

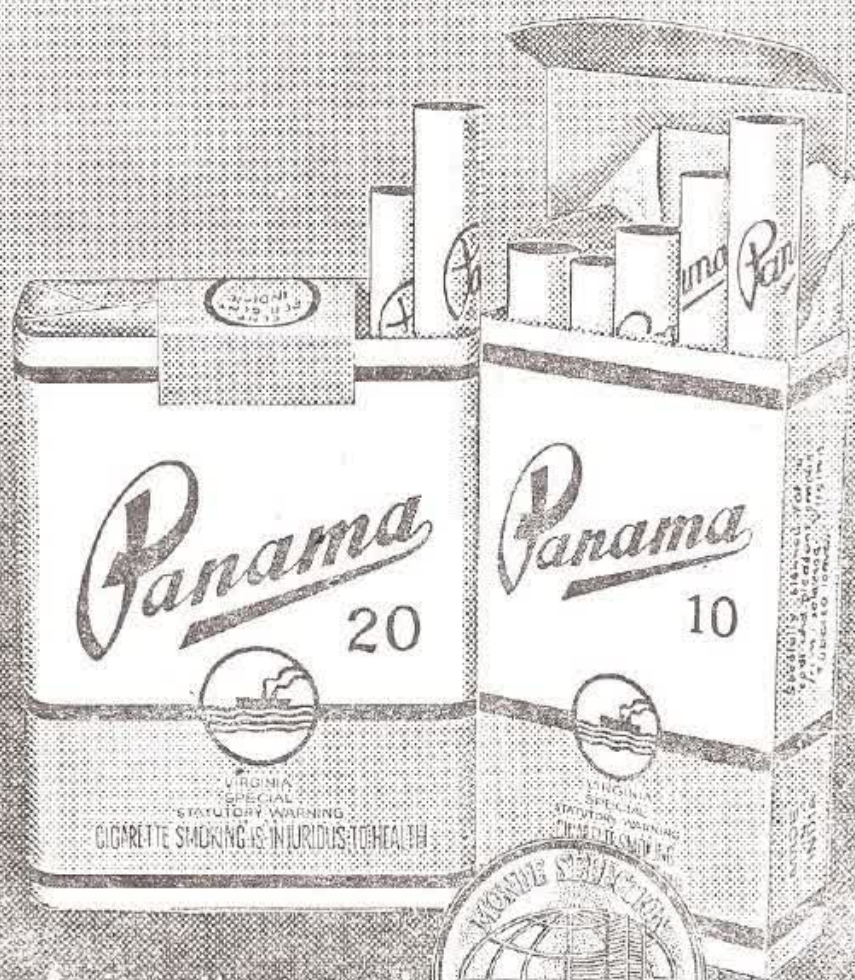


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2nd ANNUAL SESSION

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2nd Annual Session 1985

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*President's Secretariat
Rashtrapati Bhavan
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March 25, 1985

राष्ट्रपति का प्रेस सचिव
Press Secretary to the President

No.F.2-M/85

Dear Madam,

Please refer to your letter dated the 13th March, 1985. The President of India is glad to know that the FICCI Ladies Organisation (FLO) is holding its Second Annual General Meeting in April, 1985. The President sends his greetings to all the members of the Organisation on the occasion and wishes their endeavours continued success.

Yours sincerely,

(K. Suryanarayana)

Shrimati Abha Dalmia,
President,
FICCI Ladies Organisation,
Federation House, Tansen Marg,
NEW DELHI-110001.



उप राष्ट्रपति, भारत
नई दिल्ली
VICE-PRESIDENT
INDIA
NEW DELHI

March 18, 1985.

I am glad to learn that the
Second Annual General Meeting of the
FICCI Ladies Organisation will be held
during the month of April, 1985. I
send my best wishes on this occasion.

R. Venkataraman
(R.Venkataraman)



PRIME MINISTER
INDIA

MESSAGE

Women must participate in the development process if the nation is to achieve balanced growth. In our country, women have traditionally been active in the economy but this potential remains vastly underutilised. They should be enabled to come into their own.

The FICCI Ladies Organisation is working in the direction of enabling women entrepreneurs and managers to prove their mettle.

I send my good wishes to the Organisation on its second annual general meeting.

(Rajiv Gandhi)

New Delhi
March 20, 1985



JAG PRAVESH CHANDRA



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दिल्ली प्रशासन, दिल्ली
CHIEF EXECUTIVE COUNCILLOR
DELHI ADMINISTRATION, DELHI

दिल्ली, दिनांक 25 MAR 1985
Delhi, Dated

MESSAGE

I am glad that the FICCI Ladies Organisation is holding its second annual General Meeting some times in April. It is also gratifying to know that the FLO successfully engaged a number of activities in pursuance of its laudable objective of drawing out the talents and capabilities of its members in creative and constructive channels. Women constitute half of the population of India. Without the utilisation of this vast reservoir of talent and energy, the women power, fuller development of the country is not possible. Your efforts in this direction are therefore of far-reaching significance.

I wish you well in your commendable endeavour.

Jag Pravesh Chandra

(JAG PARV)



President

M E S S A G E

FICCI Ladies Organisation has completed its second year of fruitful work. I am glad to note that within a short span of time, it has succeeded in giving a direction and thrust to its activities. Women, specially those associated with business and other professions can play a significant role in elimination of poverty, destitution, unemployment and the like. The efforts made by FLO for channelising the expertise of its members for social outreach programmes are, indeed, praiseworthy. Also, FLO has given equal importance to inculcating business acumen and professionalism among women.

On the occasion of the Second Annual General Meeting, it is my privilege to wish the organisation every success. I am confident that in the coming years it would gain higher stature and wider recognition.

Ramkrishna Bajaj

(RAMKRISHNA BAJAJ)

15th April, 1985.

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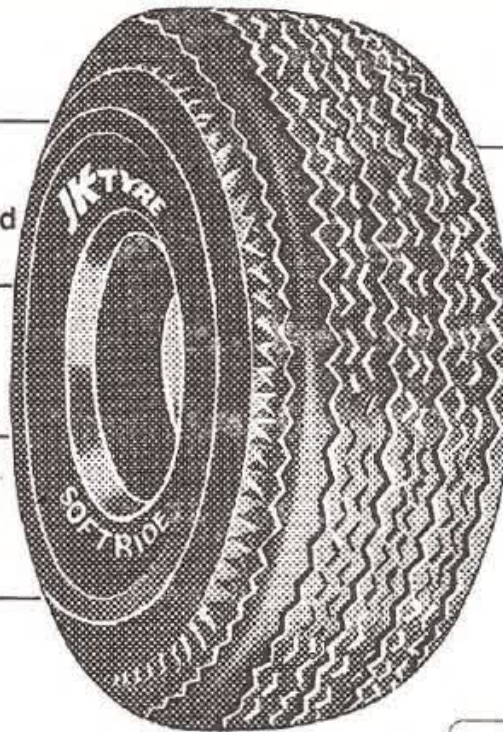
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FOREWORD

FLO has completed the second year of its fruitful existence. The year witnessed many traumatic developments. The escalation of violence in Punjab, assassination of our beloved Indiraji, riots in Delhi and other places and the Bhopal gas tragedy sparked off waves of fear throughout the country. From every chaotic situation emerges a ray of hope. Mr. Rajiv Gandhi's assumption to the office of the Prime Minister and the historic mandate he received in the Parliament elections in December testified the faith of the Indian polity in democratic institutions. His freshness in thinking, bold but pragmatic policies, emphasis on quickness in administrative and policy matters and the crusade against corruption and inefficiency have given the country a new direction and purpose.

Emancipation of women is basic to the developmental process. It augurs well that the Government of India has set up a separate Ministry for Women's Welfare. Yet, the challenges are gigantic and complex. Governmental functionaries, however strong their infrastructure may be, cannot bring about the required change. All right-thinking people should garner their energy to herald an era where due justice is meted out to women in the social, economic and cultural spheres.

The main objectives of the FLO are two-fold. It not only acts as a forum for channelising the time, energy and resources of members for constructive and humanitarian works, but gives equal importance to develop the talents of the members in business and other related professions. Hence, we have tailored our programmes in such a way as to give due weightage to both the aspects. Undeniably, the task before us is Herculean. But the precious little that we have accomplished within two years of existence, I am sure, would provide a solid base for strengthening our activities in the years to come.

The social outreach and philanthropic endeavours should lay stress on eradication of poverty, destitution and unemployment. The programme we launched for providing employment to destitute women is an articulation of our concern for the underprivileged. A comprehensive action plan for the rehabilitation of the destitutes has been drawn up after several rounds of discussions. Destitute women were interviewed to identify their potential and skill. The fact that many organisations are coming forward to get themselves involved in this project is, indeed, a welcome feature.

Women are the most affected lots when turbulence and violence strain the social fabric. In the recent riots in Delhi which broke out immediately after the assassination of Mrs. Gandhi, many women became widows and children orphans. The refugee camps were overcrowded with the sick, weak and invalid. It is a matter of gratification that some of our members had come forward to help the victims of the riots. They helped them by giving handsome donations, food, medicines, clothing, educational facilities to the orphans etc.

Grooming up of a dedicated and talented group of women entrepreneurs and professionals is a painstaking process. They have to be exposed to the latest management techniques and concepts. With this in view, we have organised a series of talks on different subjects like Basics of Banking, Computer Applications, Time Management, etc. Conducted by professionals in the respective fields with the help of sophisticated teaching aids, these courses helped in imparting the right type of orientation to the members. Also, there was a two-week course on Public Speaking held with the technical support of the Indo-American Society to develop and sharpen the communication skills and leadership qualities of the members. Another important feature was a 10-day course of Computer Science and Its Applications held in collaboration with

the National Institute of Information Technology. It has enabled the members to pickup the basics of the computer and its use in different areas. We also had the opportunity to listen to the lecture of Mrs. Tarala Dalal, a doyen in innovative cooking. Supported by demonstrations and displays, she introduced to the members different recipes, methods of cooking, etc. A talk on Stress Management was given by Swamy A. Parthasarthy.

Field visits was another strategy deployed to acquaint the members with the management philosophy. Members were taken to a few factories/plants where latest technologies were put to use. Manufacturing processes, quality control measures, organisational structure, management philosophy, etc. were explained to the members by the officials of the factory. The factories visited included Maruti Udyog Limited and Niky Tasha.

As usual, this year also we organised four regional meetings. The basic idea of organising such meetings is to motivate the women associated with business and other professions to come together to work for the community from a common platform. The meeting held at Madras was well attended. Inaugurated by Mrs. Vyjanthimala Bali, M.P., the meeting addressed itself to the problems which women confronted in various professions. The meeting at Lucknow was attended, among others, by Mrs. Roda Mistry, M.P. The other two regional meetings were held in Bombay and Calcutta.

I am pleased to mention that this year, we had the privilege of being addressed by important dignitaries. In an interesting discussion on 'Recent Poll Experiences' which was held immediately after the December Elections, the challenges of the Government in power were dealt with by Mr. Madhavrao Scindia, Minister of State for Railways; Mrs. Margaret Alva, Minister for Parliamentary Affairs; and Mrs. Vyjanthimala Bali, M.P. Also, we held a talk on 'Glimpses into the Life of Mrs. Gandhi' to pay tributes to the departed leader. Mrs. Subhdra Joshi and Mrs. Aruna Asaf Ali were invited to give their personal description about Mrs. Gandhi as a woman, friend, administrator and a visionary. We also had the privilege of being addressed by Mr. D.D. Thakur, the then Deputy Chief Minister, Jammu and Kashmir, on Industrial Relations.

The details of this year's programme are given in the ensuing pages. Admittedly, much has to be done to put this infant organisation on a sound footing. I am sure, with the right support we are getting from FICCI, we would be able to diversify and strengthen our activities in the coming years.

The achievements for this one year are not by my effort alone. I received support from Mr. Ramkrishna Bajaj, President, FICCI; Mr. D.N. Patodia, President-elect; and the FICCI Secretariat for pursuing our programmes in the right direction. I am also indebted to the Governing Body and Working Committee of the FLO for giving me their unflinching support. Also, I am grateful to our members in Delhi and out-station and even to non-members who are associated with us, directly or indirectly.

To all of them, I express my warmest thanks.



(ABHA DALMIA)

New Delhi
April 29, 1985

LIST OF PROGRAMMES ORGANISED FOR THE YEAR 1984-85

- Talk on Basics of Banking by Mr. M.R. Pai of the Forum of Free Enterprise and Mr. S.L. Baluja, Chairman, Punjab National Bank, on 16.7.84.
- Talk on Time Management by Mr. M.R. Pai of the Forum of Free Enterprise on 17.7.84.
- Visit to Amar Jyoti Foundation Nursery School & Rehabilitation Centre for Handicapped on 20.7.84.
- Visit to Tihar Jail on 20.7.84.
- Training Programme on Public Speaking by Indo-American Society from 21.7.84 to 4.8.84.
- Meeting at Madras on 24.8.84
Chief Guest : Mrs. Vyjanthimala Bali.
- Talk by Mr. D.D. Thakur, Dy. Chief Minister of Jammu and Kashmir, on 5.9.84.
- Visit to Maruti Factory on 22.9.84.
- Visit to National Museum to see Rare Sculptures on 9.10.84.
- Condolence Resolution on the demise of Mrs. Indira Gandhi on 6.11.84.
- Reception to the wives of the U.S. Section of the Indo-US Joint Business Council on 28.11.84 & 29.11.84.
- Talk on Glimpses into the Life of Mrs. Indira Gandhi by Mrs. Aruna Asaf Ali and Mrs. Subhadra Joshi on 30.11.84.
- Interview of destitute women on 6.12.84.
- Discussions on Recent Poll Experiences by Mr. Madhavrao Scindia, Minister of State for Railways; Mrs. Margaret Alva, Minister of State for Parliament Affairs; and Mrs. Vyjanthimala Bali, Member of Parliament, on 18.1.85.
- Talk on Stress Management by Swami A. Parthasarathy, an exponent of Indian Philosophy, on 8.2.85.
- Visit to Niky Tasha Factory on 13.2.85.
- Meeting at Lucknow—Chief Guest: Mrs. Roda Mistry on 23.2.85.
- Training Programme on Introduction to Computers from 11.3.85 to 23.3.85 by NIIT.
- Innovative Cooking on 29.3.85 & 30.3.85 by Mrs. Tarala Dalal.

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AWARDS

FLO AWARD RECIPIENTS FOR THE YEAR 1983

Award for Outstanding Woman Entrepreneur

Smt. Beena Jain, Production Organiser of the Jain Laboratory (Mathura) was given the outstanding Woman Entrepreneur Award for the year 1983, for her contributions in the field of export promotion. Under her guidance and supervision, the Laboratory could achieve record production of ceramic lustres. This enabled the country not only to substitute the import of this item but also enter into export market. Mrs. Jain also trained several disabled women and widows for employment in her decoration home industry.

Award for Outstanding Woman Social Worker

The outstanding Women Social

Worker Award was given away to Smt. Arunaben Desai for her contribution to emancipation of women, rehabilitation of destitutes and children. At the age of 21, she set up Vikas Vidyalaya in Wadhwan City (Gujarat), a home for destitute women, especially those who were forced into immoral traffic. From 40 inmates, at the time of setting up of the Vidyalaya, the number of inmates has grown up to 5,425, as in 1979. She started a number of income-generating schemes for women and children, such as, tailoring, embroidery, printing, etc. On the educational front also, her contributions were substantial. She was directly responsible for the construction of three schools, four colleges, a polytechnic and an institution for conducting condensed courses.

FLO 1984 AWARDS

Jury

The Jury of the Awards consisted of :

Mr. Justice P.N. Bhagwati
Supreme Court Judge
Dr. D.S. Kothari
Former President
Indian National Science Academy
Dr. Y. Nayudamma
Professor
Central Leather Research Institute
Dr. M.L. Shahare
Chairman
Union Public Service Commission
Mr. Mohd Fazal
Member
Planning Commission
Dr. (Mrs.) Madhuri Shah
Chairman
University Grants Commission
Mr. Ramkrishna Bajaj (Ex-Officio)
President, FICCI

Award for Recognition of Outstanding Initiative as Woman Professional

Dr. Rani Siromoney, Professor of Mathematics, has been given the award for recognition of outstanding initiative as woman professional. She has made significant contribution in the field of



Dr. Rani Siromoney

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modern mathematics. Her paper on formal languages and automata theory are of practical relevance in theoretical computer science. Her books on these subjects along with those on mathematics for social sciences and new mathematics for the primary schools are worth mentioning. A Consultant at the Computer Centre, of Maryland University, she has presented valuable papers at national and international conferences.

Award for Recognition of Outstanding Initiative by a Social Welfare Institution for Women

The Shradhanand Mahilashram, Bombay has been given the award to

recognise its outstanding initiative in social welfare measures directed at women. This Organisation, popularly known as a home for the homeless, the helpless and the hopeless, has rendered yeoman service to the needy women and children for nearly six decades. Its dedication to the cause of upliftment of destitute and distressed women has been of great help to many who have been rehabilitated and rejoined the mainstream of society. Through its special care centre and vocational education and training schemes, the Ashram has till date provided shelter and assistance to over 10,000 women and children.



Women at work at the Shradhanand Mahilashram, Bombay

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LECTURES & TALKS

Talk on Basics of Banking

A talk on "Basics of Banking" was held on 16th July, 1984 at the Federation House, New Delhi. Mr. M.R. Pai, of the Forum of Free Enterprise, and Mr. S.L. Baluja, Chairman, Punjab National Bank, were invited to give the lectures.

Mr. M.R. Pai described various functions of the banking sector and the ways to make the best use of them. He also mentioned about the steps taken by banks to ensure prompt and quick service.

Mr. Baluja gave the historical perspective of banking system, with particular reference to India. The members were told about the various schemes of the banks for giving loans to women entrepreneurs.

Talk on Time Management

Mr. M.R. Pai of Forum of Free Enterprises talked to the FLO Members on Time Management on 17th July, 1985, at the Federation House, New Delhi. He stressed the need for spending time judiciously by allocating for various activities, such as, office work, entertainment, reading, domestic work and social activities. Work schedule had to be drawn up for each day.

Talk by Mr. D.D. Thakur, Dy Chief Minister, Jammu & Kashmir

Mr. D.D. Thakur addressed the FLO Members on 5th September, 1984 at the Federation House, New Delhi. He exhorted members to take active interest in industrial relations, community development and such other activities which



Mr. Abha Dalmia welcoming Mr. M. R. Pai (at the centre) of the Forum of Free Enterprise at the Talk on "Basics of Banking". On the extreme right is Mrs. Indu Jain—Immediate Past President, FLO — 16th July 1984.

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would have considerable impact on the welfare of the down-trodden. He pointedly referred to the mounting tensions in the industrial relations and said a major reason for bitterness between the employer and employee was alienation which resulted in widening the communication gap between the two. He suggested that industrialists' wives could mitigate this tension to a great extent, by taking personal interest in labour matters and management, apart from implementing a fair wage structure in their factories. These types of gestures, Mr. Thakur pointed out, would create a sense of harmony and understanding among different sections of the society. Mr. Thakur advised FLO Members to commit themselves to solving national issues. This would not only help them in partaking in nation-building activities, but also

understanding the social forces at work at the grassroots.

Earlier, welcoming the Chief Guest, Mrs. Abha Dalmia, President, FLO, mentioned the need for inculcating moral and traditional values in children right from the childhood. She assured that FLO would do whatever possible to encourage the women to measure upto the expectations of the society.

Talk on "Glimpses into the Life of Mrs. Indira Gandhi"

The talk on this subject was given by Mrs. Subdhra Joshi and Mrs. Aruna Asaf Ali on 30th November, 1984 at the Federation House, New Delhi.

Welcoming the discussants, Mrs. Abha Dalmia, President, FLO, mentioned that Indiraji was a source of



Mr. D. D. Thakur, Dy. Chief Minister, Jammu & Kashmir addressing the FLO Members—
5th September, 1984. On his right is Mrs. Abha Dalmia.

[illegible]

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Mrs. Abha Dalmia flanked by Mrs. Subhdra Joshi on left and Mrs. Aruna Asaf Ali on right and extreme right is Mrs. Mrinal Pande — Editor, Vama at the Talk on "Glimpses into the Life of Mrs. Indira Gandhi" — 30th November, 1984.

inspiration and a moving spirit for people from all walks of life. Her popularity cut across nations, races and religions. Like any other woman, she found time to play with her grandchildren, tended her garden, and attended to even trivial things with great care and importance. Yet, she stood above others. She was a rare blend of a woman and a great leader, having legendary combination of tastes, habits, outlook and perception.

Mrs. Subhdra Joshi nostalgically referred to the warmth and courage of Mrs. Gandhi. In the partition time, they visited Muslim Mohallas during curfew hours, despite the advice of many not to do so. Mrs. Gandhi consoled the riot victims, shared their sorrows and made arrangements for their medicare and shelter. She accepted with smile the sweets given to her by the dwellers of

slums and ate them in their presence. She worked long hours and enjoyed doing so. She never complained of fatigue. Mrs. Gandhi abhorred communal violence, partisan thinking and terrorism, and worked relentlessly for peace and understanding.

Mrs. Aruna Asaf Ali, while recapitulating her days with Mrs. Gandhi, said that she was an embodiment of supreme intelligence and receptivity. This was evident from the letters written to her by her father, Pt. Jawaharlal Nehru, while he was in prison. The letters, which were later published as 'Discovery of India' were a crystallisation of Indian philosophy and history and was much above the comprehension of a girl of her age. Yet, Indiraji assimilated the deep thinking and historical perspective implied in the letters. This helped her to shape her own outlook and p

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was born in an affluent family, but identified with the masses and dedicated her life to the cause of the Nation. Her firmness of mind and clarity of thought was unparalleled. Once she took a decision, she stood by it. She weathered crises with supreme adroitness and courage. Her studies abroad widened her vision, and her sojourn at Shantiniketan sharpened her understanding of Indian values, customs and culture. Mrs. Aruna Asaf Ali exhorted the FLO Members to emulate Mrs. Gandhi's ideals in whichever field they worked.

Talk on Stress Management by Swami A. Parthasarathy

Swami A. Parthasarathy, one of the greatest exponents of Indian Philosophy and its application to modern living, had given a talk on "Stress Management" to FLO Members on 8th February, 1985, at the Federation House.

While welcoming the participants, Mrs. Abha Dalmia explained the relevance of the subject to modern living. Stresses and strains of life had increased with the progress of mankind and the advancement of science had penetrated into every segment of life. She pointed out that man had invented various methods to give vent to tension and worries through spiritual and creative exercises.

Swami Parthasarathy explained that stress was an internal phenomenon and not external. Personality of human-being had three factors which governed its existence, viz, the body, mind and intellect.

The mind and the intellect constitute the inner personality, while the body was the outer personality. It was difficult to understand the mind and intellect: lack of synchronisation of mind and intellect led to stress. Stress Management, however important it might be, was not taught in schools and universities. He defined mind as an instrument which created impulses

and emotions and the physical body was governed and driven by the mind and intellect. Intellect decided what was right and wrong, judges as to what was to be done. Desires of the man were insatiable like fire. When the mind was filled with unfulfilled desires, it would lead to mental agitation. In such situations, desire would overtake the intellect, resulting in stress. He underlined the various kinds of desires, viz, for power, for status, for money, etc. The degree of stress depended on the intensity of desire.

Mrs. Manju Bharat Ram proposed a Vote of Thanks.

Discussion on "Recent Poll Experiences"

This discussion was held at the Federation House on 18th January, 1985. Mrs. Abha Dalmia was in the Chair. The discussants were Mr. Madhavrao Scindia, Minister of State for Railways; Mrs. Margaret Alva, Minister of State for Parliamentary Affairs; Mrs. Vyjanthimala Bali, Member of Parliament; and Dr. C. Bali. Mr. N.C. Menon, Editor, Hindustan Times, was the moderator.

Welcoming the participants, Mrs. Abha Dalmia said that the basic idea of organising this meeting was to analyse the various factors which influenced the decision of the people in voting the present Government to power. She said that the historic mandate was reflective of the faith of the polity in the younger generation.

Mr. N.C. Menon introduced the discussants to the participants.

In his address, Mr. Scindia stated that the primary duty of a Parliamentarian was to work for the people in his constituency. The success of the Congress (I) Ministry was indicative of the dynamic leadership and the commitment of the present Government for uplifting the cause of the people.

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Mr. Madhavrao Scindia, Minister of State for Railways, delivering the speech at the discussion on "The Recent Poll Experiences". Others from left to right are : Mrs. Vyjanthimala Bali — M. P., Mrs. Margaret Alva, Minister of State for Parliamentary Affairs and Mrs. Abha Dalmia.

Mrs. Margaret Alva pleaded for more involvement of women in the developmental activities. She assured that she would do whatever possible in her capacity as the Minister and Parliamentarian for the emancipation of women.

Mrs. Vyjanthimala Bali, M.P., stressed the need for bringing about

attitudinal changes among the people to foster developmental culture.

Dr. C. Bali mentioned the need for educating the people about the democratic institutions in the country.

Mrs. Usha Patodia proposed a Vote of Thanks to the Chair.

* * *

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MEETINGS

Meeting at Lucknow

To meet the ladies of Lucknow, FLO organised a Meeting on 23rd February, 1985 at the Clark Avadh Hotel, Lucknow. Mrs. Abha Dalmia chaired the Meeting.

While welcoming the participants, especially Mrs. Roda Mistry, M.P., Mrs. Dalmia underlined the need for taking active interest in implementing projects which had social relevance. Mentioning about the broad areas of activities of FLO, she suggested that similar groups could also be set up in Lucknow under the auspices of Chambers of Commerce or Trade Associations. She exhorted the ladies to take active interest in motivating the employees to adhere to the small family norms. They could also be educated about the evils of dowry and a host of other activities in which the women could fruitfully engage themselves.

Mrs. Roda Mistry, in her address, stressed the need for setting up a transitory home for women in distress. Mentioning about the huge expenditure made by the Government on various schemes of social welfare, she observed that people who were incharge of implementation were not properly oriented to take up the tasks. The status of women in India was deplorably poor. Even those who are in the higher strata of society are not given the right status by the men folk. She pointed out that businessmen hardly discussed their day-to-day problems with their wives, with the result that women were kept in the dark about the prospects and problems of business. The emancipation of women could be brought about only by attitudinal change in men.

Referring to the difficulties of working women, she pleaded for giving them the freedom of choice of work. Law

should be enacted to protect the interest of women who were in the vulnerable group such as prostitutes, destitutes, etc. Institutional arrangements could also be made for their self-employment.

Vote of Thanks was proposed by Mrs. Minakshi Gupta.

Meeting at Madras

A meeting of the FICCI Ladies Organisation was held in Madras on 24th August, 1984 at the Taj Coromandel Hotel, Madras. Smt. Vyjanthimala Bali was the Chief Guest.

While welcoming the participants, Mrs. Geeta Banker said that women should join hands and work together for the betterment of the society, specially the under-privileged.

In her address, Mrs. Abha Dalmia explained the objectives and activities of the FLO. She stressed the need for grooming up women as entrepreneurs and professionals. Describing the details of FLO scheme for rehabilitating destitute women, she said that such programmes could pick up momentum only if people connected with industry and trade came forward to give suitable placements to destitutes.

Smt. Vyjanthimala Bali, in her address, said that men for a long time had resisted the entry of women in professions and other related activities. Women should not waste their time and money on expensive clothes, jewellery and kitty parties. She exhorted the members to get involved in noble and charitable activities. Their time and resources be utilised for constructive work. Ladies should take active interest in business. She complimented FLO for taking the initiative in inculcating busi-

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Mrs. Vyjanthimala Bali addressing the FLO Meeting at Madras. Others from left to right are : Mrs. Gita Banker, Mrs. Nischint Arora — Secretary FLO, Mrs. Abha Dalmia and Mrs. M. Haja Shareeff — 24th August, 1984.

ness acumen and professionalism among women.

Mrs. Mahmooda Haja Shareeff proposed a Vote of Thanks.

★ ★ ★

TRAINING PROGRAMMES

Course on Public Speaking

This Workshop was held from 21st July to 4th August, 1984 with the technical support of the Indo-American Society at the Federation House, New Delhi. There were 9 Sessions of 3 hours duration on the following topics :

- (a) Overcoming nervousness and stage fear;
- (b) Different types of Speeches;
- (c) Conference leadership;
- (d) Attentive listening;
- (e) Common flaws in speech making and how to rectify it;
- (f) Audience psychology;
- (g) Effective oral communication;
- (h) Group Discussion; and
- (i) Business and social correspondence.

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The course was well attended and appreciated by the members.

Computer Training Programme 11.3.1985 to 23.3.1985

With the help of National Institute of Information and Technology, FLO organised a programme on "Introduction to Computers" from 11—23 March, 1985, at the Federation House. The programme was conducted with the use of latest training methods including video aided instruction (VIA), Computer-Based Training (CBT) and Audio Visual Sessions. These methods were coordinated by experienced computer scientists. The participants were taught the functions of the computer systems, its ap-

plication and flow of data through a computer. The importance of accuracy, how data could be read and written from each of the common input, output device, sequential indexing, random file organisation etc. was also stressed to the participants. They also acquired practical skills in handling word processor and Data Base.

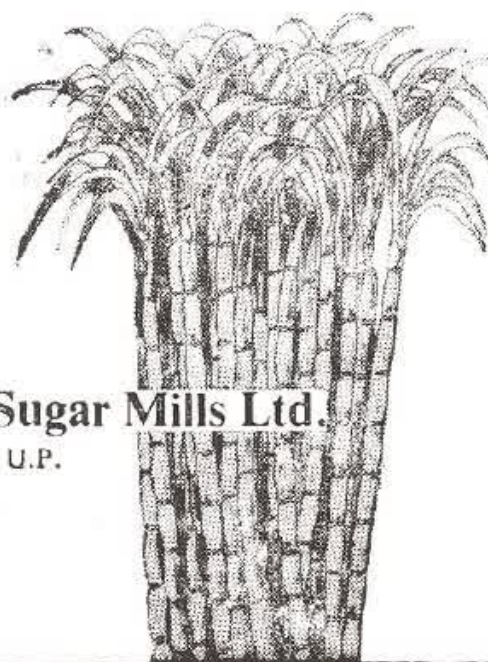
Innovative Cooking—29th & 30th March, 1985

Mrs. Tarala Dalal gave a demonstration-cum-teaching class to FLO members and others on Innovative Cooking on 29th and 30th March, 1985 in New Delhi. New concepts and methods of cooking were explained to the participants.



The participants of the Computer Training Programme held at Federation House, New Delhi from 11-3-1985

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VISITS

Visit to Nik y Tasha, Faridabad

Members of FLO visited Niky Tasha Factory at Faridabad on 13th February, 1985. They were taken around the household appliance manufacturing division and also the T.V. assembling unit. The functioning of the plants and the measures taken for quality control, marketing, etc. were explained in detail by the Company officials.

Visit to Tihar Jail, New Delhi

Along with Mrs. Kiran Dhingra, Director, Directorate of Social Welfare, Delhi Administration, the FLO Members visited the Social Welfare Complex adjoining the Tihar Jail on 20th July,

1984. They enquired from the woman prisoners the problems they faced and facilities they had at the Jail.

Visit to Amar Jyoti Foundation, New Delhi

FLO Members visited the Amar Jyoti Nursery School for Children and also Karkar Duma, the upcoming Hospital, Research and Rehabilitation Centre along with Dr. (Mrs.) Uma Tuli, a social worker, on 20th July, 1984. This trust provides aids, free of cost, to the handicapped, such as, tricycles, wheel chairs, artificial limbs, calipers and crutches. The organisation also offers treatment, vocational guidance, etc. to the handicapped.



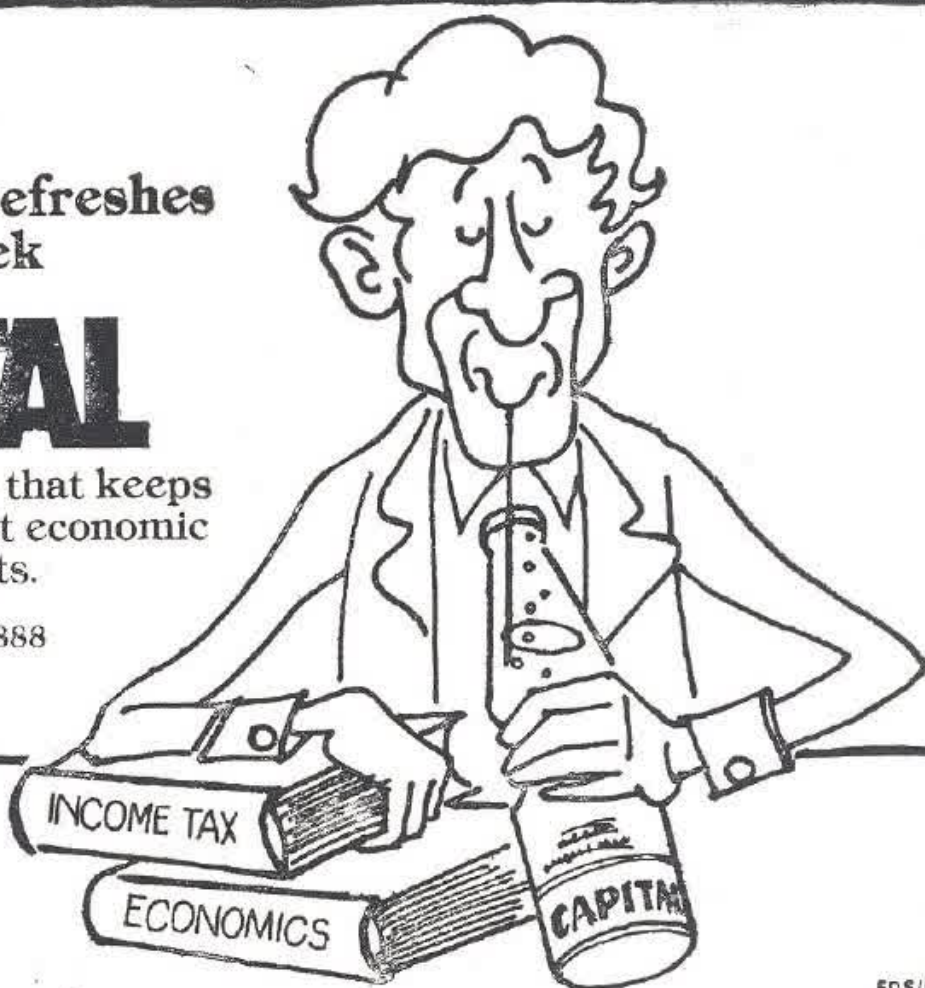
Members at Niky Tasha Factory at Faridabad on 13-2-1985.

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Visit to National Museum, New Delhi

Members visited the National Museum on 9th October, 1984 to see an exhibition on "Rare Sculptures". At this exhibition, 45 sculptures which were select masterpieces of Indian art were displayed. They were collected from Bihar, Uttar Pradesh, Madhya Pradesh, Andhra Pradesh and Orissa. The exhibits depicted multifaceted creation of Indian mind in stone and bronze—from Third Century, B.C. to the 13th Century, A.D. The visit

was followed by a film show "Krishna and the Flute".

Visit to Maruti Factory

Members of the FLO visited the Maruti Udyog Ltd. at Gurgaon on 22nd September, 1984. They were taken around the Factory by Ms. Sunita Dhar, Chief Communication Officer, Maruti Udyog Ltd. She explained to the members the processes involved in the manufacture of automobiles, quality control measures, innovative management techniques, etc.

* * *

OTHER PROGRAMMES

Reception to the Wives of Members of the US Section of the Indo-US Joint Business Council Meeting

FLO organised a reception to the wives of the members of the US Section, who attended the 5th Indo-US Joint Business Council meeting held under the aegis of FICCI on 28th and 29th November, 1984. Ladies were taken to an interesting exhibition on "Indira Priyadarshini" at Teenmurti Bhavan. Mrs. Jane Freeman, wife of Mr. Orville Freeman, Leader of the US Section of Indo-US JBC, released a collection of poetry of Suresh Neerav edited by George De Wilde. Mrs. Abha Dalmia and Mrs. Manju Bharat Ram hosted lunches for the visiting dignitaries on 28th and 29th November, respectively.

Condolence Resolution at the Demise of Mrs. Indira Gandhi

At the sad demise of Mrs. Indira Gandhi, the FLO Governing Body and Working Committee passed a Condolence Resolution on 6th November, 1984

at the Federation House, New Delhi. Text of the resolution is as follows :

"The assassination of Mrs. Indira Gandhi brought to an end an eventful period in Indian political and economic history. She was a leader with vision who strived all her life to restore dignity to Indian people, to improve the quality of their life and to forge harmonious relations among them and with the rest of the world. In moments of crisis, she led the masses with supreme tactfulness and statesmanship which raised the image of India in the comity of nations.

She worked relentlessly for the uplift of the weak, the poor and the down-trodden. Her contribution to emancipation of women was singular. She proved to the world, by the very example of her life, that women could equal and even excel men in all walks of life. She had created a sense of confidence among women and inspired them to participate in national effort, whether in the field of science and art, business or professions.

हम आपको एक
कठपुतली नहीं
समझते.

बल्कि सदियों पहले
हमारे पूर्वजों द्वारा व्यक्त
सत्य को दोहराते हैं कि,
नारी सिर्फ एक जीव
नहीं, वह इस पूरी सृष्टि
का सशक्त आधा
हिस्सा है।

वामा पढ़िये, आगे बढ़िये.

वामा

विचारशील महिलाओं की विशिष्ट पत्रिका



टाइम्स ऑफ़ इंडिया प्रकाशन

rations will look upon her colourful history with fascination.

Indiraji was a secularist. She laboured hard to purge the communal virus from the fabric of our society. In that very process, she sacrificed her own life. The best tribute we can pay her is to translate her dreams and vision into reality.

In Mr. Rajiv Gandhi, our Prime Minister, people have placed hopes and aspirations. His youth, dynamism and imagination will take the country to new heights of progress, stability and integrity."

Interview of Destitute Women

As follow-up of the project on

Employment to Destitute Women, Mrs. Abha Dalmia along with a few Committee Members interviewed some of the destitutes to assess their talents and potentials on 6th December, 1984 at the Federation House, New Delhi. Different organisations had been contacted for their placement.

Assistance to Riot Victims in Delhi

Some FLO Members helped affected people in and around Delhi during the riots in November through the Nagarik Ekta Manch, a voluntary organisation. The help was in the form of financial assistance, food supplies, medicines, clothing, etc.

* * *

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The Governing body and Working Committee of FLO

The following members were nominated by President, FICCI, as the Governing body & Working Committee of FLO for the year 1984-85 :

Mrs. Vimla Bajaj—Honorary President

Mrs. Abha Dalmia—President

North

1. Mrs. Usha Patodia
New Delhi
2. Mrs. Manju Bharat Ram
New Delhi
3. Mrs. Shobhna Bharitya
New Delhi
4. Mrs. Poornima Jain
New Delhi
5. Mrs. Lekha Poddar
New Delhi

West

1. Mrs. Shirin Guzder
Bombay
2. Mrs. Snehlata Poddar
Bombay
3. Mrs. Bharti Bhogilal
Bombay
4. Mrs. Maya Somaiya
Bombay
5. Mrs. Asha Rohit Mehta
Ahmedabad
6. Mrs. Sunanda Birla
Bombay

East

1. Mrs. Sumangala Birla
Calcutta
2. Mrs. S. Kanoria
Calcutta
3. Mrs. Roma Bhagat
Calcutta
4. Mrs. Alka Jalan
Calcutta

South

1. Mrs. Deepak Banker
Madras
2. Mrs. M. Haja Shareeff
Madras
3. Mrs. Madhu Bhandari
Bangalore
4. Mrs. Anjana Somany
Hyderabad
5. Mrs. A.C. Muthiah
Madras

Working Committee—Delhi

1. Mrs. Krishna Mohta
New Delhi
2. Mrs. Maya Daryani
New Delhi
3. Mrs. Nirmal Jain
New Delhi
4. Mrs. Shubhra Gupta
Delhi
5. Mrs. Sunanda Singhania
New Delhi
6. Mrs. Vineeta Jain
Delhi

Mrs. Nischint Arora—Secretary

Meetings of the Governing Body, Working Committee and General Body of FLO

After the setting up of the Governing Body and Working Committee, they met six times as per the following details :

Date	Venue	Date	Venue
1. 26th April, 1984	Bombay	4. 6th November, 1984	New Delhi
2. 10th September, 1984	New Delhi	5. 10th January, 1985	Calcutta
3. 18th September, 1984	New Delhi	6. 18th March, 1985	New Delhi

The General Body Meetings were held on :

5th September, 1984	New Delhi
18th January, 1985	New Delhi
22nd April, 1985	New Delhi

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