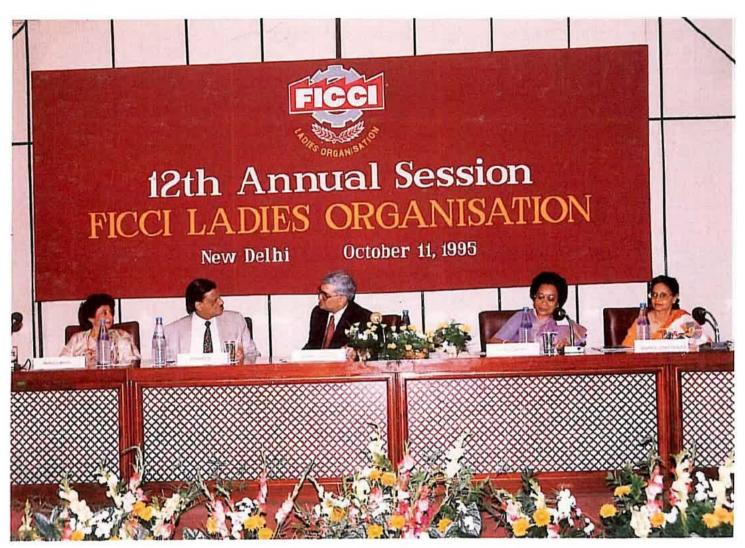
13th Annual Session



1995 - 96

FICCI LADIES ORGANISATION FEDERATION HOUSE, TANSEN MARG, NEW DELHI



12th Annual Session of FLO held on October 11, 1995. Mr Salman Khursheed inaugurated the Session. On his right Mr A K Rungta, Dr Manju V Mehta on his left Mrs. Beena Khaitan and Mrs Shipra Chatterjee

13th

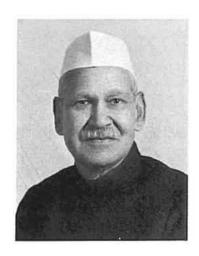
Annual Session





राष्ट्रपति का उप प्रेस सचिव Doputy Pross Socretary to the President

No.F.2-M/96



राष्ट्रपति सचिवालय
राष्ट्रपति भवन
नई दिल्ली - 110004
Prosidont's Secretariat
Rashtrapati Bhavan
Now Dolhi-110004

November 28, 1996

Dear Dr. Mehta,

The President of India, Dr. Shanker Dayal Sharma is happy to know that the FICCI Laides Organisation is holding its 13th Annual General Meeting on 5th December, 1996.

The President sends his greetings and best wishes on the occasion.

Yours sincerely,

(A.P. Frank Noronha)

Dr. Manju V Mehta, President, FICCI Ladies Organisation, Federation House, Tansen Marg, New Delhi.





भारत के उप-राष्ट्रपति के सचिव नई दिल्ली SECRETARY TO THE VICE-PRESIDENT OF INDIA NEW DELHI September 28, 1996

MESSAGE

The Vice-President of India is glad to know that the FICCI Ladies Organisation is holding its 13th Annual General Meeting in the second week of October 1996.

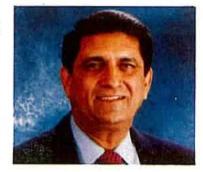
The Vice-President sends his greetings to the participants and good wishes for the success of the Meeting.

(S.K. SHERIFF)



FEDERATION OF INDIAN CHAMBERS OF COMMERCE AND INDUSTRY

DEEPAK BANKER



MESSAGE

I am glad to note that the FICCI Ladies Organisation (FLO) is holding its thirteenth Annual Session on 5th December this year. The Organisation has, over the years, engraved a worthy image for itself in the socio-economic milieu of the country. The diverse activities of FLO bear testimony to its inherent strengths to address to contemporary issues and to channelise the collective wisdom and potentialities of its members into creative and constructive activities.

The social outreach project organised by FLO in Dakshinpuri slum area of Delhi for under privileged women is a step towards integrating women into the mainstream of national life. I am sure that FLO will, in future, continue to carry out its multifaceted activities with distinction.

I wish the Organisation every success in its endeavours and send my best wishes on the occasion of its thirteenth Annual Session.

DEEPAK BANKER

November 29, 1996



Foreword

It is said that "Empowerment of women is Empowerment of all humanity." I started my tenure as FLO President on this very significant note, to work towards linking Social, Economic, Legal & Political dimensions in women's lives and declared the year 1995-96 as the year of Women Power."



The task of making women as equal partners in development requires simultaneous efforts to improve their conditions from economical & social angles. Equal opportunities have to be provided to them for education, Health services vocational training, career planning, social skills, leadership & work experience. Gender sensitization and a change in attitudes and mindset from welfare to support systems have to be adopted. A good working & social environment has to be provided for Women Entrepreneurs to grow.

To help in the evolution of woman as business leaders, women's participation has to increase in decision making positions. New paradigms have to be evolved for them to do

business in the Global, technology driven, knowledge based economy of the 21st century.

To channelise & harness Women Power into entrepreneurial activities which will spur them on to start an enterprise of their own, FLO organized many activities throughout the year and all over the country. Special Workshops, Training programmes, Seminars 'Talks were held on diverse and relevant subjects like Floriculture, Mushroom Cultivation, How to start an Export Business, Leather Business, Stress Management, Entrepreneurship Development Programmes etc. etc.

On the Socio-Economic front also our project at Dakshinpuri was given a new focus, with added machines and better environment to train more girls to make them self sufficient and to improve the quality of their lives. A Business Consultancy Cell at FLO has been actively advising all the budding Entrepreneurs to tackle their problems.

FLO had the honour of hosting many international Business Delegations and Dignatories from India and from all over the world. A Business Delegation from FLO visited Myanmar, to explore Trade opportunities

In conclusion, I would like to take this opportunity to record my sincere thanks and deep gratitude to all those who made it possible for me to carry on the responsibilities as FLO



President. Mr Deepak Banker, President FICCI, who always had time to encourage & support me. Dr Amit Mitra who was always there with his help and advice and who sincerely believes in Women empowerment & Social developement. Mr Murari, who was alwas there to help things happen. My special thanks to Mr V K Topa, Mr R K Jain, Mr Y P Srivastava. My sincere thanks are also due to Mr J Thatchil & Mr Pande who helped to bring FLO the recognition it deserves.

I owe a debt of gratitude to my predecessors for giving me this strong platform to work from and for reposing faith in me. I am grateful to Mrs Usha Krishna for being an able Vice-President. My heart felt and sincere thanks to the members of FLO Governing Body and Subcommittee members for their unstinting support and Co-operation to work and carry on with the formidable and challenging task.

For Mrs Shipra Chatterjee, Secretary FLO I would like to convey my deep appreciation and special thanks for the untiring effort & support to make this year what it was. My thanks are also due to all the people at FICCI & FLO secretariat who were always there!

(Dr Manju V Mehta)

Manyi help



FLO AWARDS AND THEIR RECIPIENTS

1983

Award for Outstanding Woman Entrepreneur

Mrs Beena Jain, Production Organiser of the Jain Laboratory, Mathura, was given the award for her contributions in the field of export promotion.

Award for Outstanding Woman Social Worker

This award was given to Mrs Arunaben Desai for her contributions to emancipation of women, rehabilitation of destitute and children, etc.

1984

Award for Outstanding Woman Professional

Dr (Mrs) Rani Siromoney was given the award in recognition of her significant contribution in the field of Modern Mathematics

Award for Outstanding Social Welfare Institution for Woman

The Shradhanand Mahila Ashram, Bombay was given the award for the commendable services rendered by it to needy women and children for nearly six decades.

1985

Award for Outstanding Woman Entrepreneur

Mrs Shahnaz Hussain, a pioneer in herbal beauty treatment was given the award in recognition of her outstanding initiative as a woman entrepreneur.

Award for Outstanding Woman Social Workers

Mrs. V. Veerammal, a noted social worker, was given the award in recognition of her outstanding contribution in social work.

1986

Award for outstanding Social Welfare Institution for Women

Bal Rashmi Society which was created with the objective to serve the downtrodden and economically backward classes, mainly Harijan children, received the Award.

Award for Outstanding Woman Entrepreneur/ Professional

The jury decided not to give the Award.

1987

Award for Outstanding Social Welfare Institution for Woman

Mrs. A.C. Krishna Rao, Madras, received the FLO Award for 1987 in the field of outstanding social worker. Her nomination was sponsored by Addition and Company Limited, Madras.

Award for Outstanding Woman Entrepreneur/ professional

The jury decided not to give the Award.

1988

Award for Outstanding Woman Professional

Mrs Adit Syam received the FLO Award for 1988 in recognition of her significant contribution in the field of Public Relations, Education and Research.

Award for Outstanding Social Welfare Institution for Woman

Shramasahkar Mahila Sangha Ltd received the FLO Award for 1988 for the commendable services rendered by it to women who are mainly from the lower strata of society.



1989

Award for Outstanding Woman Entrepreneur

Mrs. Rita Singh, Managing Director of MESCO group of industries receives the FLO Award for 1989 in recognition of her outstanding contributions as a Woman Entrepreneur. She is a leading manufacturer and exporter of leather garments, shoes and shoe uppers.

Award for Outstanding Woman Social Worker

The cash Award of Rs. 11,000/- was shared by Mrs. Donna Fernandes, and Ms. Renana Jhabvala, Ahmedabad.

Mrs Donna Fernandes took keen interest and helped victims of bride burning, rape, wife beating and child abuse by giving counselling legal and medical help, employment and shelter facilities to them.

Ms Renana Jhabvala is the Secretary of SEWA. A Harvard graduate, she has played a key role in extending SEWA's trade union work among woman at grassroot level.

1990

Award for Outstanding Woman Professional

The FLO Award for Outstanding Woman Professional was shared by Mrs. D. Lakshmi, Bharat Electronics Limited, Bangalore and Dr. (Mrs.) Rugmini Sankaran, Director of the Defence Food Research Laboratory, Mysore.

Mrs. D Lakshmi received the FLO Award for 1990 in recognition of her outstanding work in the field of computer simulators. She has contributed at a high professional level in a field where very few women have been working.

Dr. (Mrs.) Rugmini Sankaran shared the FLO Award for 1990 in recognition of the outstanding contribution in the field of microbiology and milled products especially in the field of processed foods.

Award for Outstanding Social Welfare Institution for Woman

The jury decided not to give the Award.

1991-92

Award for Outstanding Woman Profession

FLO Award in the field of Outstanding Women professional has been given to the following:

Mrs. Lakshmi G Menon, B.Sc., DMIT Electronics Sheahas to her credit planning, installation, testing and maintenance of SPC computer controlled exchanges of VSML including telex, telegraph telephone and data exchanges.

Mrs. DS Baldawala has achieved excellence in her business career which includes marketing and the finalisations of contracts and projects.

1992-93

Award for Outstanding Woman Social Worker

The eminent jury has decided to present the Outstanding Woman Social Worker Award to Mrs Jayalakshmi, Secretary, Multi Purpose Industrial Cooperative Society Limited, Bangalore

Mrs. Jayalakshmi with deep commitment to the cause of socio-economic welfare of downtrodden having a particular concern to women and children, is relentlessly striving for over 45 years of her life.

1993-94

Award for Outstanding Woman Entrepreneur

Ms Jayashree Ashwinkumar, Managing Director of Shree Mahila Sewa Sahakari Bank, Ahmedabad received the Award for Women Entrepreneur for Intergated Social Security Scheme for women working in informal sector for various technical and housing finance schemes for poor self-employed



women, and for managing savings groups of poor women in more than 300 villages in three Districts of Gujarat.

She has also prepared modules and manuals for imparting training for running effective saving and credit programmes for vairous national voluntary orgnisations involved in similar activity.

1994-95

Award for Outstanding Women Social Workers

The Outstanding Women Social Workers Award shared by Mrs Latha Pandey and Prof (Mrs) Shaila Dwarkadass Lohiya

Mrs Latha Pandey with deep commitment to the cause of socio-economic welfare of downtrodden having particular concern to women and children, is relentless striving for over 20 years. Mrs Pandey felt that there should be a resurgence among the Adivasi people for self-reliance and social reform.

Mrs Shaila Dwarkadass Lohiya, Executive Member of MANAVLOK, an experiment in rural reshaping and project holder of MANSAWINI women's project. The project aims at making women enlightened, self-reliant, aware of the social issues and aware of their own potential.

1995-96

FLO Award for Outstanding Woman Entrepreneur for 1995-96 goes to Mrs Rajeswary Ramakrishnan, Managing Director, Jeypore Sugar Company Limited, Madras, for successfully managing industies, with high degree of competence. She

has shown that women are no less than men in managing big industries. Today, the sugar factory managed by her is one of the ten largest sugar factories in India. She is alo in ferro alloys, starch, industrial alcohol, carbon dioxide and super phosphate etc. Mrs Ramakrishnan also has great interest in educational and social fields.

Members of the present Jury

- Mr Justice P N Bhagwati
 Former Chief Justice,
 Supreme Court,
 New Delhi
- Dr S K Joshi
 Former Director General, CSIR,
 National Physical Laboratory,
 New Delhi
- Ms Armaity Desai Chairperson, UGC New Delhi
- Dr R A Mashelkar Director General, CSIR, New Delhi
- Dr Y K Alagh
 Vice-Chancellor, JNU
 New Delhi
- Mr Deepak Banker (Ex-Officio)
 President, FICCI
 New Delhi



Talk By Swamy Bodhanand Saraswati On the Holistic Approach to Modern Management

Calcutta: November 18, 1995

A talk by Swamy Bodhanand Saraswati on "The Holistic Approach to Modern Management" was organised by Mrs Beena Khaitan, Past President, in collaboration with the Ladies Study Group of Calcutta Chamber of Commerce on 18th November, 1995. Swamyji spoke succintly on the rapid changes taking place around the world. Communism had been discredited. In India, socialism had been replaced by a policy

of liberalisation and open doors. The forces of democracy and capitalism had been generally accepted. In this era of rapid changes, Indian businessmen needed to adapt rapidly to new situations. It was Swamyji's contention that instead adapting western management theories, we in India should turn for guidance to our own Shastras on how to conduct business.



Swamy Bodhanand Saraswati addressing FLO members in Calcutta on the Holistic Approach to Modern Management. Mrs Beena Khaltan, Past President and some other members are seen in the picutre.



Talk by Mrs Shobha De' on Indian Woman - The Tigress Awakens

New Delhi: November 22, 1995

A talk by Mrs Shobha De' was held on November 22, 1995. Mrs Shobha De', the well known writer and media person addressed the members on "Indian Woman - The Tigress Awakens". She highlighted the various roles women had to play in their lives to become successful. She also emphasised on women to balance their lives between their careers, homes and other activities. Women should redefine their roles in the society that they lived in. In

their search for a new role, they were confronted with fears of social stigma, isolation, indifferences and loneliness. These are challenging roles and require a lot of hard work and organizational capabilities, which is not impossible. Mrs Usha Krishna, Vice-president proposed the Vote of Thanks. Mrs Rajyashree Bajoria and Dr Kusum Ansal extended their hospitality in honour of Mrs Shobha De'.



Sitting from L to R: Dr Kusum Ansal, Mrs Shobha De', Dr Manju V Mehta and Mrs Usha Krishna



Talk by Mr Russi Mody on Privatisation - In Relation to Indian Economy

New Delhi: December 20, 1995

Mr Russi Mody, Chairman of Air India and Indian Airlines addressed FLO members on "Privatisation - In Relation to Indian Economy" on 20th December, 1995 at New Delhi. Dr Manju Mehta, President welcomed Mr Mody and the participants. Mr Russi Mody emphasised the need to privatise certain essential services like telecommunication, roads, insurance, power, etc to bring about better efficiency and create an environment for

foreign investment. Referring to the present status of Indian Airlines he said that despite the entry of air taxis and keen competition which had unfolded, the national carriers have shown up the trend in their performance. He admitted that there were certain grey areas which required immediate focus and drastic decision. Mrs Rajyashree Bajoria, Member, Governing Body proposed a vote of thanks and extended her hospitality.



Mr Russi Mody addressing FLO members. Mrs Abha Dalmia, Past President sitting on his right and Dr Manju V Mehta, President, on his left.



Workshop-cum-Training Programme on Mushroom Cultivation

New Delhi: November 28-30, 1995

The training programme on Mushroom Cultivation was inaugurated by Mr K P Singh Deo, the then Minister of State for Food Processing Industry, Government of India. Mr KP Singh Deo, emphasised the need to organise the food processing industry so that the agricultural products can generate job opportunities and bring larger export earnings. He also said that FLO can play a catalytic role in spreading the message of economic spinoffs of food processing by interacting with people especially women in the rural areas. He said

that the Ministry would extend all possible support.

Earlier, in her welcome address, Dr Manju V Mehta, President, FLO said that there was tremendous potential in food processing industries. She said that the training programme organised by FLO on food processing was aimed at giving a fillip to the food processing sector for domestic consumers as also towards contributing in exports of such products. Mrs Neelam Mohata, Member, Governing Body proposed a Vote of Thanks.



Mr. K P Singh Deo, Minister of State for Food Processing Industry, Government of India addressing the participants of the Training Programme on Mushroom Cultivation in Delhi. On his right Mrs. Neelam Mohata and on his left Dr. Manju V Mehtra, Mr. H K Mittal, Mr. Sanjay Vohra, Mrs. Shipra Chatterjee and Mrs. Shiromany Vijay.

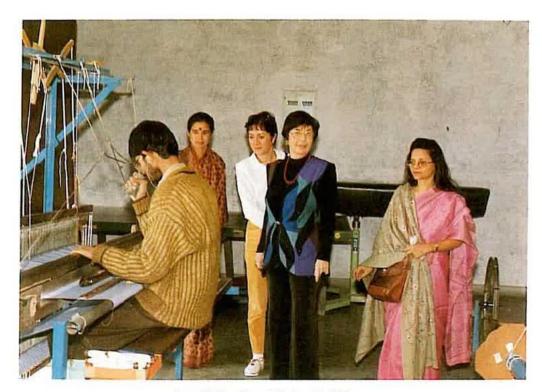


Visit of Israel Delegation

New Delhi: January 22-27, 1996

Mr Abraham B Shochat, Finance Minister of Israel and his wife visited India from 22nd to 27th January, 1996. FLO organised two days, programme in honour of Mrs Abraham B Shochat. The programme was aimed at visit to the organisations, monuments, art and culture of Guru-Shishya Parampara of India and meeting with FLO members where they discussed the various social issues like education, employment, family welfare for

women and children. A visit to Akshaya Pratisthan, an integrated school for the disabled children was also organised. Mrs Aruna Dalmia, Head of the Organisation and also a member of FLO organised cultural activities by disabled children for the delegates. Mrs Madhu Kanoria, Past President and Mrs Kalpana Singhania, Member, Governing Body hosted lunches in honour of the delegation.



Israel Delegation at Akshay Prathistan.



Workshop on Women, Environment and Information Systems

Madras: January 22 & 23, 1996

A workshop on "Women, Environment and Information Systems" was organised in collaboration with the Department of Geography, University of Madras on 22nd and 23rd January, 1996 at Madras. The programme was organised by Past President, Mrs Indira Dutt. The emphasis was on the information 'needs' of women who have concern for matters relating to issues of environment. Dr T Vasantha Kumaran, Coordinator of the Workshop moderated a brainstorming session on "Women:

Critical Link in Conservation and Development" and the ideas generated at the session focused particularly on the rural women and the need for them to be aware and educated in matters relevant in environment. The participants appreciated the appropriativeness of the Geographical Information Systems in environmental applications and wished that there were more such opportunities for discussions and learning.



Mrs Usha Krishna, Vice President delivering her welcome speech.

Mrs Indira Dutt, Past President and some other dignitories are also seen.



Training Programme on Floriculture

New Delhi : January 29-31, 1996

A three-day training programme on Floriculture was organised in collaboration with the Indian Agricultural Research Institute (IARI), Pusa, from 29th to 31st January, 1996 at New Delhi. Dr B Singh, Head, Division of Floriculture stated that there has been significant increase in foreign investments and collaboration in this sector. At the same time, young entrepreneurs in the country have also appeared on the scene by making investments unhesitantly and learning the tricks of the trade. On the domestic front, while the demand for flowers for traditional users was already well established, the demand

for cut flower has been increasing steadily as the purchasing power and aesthetic tastes of the large middle class sector was improving. Floriculture exports have gone up from Rs. 56 million in 1990-91 to Rs. 287 million in 1994-95. Dr R B Singh, Director, IARI and his team extended all their support to make the programme successful. The programme was aimed attraining potential women entrepreneurs on the latest techniques being followed in Floriculture. Around 60 women participated in the course.



Sitting from L to R: Dr Pratibha Sharma, Dr Manju V Mehta, Dr B Singh, Mrs Shipra Chatterjee and Mrs Abha Dalmia



A Visit to the Vishwa Flora Farm

New Delhi: January 31, 1996

Floriculture exports have recorded a big jump in the past few years. It is estimated that more than Rs. 300 crores worth capital investment has already taken place in this sector in the past three years. To get a first hand knowledge regarding Floriculture and its techniques FLO organised a visit to the Vishwa Flora Farm. The visit was very enlightening as this farm grows roses with technological tie up with Holland and

cultivates under fully controlled environment and conditions. The farm is one of the largest exporter of roses from the country.

The need for infrastructural facilities like cold storage etc at the Airport as the Flowers are a perishable commodity were recommended for growth of Exports of flowers from India.



FLO members at Vishwa Flora Farm



Talk on Vastu Shastra

Madras: January 3, 1996

A talk by Mr Nageswara Rao on Vastu Shastra was organised in Madras by Vice-President Mrs Usha Krishna. The factors which should be considered in constructing any buildings are based on a very thorough and accurate scientific

basis called Vastu Shastra. The Vastu Shastra is a very old scientifically tested way of constructing buildings so that people have living a working environ-ment in harmony with the Gravitational forces of the Earth and Nature.

Workshop-cum-Training Programme on Mushroom Cultivation

Chandigarh: February 8-10, 1996

A workshop-cum-training programme on Mushroom Cultivation was also organised in Chandigarh by Mrs Sarpraveen Kaur, Governing Body Member of FLO from 8th to 10th February 1996. The programme was conducted in a well organised manner and generated a lot of interest in Mushroom cultivation. Participants were also taken for a visit to a mushroom farm namely Agro-Dutch Ltd., Patiala which is one of the most organised sector farms and marketing the best quality mushrooms. The main objective

was to test the validity of promoting agricultural products especially mushrooms. This enterprise can create sustainable employment opportunities amongst women in smaller towns with very little capital investment. The marketing network needs strengthening for this commodity to reach smaller towns at lower costs as mushrooms are now not considered an exotic vegetable but a common vegetable with good nutritional values.



Talk by Mr Kamal Nath on India's Export Potential in Relation to the Current Political Scenario

New Delhi: February 14, 1996

A talk by Mr Kamal Nath, the then Minister of Textiles, Government of India on "India's Export Potential in Relation to the Current Political Scenario" was held on 14th February, 1996 at New Delhi. While addressing the members Mr. Kamal Nath said that India has shown remarkable growth in Exports in the last few years. He also stated that there will be challenges and competitions of newer kinds some relating to tariff and many non-tariff

barriers but finally it will be the quality and merit of the products of an exporting country to maintain and enlarge its export market. He further stated that the non-tariff barriers created by the western world such as environmental issues, social clause, exit policy, continued to expand and should be carefully viewed. Mrs Vinita Jain, Member, Governing Body proposed a Vote of Thanks and hosted a lunch in honour of the Minister.



Mr Kamal Nath delivering his key note address on India's Export Potential in Relation to the Current Political Scenario. On his left Dr Manju V Mehta.



Training Programme on How to Start an Export Business

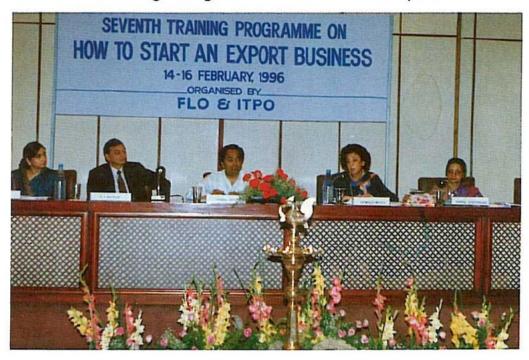
New Delhi: February 14-16, 1996

Export Business is highly patronised by the Government of India, as a result of which it has become one of the most prestigious and profitable business activities attracting more and more entrepreneurs to join this trade. To provide essential technical knowledge required by an exporter FLO in collaboration with India Trade Promotion Organisation organised a training programme on How to Start an Export Business.

Dr Manju Mehta, President welcomed the Chief Guest. Mr Kamal Nath while inaugurating the

workshop stressed the need for updating our products to compete globally.

Mr K K Mathur, Chairman, ITPO stated that in the world market, India's export was very low. Thirty eight percent of exports from India was textiles and garments. The other key sectors of exports are gem & jewellery, leather products, engineering goods, handicrafts, etc. There is a large potential for export from our country, given the benefit we have of cheap manpower, lower cost production and technical skills. These factors can be fully used to our advantage to increase our exports.



From L to R: Mrs Vinita Jain, Mr K K Mathur, Mr Kamal Nath, Dr Manju V Mehta and Mrs Shipra Chatterjee.



Meeting With Dr Manmohan Singh

New Delhi: February 19, 1996

A six-member delegation led by Dr Manju V Mehta called on the then Finance Minister Dr Manmohan Singh on 19th February, 1996 and appraised him about the disparities faced by women entrepreneurs and some of the issues which could be considered in the next Budget, such as education, health, family planning and population growth, and some

special benefits which could be provided to women entrepreneurs for their sustained growth.

The other members of the delegation were Mrs Madhu Kanoria, Mrs Vinita Jain, Mrs Sarpraveen Kaur, Mrs Shiromani Vijay and Mrs Shipra Chatterjee, Secretary, FLO.



Dr Manmohan Singh, the then Finance Minister with FLO members.



Socio-Economic Programme - Inaugural Function

Dakshinpuri. New Delhi: February 20, 1996

FLO has been sucessfully conducting a Vocational Training Course on cutting and tailoring for women of the weaker sections, helping them to self-reliant. become collaboration with India International Rural Cultural Centre. The Department of Science and Technology, Government of India has very kindly sponsored this project for the current year.

The inaugural function of the project on tailoring, cutting and sewing at Dakshinpuri, New Delhi was inaugurated by



Dr Manju V Mehta lighting lamp during the inaugural function of the socio-economic project at Dakshinpuri



Group Photograph at Dakshinpuri.

Mr I B Singh, Director, Department of Science and Technology on 20th February 1996. Dakshinpuri Social Welfare Project has now added new machines so that more women can be trained to become self-sufficient.

The annual certificates were distributed to girls who successfully completed the Diploma Course on sewing, tailoring and cutting by Dr Manju Mehta on 19th April, 1996 at Dakshinpuri.



Talk by Dr Naresh Trehan on "Women and Heart Diseases"

New Delhi: March 1, 1996

A lecture on "Women and Heart Diseases" by Dr Naresh Trehan, Executive Director and Chief of Cardiovascular Surgeon Escorts Heart Institute and Research Centre, New Delhi was held on 1st March 1996 at New Delhi. Rapid industrialisation, pollution and modern life style have increased the incidence of heart attacks and related ailments among women who were not so susceptible earlier. Dr Trehan while delivering his lecture stated that with proper

health care, the chances of heart diseases, etc can partly be minimised and this generally invokes certain precautionary and preventive measures under medical advice.

Mrs Neelam Mohata, Member, Governing Body proposed Vote of Thanks and Dr Manju V Mehta extended her hospitality in honour of Dr Trehan.



Dr Naresh Trehan and Dr Manju V Mehta



Panel Discussion on Indo Latin American Trade Opportunities

New Delhi: April 16, 1996

A Panel Discussion on Indo Latin American Trade Opportunities was held in Delhi on 16th April, 1996. The Panel Members were - H E Ms Elda B Sampietro, Argentina; H E Mr Luiz Filipe De Macedo Soares, Brazil; H E Dr Carmenza Jaramillo, Colombia; Mr Francisco J Valdes, Second Secretary (E&C), Mexico; H E Mrs Jocelyn Henriquez King, Venezuela; and H E Mr Ousman Ali, Trinidad and Tobago. All the Ambassadors present were of the opinion that

the scope of the Non-Aligned Movement (NAM) should be broadened to incorporate the economic content in order to facilitate trade and investment among the member nations.

Currently the trade between these countries and India is miniscule. Given the simultaneities between the Latin American countries and India, serious effort should be made to improve the trade.



Panel Discussion on Indo-Latin American Trade Opportunities: L to R: H E Mr Ousman Ali, Ambassador, Trinidad and Tobago; Mr Fancisco J Valdes, Second Secretary (E &C), Mexico; H E Dr Carmanza Jaramillo, Ambassador, Brazil'; H E Ms Elda B Sampietro, Ambassador, Argentina; Dr Manju Mehta and Mrs Shipra Chatterjee.



Luncheon Meeting With H E Mrs Olga Chamero Trias, Ambassador of Cuba

New Delhi: April 26, 1996

A Luncheon Meeting was held with H E Mrs Olga Chamero Trias, Ambassador of Cuba on 26th April, 1996 at New Delhi. She welcomed Indian women delegation to visit Cuba and stated that Cuban government encourages joint

ventures in various fields like bio-technology, medical equipment, pharmaceuticals, computer software, etc and is quite open to joint ventures and trading partners.



Luncheon meeting with H E Ms Olga Chamero Trias On her left Dr Kusum Ansal and Mrs Sudha Jhunjhunwala. On her right Dr Manju V Mehta and Mrs Shirin Paul.



Trade Delegation to Myanmar

April 29 - May 5, 1996

An eight-member all women trade delegation led by FLO President Dr Manju V Mehta visited Myanmar. FLO delegation explored the possibilities of strengthening the relationship between India and Myanmar. Apart from the capital city of Yangon the delegation also visited the cities like Mandalay and Bagan.



FLO Delegation with the Minister of Trade of Myanmar and other officials from the Ministry



Mr L T Pudiate, Ambassador of India and some of the FLO delegates

The delegation had business meetings with Myanmar Chamber of Commerce and Industry; Women's Chamber of Commerce and Industry; Joint Secretary, Ministry of Planning; H E Mrs Dow Khine Khine, Member of Planning Commission; Minister of Trade and other Ministers. The delegation also had individual





Mrs Dow Khine Khine and Dr Manju V Mehta exchanging Mementos

meetings with their counterparts. Mr L T Pudiate, Ambassador of India hosted a reception in honour of the delegation.

The delegation received a good media coverage during their

visit. The other members of the delegation were - Mrs Manju Bharat Ram, Mrs Indu Punj, Mrs Anjana Somany, Mrs Shiromani Vijay, Dr Kusum Ansal, Mrs Shirin Paul and Mrs Deepa Uttam.



FLO delegation at Myanmar with the Women's Chamber of Commerce and Industry



Debate on Commercialisation of Art

A Panel Discussion on Commercialisation of Art was organised by FLO on 15th May 1996 at New Delhi. Eminent personalities in the fields of visual and performing arts like Mr Jatin Das, Ms Shubha Mudgul, Ms Renu Modi and Mr Faizal Alkazi participated in the discussion.

Mr Jatin Das, an eminent and renowed artist who has held various exhibitions in India and abroad, stated that every activity like art and poetry was a personal endeavour and a creative endeavour. Therefore, there was a need for nurturing it at home at the early stages so as to develop an aesthetic fervour for it later on. Mr Faizal Alkazi, famous theatre personality, stated that there has been a very close linkages between art and architecture. Art and commerce had close relationship since time immemorial

and one could not exist without the other. Ms Shubha Mudgul a classical exponent of Khayal and Thumri said that receiving patronage and giving patronage was a two way system. In ancient times artists were picked up since they brought prestige and mileage. Mrs Renu Mody, owner of a prestigious Gallery in the capital emphasized the need to promote new Indian artists for the cultural growth of the country. Earlier in her welcome address Dr Manju Mehta stated that lot of changes were taking place in visual performing Arts. The system of patronage has had a profound effect as it had helped in the promotion of growth of art.

Mrs Anjana Somany, Member, Governing Body proposed a vote of thanks.



Sitting from L to R: Ms Renu Modi, Dr Manju V Mehta, Mr Jatin Das, Ms Shubha Mudgul and Mr Faizal Alkazi.



Talk on Public Relations by Mrs Rita Bhimani

Calcutta: June 12, 1996

FLO and the Ladies Business Forum of the Calcutta Chamber of Commerce organised a talk on Public Relations on the 12th June, 1996 at the Calcutta Chamber of Commerce.

Mrs Rita Bhimani, a Masters degree holder from the University of Georgia, USA and an authority on the subject of Public relations has spent over 25 years in the profession.

Mrs Bhimani gave a brief review on the subject of Public Relations and stressed that in today's

world, be it the corporate sector, social service organisation or schools and colleges Public Relations was the name of the game and every venture had to depend on it for its ultimate success.

The talk was highly participatory in nature and there was a lively interchange of ideas amongst members and participants.

A vote of thanks was given by Mrs Renuka Shah, Governing Body Member.



Mrs Rita Bhimani and other members are seen in the picture



Calling on Mr P Chidambaram

New Delhi: June 15, 1996

Dr Manju Mehta, Mrs Manju Bharat Ram and Mrs Shipra Chatterjee called on Mr P Chidambaram, Union Finance Minister on 15th June 1996 and submitted the Pre-Budget Memorandum. Mr Chidambram assured the members and stated that steps were being taken to ensure better facilities for working women and a better Socio-Economic environment and opportunities for Women Entrepreneurs.



From L to R: Mrs Manju Bharat Ram, Mr P Chidambaram, Dr Manju V Mehta and Mrs Shipra Chatterjee.



Entrepreneurship Development Programme for Women sponsored by Small Industries Development Bank of India

Entrepreneurship Development Programmes for Women in different parts of the country. There is a need for developing a class of entrepreneurs in India who could create new products and process and take people along with. During the year FLO has conducted six EDPs for Women namely Hyderabad, Delhi, Kanpur, Calcutta, Madras and NOIDA and all the programmes have been sponsored by Small Industries Development Bank of India (SIDBI). FLO is grateful to SIDBI for their utmost help and cooperation.

considerable importance especially since employment opportunities have become increasingly difficult. It has become imperative to have specific training and knowledge to start any new enterprise whether on small or medium scale. The programme ended with a valedictory function held on 11th May, 1996. Mrs Leela Venkateswara Rao, Branch Manager, SBIT Gunfoundry, participated in the valedictory function as Chief Guest and distributed certificates to the participants. Mrs Anjana Sanghi, Member, Governing Body, FLO, Presided over the function.

EDP : Hyderabad March 25 - May 11, 1996

A six-week EDP sponsored by SIDBI for the perspective women entrepreneurs of Hyderabad was conducted by Andhra Pradesh Industrial Consultancy Organisation Ltd. (APITCO) at Sanghi Office. It was inaugurated by Mr S R Sarma, Deputy General Manager, SIDBI. He elaborated the need of EDPs which have assured



From L to R: Ms Leela Venkateswar Rao, Ms Anjana Sanghi, Governing Body Memebr and Mr Sanjeev Jain at the EDP valedictory Function at Hyderabad.



EDP : Delhi

March 26 - May 13, 1996

This EDP was inaugurated on 26th March, 1996 by Mrs Mohini Giri, Chairperson, National Commission for Women. Mr Deepak Banker, President, FICCI was the chief guest. While inaugurating Mrs Mohini Giri stated the need for women to play an important role in the area of small industries and business particularly in the context of future socio-economic balance development of the country. The main objective of the programme was to make them aware of their skills, upgrade their technical capabilities, increased their access to credit and finance and then widen the spectrum of opportunities for them to choose from.

FICCI LADIES ORGANISATION
INAUGURAL FUNCTION OF
ENTREPRENEURSHIP DEVELOPMENT PROGRAMME
SPONSORED BY
SMALL INDUSTRIES DEVELOPMENT BANK OF INDIA
NEW DELHI - MARCH 26'96

Sitting L to R: MrKS Singhwan, DeputyGeneral Manager, SIDBI; Mrs Usha Krishna, Vice President; Mr Deepank Banker, President, FICCI; Mrs Mohini Giri, Chairperson, National Commission for Women; Dr Manju Mehta, President; and Mrs Shipra Chatterjee, Secretarty.

The valedictory function was held on May 13, 1996. Dr Manju Mehta, President distributed certificates to the participants.

EDP: Kanpur

June 4 - July 16, 1996

FICCI Ladies Organisation organised a six week Entrepreneurship Development Programme sponsored by Small Industries Development Bank of India and conducted by UPICO at Kanpur from 4th June to 16th July 1996. Out of 45 applications received, 31 were selected and 25 completed the training fully. The training methodology involved classroom session and field and

factory visit. The Valedictory function was held at Hotel Meghdoot, Kanpur. Shreemati Sunanda Prasad, Commissioner and D I was the Chief Guest who distributed certificates to the participants. Besides her, Mr S A Shanbhag, General Manager, IDBI; Mr B L Chandak, Dy General Manager, SIDBI and Senior officials of Directorate of Industries were also present in the function



EDP-Calcutta

A Six-week Entrepreneurship Development Programme was organised by FICCI Ladies



EDP at Calcutta

Organisation sponsored by Small Industries Development Bank of India and conducted by West Bengal Consultancy Organisation. The course, the third of its kind, being conducted by FLO in the Eastern region. The programme was inaugurated on 2nd August and continued till 23rd September 1996. On the successful completion of the EDP the Valedictory Function was held on 23rd September and it was attended by Mr Pralay Talukdar, Minister, Incharge, Cottage and Small Scale Industries, Government of West Bengal as Chief Guest. Mr Ajoy Sinha, Principle Secretary, Cottage

and Small Scale Industries Department, government of West Bengal and Mrs S Mukhopadhyaya, Assistant General Manager,

also attended the SIDBI Valedictory Function. Mr Ajoy Sinha wised the participants all success and hoped that the excellent example set by the FICCI Ladies Organisation would be followed by other organisations in West Bengal, so that a momentum is developed leading to far reaching benefits accruing to women in particular and society in general. Mrs Beena Khaitan, Chairperson, Eastern Chapter coordinated the programme in Calcutta.

EDP: Noida

August 26 - October 12, 1996

FICCI Ladies Organisation organised a six week EDP for women sponsored by SIDBI in NOIDA. The programme was conducted by Mahila Udyami Sangathan with the active support of Mrs. Rekha Gupta, Member FLO. Dr Aparna Basu, Vice-President, All India Women's Conference inaugurated the programme. In her inaugural speech she said that in order to promote the growth of women entrepreneurs effectively, Government support was an



extremely important factor. Mrs. Margaret Alva, M.P. gave the valedictory address at the funcion held on 12th October, 1996 at National Labour Institute NOIDA and distributed certificates to twenty five women candidates who had successfully completed the course. Mr B L Chandak, Deputy General Manager, SIDBI, Kanpur was present during the Valedictory function.



Sitting from L to R: Mrs Neelam Chadha. Mrs Rekha Gupta, Dr Aparna Basu, Dr Manju V Mehta and Mrs Shipra Chatterjee.

EDP : Madras August 29 - October 12, 1996

The inauguration of Entrepreneurship Development Programme exclusively for

E.D.P. FOR WOMEN

EDP at Madras

women sponsored by Small Industries Development Bank of India and co-sponsored by Indian Bank was held on August 29, 1996 at Madras. Mr K G Ali, Deputy General Manager

of SIDBI, Mr M Kanakasabai, Assistant General Manager of Indian Bank and Dr Prasana Bhat, Managing Director of ITCOT addressed the gathering. Mrs V L Indira Dutt, Chairperson, Madras Chapter, in her welcome address stated that FLO had been encouraged to organise the programme due to the success of the EDPs held earlier years in Madras.



Visit to Dabur Factory

Ghaziabad: July 11, 1996

A 30-member delegation led by Dr Manju V Mehta, President, FLO visited the Dabur Factory at Sahibabad, Ghaziabad. The Dabur group has eight manufacturing plants producing a range of over 450 products. Dabur started its marketing in the beginning of the 19th Century, today it has a nation-wide distribution network covering both urban and rural India. Their products range from health, food,

toileteries, nature care, bulk drugs and chemicals.

The members of the delegation were impressed by the high technique being used in the manufacturing and packaging system. Dabur has an ISO 9000 certification for quality production, system & techniques. Mr G C Burman hosted a lunch in honour of the delegation.



FLO delegation at Dabur Factory



Training Programme on How to Start Leather Business

New Delhi: July 22-26, 1996

A five-day training programme on How to Start Leather Business in collabortion with the Hanns Seidel Foundation, Germany was organised for potential women entrepreneurs in New Delhi. The course provided sufficient feed back to the interested entrepreneurs to identify various types of leather as per job requirement of the The participants were given end product. agressive information on the the technology involved in the manufacture of various types of leather products, sources and availability of various types of raw material, their identification nomenclature, properties and selection of raw material, system of its purchase and costing of the finished products. They were also lectured

on the markeing techniques in the domestic and international market. Mrs Rita Singh, Managing Director, Mideast India Ltd inaugurated the training programme. While inaugurating she stated that young entrepreneurs especially women have entered in the leather business and were coming forward to invest in the business unhesitantly and learning, the tricks of the trade. She further stated that leather business can generate maximum employment within the minimum capital investment in comparison to other fields of industrial activities and also has great export potential.



Mrs Rita Singh delivering her inaugural address. On her right Mr B K Puri and Mr J P Khanna; on her left Dr Manju V Mehta and Mrs Shipra Chatterjee.



Seminar on Benefits of Breast Feeding

New Delhi: August 8, 1996

To coincide with the Breast Feeding Week announced by the World Health Organisation, FLO organised a seminar on Breast Feeding in association with the Indian Medical Association (IMA) on 8th August 1996 at New Delhi. The seminar was inaugurated by Mr Saleem Shervani, Union Minister of State for Health & Family Welfare. While inaugurating he stated that all mothers, their family members and attending antenatal clinics must be informed of the benefit of breast feeding so that no child is denied the advantages of exclusive breast He also mentioned that while feeding. encouraging breast feeding, bottle feeding should be strongly condemned. Earlier, in her welcome speech Dr Manju V Mehta, President, FLO mentioned that it has been increasingly recognised that breast feeding is superior to artificial feeding as it offers many advantages. The Panel Members included, Dr G S Grewal, President, IMA; Mr A Banerjee, President, Indian Dairy Association; Dr N C Ganguly (FNI), Indian Dairy Association; Dr Sadia Zinjani, Department of Paediatrics, Sujjan Mohinder Hospital; Dr Rama Patnaik, Reader, Department of Political Sciences, I P College; Dr Nomita Gupta, Department of Paediatrics, Batra Hospital; and Mrs Kiran Sandhu, Sports Cell, Delhi University. Mrs Anjana Somany, Member, Governing Body proposed the Vote of Thanks.

A paper on the Benefits of Breast Feeding was prepared and given to the Health Ministry, Govt. of India for consideration.



Mr Saleem Iqbal Shervani giving his inaugural address. Sitting on his left Dr Manju V Mehta,
Mrs Shipra Chatterjee and on his right Mrs Anjana Somany, Dr G S Grewal,
Mr A Bannerjee, Dr N C Ganguly, Dr Sadia Zinjani



Current Issues in Women's Development

Madras: August 14, 1996

A Panel Discussion on "Current Issues in the Women's Development" was held at the Moubray Room of Madras Club. Mrs Jaya Arunachalam who was awarded the Padmashree award in 1987 for her distinguished services among the poorest women in urban and rural areas and presently President of

Working Women's Forum and Mrs Bader Sayeed, Advocate, practices Law with special emphasis in the field of Civil, Public Interest and Poverty Law spoke on the Subject. Mrs Indira Dutt, Chairperson of Madras Chapter chaired the meeting.



Mrs Usha Krishna Presenting a Bouquet at the Panel Discussion on Current Issues in the Women's Development

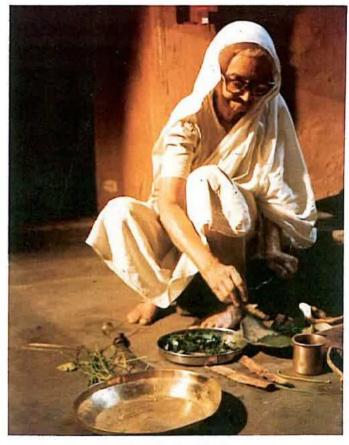


Documentary Film on Amrit Beeja

New Delhi: August 27, 1996

FLO organised a Documentary Film Show: Amrit Beeja (Eternal Seed) by Ms Meera Dewan who is a renowed Documentary Film Maker. The film Amrit Beeja has won one international and two national awards, for best environment film, second best non-fiction film and for best music respectively. The film is worth viewing, it has poetry, humour, music, along with interviews. The text is inspired by Vrikshayurveda, the ancient Indian Plant Science.

This film co-ordinates the knowledge gathered over decades by the Indian women on agricultural practices, where this knowledge was passed on through word of mouth by generations. The advent of new technology and machinery negating all the cultural heritage in agriculture was of questioned by the film maker.



A still from film Amrit Beeja



Workshop on Living in Freedom - An Enquiry

Calcutta: September 13-15, 1996

FICCILadies Organisation and Ladies Business Forum of the Calcutta Chamber of Commerce organised a three-day workshop from 13th to 15th September 1996 called LIFE (Living in Freedom - an Enquiry). The programme was conducted by Swami Sukhbodanand of Prasanna Trust, Bangalore. The programme

was extremely well received with almost 100 participants attending. Swamiji made a very systematic presentation and combined the Workshop on Eastern Philosophies with Western techniques. The art of being inner and outer winners in every day life was also included in the presentation.



Swamy Sukhbodhanand addressing at the Workshop on LIFE



Talk by Mr Nikhil Kumar, Commissioner of Police, Delhi

New Delhi: September 25, 1996

Mr Nikhil Kumar, Commissioner of Police, Delhi, gave an interesting talk on Prevention of Crime Against Women to FLO members in Delhi on 25th September 1996. While giving details of the facts and figures of cases where police initiated and solved them successfully, he stated that with the limited resources of manpower, it was becoming rather difficult to cope up with the pressure of increasing number of complaints.

He stated that as an agency of the Government, Police Department has a special responsibility in the implementation of social legislation. No amount of legislation can protect the interest of women unless the implementing agency realises and does its job properly. Dr Manju Mehta, in her welcome speech, said that the problem faced by women in our society is a social problem and not legislative. Gender sensitization can come about only by education.

The Vote of Thanks was given by Mrs Vinita-Jain.



Sitting from L to R: Mrs Vinita Jain, Mr Nikhil Kumar, Dr Manju V Mehta and Mrs Shipra Chatterjee.



Talk by Mr Shiv Khera

New Delhi: October 29, 1996

Mr Shiv Khera internationally known as Management Guru and Motivator addressed the FLO members on "Winners don't do different things, they do things differently". Dr Manju Mehta, President welcomed Mr Shiv Khera and the participants. While addressing, Mr Shiv Khera stated that in today's world, where technology does not give too much of an advantage to any company to forge ahead of its

competitors, it is only the training on attitudes and values which can make the difference. Mr Khera said so far people have been stressing on the concept of Total Quality Management (TQM), which could be replaced by Total Quality People (TQP). TQM without TQP does not work as processes do not work unless people work. Mrs Vinita Jain proposed the Vote of Thanks.



Mr Shiv Khera addressing FLO Members



Workshop on Stress Management

New Delhi : September 13 & 14, 1996

A workshop on Stress Management was held on September 13-14, 1996 in New Delhi in Collaboration with Hanns Seidel Foundation, Germany

Dr Alok Chopra, cardiologist and expert in studies on stress management and his eminent team conducted the programme. Around 16 ladies participated in the workshop.

While conducting the course Dr Chopra elaborated that stress has become a house hold word and has many meanings but most people think of stress as the demands of life.

The demands or challenges of life can come from people and events around them, as well as from their inner thought and struggles. When these demands increase, people often feel their own excessive stress.

One of the goals was to present better ways not only to help them learn to live with stressful situation but also to help the participant to find more enjoyment in meeting and mastering the challenges of the changing world. Dr Chopra made a very systematic and lucid presentation. Apart from lecture and discussion, slides presentation, yoga demonstration and practice were also included in the workshop.



Participants of the programme



Programme on Time Management and Stress Management

Hyderabad, August 27, 1996

A Workshop on "Time Management and Stress Management" was coordinated in Hyderabad on 27th August 1996 by Mrs Anjana Sanghi, Chairperson of Hyderabad Chapter. The programme was dealt with two aspects of time and stress and what it meant to an entrepreneur. Ms Kerman Rustomji a renowned management

personality and a very successful professional entrepreneur conducted the programme. The Workshop was both participative and interactive. Yoga demonstration of stress relieving exercises at the end of the workshop was conducted by Yoga Maharshi.

Meeting with the Delegates of Canadian International Development Agency

New Delhi: November 18, 1996

Mr Nick Adamas-Aston, Enterprise Specialist, South Asia and Ms Mary Lynch, Consultant, M M Lynch International, Member Mission of Canadian International Development Agency met FLO members on November 18, 1996. The objective of the Mission was to initiate discussion on banking with the poor project for micro credit facility, and aimed at increasing access of the rural poor in India to financial resources. Mrs Sarparveen Kaur, Member Governing Body who chaired the meeting in

absenia of Dr Manju Mehta, elaborated the status of Women Entrepreneurs in terms of banking system and credit facility. Mr Faisal Beg, Economist, Canadian High Commission and Dr V Puhazhendhi, Deputy General Manager, NABARD, Bombay also shared the experiences on the issues. Other members attended from FLO were Mrs Shiromani Vijay, Mrs Neeru Tiwari, Mrs Anita Sehgal and Mrs Shipra Chatterjee



Visit of Uganda Trade Delegation

New Delhi: November 21, 1996

An all women trade delegation from Uganda Women's Entrepreneurs Association Limited (UWEAL) visited India to explore possibilities of bilateral trade. The varied interest of the 16 member delegation ranged from food processing industries, textile mills, industrial sewing machines, dairy products processing, hardware, silk rearing, weaving and general merchandise. FLO organised an interactive

meeting with the delegates and exchanged views and ideas. Delegation showed keen interest in doing business with India. The concensus was that there should be more such exchange of delegations in order to give a boost to bilateral trade and joint ventures. Dr Manju Mehta and Mrs Amita Kaushish gave opening remarks and Vote of Thanks respectively.



Group Photo of All Women Trade Delegation from Uganda and FLO Members.



Some other Happining in Regional Chapters

Programmes held in Coimbatore

- o Mrs Srijaya an upcoming Lawyer, and a gold medalist in law spoke to a gathering of FLO members on Women and Law. The meeting was held in Mrs Sunitha Venkatkumar's residence in Race Course, Coimbatore
- On January 5th FLO members met at Kalaikathir Building, Avanashi Road and Mrs Jacqui Lennon, Connect Advertising & Marketing, Wolver, Hampton, UK spoke on Marketing and Advertising. Mrs Geetha sponsored tea for the function.
- In February 1996 eminent management expert Mr Sharu S Rangnekar addressed a gathering of FLO members and other women at the Indian Chamber of Commerce and Industry Hall, Avanashi Road, Coimbatore. The topic chosen was "Women, Yesterday, Today and Tomorrow. Mrs Sudha Venkatalakshmi sponsored the tea for the members.
- o In March visit to Global Trust Bank, Avanashi Road, Coimbatore was arranged by Mrs Geetha Padmanabhan and the members were enlightened with the services of private banks and various advantages in computerised systems.



Mr Sharu S Rangnekar addressing on the topic of Women Yesterday, Today and Tomorrow and some other members are also seen in the picture.

ENCOUNTERS

MEETING WITH MS MAYAWATI

New Delhi: September 27, 1995

Dr Manju Mehta, Incoming President and Mrs Neelam Mohata, Treasurer, called on Ms Mayawati the then Chief Minister of U.P. and Mr Kanshi Ram on 27th September, 1995. Business Opportunities in general and problems faced by women entrepreneurs in Uttar Pradesh were discussed. She emphasised the prominent role that women could play in the overall development of the nation.



Mrs Mayawati, the then Chief Minister of Ultar Pradesh talking to Dr Manju V Mehta and Mrs Neelam Mohata, Treasurer,FLO



Mrs Nancy Kissinger during her visit to India. Dr Najma Heptullah, Dr Manju V Mehta and other dignitories are also seen in the picture.

MEETING WITH MRS NANCY KISSINGER

New Delhi: November 2, 1995

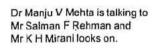
Dr Manju Mehta, President, FLO was invited to attend a Luncheon meeting in honour of Mrs Nancy Kissinger hosted by Dr Najma Heptullah, Deputy Speaker, Rajya Sabha. An interactive session was held amongst select entrepreneur women in Delhi.



Luncheon Meeting with Dr (Mrs) Najma Heptullah.



Luncheon meeting with the delegation of Asia Pacific Economic Cooperation Conference, Germany.







Socio-Economic Endeavour

New Delhi : June 15, 1996 to May 14, 1997

The National Literacy Mission of Ministry of Human Resource Development, Department of Education, Government of India has very kindly collaborated with FLO to conduct an Adult Literacy Programme. FLO is committed to Literacy for All. To help in this endeavour FLO members have sponsored gifts for a

programme on Adult Literacy conducted by the Ministry on Radio Times FM from 15th June, 1996 for one year. The members were - Dr Manju V Mehta, Mrs Nargis Raj Kumar, Mrs Amita Kaushish, Dr Kamlesh Vasudeva, Mrs Nayana Garodia, Mrs Mukta Jain and Mrs Preetha Reddy.

Interstate Meetings

Madras - June 21, 1996

An interstate meeting of members of FLO of Madras Chapter was held on 21st June, 1996. Dr Manju V Mehta, President, chaired the meeting. Around 15 members participated in the interstate meeting. The discussion was mainly based on the future programmes of FLO and Low to make Madras Chapter strengthened so that more meaningful and fruitful programmes can be held. The meeting ended with the Vote of Thanks.

Bangalore : June 22, 1996

An interstate meeting on 22nd June, 1996 was organised in Bangalore. The meeting was organised in collaboration with the Federation of Karnataka Chamber of Commerce and Industry (FKCCI). The Ladies Wing of FKCCI showed interest in signing a Memorandum of Understanding for organising meetings, workshops and other programmes related to entrepreneurship development for women to be held in Bangalore and Delhi. The meeting was chaired by Dr Manju Mehta and attended by the members from Bangalore Chapter.



ACTIVITIES HELD DURING THE YEAR 1995-96

1995

September 27	Calling on Ms Mayawati	New Delhi
October 11	Governing Body Meeting	New Delhi
October 17	Programme Coorrdination Sub-Committee Meeting	New Delhi
October 20	Meeting with Ambassador of Indonesia	New Delhi
November 2	Meeting with Mrs Nancy Kissinger	New Delhi
November 3	Meeting with the Ambassadors of Malaysia and Vietnam	New Delhi
November 3	EDP Sub-Committee Meeting	New Delhi
November 17	Press Sub-Committee Meeting	New Delhi
November 18	Talk by Swamy Bodhanand Saraswati on The Holistic Approach to Modern Management	Calcutta
November 22	Talk by Mrs Shobha De' on Indian Woman - The Tigress Awakens	New Delhi
November 22	Dakshin Puri Sub-Committee Meeting	New Delhi
November 28-30	Workshop-cum-Training Programme on Mushroom Cultivation	New Delhi
December 4	Governing Body Meeting	New Delhi
December 14	Visit to the Parliament	New Delhi
December 15	Monitoring-Cum-Guidance Committee Meeting of Delhi EDP	New Delhi
December 20	Address by Mr Russi Mody on Privatisation - in Relation to Indian Economy	New Delhi
December 21	Luncheon Meeting with Dr (Mrs) Najma Heptullah	New Delhi
	Talk on Women and Law by Mrs Srijaya	Coimbatore



January 3	Talk on Vastu Shastra Ms. Nageswara Rao	Madras
January 5	Talk on Marketing and Advertising by Mrs Jacqui Lennon	Coimbatore
January 22 & 23	Workshop on Women, Environment and Information Systems	Madras
January 22-27	Visit of Israel Delegation	New Delhi
January 29-31	Training Programme on Floriculture	New Delhi
January 31	Visit to the Vishwa Flora Farm House	Gurgaon
February	Talk on Women, Yesterday, Today & Tommorrow by Mr Sharu S Rangnekar	Coimbatore .
February 8-10	Workshop-cum-Training Programme on Mushroom Cultivation	Chandigarh
February 14	Talk by Mr Kamal Nath on India's Export Potential in Relation to the Current Political Scenario	New Delhi
February 14-16	Workshop-cum-Training Programme on How to Start an Export Business	New Delhi
February 19	Meeting with Dr Manmohan Singh	New Delhi
February 20	Inaugural Function of Socio-Economic Programme	Dakshinpuri, New Delhi
March 1	Lecture by Dr Naresh Trehan on Women and Heart Diseases	New Delhi
March	Visit to Global Trust Bank	Coimbatore
March 25 - May 11	Entrepreneurship Development Programme	Hyderabad



	OF ORGANISA	
March 26	Governing Body Meeting	New Delhi
March 26 - May 13	Entrepreneurship Development Programme	New Delhi
April 11	Talk on Status of Women by Ms Shamim Padamsee	Madras
April 16	Panel Discussion on Indo-Latin American Trade Opportunities	New Delhi
April 26	Luncheon Meeting with the Ambassador of Cuba	New Delhi
April 29 - May 5	Delegation to Myanmar	
May 15	Debate on Commercialisation of Art	New Delhi
June 4 - July 16	Entrepreneurship Development Programme	Kanpur
June 12	Talk on Public Relations by Ms Rita Bhimani	Calcutta
June 15	Calling an Mr P Chidambaram	New Delhi
June 21	FLO Interstate Meeting	Madras
June 22	FLO Interstate Meeting	Bangalore
July 11	Visit to Dabur Factory	Ghaziabad
July 22-26	Training Programme on How to Start Leather Business	New Delhi
August 2 - September 23	Entrepreneurship Development Programme	Calcutta
August 8	Seminar on Benefits of Breast Feeding	New Delhi
August 14	Panel Discussion on Current Issues in the Women's Development	Madras



	FIECI	
August 26 October 12	Entrepreneurship Development Programme	NOIDA
August 27	Film on "Amrit Beeja" (Eternal Seed)	New Delhi
August 27	Workshop on Stress Management & Time Management	Hyderabad
August 29- October 12	Entrepreneurship Development Programme	Madras
September 3	Governing Body Meeting	New Delhi
September 13&14	Workshop on Stress Management	New Delhi
September 13&15	Workshop on Living In Freedom - an Enquiry (LIFE) by Swami Sukhbodhanada	Calcutta
September 25	Talk on Prevention of Crime Against Women by Nikhil Kumar	New Delhi
October 29	Talk on Winners Don't Do Different Things, They Do Things Differently by Mr Shiv Khera	New Delhi
November 1	Luncheon Meeting with the German Delegation of Asia-Pasific	New Delhi
November 18	Meeting with Delegates of Canadian International Development Agency	New Delhi
November 19	Meeting with the working group on Women Entrepreneurs of SAARC - Economic Cooperation Conference	New Delhi
November 21	All visit of Women Trade Delegation from Uganda	New Delhi



Governing Body Meetings of FLO held during the year - 1995-96

Governing Body Meeting at New Delhi

11-10-1995

Govening Body Meeting at New Delhi

26-03-1996

Governing Body Meeting at New Delhi

04-12-1995

Govening Body Meeting at New Delhi

03-09-1996

Governing Body Members - 1995-96

President

Dr (Mrs) Manu V Mehta New Delhi Vice-President

Mrs Usha Krishna

Madras

Treasurer

Mrs Neelam Mohata

New Delhi

Immed. Past President

Mrs Beena Khaitan

Calcutta

EAST

- Mrs Alka Bangur
 Calcutta
- Mrs Renuka Shah Calcutta

WEST

- Mrs Minakshi Bajaj Bombay
- Mrs Snehlata K Podar Bombay

NORTH

- Dr (Mrs) Kusum Ansal New Delhi
- Mrs Rajyashree Bajoria New Delhi

- Mrs Chandra Garodia New Delhi
- Mrs Vinita Jain
 Delhi
- Mrs Sarpraveen Kaur New Delhi
- Mrs Nargis Raj Kumar New Delhi
- Mrs Shirin Paul New Delhi
- Mrs Madhu Singhal New Delhi
- Mrs Kalpana Singhania
 New Delhi



- Mrs Vinita Singhania
 New Delhi
- Mrs Anjana Somany New Delhi
- Mrs Shromani Vijay New Delhi

SOUTH

- Mrs Gita D Banker Madras
- Mrs Manjulika Jhaver Madras
- Mrs Rajeshwari Ramakrishnan Madras

- Mrs Preetha Reddy Madras
- Mrs Geetha Padmanabhan Coimbatore
- 6. Mrs K Sunitha Coimbatore
- Mrs Lalitha Prasad Hyderabad
- Mrs Anjana Sanghi Hyderabad
- Mrs Yashodhara Shroff Bangalore



OFFICE BEARER



Dr (Mrs) Manju V Mehta President



Mrs Usha Krishna Vice-President



Mrs Neelam Mohia Treasurer

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Mrs Abha Dalmia



Mrs Usha Patodia



Mrs Manju Bharat Ram



Mrs Shobhana Bhartia



Mrs Sudha Jhunjhunwala



Mrs Nirmala Jain



Mrs Indu Rani Punj



Mrs Shubhra Gupta



Mrs Indira Dutt



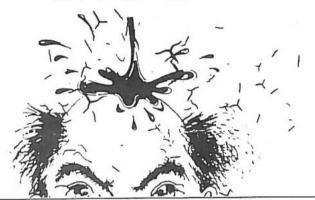
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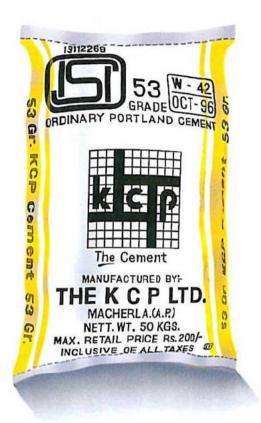
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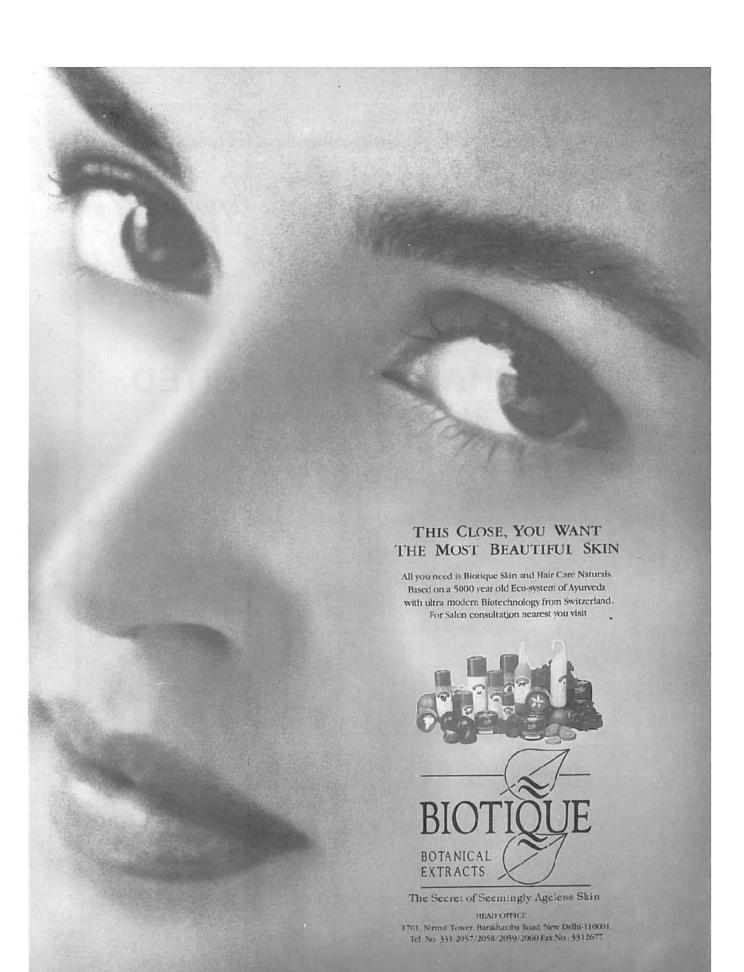
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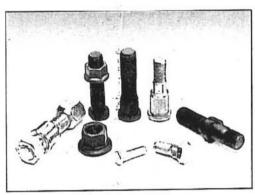
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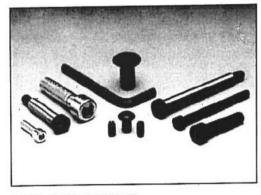
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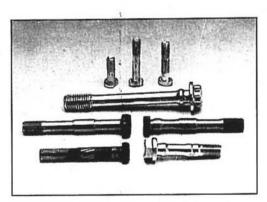
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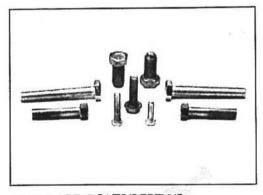
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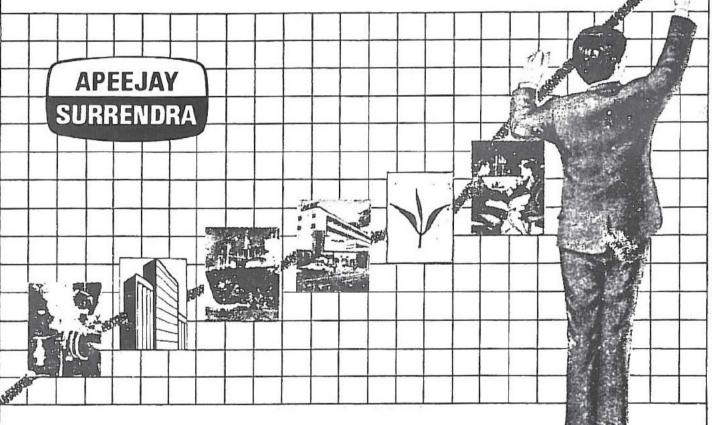
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