chapter commenced the year with a workshop on "Managing Inner Resources in Seven Steps" on Wednesday 15th June 2005. Ms. Surekha Kothari Past President of FLO commenced the workshop by saying "All psychologists say that the mind goes out of order

some time or the other in all our lives. But if we are aware of what we are, we can be in control of ourselves" The workshop was held in seven capsules which alternated between the different kinds of breathing exercises and different philosophies of the Vedanta.



EMERGING TRENDS IN TAXATION FOR THE WOMEN ENTREPRENEURS**July 2, 2005**

This Programme was conducted in collaboration with the Hindustan Chamber of Commerce on "Emerging Trends in Taxation for the woman Entrepreneur" on 2nd July 2005 at 9.30 a.m.

Shri Sashi Kumar Menon, Chairman, Media Development Foundation delivered the Key Note Address. Dr.Binoy Gupta, Chief Commissioner of Income Tax was the Chairman of the Technical Session. The Expert Panelists included Ms.B.Mala, F.C.A., Partner M/s.Deloitte, Haskins & Sells, Ms.Sumitra Ravichandran, F.C.A., Partner, M/s. N. C.Rajagopalan & Co., and Ms. C. Chandrakanta, Deputy Commissioner of Income Tax.

**DANCE PERFORMANCE BY MS ANITHA RATHNAM****August 18, 2005**

FLO organized an excellent dance performance by Ms Anitha Rathnam on the Buddhist Goddess Tara created in collaboration with Hari Krishna from Canada. Intensely felt and portrayed, Anitha Rathnam's solo presentation "Seven Graces" throbbed with deeply felt emotions and yet had a

tranquility and grace. The artiste immersed herself in a personalized telling about the Goddess Tara, believed to have been born out of tears of the Buddha. The audience enjoyed the 60 minute performance immensely.

VISIT TO ART FACTORY

August 31, 2005

A visit to the state of art factory 'Intimate Fashions' was organised. The factory with its beautiful ambience started six years ago by an Indian Srilankan Mr. John Chiramal in collaboration with Triumph of Germany and U. S. concern which is an export oriented company. They produce design and market lingerie. As many as 2400 people are

provided employment out of which 90% are women. The company has received awards in various categories. Incorporation of the 5S Japanese House-Keeping were great learning features. There was an audio visual presentation. The visit ended with a hearty lunch.



CHENNAI

HONOURABLE MRS VASUNDHARA RAJE, THE CHIEF MINISTER OF RAJASTHAN

September 15, 2005

The Honourable Mrs Vasundhara Raje, the Chief Minister of Rajasthan addressed a joint meeting of the FICCI Ladies Organisation and the International Women's Association, where she held the audience spellbound with her rhetoric and eloquence.

Mrs. Raje talked about the challenges, she is facing in Rajasthan, which though rich in culture, lags behind in most of the social indices. She felt that the state could achieve progress and development only by stressing on the importance of education and therefore women's empowerment and her government was incorporating various ambitious measures towards this goal.

In conclusion she said, "I go to bed with a happy frame of mind since I make at least one family smile", which, in essence, summed up Mrs. Vasundhara Raje's sincerity and earnestness of purpose.



NEURO LINGUISTIC PROGRAMME

October 26, 2005

The Neuro Linguistic Programme (NLP) by Ms Reena was well received by the members. Reena talked about how we should translate our thoughts into language to achieve success and happiness in day to day life.

She explained that unpleasant experiences which are a block to growth can be restructured by NLP to change one's perception through a process of creative visualisation. For those who do it with faith it can even heal physical ailments.



EMPOWERING WOMEN TO WELLNESS AND LAUNCH OF YFLO

November 28, 2005

A meeting on "Empowering Women to Wellness" was held on 28th of November at the Park Hotel. The seminar conducted by three eminent speakers was a great success attended by at least 200 Women. Ms.Zubeida Asgar Ali Dhala welcomed the gathering and the speakers. The Young F.L.O. was inaugurated and the chairperson Prasanna Vasanadu and Secretary, Lorraine Govais were introduced.

Dr. Wahida Karmally, while delivering a lecture on 'Smart eating for healthy women' spoke about the diet to prevent hypertension, Ms.Karmally called for a recipe make over to support a healthy diet consisting of fruits, vegetables, grains, fish, lean meat, fat free or low fat dairy products and legumes that would ensure good health.

Dr.Karen Lapsley, the other speaker said one has to follow a calorie balanced diet to lead a healthy life. Food habits can adversely affect blood pressure. So its important to go in for a diet that contains viscous fiber, soy protein, plant sterols and almonds.

The seminar would not have been complete without the emphasis on one's state of mind for good health. Mr.Suresh Shotham on Wellness Zone did just that. He took a tangential approach by talking about the role of the mind in one's wellness. He mentioned keeping good health was dependent on the person's attitude. Positive thinking he stressed, is right cure for all.

1st YFLO MEETING

December 9, 2005

Financial Planning 'A must at any age and at every stage' says Mr.Harish Rao, Vice President financial planning Franklin Templeton Mutual Fund. This was the 1st young FLO meeting held on 09.12.05 at the Madras Club.

Ms.Prasanna welcomed the gathering and thanked everyone for their presence. She also mentioned

the importance of the Subject as well as the significance and positives of Financial Planning.

The speaker stressed upon the necessity for Financial Planning to beat inflation and for aggressive retirement plans, for which savings should start immediately.

FELLOWSHIP MEET AND TETE-A-TETE

January 18, 2006

The meeting for the month of January 2006 was a fellowship and tete-a-tete with Ms.Sureka Kothari at the Park Hotel.

Ms.Surekha Kothari gave an indepth account of the history of FLO during the past 20 years. She talked about the Past National Presidents who expertly navigated our organisation towards a well conceived well established, professional pinnacle of efficiency, dedication, and credibility in all areas of women centric positives.

Ms.Surekha Kothari gave the history, background and future initiatives of FLO in her extremely

thorough and systematic style. She expressed the hope that FLO may become semi independent and she felt that once women are empowered economically other forms of empowerment will follow automatically.

Members, had suggestions on streamlining FLO further as a 'women centric' organisation by taking the example of countries that have successfully implemented such measures. One suggestion was Corporate Sponsorship of EDP's.

VISIT OF THE NATIONAL PRESIDENT OF FLO

Chennai : February 15, 2006

As a part of its activities, National President of FLO Ms.Usha Agarwala visited Chennai Chapter. Ms.Shipra Chatterjee the Executive Director also accompanied her.

Ms.Usha Agarwala thanked the chapter for their hospitality and overwhelming response. She updated our Chapter on the activities of the Delhi

Chapter. She said FLO has really grown from strength to strength. At least 60 programmes are held in a year.

It was a very good interactive session between the President, the Executive Director and the Audience.



FELICITATION OF WOMAN OF THE YEAR

March 23, 2006

The "Feather in our Cap" as far as programmes are concerned was the "Woman of the Year" presentation on the 23rd of March 2006 at The Park. This was conferred on Ms. Rajshree Pathy of Rajshree group of companies from Coimbatore. She was presented with a citation and honoured with a detailed resume of her achievements.

Ms. Pathy enlightened us with a Powerpoint Presentation on the pinnacles of success which was completely powered by hardwork, dedication, right values and complete family support.

Ms. Nirmal Mirza was the driving force for the success of this programme.



CHENNAI



DECENTRALISED WASTE WATER TREATMENT SYSTEM

March 27, 2006

Workshop on 'Decentralised Waste Water Treatment System. The most successful workshop was organised by Ms. Nabila Avas Chairperson for Workshops FLO with Ms. Naina Shah of Exnora International organising the panel of speakers. The panel consisted of Mr. Sultan Ahmed Ismail Professor in New College Chennai, Mr.

Madhava Moorthy of CMWSSB and Mr. Praveenjit, an engineer from Bangalore.

All of them stressed on the importance of recycling water and revising it for all non-potable purposes like gardening and toilet flush usage. We have to judiciously guard and conserve our fast depleting water bodies.



ANNUAL MEETING

April 4, 2006

The Chairperson of the Chennai Chapter welcomed the gathering of FLO members. She expressed her gratitude to her Committee whom she called her "Dream Team". She individually spelt out their contribution to the executive committee and was very appreciative of the same. She was very contented with all the happenings of FLO during the course of last year and was delighted to hand over the baton to the incoming chairperson **Ms. Shobhana Reddy**.

The Secretary Ms. Ramani Reddy and the Treasurer M/s. Srilakshmi Rao presented their individual reports.

The Young FLO organized an evening on the same day of interface with M/s. Suhasini Mani Rathnam on the topic "**Looking Back, Ahead and Around**".

Ms. Suhasini put forward, her views and opinions on the topic for the evening. Her presentation of a video clipping of the movies gave us an insight



and better understanding of the spirit within that drives her to do what she does. For many, the video clipping was a trip down memory lane.

The meeting was adjourned after a sumptuous spread, courtesy our very generous chairperson **Ms. Zubeida Asgar Ali Dhala**.

CHENNAI

Incoming Team & Outgoing Team



Pillars of Chennai Chapter



Mrs Kiran Gera National Vice President being welcomed by Ms Leena Surya Prakash.



COIMBATORE



COIMBATORE CHAPTER

Chairperson's Message

"Our experience with FLO, an internationally recognized Organization has been extremely fruitful and it is a privilege to be associated with this esteemed group. It has provided our Chapter at Coimbatore, a platform of networking which meets the various needs of the members. We appreciate the support provided to us by the governing body, FLO and look forward to an array of opportunities the organization will provide us in the future."

Geetha Hegde

Committee Members Coimbatore Chapter

Ms Geetha Hegde

Chairperson

Ms Geetha Padmanabhan

Honorary Secretary

Ms K Sunitha

Treasurer

Committee Members

Ms R Vasanthi

Fellowship

Ms R Chandra

Resource Generation

WOMEN AND INVESTMENT PLANNING

June 25, 2005

FLO, Coimbatore Chapter, organised a programme on "Women and Investment Planning" on June 25, 2005 in Coimbatore. The speaker was Mr Sheilendra Bhansali, Chartered Accountant.

The programme had a great relevance in today's scenario, with multifarious investment options available, with women more in control of their

personal and family finances. The premise was that women are consistently better in investing than men. Women take a more balanced and considered view, so time and again it pays dividends". The programme was well appreciated by the participants.

FLO/HSF WORKSHOP ON MANAGING MIND THROUGH NLP

October 8, 2005

FLO Coimbatore conducted a HSF program, "Managing mind through NLP", on 8th October. This workshop on Neuro Linguistic Programming was first of its kind in Coimbatore, NLP is a field that is growing exponentially every year all over and now gaining a lot of popularity in India. It is now used internationally by million of people throughout the world in such diverse fields as management, sales, marketing, public relations, education, therapy, the military and police, sport, and personal development. This program was well attended and appreciated by the participants. Ms

Sajani Dani, a renowned NLP trainer took the participants through the session. Mr. C.R. Swaminathan, Chief Executive, PSG Institutions and member, state planning commission Tamil Nadu, presided, Mrs. Githa S Heggde Chairperson, FLO Coimbatore welcomed the participants, and Mrs Geetha Padmanabhan, honorary secretary, FLO gave the inaugural address.



COIMBATORE



FLO/HSF/PSG WORKSHOP ON WINNING THOUGHT & WINNING MOVES

February 16, 2006

A Workshop on Winning Thought And Winning Moves was conducted by FLO with the support of HSF at Coimbatore. The Faculty members were Mr Daniel Pacheco from Bangalore came to Coimbatore for the Workshop and Mr Shrikumar Coimbatore based.

The workshop helped participants in how to be mastered in professionalism and maintain long term relations at home and workplace. The programme was highly interactive and pro active.



PRESIDENT'S VISIT TO COIMBATORE

February 16, 2006

As part of its activities, FLO President Ms Usha Agarwala and Executive Director Ms Shipra Chatterjee visited Coimbatore on February 16, 2006.

Mrs Geeta Reddy, Chairperson welcomed the President and organized an HSF workshop.

INDUSTRIAL VISIT

March 28, 2006

FLO Coimbatore Chapter organised an Industrial visit to "VIS PARK", Diamond Jewellery Crafting & Retailing Unit, a Kirtilal Concern on March 28, 2006



HYDERABAD CHAPTER

Chairperson's Message

The chronicled activities of FLO Hyderabad Chapter during 2005 - 2006 have indeed been deferential. Thanks to the support extended by the committee, all the members and well wishers I take pride in appraising the readers on the flow of events.

Contemporary mind set, combined with beauty embedded by sharp minds manifests extraordinary results.

Committed to the cause of Empowering Women and to promote entrepreneurship and professional excellence, FLO Hyderabad Chapter successfully organised the following programs during the year 2005 - 2006.

The Committee commenced its term on 21 May 2005 assisted by eight enthusiastic and capable members:

Heena Shrivastav

Committee Members Hyderabad Chapter

Ms Heena Shrivastav	Chairperson
Ms Renu Swarup	Vice Chairperson
Dr. Smita Sharma	Honorary Secretary
Ms Neena Sharma	Treasurer
Ms Padmaja Reddy	Programme Mentor
Ms Priyanka Ganeriwal	Programme Convenor

HYDERABAD



THE YEAR AT HYDERABAD

1st Committee Meeting

The Committee started the term on 21st May, 2005 with eight capable, cooperative, enthusiastic members of FLO.



Trip to Sardar Vallabhai Patel National Police Academy

The third programme was a field trip to Sardar Vallabhai Patel National Police Academy, conducted by the Director of the Academy Mr. Kamal Kumar and his subordinates on 12th September, 2005.

Women & Multi Tasking

The fourth programme was a Panel Discussion on Women and Multi Tasking with five women achievers of the city, Ms. Shreya Saran, Ms. Shobhana Kamenini, Ms. Savita Mahajan, Ms. Aruna Bahuguna, Ms. Rachael Chatterjee from different fields on 30th September, 2005.

Stress Management : Pressed but not Stressed

The first programme was held on Stress Management : Pressed But Not Stressed conducted by ISB Faculty Dr. Swasti Desai on 30th June, 2005.

HR Basics for Women Entrepreneurs

The second programme was on H.R. Basics for Women Entrepreneurs conducted by Mr. Ravi B.S., Head HRM Satyam Computers, Banking Division and his team on 29th July, 2005.



HYDERABAD



An Insight on Indian Politics

The fifth programme was on "Insight on Indian Politics - Where are we headed, where will we land?" the speakers of the evening were Shri K.R. Suresh Reddy, Hon'ble Speaker A.P. Legislative Assembly, Hyderabad, Dr. J. Geetha Reddy, Hon'ble Minister for Tourism, Sugar and Major Industries Govt. of A.P. Hyderabad and Ms. Shereen Bhan, Associate Editor, News & Current Affairs CNBC on November 14, 2005.



Grooming Secrets for the Professional Women Today

The sixth day long programme was a style seminar on "Grooming Secrets for the Professional Women Today" The Speakers were Ms. Chayya Momaya - Grooming and Image Consultant - Ms. Anita Dongre - Fashion Designer for clothes and Mr. Sachin - Stylists and Consultant - Hair, Skin and Make up. was held on 25th February, 2006.



Seminar on Fashion Business Opportunities and Launch of Young FLO

Keeping with the spirit of moving ahead a seminar was held on Fashion Business Opportunities (Business with Style) and launch of Young FLO, Hyderabad Chapter on 8th of April 2006. This programme also acted as a curtain raiser for the Entrepreneurship Development Programme (EDP) that FLO and NIFT planned together. This will provide a platform for women professionals, entrepreneurs and aspirants to learn, to share, to achieve and get recognized.

The programme got highlighted with the presence of National President FLO - Ms. Usha Agarwala,

President Elect - Ms. Mukta Jain, Governing Body National Level FLO - Ms. Namita Gautam, Delhi Chairpersons from different chapters attended the programme.

Ms. Daggubatti Purandeshwari, Hon'ble Minister for State Human Development & Resource, Govt. of India was the Chief Guest of the programme. The event was held in collaboration with the Convention Centre at HITEX Hyderabad. This event uplifted FLO Hyderabad Chapter programmes to an International standard. We had the pleasure of having Prof. Alka Bakshi - Dean of Academic NIFT, New Delhi.



KOLKATA CHAPTER

Chairperson's Message

Ernest Hemingway had once remarked that the hallmark of his life was not all the people he had met but all the people he would never see or talk to again. It is not such a harsh parting at FLO, though. I would rather call it a Sweet Sorrow. Sweet because I can now take the backseat, and sorrow because now I have to take the backseat! Even as I say good-bye as Chapter Chairperson, let me share a few thoughts with you, dear friends. It was an honour for me to lead the Kolkata Chapter for two consecutive years and I am grateful to everyone, specially our past President, Renuka Shah, for giving me this opportunity and for being a constant source of encouragement. There were moments of great triumph just as there were moments of low; moments of agony and moments of ecstasy. But I think we reached our destination in excellent shape after a hard two years journey. Do I have any regrets? None. However, I will miss those butterflies in my stomach before the start of each event. Let me take this opportunity to wish good luck to my successor. Thank you, friends, and adieu!

Shashi Prabha Jalan

Committee Members

Kolkata Chapter

Shashi Prabha Jalan	Chairperson
Sangita Todi	Vice-Chairperson
Rajkumari Saharia	Secretary
Usha Modi	Treasurer

KOLKATA



MEETING WITH MS VASUNDHARA RAJE SCINDIA

April 25, 2005

The BJP Chief Minister of Rajasthan, Ms Vasundhara Rajé Scindia, met a group of women from FICCI Ladies Organisation (FLO),

Kolkata Chapter, over tea at ITC Sonar Bangla on Monday, April 25, 2005. Mrs Rajé was very keen to learn about the activities of FLO.

KOLKATA WELCOMES GIRIJA VYAS

April 30, 2005

FICCI Ladies Organisation, Kolkata Chapter, organized an Interactive Meet with Dr Girija Vyas, Chairperson, National Commission for Women, on Saturday, April 30, 2005. In a crisp, short

speech, Dr Vyas exhorted women's organizations like FLO to come forward and help her in forming helplines for women.



KOLKATA

FLO-ING WITH THE GANGA

May 14, 2005

On Saturday, May 14, 2005, Ms Shashi Prabha Jalan, Chairperson, FLO, Kolkata Chapter, represented FLO at the prestigious three-day Ganga Utsav 2005. The focus of this festival was a pollution-free Ganga and beautification of the riverside in Kolkata.

Among those present at the inaugural ceremony was the Union Defence Minister, Mr Pranab Mukherjee, Union Water Resource Minister, Mr Priya Ranjan Das Munshi, and the Governor of West Bengal, Mr Gopal Krishna Gandhi.



MEETING WITH THE LOK SABHA SPEAKER

June 20, 2005



They went, they saw and they conquered! May be not exactly in that order but the members of FLO, Kolkata Chapter, did make their point with the Lok Sabha Speaker, Mr Somnath Chatterjee. On June 20, Mr Chatterjee, met some of the members of FLO over tea at the Raj Bhavan.

KOLKATA

JAYA BACHCHAN AT FLO MEET

June 26, 2005



Jaya Bachchan is a woman of many parts, but the actor, in her new avatar as a member of the Rajya Sabha, says she has entered the portals of Parliament (not to take out morchas but to give shape to her cherished dreams of taking up some projects for challenged people. She was in Kolkata on June 26, 2005, at the invitation of FLO, Kolkata Chapter, to take part in a tête-a-tête at the Oberoi Grand hotel. The well-attended programme saw the glitterati and the business biggies of Kolkata turn up in large numbers.

INTERACTIVE MEET WITH THE WEST BENGAL GOVERNOR

July 6, 2005

FLO, Kolkata Chapter, organised an Interactive Meet with His Excellency, the West Bengal Governor, Mr Gopal Krishna Gandhi, on Wednesday, July 6, 2005, at the Raj Bhavan. The sprawling parquet-floored Brown Dining Room was thrown open for the Interactive Meet which saw noted television host and columnist, Barry O'Brien, playing the anchor. The First Lady, Ms Tara Gandhi, a nature conservationist and an ornithologist, joined the group over tea.



KOLKATA



HOLLYWOOD ANIMATION: NEW AGE CAREER OPTION

July 30, 2005

FLO, Kolkata Chapter, presented an Interactive Session and an audio-visual presentation on Hollywood Animation: New Age Career Option at The Park hotel on Saturday, July 30, 2005. The West Bengal Information Technology Minister, Mr Manabendra Mukherjee, and the Principal Secretary, Department of Information Technology, Mr G D Gautama, were present as the Chief Guest and Guest of Honour respectively. The programme was held in association with Ready to Go? Magazine, which is an interactive magazine for student counseling and studies abroad.

There was an audio-visual presentation and a live sketching session where Deegan brought to life a giant dinosaur with brisk pencil strokes to demonstrate how 2-D animation is done. The programme saw a large turnout of students, apart from FLO members.



CAKEWALK FOR KOLKATA FLO

August 11, 2005



FLO, Kolkata Chapter, went on a factory visit to Flury's bakery on August 11. A part of the Apuraj Group, this old confectionery shop on Park Street, recently underwent a makeover with a happening new menu prepared by The Park's Executive Chef, Shaun Kenworthy. The idea of the visit was to take a peek into the latest technology and international trends in presentation and variety in confectionery.

KOLKATA



FLO TAKES ON THE BULL

September 24, 2005

It was not a case of a bull in a China shop but rather a free-wheeling, discussion with loads of information on the capital market and the rising sensex.

FLO, Kolkata Chapter, organized an Interactive Session on How far will the bull run? On Saturday, September 24, which was chaired by Mr Shivanth Thukral, Executive Editor, NDTV. The other speakers were Mr E. Mathew, Chairman, Mathew Easow Research Securities Ltd and Guest Analyst with NDTV Profit and CNBC TV18 and Ms Molly Thambi, Assistant Vice-President and Regional Head, Stock Holding Corporation of India and former Regional Head, NSE.

The general consensus among the speakers was that the bull-run could continue indefinitely and that a drop by a few points in the sensex should not have people panicking. Our markets are now

well-regulated, we have a watchdog in the form of SEBI and the sensex is doing well, said Mr Thukral. He, however, added that politicians need to be banned from markets to safeguard against scams.



ART OF THE MATTER

October 22, 2005

FLO, Kolkata Chapter, organized a panel discussion and an interactive session on Art for art's sake and investment on October 22, 2005. The venue was Gallerie 88, one of Kolkata's better known art hubs. The participants were painters Mr Jogen Chowdhury and Mr Wasim Kapoor; art appreciator, Ms Chitrotpala Mukherjee and gallery owner, Ms Supriya Banerjee.

Mr Chowdhury added, the media is much responsible for this hype but a good painting will always be appreciated for its sheer visual appeal. But if a work of art appeals, buy it, he advised as did Mr Kapoor.



MEDIAMEN ON TRIVIA

November 18, 2005

On November 18, 2005, FICCI Ladies Organisation (FLO), Kolkata Chapter, held a panel discussion and interactive session on, Is the media getting obsessed with trivia? at The Park hotel.

The speakers were Trinamool politician, Mr Saugata Roy; journalists Mr Sumit Dasgupta and Mr Utpal Chatterjee and film and television star Mr Arjun Chakraborty. The discussion was moderated by Ms Oindrilla Dutt.

In his capacity as the head of a city supplement of a popular English daily in Kolkata, Mr Dasgupta, said that serious news is still their priority. I will never sacrifice serious news for trivia, said he, pointing out that readership demands have changed and people are now interested in reading about celebrity private lives.

To this Mr Roy said that it's not the Page 3 alone which carries such news on celebrity high life, sometimes the entire paper looks like an extended Page 3! The kind of media attention that Abu Salem has received at 31, is amazing. Isn't there any other news that the media can talk about? asked Mr Roy.

Mr Chakraborty wondered why the media went overboard with stars when we cannot create heroes like Netaji Subhas Chandra Bose. Media personality Mr Utpal Chatterjee refused to admit that the media has been overtaken by trivia. There are dedicated pages for each genre of news and the reader is free to choose, he felt.



WIPRO WOWS

January 9, 2006

FLO, Kolkata Chapter, visited the Wipro campus on Monday, January 9, 2006. The sprawling campus, located in lush Salt Lake City, is spread over an area of 16 acres and employs about 2,150 young professionals. The center provides services in telecom, embedded systems, data warehousing, e-commerce and BPO. Forty per cent of its workforce is women.

Talking to the members, the General Manager and Head of Kolkata operations, Ms Indu Khattar, said, "We are constantly upgrading our workforce through 'Talent Transformation'. The IT sector is constantly evolving. So we have to upgrade our employees by investing in training and employee-development programmes."



SPRING FEST AT FLO

February 6, 2006

FICCI Ladies Organisation (FLO), Kolkata Chapter, organized a Spring Fest on Monday, February 6, with dollops of colour, quiz, variety cuisine and what have you. Shashi Prabha Jalan, Chairperson, Kolkata Chapter, welcomed the guests. A round Tambola was thrown in for those with a passion

for figures. However, the show-stealers were Ms Nilanjana Chakraborty who unmasked many guests with her Face-Reading session and Ms Kumkum Sharma who spoke about sun signs and love quotients. The programme was hosted by FLO member Ms Shanta Sarda.

February 21, 2006

As one of India's best recognized insurance agents and the brand-ambassador for the Life Insurance Corporation of India, she has revolutionized the concept of insurance by opening about 75 colleges called the Ritu nanda Insurance Service that impart training to agents. Insurance helps both us and the country, she smiled. Ms Usha Agarwala, all India FLO President, was presented on the occasion.

**March 31, 2006**

The three recipient were Susmita Goswami (for Outstanding Performance in the Field of Social

Welfare), Sampa Sen (as a Social Activist in the Field of Theatre) and Shakila Akbar (for self accomplishment in the field of art) incidentally, this was Shashi Prabha Jalan's concluding programme as Chairperson, Kolkata Chapter. In her speech, she announced the names of the proposed new committee and thanked everyone for their unstinting support and encouragement to her in the two years she was the chairperson.

MUMBAI



MUMBAI CHAPTER

Chairperson's Message

"On behalf of myself and the members of my working committee, I would like to say that it has been our privilege and a unique learning experience to take charge of FLO, Bombay Chapter for the past year 2005-06. All of us who have contributed for the past three and a half years to its growth have taken great care to ensure that the path we followed reflects our professional character while meeting social responsibilities. I am sure that, like the mother organisation, we will look back 20 years down the line and feel proud of the small contribution we made in shaping this wonderful organisation."

Shubha Maudgal

Committee Members

Mumbai Chapter

Ms Shubha Maudgal	Chairperson
Ms Purnima Das	Vice Chairperson
Ms Rati Datta	Honorary Executive Secretary
Ms Latika Kumar	Joint Secretary
Ms Mehroo Kotval	Treasurer
Ms Deepali Goenka	Convenor Young FLO

MUMBAI



YFLO ORIENTATION PROGRAMME

YFLO Orientation Programme was organized before the launch of YFLO at the CK Nayadu Room at the Cricket clubroom of India. Ms Deepali Goenka, Convenor Young FLO addressing the audience.



LAUNCH OF YOUNG FLO-SEMINAR ON "GROOMING SECRETS FOR THE CORPORATE WOMAN"

August 9, 2005

Young FLO was launched on the 9th of August with a seminar on "Grooming secrets for the professional woman". There were huge turnout of 314 women! The venue was the Taj Lands End, a premium property where the entire ballroom was divided into a stage, huge screen and kiosks for our sponsors to display their products.

The event began with a keynote address by Namita Gautam, Immediate Past President FLO and the brain behind Young FLO. Ms. Gautam

expressed her delight that her idea was catching on in other chapters as well. This was followed by a speech by our Chief Guest, Sullaja Firodia Motwani, Joint Managing Director, Kinetic Engineering Limited.

The other speakers were Chhaya Momaya, Michelle Tung, Holistic fitness guru, Mickey Mehta and Anita Dongre on Fashion and Accessories was the icing on the cake.

DELEGATION TO ANJHAR

September 4 – 7, 2005

Members of the FLO, Mumbai Chapter visited Anjhar in Gujarat from 4th-7th September 2005. Chapter Chairperson Shubha Maudgal; Vice Chairperson, Purnima Das; Convenor, Young FLO, Deepali Goenka; Honorary Secretary, Rati Datta; Treasurer, Mehroo Kotval; Joint Secretary, Piali Syam and Maryada Sharma made up the delegation.

The trip included the following activities:

- 1) Visit to NGO Shrujan which is working with local population to popularize traditional embroidery forms.
- 2) Visit to Gandhidham and surrounding areas which were affected by the earthquake of January 2001.
- 3) Visit to the Welspun factory
- 4) Visit to the Welspun school, Welspun Vidyamandir
- 5) Participation in cancer detection camp at Welspungram

Young FLO Convener Deepali Goenka, MD Welspun Industries had extended her kind hospitality during the stay there and organised the smooth flow of events.

Delegation also visited Gandhidham to take a look at the riotous colours of bandhini and embroidered sarees, dress material, dupattas in silk and cotton.

That evening a dinner was hosted where our delegates had a chance to interact with members of the Welspun Ladies Club, as well as the doctors

and volunteers from CPAA who had come to conduct the cancer detection camp. It was a magical evening under the stars.

An important purpose of the visit was also to help conduct a cancer detection camp which Cancer Patients Aid Association (CPAA) had organized at the behest of Welspun.



VISIT TO CANCER DETECTION CAMP**October 24, 2005**

Cancer Detection Camp for Women India Trust (WIT) at their Panvel centre on October 24th. The trust works with women residing in neighboring villages, who are financially backward. One of their best-known efforts is the jams and pickles they sell at numerous outlets. The deluge of July 26th submerged the centre to a height of over 5 feet and destroyed large stocks of such preserves.

The women too were dismayed at this wrath from the heavens. FLO helped the organisation by donating curtains, bed sheets, food grains donated by our generous members. FLO Mumbai Chapter offered to organise a detection camp wherein 4 doctors-an ENT surgeons, a gynaecologist, a physician and a general surgeon screen the women and a simple blood test were done.



PHIR WAHI SHAAM: AN INTERACTIVE MUSICAL EVENING

October 22, 2005

STARS, it is said, shine brighter even when they are years old. The same can be said of Dilip Kumar, Saira Banu and Asha Parekh who were present for Phir Wahi Shaam, an Interactive Musical Evening presented by the Bombay Chapter of FLO on October 22, 2005 at Mumbai's Tata Theatre.

The evening sponsored by The Indian Express and Screen, was marked by live music and songs, interspersed with tête-à-têtes with the three icons.

Inaugurating the proceedings, Kiran Gera, National Vice President, FLO said that the organisation was proud and honoured to be associated with such icons that are still an inspiration to modern day women. She went on to add, "If today Bollywood has achieved industry status, uses high-end technology, has no funds problem and is recognized world over, it is because of these iconic stars who laid its foundation decades ago. Going by the turnout during the programme one can see that they can still draw in crowds."

Phir Wahi Shaam: Dilip Kumar, Saira Banu, Asha Parekh walk down memory lane

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Continued on page 6

PHIR WAHI SHAAM

Dilip Kumar, Saira Banu, Asha Parekh walk down memory lane

CONTINUED FROM PAGE 1

THE evening covered what is considered by many to be, the most melodious era of Hindi film music, from the '50s and '60s to the early '70s. It was embellished with songs scored by legendary music directors such as Naushad, OP Nayyar, SD Burman and RD Burman. When the evergreen chart-topper from *Mughal-e-Azam*, 'Pyar kiya to darna kya...' was being sung Dilip Kumar couldn't control his emotions and joined in the chorus to the amazed delight of the gathered audience. Saira Banu was also spotted clapping her hands in tune and for Asha Parekh they brought back a flood of memories.



Dilip Kumar with...

Yash Chopra, Chairman of FICCI, Frames, was accompanied by his wife Pamela who on the insistence of the thespian sang 'Tujhe dekha to yeh jaana sanam...' from *Dilwale Dulhania Le Jayenge*. After the impromptu performance many wondered why Pam did take up playback singing in her time.

The evening was divided into three sections each for the representatives of the golden era. The segment dedicated to Dilip Kumar started with 'Nain lad jayee...' from *Gunga Jamna* and had classic songs from films like *Leader*, *Sagina*, *Yahudi*, *Kohinoor*, *Andaaz*, *Udan Khatola* and, of course, *Mughal-e-Azam*.

The segment on Saira Banu had hit numbers from *Jungle*, *Shagird*, *Bluff Master*, *Jhuk Gaya Aasman*, *Ayeen Milan ki Bela*, *April Fool and Padmasani*.

Asha Parekh was immensely moved when chart-toppers from *Mere Sanam*, *Dil Deke Dekho*, *Baharon Ke Sapne*, *Aan Milo Sajna*, *Pagla Kahin Ka*, *Teesri Manzil* and *Kati Patang* were being sung.

The musical evening was compered by film music historian Manohar Premchand renowned for his extensively researched and published articles on music in Hindi cinema. He also has the honour of organising several outstanding programmes all over the country.

The evening presented a rare and exclusive opportunity of meeting three of the biggest stars from the '50s and '60s era. The live music took one on a leisurely stroll down memory lane with the three yesteryear stars sharing their memories of the days gone by.

ASHISH MITRA

INTERSTATE FELLOWSHIP MEET

11 December, 2005

FLO, Mumbai was given the honour of hosting the interstate meet fellowship dinner on December 11th. 15 members of FLO including Ms Usha Agarwala, President; Ms Namita Gautam, Immediate Past President and Ms Shipra Chatterjee, Executive Director, attended the dinner. The dinner was hosted by Piali Syam, Joint Secretary at her residence, who had made every effort to create a beautiful ambience with flowers, lights and decorations. The evening started with

an entertainment programme.

The Executive committee headed by Chairperson, Shubha Maudgal welcomed the members from other states and spoke about some of the activities of the past year and shared some future plans. It was a unique opportunity to meet senior FLO office bearers and members from other branches and exchange experiences in an informal atmosphere.



PARTICIPATION IN THE STANDARD CHARTERED MARATHON

15th January 2005

FLO Ladies Run to Aid Dharavi Girls

In line with our aim to empower women from all strata of society, promote entrepreneurship and professional excellence, members of FLO, Bombay Chapter set out on a mission to improve the life of girls in the Dharavi slums through project 'Kishori'. On January 15th, FLO ran for the Dharavi girls when they took part in the Standard Chartered Mumbai Marathon. Kishori is a project for young women in the age group of 15-19 years.

'Kishori' is run by Dr. Duru Shah and the Federation of Obstetricians and Gynaecological Societies of

India (FOGSI), Sion Hospital, which looks after the girls' medical needs and is partly funded by UNICEF. FLO has raised Rs 1 lakh for the 'Kishori' girls and plan to institute an educational scholarship, to motivate them to study and pursue career oriented education.

The following FLO members took part in the Standard Chartered Marathon for FOGSI and Kishori. Bela Rajan, Mahalakshmi, Maryada Sharma, Renu Kapoor, Ameeta Munshi, Rima Kashyap, Shubha Maudgal.

UNDERSTANDING FILM TEXTS: A4 HOUR WORKSHOP ON CHARULATA (SATYAJIT RAY)

March 18, 2006

FLO, Mumbai Chapter organised this intensive workshop, intended to take the participants on an exciting guided tour for a deeper understanding of cinema. The course explored the work of India's foremost director, Satyajit Ray, Oscar Award

Winner through his film, Charulata. The workshop was led by Indranil Chakravarty, a graduate of International Film & TV School, Havana and faculty at the Satyajit Ray Film & TV Institute, Kolkata.



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**Hanns
Seidel
Foundation**

In the service of
Democracy, Peace
And Development



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Cooperation

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Delhi, 12.04.2006

Message

As the Hanns Seidel Foundation Representative in India I would avail this opportunity to extend my best wishes and thanks to Mrs. Usha Agarwala for being the guiding force behind the effective and fruitful execution of the FLO/HSF joint educational workshops conducted in various parts of India in the year 2005 – 2006.

We are also pleased to extend our greetings and good wishes to the new President Mrs. Mukta Nandini Jain and Governing Body Members of the FICCI Ladies Organization on the occasion of their 22nd Annual Session "2006" in New Delhi.

The FLO has been conducting commendable work in promoting knowledge and awareness, particularly among women, through their training programs, seminars, symposia, workshops and through their business advisory service. These activities, spread all over India, are aimed at motivating the participants to go ahead in their chosen occupations with courage and confidence.

For the past ten years, with its fruitful association with the FLO, Hanns Seidel Foundation has been extending its support for their educational activities, which train and motivate the participants to enhance their skills and become capable enough to tackle their professional lives more efficiently.

The Hanns Seidel Foundation wishes FICCI Ladies Organization success and further encouragement to carry forward their achievements and productive work.

Dr. Volker Bauer

The Resident Representative
Dr. Volker Bauer

THE HANNS SEIDEL FOUNDATION IN INDIA

The HANNS-SEIDEL-FOUNDATION (HSF) is named after the late Dr. Hanns Seidel (1901 - 1961). He was the Chief Minister of Bavaria (1957 - 1960) and Party Chairman (1955 to 1961) of the Christian Social Union (CSU).

The HSF was founded in 1966 in Munich and has the legal form of a registered society. It is one of the youngest amongst the four German Foundations in India.

The Foundation has Liaison Offices in 54 countries and single Project Offices in about 8 centers world wide.

The HSF receives grants from the Federal Republic of Germany and the Free State of Bavaria; its activities are non-commercial, non-profit-making and its accounts are subject to constant monitoring by the Federal Audit Office.

The Foundation has five wings: (1) The Academy for Political Science and Contemporary History; (2) The Institute for Adult Civic Education; (3) The Institute for Foreign Relations; (4) The Scholarship Organization; and (5) The Institute for International Contact and Co-operation, which is represented in India through its Liaison Office in New Delhi.

The "Institute for International Contact and Cooperation" functions overseas; we are in India since 1996 and cooperating with the FICCI Ladies Organization (FLO), which is our active partner. Our endeavor is to promote the principle of "self help". The partner-organization has not only to be on the receiving end, but contributing as well. Only through this kind of joint effort, we feel, could a dialogue become purposeful between India and Germany.

Objectives:

With a view to promoting knowledge and awareness, the HSF supports projects in the areas of community development, education, health and environmental awareness, management training and institution building. The HSF also provides support for Seminars, Symposia and Presentations, in order to help people to help themselves, and further up-date their qualifications, skills and capabilities. The Foundation's educational programs are intended to: (i) invoke thought process and provide motivation and awareness for independent action; and (ii) train the participants to enhance their level of competence, so that they become self-reliant and capable of handling their professional problems with confidence.

For the smooth conduct of the programs, suitable and qualified Faculty is drafted from India and Germany - Faculty, which has didactic experience and those who are recognized experts in their respective fields.

Since 1996 the Foundation has been extending support for about 35-40 projects annually. These educational workshops & training programs, proposed by the FLO, are mainly for women, and spread all over India; the three broad categories receiving our support are: (1) Grass-root level or income generation projects for the unemployed and for the artisans and craftpersons; (2) Middle level or skill development workshops for the educated youth; and (3) Senior level or skill enhancement programs for the managerial groups.

From 1996 up to the end of 2005, nearly 11800 participants from all over India have taken advantage of some 285 training programmes/workshops/seminars and symposia, organized by FLO and supported by HSF.

FLO/HSF WORKSHOPS



ART APPRECIATION / BUYING/ SELLING/ CONSERVATION & RESTORATION OF PAINTINGS - A CAREER OPTION

New Delhi: April 29-30, 2005

In the art world, there have been an astonishing range of innovations during the last few decades. Although art in traditional media is still being created, we now also see art made of mixed media components, art of assemblage, installation and art that is ephemeral. Artists are today increasingly working with and responding to a variety of materials, choosing the medium that best fulfils their creative goals

FLO organized the workshop for the young upcoming entrepreneurs as well as the existing artists to enhance their knowledge.

The visit to the gallery, was also organized where they were given an overview on the Indian Miniature Paintings. The lecture was further followed by Visit to the Conservation Dept. where



participants could see that how the old paintings were conserved and preserved by the museum.

FRUIT PROCESSING ENTREPRENEURSHIP

Dehradun: May 9-10, 2005



Fruit Processing – A matter so important for India yet in the process of achieving excellence. The

fruit processing industry sector in India is one of the largest in terms of production, consumption, export and growth prospects. The government has accorded it a high priority, with a number of fiscal and incentives, to encourage commercialization and value addition to agricultural produce; for minimizing pre/post harvest wastage, generating employment and export growth.

FLO organised a workshop on Fruit Processing Entrepreneurship at Dehradun which was attended by the young and potential entrepreneurs seeking their career in this field. The workshop was supported by Hanns Seidel Foundation, Germany and was conducted for 2 days in association with Diversified Agriculture Support Project.

FLO/HSF WORKSHOPS



DIRECT & MULTILEVEL MARKETING – A CAREER OPTION

Nashik : June 14-15, 2005

In India, direct and multi-level marketing has been growing much faster than expected. Word of mouth has a strong impact on purchase decision of a consumer, especially in personal care, cosmetic products and Insurance . It has also been noted that direct marketing has been extensively used in marketing of household appliances like vacuum cleaners, water purifier and beauty products like cosmetics etc. However, given the widely spread geographical area in India, direct marketing cannot

be easily used to build an extensive national reach and is more likely to be used as a supplementary channel.

Keeping this belief in mind FLO organized a two-day workshop on Direct & Multilevel Marketing – A Career Option which was supported by Hanns Seidel Foundation, Germany at Nashik. This was the first time that such a topic was dealt in Nashik.



FLO/HSF WORKSHOPS



COMMUNICATION & PRESENTATION SKILLS

Ranchi: July 1 – 2, 2005

In recent years a number of researchers of modern World have clearly reiterated the limitations of the "old" way of looking at COMMUNICATION & PRESENTATION SKILLS. We now know unequivocally, that it's not enough that a person has only the cognitive ability. For a person to be successful in life must also demonstrate that one has personality and much more than that to fight with the modern World. That is what they demonstrate the ability to be more matured in their day to day life.

Guwahati: February 10– 11, 2006

FLO organized two workshops one at Ranchi and one at Guwahati for the benefit of young entrepreneurs and professionals. The workshop at Ranchi was organized in collaboration with Federation of Jharkhand Chambers of Commerce & Industry and the workshop at Guwahati was organized in collaboration with Federation of North East Chamber of Commerce.



FLO/HSF WORKSHOPS



20 DAYS BUSINESS MANAGEMENT PROGRAMME

New Delhi: July 4-29, 2005

Management (To Make Do) relates to utilization of resources of a person's command in the best possible way.

To broaden the essence of Business Management and to enhance the managerial skills this was for the second time that FICCI Ladies Organisation organised a 20 Days Business Management Programme. The programme was supported by Hanns Seidel Foundation, Germany. The programme was divided in four modules which included Marketing Management, Financial

Management, Production and Operation Management and General Human Resource. The topics were covered by the faculties from the related fields but different sectors.

Participants were greatly benefited by this programme and emphasized on the need to organize these kinds of programmes in future also because they felt that each one of them received individual attention and got the advantage of being the part of this smaller group.



FLO/HSF WORKSHOPS



EMOTIONAL INTELLIGENCE FOR BUSINESS EXCELLENCE

In recent years a number of studies on human intelligence have clearly specified the limitations of the "old" way of looking at intelligence - the IQ way.

In fact, much of the evidence suggests that EQ is found 5 times more important than one's cognitive intelligence.

FICCI organized two workshops on EMOTIONAL INTELLIGENCE FOR BUSINESS EXCELLENCE for the benefit of young entrepreneurs and

professionals at two places one at Jaipur & one at Madurai. The faculty at Jaipur was Mr Param Ajjan from Delhi, an expert in this field and has an experience 25 years around. The faculty at Madurai was Ms Rekha Shetty, author and an expert in this field and has an experience of 15 years or so.

These workshops were organized in collaboration with Rajasthan Chamber of Commerce & Industry at Jaipur and Madurai Management Association at Madurai. Both the workshops were supported by Hanns Seidel Foundation, Germany.



FLO/HSF WORKSHOPS

SERVICE INDUSTRY : A PROMISING CAREER OPTION

The composition of the Indian economy has rapidly changed in favour of the service sector, with the shares of manufacturing and agriculture declining over the past two decades. This is beneficial for the economic growth of the country for various good reasons and the advantages goes to the potential entrepreneur those who are looking for new ventures.

In this background, for the first time, FLO organized a two-days workshop on Service Industry- a Promising Career Option. This workshop was supported by Hanns Seidel Foundation, Germany.

The participants were given an overview on Types of Service Sector, how to choose and implement it; different personality traits were also discussed during this workshop.



PACKAGING ENTREPRENEURSHIP

Noida : August 11-12, 2005



In a changing world where today's problems involve safeguarding product integrity as well as protecting brand image manufacturers must balance competing factors while selecting for packing, labeling and related materials. Packaging, It may seem unimportant extra expenditure and so on but packaging is just as important the product itself.

To know the importance of Packaging Industry, FLO for the second time organised a workshop on Packaging Entrepreneurship at Noida. The workshop was supported by Hanns Seidel Foundation, Germany.

FLO/HSF WORKSHOPS



HANDLOOMS AND HANDICRAFTS ENTREPRENEURSHIP

New Delhi : September 16-17, 2005

In the increasingly knowledge-driven economy, emerging trends are key consideration in day-to-day business decisions. New products, technologies and creative designs appear almost daily on the market and are the result of continuous human innovation and creativity. Small -sized business sectors are often the driving force behind such innovations. Their innovative and creative capacity, however, is not always fully exploited as many aspiring entrepreneurs are not aware of how these emerging trends can help and safeguard them. To help them more fully utilized the emerging trends in their business activities, they need to know more about different sectors.

In this background, FLO organised this workshop supported by Hanns Seidel Foundation, Germany.

The participants were immensely benefited by this workshop especially by looking at the samples and making of gift & fancy packaging demonstration.



HOW TO START AN EXPORT BUSINESS

New Delhi: September 26 - 28, 2005

The performance of our export holds the key role to achieve our goal of globalisation and Government has endeavoured through various steps to promote export of Indian goods and this has led to a surge of interest in the export trade by many potential entrepreneurs.

To understand export market and encourage young and potential entrepreneurs in this field, FLO organised a workshop on How to Start an Export Business. The workshop was supported by Hanns Seidel Foundation, Germany. The three days workshop was also held earlier several times and like earlier programmes this was also very successful and participants appreciated the same.



FLO/HSF WORKSHOPS



COMMUNICATION SKILLS & PERSONALITY DEVELOPMENT

Agra: Sept 30- Oct 1, 2005
New Delhi: November 16 – 17, 2005
Bhopal: April 12- 13, 2006

Jodhpur: October 3-4, 2005
Kolkata: November 25- 26, 2005

Man does not like to get stagnated; he always likes to develop into something better. There are some ways to achieve this metamorphosis in one's personality. If one were to understand these basic rules, one can develop him into anything he aspires for. No matter how brilliant and invaluable our ideas are, it is worthless unless we can share it with others. For this reason, Communication & Presentation Skills are crucial at every level of life.

FLO realized the importance of Personality Enhancement in today's environment and organized five workshops on Personality

Development & Communication Skills at five different places. These workshops were supported by Hanns Seidel Foundation, Germany. The workshop at Agra was organized in collaboration with National Chamber of Industries & Commerce, at Jodhpur it was organized with Marwar Chamber of Commerce & Industry, Bhopal with Federation of Madhya Pradesh Chamber of Commerce & Industry, at Kolkata there was no such collaborative agency and also at Delhi.

The participants were educated about how they can overcome hesitations, auditing self-image, inner and outer fitness etc.



FLO/HSF WORKSHOPS

STRENGTHENING ENTREPRENEURSHIP

Indore: November 21-22, 2005

Entrepreneurship in India is different. While the western economies have seen their entrepreneurs play a critical role in emerging and strategic sectors like software development and telecommunication, India has been a different land for the entrepreneur. The process did not start for a long time even after the country gained independence. The government and non-governmental technical Institutes played a prominent role in the creating of enterprises.

A two day workshop on Strengthening Entrepreneurship was organized by FLO which was supported by Hanns Seidel Foundation, Germany in collaboration with ICFAI Business School, Indore.



ACCESS TO FINANCE FOR WOMEN ENTREPRENEURS

Bangalore: December 2-3, 2005

After a good gap of 4 years FLO organised a programme at Bangalore on Access to Finance for Women Entrepreneurs supported by HSF. The concept of the workshop was well received by the established and potential entrepreneurs. The importance of the subject has been further proved by the enthusiasm shown by locals as there were 80 participants attended the workshop including many bankers. The speakers were mostly from the banks and entrepreneurs who those are successfully running the business and availed the financial facilities from banks and other institutions. The workshop was highly interactive wherein bankers and entrepreneurs exchanged their views not only on

access of finance but also about government policies. The workshop was organised in collaboration with AWAKE.



FLO/HSF WORKSHOPS



GEMS & JEWELLERY ENTREPRENEURSHIP

New Delhi: February 1-3, 2006

FLO with the support of HSF organized a workshop for the year 2006 on - Gems & Jewellery Entrepreneurship at New Delhi.

Gems & Jewellery is the leading foreign exchange earner for India, so the scope for growth in this sector is immensely high. With this objective FLO organized a three-days workshop on Gems & Jewellery for enhancing the skills of existing entrepreneurs and for the young and emerging

entrepreneurs. The participants were given an overview about the different kinds of Gems and Stones, Jewellery Designing, Selling of Gems and the Export – Import formalities involved in it. This helped the beginners to know about the basic concepts of Gems and they were able to identify them. The workshop was organised in collaboration with Jewellery Design & Technology Institute.



FLO/HSF WORKSHOPS



HOW TO SUCCEED IN NATIONAL & INTERNATIONAL MARKETING

New Delhi: March 29-31, 2006

Jaipur: April 4, 2006

To make established entrepreneurs and young potential business graduates to understand the relevance and importance of Domestic and International Marketing in today's globalised economy, FLO organized two workshops at New Delhi and Jaipur. Both these Workshops were organized in collaboration with JIMS a

Management School and supported by Hanns Seidel Foundation, Germany.

Prof Dr Egon B. Heil from Germany was the speaker for both these workshops.

Around 100 participants received the benefit of these workshops.



ACTIVITIES HELD DURING THE PERIOD

APRIL 20, 2005 - MAY 9, 2006

<u>Date</u>	<u>Event</u>	<u>Venue</u>
2005		
April 20	First Governing Body Meeting	New Delhi
April 25	Meeting with Ms Vasundhara Raje Scindia, Chief Minister, Rajasthan	Kolkata
April 29 - 30	FLO/HSF Workshop on Buying/Selling /Restoration of Painting: A Career Option	New Delhi
April 30	Interactive Meet with Dr Girija Vyas, Chairperson, NCW	Kolkata
May 2	YFLO Discussion on Indian Media : Sensationalism or Realism?	New Delhi
May 9 – 10	FLO/HSF/Diversified Agriculture Support Project Workshop on Fruit Processing Entrepreneurship	Dehradun
May 11	An Interactive Session On Kashmir – A Friendship bond between India & Pakistan or A Bone of Contention?	New Delhi
May 14	FLO-ing with Ganga	Kolkata
May 21	1 st Committee Meeting	Hyderabad
May 23 – 28	FICCI- FLO -Delegation	Pakistan
June 3 & 4	SCWEC (SAARC Chambers Women Entrepreneur's Council) Executive Committee Meeting	Kathmandu
June 14-15	FLO/HSF Workshop on Direct & Multilevel Marketing – A career option	Nashik
June 15	Workshop on Managing Inner Resources in Seven Steps	Chennai
June 17 - 18	FLO/RUI Present Educafe' 2005	New Delhi
June 20	Meeting with the Lok Sabha Speaker	Kolkata
June 25	Women & Investment Planning	Coimbatore

June 26	Tete-e-tete at FLO	Kolkata
June 30	Stress Management: Pressed but not Stressed	Hyderabad
July 1 – 2	FLO/HSF Workshop on Effective Communication	Ranchi
July 2	Workshop on Emerging Trends in Taxation for the Women Entrepreneurs	Chennai
July 4 –29	FLO/HSF 20 Days Workshop on Business Management	New Delhi
July 6	Interactive Session With West Bengal Governor Mr. Gopal Krishna Gandhi	Kolkata
July 7	Panel Discussion on Can Mere Enactment of Laws- Ensure Women's Security Sufficiently?	New Delhi
July 8	Governing Body Meeting	New Delhi
July 19	YFLO Interactive Session on "Super Mom or Super Boss, The Conflict Continues....."	New Delhi
July 22-23	FLO/ HSF/RCCI Workshop on Emotional Intelligence for Business Excellence	Jaipur
July 29	Interactive Session on Holistic Approach to Healing	New Delhi
July 29	HR Basics for Women Entrepreneurs	Hyderabad
July 30	Interactive Session & Audio Visual Presentation on Hollywood Animation: New Age Career Option	Kolkata
August 2 - 3	FLO/HSF Workshop on Service Industry: A Promising Career Option	New Delhi
August 5 – 6	FLO/HSF/MMA Workshop on Emotional Intelligence for Business Excellence	Madurai
August 9	Launch of Young FLO-Seminar on "Grooming Secrets for the Corporate Woman"	Mumbai
August 11	Symposium of From the Cradle to the Grave – What Every Woman should know?	New Delhi
August 11	Factory Visit to Flury	Kolkata
August 11 – 12	FLO/HSF Workshop on Packaging Entrepreneurship	Noida
August 18	Dance Performance by Ms Anitha Rathnam	Chennai

August 26	From Saint to Sainthood- a film on Mother Teresa	New Delhi
August 31	Visit to Art factory 'Intimate Fashions'	Chennai
Sept 4 – 7	Delegation to Anjhar	Mumbai
Sept 8	YFLO Illustrated Presentation on Tomorrow's Blue Chip : Contemporary Indian Art	New Delhi
Sept 12	Trip to Sardar Vallabhai Patel National Police Academy	Hyderabad
Sept 15	Panel Discussion on Towards Education for Every Girl Student : Issues & Challenges	New Delhi
Sept 15	Interaction with Hon'ble Vasundhara Raje Scindia, the Chief Minister, Rajasthan	Chennai
Sept 16 – 17	FLO/HSF Workshop on Handloom & Handicraft Entrepreneurship	New Delhi
Sept 24	Interactive Session on How far will the Bull Run	Kolkata
Sept 26 – 28	FLO/HSF Workshop on How to Start an Export Business	New Delhi
Sept 27	YFLO Discussion on Aviation in India Where are we headed, where will we land	New Delhi
Sept 30	Panel Discussion on Women & Multi Tasking	Hyderabad
Sept 30 – Oct 1	FLO/HSF/NCIC Workshop on Communication Skill & Personality Development	Agra
October 3 – 4	FLO/HSF/MCCI Workshop on Communication Skill & Personality Development	Jodhpur
October 5	Panel Discussion on The Truth & Lies Behind the Beauty Myth	New Delhi
October 6	Governing Body Meeting	New Delhi
October 8	FLO/HSF Workshop On Managing The Mind Thru Neuro Linguistic Programme	Coimbatore
October 20	YFLO Earthquake Relief Collection Camp	New Delhi
October 22	Interactive Session on Art for Art's sake and Investment	Kolkata
October 22	Phir Wahi Shaam: An Interactive Musical Evening	Mumbai

October 24	Visit to Cancer Detection Camp	Mumbai
October 26	Neuro Linguistic Programme	Chennai
November 7	YFLO Interactive Session with DR MOSARAF ALI	New Delhi
November 14	A discussion on the Added Roles & Responsibilities of the Modern Indian Women Today: Progress or Pressure?	New Delhi
November 14	"An Insight on Indian Politics-Where are we headed, where will we land?"	Hyderabad
November 16 – 17	FLO/HSF Workshop on Personality Development & Communication Skill	New Delhi
November 18	Panel Discussion on "Is Media getting obsessed with Trivia	Kolkata
November 21 – 22	FLO/HSF/ICFAI Workshop on Strengthening Entrepreneurship	Indore
November 25- 26	FLO/HSF Workshop on Personality Development & Communication Skill	Kolkata
November 28	Empowering Women to Wellness	Chennai
December 2 – 3	FLO/HSF/AWAKE Workshop on Access to Finance for Women Entrepreneurs	Bangalore
December 9	YFLO Discussion on Role of Women in Corporate Social Responsibility	New Delhi
December 9	1 st YFLO Meeting	Chennai
December 11	Interstate Meet	Mumbai
December 11 –15	Visit to the Reliance Refinery Plant	Jamnagar, Dwarka, Somnath & Gir Sanctuary
2006		
January 9	Visit to Wipro Campus	Kolkata
January 13-15	First Ever Women's Leadership Retreat	Jim Corbett Park
January 15	Participation in the Standard Chartered Marathon	Mumbai
January 17	Governing Body Meeting	New Delhi
January 18	Fellowship Meet & Tete-a-Tete	Chennai

February 1	Fellowship Meet	New Delhi
February 1 – 3	FLO/HSF/JDTI Workshop on Gems & Jewellery Entrepreneurship	New Delhi
February 6	Discussion on Beyond Wall Street – Investing in Contemporary Indian Art?	New Delhi
February 6	Spring Fest at FLO	Kolkata
February 10- 11	FLO/HSF/FINER Workshop on Communication & Presentation Skills	Guwahati
February 15 –16	President Visit	Chennai & Coimbatore
February 16	FLO/HSF/PSG Workshop on Winning Thought & Winning Moves	Coimbatore
February 21	Discussion on Brush with Insurance	Kolkata
February 21	YFLO Presented Exclusive Preview of "Memoirs of a Geisha"	New Delhi
February 25	A style seminar on "Grooming Secrets for the Professional Women Today"	Hyderabad
March 3	YFLO Fellowship Meet	New Delhi
March 6	Luncheon Meeting with Dr H C Hans Zehetmair, Chairman, Hanns Seidel Foundation	New Delhi
March 8	FLO & Shanti Sahyog Panel Discussion on Are Women Effective Leaders?	New Delhi
March 18	Workshop on Understanding Film Texts	Mumbai
March 18 – 26	FLO Trade Delegation	China
March 23	Woman of the Year	Chennai
March 27	Workshop on Waste Water Management & Recycling	Chennai
March 28	Industrial visit to "VISPARK"	Coimbatore
March 29 – 31	FLO/HSF/JIMS Workshop on How to Succeed in National & International Marketing	New Delhi

March 31	Interactive Meet with Dr Najma Heptulla	Kolkata
April 3	FLO/HSF/JIMS Workshop on How to Succeed in National & International Marketing	Jaipur
April 4	YFLO Health Seminar by Dr Mosaraf Ali	New Delhi
April 4	Chennai Chapter Annual Meet	Chennai
April 8	Fashion Business Opportunities (Business with Style) and launch of Young FLO	Hyderabad
April 12 - 13	FLO/HSF/FMPCCI Workshop on Personality Development & Communication Skill	Bhopal
April 18	Governing Body Meeting	New Delhi
April 22	YFLO Salutes Young Women Achievers, Today's Icons, Tomorrow's Legends	New Delhi
May 4	Talk on Negotiating to Win, an Introduction to my own GRASP method of Negotiation by Melanie Billings Yun	New Delhi
May 5	YFLO discussion on Justice Today: Delayed or Denied	New Delhi
May 8 – 9	FLO Annual Session: National Convention on Women Empowering India	New Delhi

Governing Body Members

EAST (Kolkata)

Ms Shashi Prabha Jalan

Ms Sangita Todi

WEST (Mumbai)

Ms Manju Bhargava

Ms Shubha Maudgal

NORTH (Delhi)

Ms Sheetal Ansal

Ms Anuradha Goel

Ms Archana Gupta

Ms Usha Gupta,

Ms Nandita Jain

Ms Shallu Jindal

Ms Neena Malhotra

Ms Neelam Mohata

Ms Manju Monga

Ms Vidhi Singhanian

Ms Shirin Paul

Ms Malvika Rai

Ms Seita Vaidalingam

SOUTH (Chennai)

Ms Kavitha Chitturi

Ms Zubeida Asgar Dhala

(Coimbatore)

Ms Geetha Hegde

(Hyderabad)

Ms Heena Srivastava

Ms Anupama Sureka

GOVERNING BODY MEETINGS HELD AT NEW DELHI 2005-2006

April 20, 2005

July 8, 2005

October 6, 2005

January 17, 2006

April 18, 2006

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Namita Gautam
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Executive Director

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Abha Dalmia	1984-1985	Beena Khaitan	1994-1995
Usha Patodia	1985-1986	Dr Manju V Mehta	1995-1996
Manju Bharat Ram	1986-1987	Usha Krishna	1996-1997
Shobhana Bhartia	1987-1988	Sarparveen Kaur	1997-1998
Sudha Jhunjhunwala	1988-1989	Anjana Somany	1998-2000
Nirmala Jain	1989-1990	Renuka Shah	2000-2001
Indu Rani Punj	1990-1991	Dr Kusum Ansal	2001-2002
Shubhra Gupta	1991-1992	Surekha Kothari	2002-2003
V L Indira Dutt	1992-1993	Chandra Garodia	2003-2004

FLO AWARDS AND THEIR RECIPIENTS

1983

Award for Outstanding Woman Entrepreneur

Mrs Beena Jain, Production Organiser of the Jain Laboratory, Mathura, was given the award for her contributions in the field of export promotion.

Award for Outstanding Woman Social Worker

This award was given to Mrs Arunaben Desai for her contributions to emancipation of women, rehabilitation of destitute and children, etc.

1984

Award for Outstanding Woman Professional

Dr (Mrs) Rani Siromoney was given the award in recognition of her significant contribution in the field of Modern Mathematics.

Award for Outstanding Social Welfare Institution for Woman

The Shradhanand Mahila Ashram, Bombay was given the award for the commendable services rendered by it to needy women and children for nearly six decades.

1985

Award for Outstanding Woman Entrepreneur

Mrs Shahnaz Hussain, a pioneer in herbal beauty treatment was given the award in recognition of her outstanding initiative as a woman entrepreneur.

Award for Outstanding Woman Social Worker

Mrs. V. Veerammal, a noted social worker, was given the award in recognition of her outstanding contribution in social work.

1986

Award for Outstanding Social Welfare Institution for Women

Bal Rashmi Society which was created with the objective to serve the downtrodden and economically backward classes, mainly Harijan children, received the Award.

Award for Outstanding Woman Entrepreneur/ Professional

The jury decided not to give the Award.

1987

Award for Outstanding Social Welfare Institution for Women

Mrs. A.C. Krishna Rao, Madras, received the Award for outstanding social worker. Her nomination was sponsored by Addition and Company Limited, Madras.

Award for Outstanding Woman Entrepreneur/ Professional

The jury decided not to give the Award.

1988

Award for Outstanding Woman Professional

Mrs Adit Syam of Kolkata received the Award in recognition of her significant contribution in the field of Public Relations, Education and Research.

Award for Outstanding Social Welfare Institution for Women

Shramasahkar Mahila Sangha Ltd received the Award for the commendable services rendered by it to women who are mainly from the lower strata of society.

1989

Award for Outstanding Woman Entrepreneur

Mrs. Rita Singh, Managing Director of MESCO group of industries Delhi received the Award in recognition of her outstanding contributions as a Woman Entrepreneur.

Award for Outstanding Woman Social Worker

The cash Award was shared by Mrs Donna Fernandes, Counsellor and Ms Renana Jhabvala, Secretary, SEWA, Ahmedabad.

1990

Award for Outstanding Woman Professional

The Award for Outstanding Woman Professional was shared by Mrs. D. Lakshmi, Bharat Electronics Limited, Bangalore and Dr. (Mrs.) Rugmini Sankaran, Director of the Defence Food Research Laboratory, Mysore.

Award for Outstanding Social Welfare Institution for Women

The jury decided not to give the Award.

1991-92

Award for Outstanding Woman Professional

The Awards in the field of Outstanding Women Professional have been given to Mrs. Lakshmi G Menon, B.Sc., DMIT Electronics and she has to her credit planning, installation, testing and maintenance of SPC computer controlled exchanges of VSML including telex, telegraph telephone Mrs. D S Baldawala who has achieved excellence in business career .

1992-93

Award for Outstanding Woman Social Worker

The eminent jury has decided to present the Outstanding Woman Social Worker Award to Mrs Jayalakshmi, Secretary, Multi Purpose Industrial Cooperative Society Limited, Bangalore.

1993-94

Award for Outstanding Woman Entrepreneur

Ms Jayashree Ashwinkumar, Managing Director of Shree Mahila Sewa Sahakari Bank, Ahmedabad received the Award for Women Entrepreneur for Integrated Social Security Scheme for women working in informal sector.

1994-95

Award for Outstanding Woman Social Worker

The Outstanding Woman Social Worker Award was shared by Mrs Latha Pandey and Prof (Mrs) Shaila Dwarkadass Lohiya.

1995-96

Award for Outstanding Woman Entrepreneur

Outstanding Woman Entrepreneur award was given to Mrs Rajeswary Ramakrishnan, Managing Director, Jeypore Sugar Company Limited, Madras, for successfully managing industries, with high degree of competence.

1996-97

Award for Outstanding Woman Professional

The Award for Outstanding Woman Professional was given to Mrs Sangeeta Agarwal, Managing Director, Nakamichi Securities Ltd., Calcutta for establishing a stock broking company with a successful public issues.

1997-98

Award for Woman Entrepreneur

The Award for Woman Entrepreneur was given to Mrs N Anitha U Kamath, Managing Partner, Sanoor Phova and Rice Mills, Sanoor, Karnataka.

1998-99

Award for Outstanding Social Welfare Institution for Women

This Award was given to Kasturba Gandhi Kanya Gurukulam, Vedraniam for the upliftment of downtrodden women in the field of education and training in various crafts and industries.

Award to Outstanding Woman Professional

The award was given to Mrs Padma Madhuranath, Scientist-F, National Aerospace Laboratories, Bangalore. She is the Group Leader of Flight Simulation Group, Flight Mechanics and Controls Division.

1999-2000

Award for Outstanding Woman Entrepreneur

The Award for Outstanding Woman Entrepreneur has been awarded to Ms Sushila Devi Tikmany, Calcutta. She started "PITAMBARI" as a small venture with the noble objective of helping refugee women from Bangladesh.

Award for Outstanding Woman Social Worker

The Award Outstanding Woman Social Worker has been awarded to Ms Swaraj Lata Goel, Proprietor, Deep Gas Service, Mathura.

2000-2001

Award for Outstanding Woman Professional

Ms Akhila Srinivasan, Managing Director of Shriram Investments Limited (SIL), Chennai. SIL is member of the Rs. 3,000 crores Shriram Group.

Award for Outstanding Institution - Women Welfare

This Award was given to 'Pratidhi' which is a collaborative society of Delhi Police and Association for Development a registered NGO of social work professionals, perhaps the first agency of its kind in the country.

2001-2002

Award for Outstanding Woman Entrepreneur

The Award for Outstanding Woman Entrepreneur has been given to Ms Manju Jalota, Director of Alankrit, Lucknow, where in exclusive works are being done by about 1000 artisans in the areas of – Tailoring, Zardozi, Printing, and Dyeing.

Award for Outstanding Woman Social Worker

The Award for Outstanding Woman Social Worker has been given to Mrs Neeta Bahadur, Founder President of Drishti Samajik Sansthan, Lucknow, which is an NGO working for the welfare of all types of disabled person.

2002-2003

Award for Outstanding Woman Professional

FLO award for Outstanding Woman Professional for the year 2002-03 has been awarded to Dr Seepana Padmaja Rao, Head, Seed Technology Division of Indian Grassland and Fodder Research Institute (IGFRI), Jhansi.

2003-04

Award for Outstanding Woman Social Worker – SEWA

FLO award for Outstanding Woman Social Worker for the year 2003-2004 has been awarded to Ms. Runa Banerjee, General Secretary, Self Employed Women's Association (SEWA), Lucknow.

Ms. Runa Banerjee established SEWA, Lucknow in 1984 and started with only 31 artisan women. At present, it is supporting more than 5000 women artisans and covers 40% rural and 60% urban women who come from marginalized section of the community. She has helped in establishing the brand equity of SEWA as a nationally and internationally accredited institution, making women confident of their ability and identity.

Award for Outstanding Women Entrepreneur - Ms Surender Kumar

FLO award for Outstanding Woman Entrepreneur for the year 2003-2004 has been awarded to Ms. Surender Kumar, Managing Director, Travelmate India Pvt. Ltd., New Delhi.

Ms. Kumar commenced her career in travel industry in the year 1980 as an airline trainee and later worked with reputed travel agencies in New Delhi. In 1990, she started her own Travel Agency and took it up as a challenge. In the last few years, despite all odds and difficulties, the company grew and now has a turnover of Rs. 20 crores.

Ms. Kumar is also the trustee of a trust that promotes education for girls students, medical relief, care of animals etc.

2004-2005

Award for Outstanding Woman Professional

Award for outstanding woman professional for the year 2004-05 has been awarded to Ms Ruzan Khambatta.

After Post Graduation, Ms. Khambatta started a company called "Wizz O Tech".

The business opportunity for the company was to provide total turnkey solutions to clients including software, training and system implementation support.

The Company with the help of Professionals in HR field developed software called BIRBEL. This was successfully marketed to lot of Corporate such as Ahmedabad, Mumbai, Pune, Delhi, Bangalore and Chennai.

While diversifying she started a company called E Comm Opportunities Pvt. Ltd. The company took the state level ISP license in March 1999 from Indian Government which has become the largest Broadband provider in Ahmedabad.

Her team developed unique Softwares like/ BRUMINS and Integrated Network Support System (INSS)

Award for Outstanding Institution for Women Welfare

The award for outstanding Institution for Woman Welfare has been awarded to Lupin Human Welfare & Research Foundation, (LHWRF) Bharatpur.

Initiating the programme of rural development with small number of 35 villages, (LHWRF) now has succeeded in revitalizing, revamping and recreating more than 1919 villages in the states of Rajasthan, M.P., Uttaranchal and Maharashtra to make the Foundation as one of the largest NGO's in the country.

Due to the wide spread poverty and gender dominance in Bharatpur, LHWRF realized that working without involvement of women in development process is meaningless. Women's mobilization for development was the key for LHWRFs Women's Development Programmes (WDP). For achieving this, motivation and awareness generation through social marketing was used as an important tool.

Some of their programmes have helped in genuinely empowering more than 1 lakh infant girls, adolescent girls and women population through IEC, social marketing and object oriented implementation of the women development programme. Now their lives reflect hope, determination and purposefulness. For convergence and cooperation among the rural women folks, LHWRF started concept of SHG in many districts of Rajasthan.

Members of the present Jury :

1. **Mr Justice P N Bhagwati**
Former Chief Justice of India
2. **Ms Justice Leila Seth**
Former Chief Justice
Himachal Pradesh High Court
3. **Dr S K Joshi**
Former Director General
CSIR, New Delhi
4. **Dr R A Mashelkar**
Director General, CSIR &
Secretary DSIR, Govt. of India
New Delhi
5. **Prof P N Tandon**
President, NBRC Society
National Brain Research Centre
Manesar, Haryana
6. **Mr Sompal**
Former Member of
Parliament & Planning Commission
7. **Dr R Chidambaram**
Principal Scientific Adviser
Govt. of India, New Delhi
8. **Mr Dilip Biswas**
Former Chairman
Central Pollution Control Board
New Delhi
9. **Mr Onkar S. Kanwar (Ex Officio)**
President, FICCI
New Delhi

Glimpses of FLO events



Swapping noted: Civil aviation minister Pratibha Patil interacts with Young FICCI Ladies Organisation chairperson Sheetal Ansal during a panel discussion on "Aviation in India: Where are we headed and where will we land" in New Delhi on

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W-100 July 17, 1955



Neha Baraja

Neha Borela
They get up early, prepare food for the entire family, go to work, attend meetings, come back home, help children with their homework, and then get ready for the evening. The eminent speakers who discussed the social, cultural and psychological aspects of malpractice for the Indian women were Shebinu De, Vashiothara Poo Scandia, Shivan Paruch and Vashiothara Raje Scintia. MLA



Glimpses of FLO events



Pranayama: A big hit with the ladies

Pranayama has been a big hit with the ladies at the workshop. The workshop was held in a hall at the FLO office. The ladies were seated on the floor, listening to the speaker. The speaker was a woman who was speaking about the benefits of pranayama. She said that pranayama is a great way to relax and reduce stress. She also said that it can help with many health problems. The ladies were very interested in what she was saying and many of them were taking notes. The workshop was a great success and the ladies were all very happy to have attended it.



Fair achievers

The ladies who attended the workshop were all very happy and proud of their achievements. They were all smiling and looking at the camera. They were all holding small white flowers or bouquets. The workshop was a great success and the ladies were all very happy to have attended it.



Education cafe for girls

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Contributions of women hailed

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CityExpress

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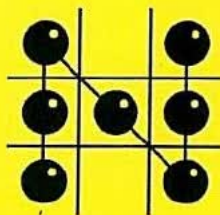


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INTERNATIONAL

USA

Receives JCI accreditation, world's gold standard in patient care

Wockhardt Hospitals in Mumbai has become the first superspeciality hospital in South Asia to achieve accreditation from Joint Commission International (JCI), USA. JCI is the gold standard in global healthcare standards. With this, Wockhardt Hospitals joins an exclusive group of 71 hospitals worldwide, which have passed JCI's stringent clinical quality standards. The accreditation signifies compliance with almost 1,300 measurable standards. JCI standards and evaluation methods are developed by healthcare experts from around the world and tested in various countries.

Over the last 16 years, Wockhardt Hospitals group has defined the path for new procedures in Cardiology/Cardiac Surgery, Orthopedics, Neurology/Neurosurgery and Minimal Access Surgery.

Wockhardt Hospitals is a growing chain of superspeciality hospitals in India. Wockhardt's hospitals have a dedicated team of senior consultants and specialists with contemporary hospital infrastructure to care for patients. Over the years, Wockhardt Hospitals has become a global centre of excellence in cardiac care. Recently, it has also emerged as one of the few hospitals in India to offer hip resurfacing, a new technique that is superior to hip replacement. Wockhardt Hospitals network treats patients from all over India and even Europe, South and South East Asia, the Middle East and Africa. Wockhardt Hospitals is the first hospital group in South Asia to be recognised by the American Blue Cross Blue Shield Association in its worldwide network of participating hospitals.

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-  **Wockhardt Bone & Joint Hospital** Mumbai, Bangalore, Kolkata* & Delhi*
-  **Wockhardt Eye Hospital** Mumbai
-  **Wockhardt Minimal Access Surgery Hospital** Mumbai, Bangalore & Hyderabad
-  **Wockhardt Diabetic Clinic** Mumbai, Bangalore, Kolkata* & Delhi*
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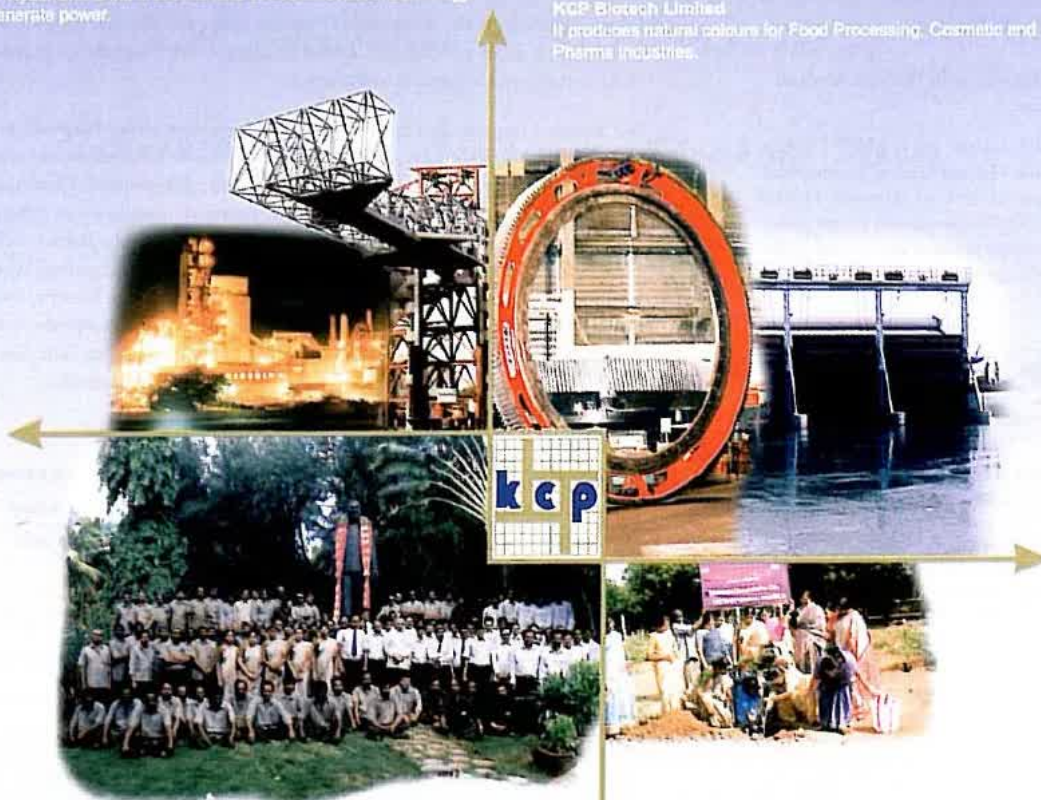
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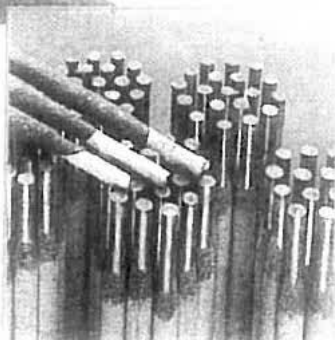
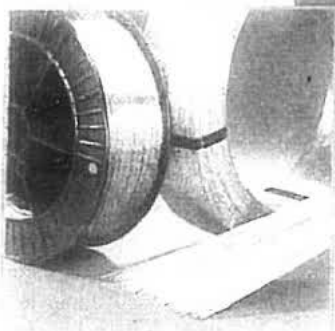
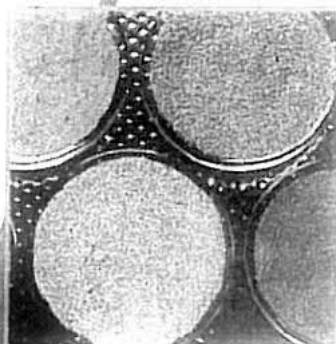
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